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COLLECTIVE BARGAINING SCENE

LABOUR FACT BOOK

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HIGHLIGHTS

Negotiated Wage Settlements

All Settlements (Table I)

1. The weighted average annual percentage increase for **all new settlements** in Alberta has risen from 1.3% in the fourth quarter of 1984 to 2.9% in the first quarter of 1985.

2. The distribution of reported increases in 1985 for the first quarter was as follows:

Range of Increases 1985, Q1	**No. of Agreements**	**Employees**
Less than 0%	5	217
0%	23	1,014
Over 0% - 2%	14	4,145
Over 2% - 5%	39	10,488
Over 5%	5	216
Total	86	16,077

Teachers (Table II)

3. Wage adjustments of **teacher settlements** for 1985 for the 60 settlements received so far show an average increase in the minimums (category 4) of 2.9% and maximums of 2.8%. This compares to an average of 1.2% for both minimum and maximums in 1984.

Public and Private Sector (Table III)

4. In the first quarter of 1985, 29 **public sector** settlements averaged 2.6% annual increases compared with 57 **private sector** settlements which averaged 3.2% increases. This compares to the 1.1% and 2.4% respectively, reported for the first quarter of 1984.

5. In 1984, 182 **public sector** settlements were reported with average annual increases of 1.1%. While 378 **private sector** settlements were reported with increases averaging 1.6%.

Industry (Table IV)

6. In the first quarter of 1985, manufacturing at 1.5%, registered the lowest negotiated settlements increases followed by service at 1.6%. Mining was the highest at 5.6%.

Alberta and Other Jurisdictions (Table V)

7. In the fourth quarter of 1984, "effective wage increases in base rates", as compiled by **Labour Canada** showed Alberta at 1.5% while Ontario was 5.3%, and B.C. was 3.9%. The average increases for Canada were 4.3%.

8. For all of 1984, the effective wage increases in base rates were 1.3% for Alberta, 4.5% for Ontario, 2.5% for B.C. and 3.6% for Canada.

Collective Bargaining

9. In the first quarter of 1985 **expired agreements** numbered 179. At the same time 137 settlements were reported. (Table VI)

10. **Mediators** were appointed in 59 cases. Seven strikes and lockouts were initiated and 6 were terminated. (Table VI).

11. In the second and third quarters of 1985, 191 agreements covering about 22,809 employees are scheduled to expire. (Table VII and Appendix C)

12. In the first quarter of 1985, time lost due to work stoppages amounted to 16,013 person days. The stoppage generating the largest number of lost days involved the Elk Island Regional School Authorities Association and the ATA (12,240 person-days).

13. Due to work stoppages in 1984, as reported by Labour Canada, Alberta lost 3.7 person-days per 10,000 days worked, ranking fourth after P.E.I., Saskatchewan and New Brunswick. The average for the whole of Canada was 16.9. By comparison B.C. lost 34.5 days and Ontario 17.7.

Economic Data

14. **Average weekly earnings** in Alberta in February 1985, based on the **industrial composite,** were $493.90 compared to Ontario at $447.90, British Columbia at $498.07 and Canada at $452.03 (Details in Table X and XI).

15. The survey of **Employment, Earnings and Hours** of Work by Statistics Canada is highlighted in Table XII. This table provides employee counts, average weekly earnings, hourly earnings, hours worked and overtime worked. These figures are all disaggregated by major industry groupings.

16. The average weekly earnings (excluding overtime) for the industrial aggregate in Alberta in January 1985 were $429.70, down slightly from $430.22 in January 1984.

17. Average hourly earnings for hourly paid **construction workers** (including overtime) declined from $17.27 in January 1984 to $14.99 in January 1985. **Weekly earnings** for all construction workers declined from $540.84 in January 1984 to $497.24 in January 1985.

18. Weekly hours and overtime hours showed only minor month-to-month or year-to-year fluctuations. A notable exception is forestry where total weekly hours for hourly paid workers declined from 46.3 in January 1984 to 34.8 in January 1985. Similarly, the average for the fourth quarter in 1984 was down to 29.6 hours compared to 36.5 for the

comparable period in 1983.

19. The year over year increase in the **Consumer Price Index** for March was 2.7% for Edmonton and 2.6% for Calgary, compared to 3.7% for Canada. (Table XIII)

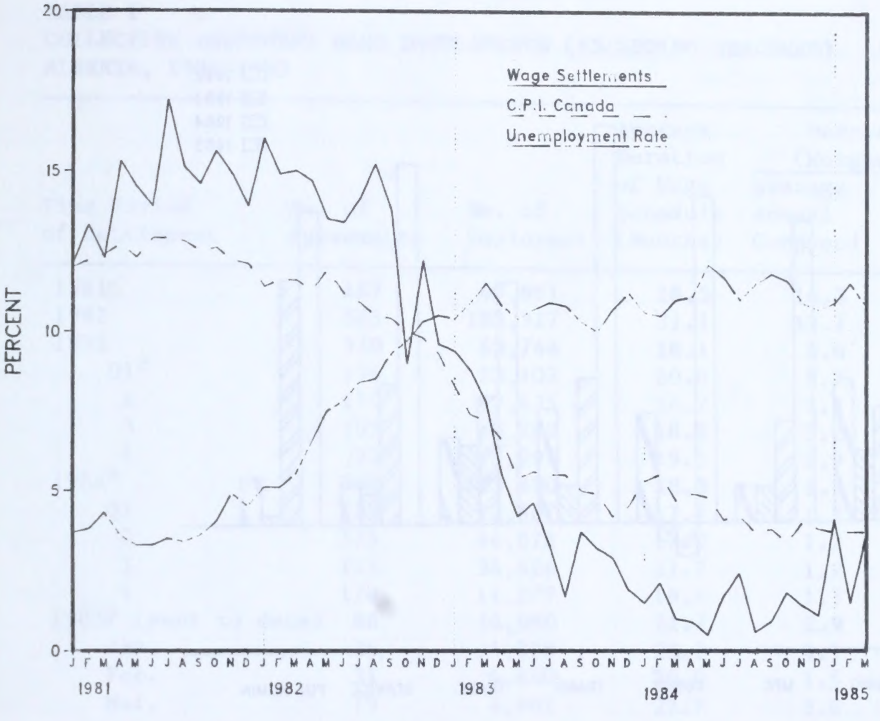
Labour Force

20. In March the seasonally adjusted **unemployment rate** in Alberta was 10.8% compared to 8.7% in Ontario, 14.4% in British Columbia and 11.2% in Canada. In March 1984, Alberta's unemployment rate was 10.7%. (Table XIV)

21. In March 1985 Alberta's **participation rate** was at 71.0% compared to Canada at 64.3%, Ontario at 67.4% and British Columbia at 63.9%. At the same time the **employment/population ratio** in Alberta was 62.5% compared to Canada at 56.3%, Ontario at 60.7% and British Columbia at 54.2%. (Table XV)

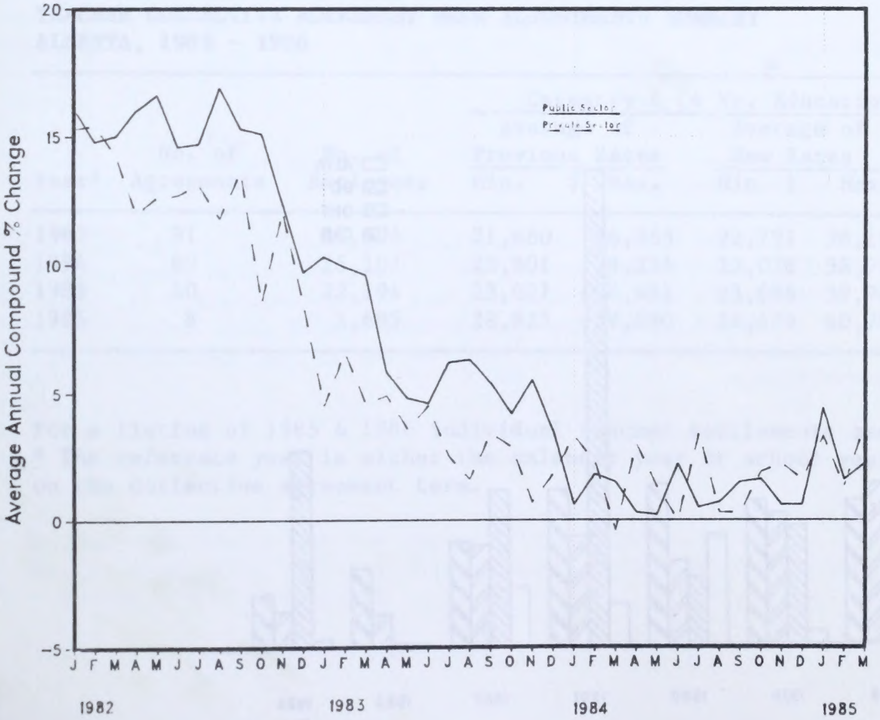
Graph 1

WAGE SETTLEMENTS, UNEMPLOYMENT AND C.P.I. CANADA
Alberta 1981 – Mar. 1985



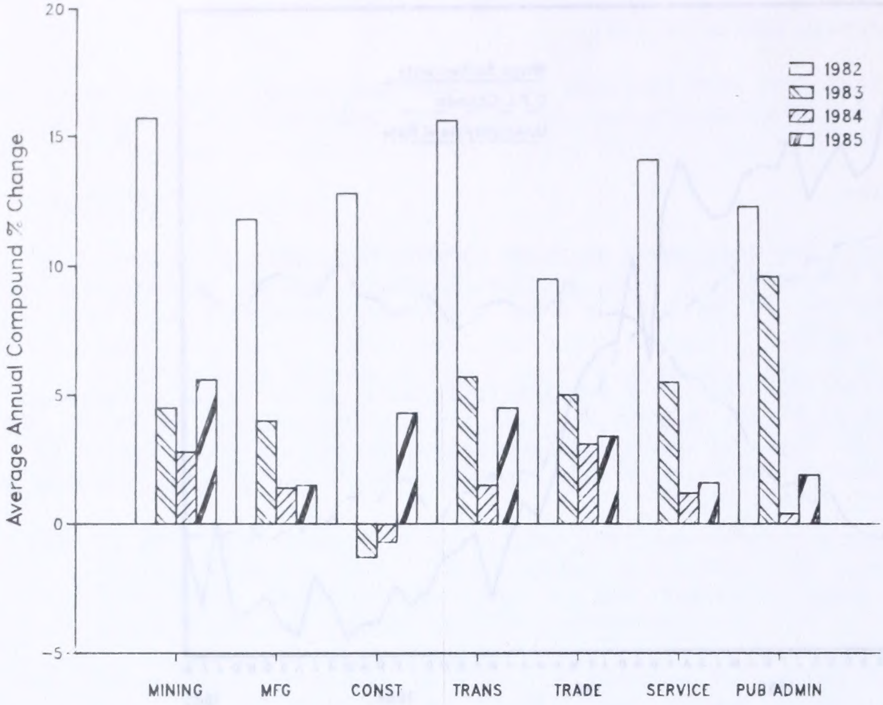
Graph 2

PUBLIC AND PRIVATE SECTOR WAGE SETTLEMENTS
Alberta, 1982 – 1985, Mar.



Graph 3

WAGE SETTLEMENTS BY INDUSTRY
Alberta, 1982 – Mar. 1985



Graph 4

PERSON–DAYS LOST DUE TO WORK STOPPAGES
AS A % OF ESTIMATED WORKING TIME
Alberta and Selected Jurisdictions 1978 – Nov., 1984

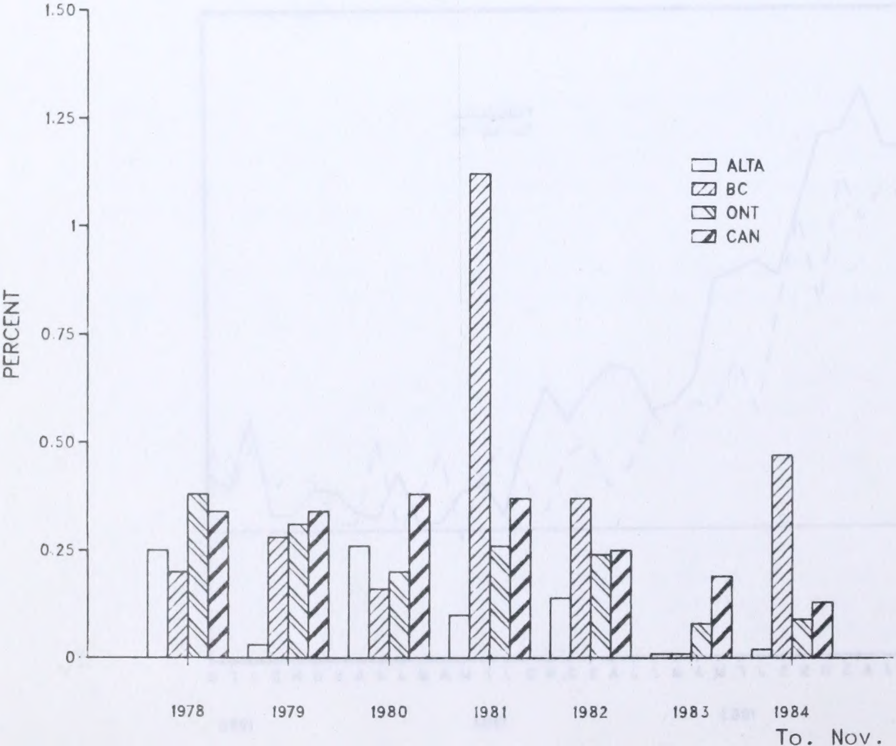


TABLE I
COLLECTIVE AGREEMENT WAGE SETTLEMENTS (EXCLUDING TEACHERS) ALBERTA, 1981-1985

Time Period of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
1981	**487**	**69,881**	**18.5**	**14.3**	**22.1**
1982	**585**	**183,327**	**21.1**	**13.1**	**24.4**
1983	**510**	**63,744**	**18.1**	**5.6**	**8.6**
Q1^r	136	22,103	20.8	8.7	15.9
2	170	22,435	14.7	4.7	6.3
3	109	9,209	18.5	3.2	4.9
4	95	9,997	19.2	2.9	2.8
1984^r	**560**	**103,190**	**18.9**	**1.3**	**2.1**
Q1	153	12,407	17.1	1.5	2.3
2	175	44,878	17.0	1.2	1.8
3	114	34,626	21.7	1.2	2.3
4	118	11,279	19.5	1.3	2.4
1985^p (year to date)	**86**	**16,080**	**21.7**	**2.9**	**5.0**
Jan.	36	4,838	23.1	4.1	7.5
Feb.	31	6,840	20.0	1.5	2.4
Mar.	19	4,402	22.7	3.6	7.2

^{r} = revised ^{p} = preliminary

TABLE II
TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS SUMMARY ALBERTA, 1983 - 1986

			Category 4 (4 Yr. Education Degree)					
			Average of Previous Rates		Average of New Rates		Average % Change	
Year*	No. of Agreements	No. of Employees	Min. $	Max.	Min. $	Max.	Min.	Max.
1983	81	21,996	21,680	36,365	22,791	38,183	5.1	5.0
1984	80	25,107	22,801	38,254	23,078	38,704	1.2	1.2
1985	60	22,194	23,027	38,651	23,686	39,715	2.9	2.8
1986	8	1,685	23,825	39,860	24,479	40,785	2.7	2.3

For a listing of 1985 & 1986 individual teacher settlements see Appendix B.
* The reference year is either the calendar year or school year depending on the collective agreement term.

TABLE III
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
PUBLIC AND PRIVATE SECTORS
ALBERTA 1982-1985

				Percentage Change (Weighted Average)	
Time Period Of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (months)	Average Annual Compound	Total Over Duration of Agreement
Public Sector[1]					
1982	**269**	**105,775**	**19.9**	**13.7**	**23.5**
1983	**117**	**31,215**	**17.5**	**7.6**	**12.8**
1984^{r}	**182**	**65,385**	**17.5**	**1.1**	**1.6**
Q1	54	8,164	16.5	1.1	1.4
2	62	34,595	15.5	1.2	1.4
3	34	17,560	21.4	0.9	2.0
4	32	5,066	19.1	0.8	1.4
1985^{p}(year to date)	**29**	**9,343**	**21.2**	**2.6**	**4.2**
Jan.^{p}	10	3,430	23.7	4.4	8.9
Feb.^{p}	13	5,632	19.9	1.6	2.4
Mar.^{p}	6	281	16.9	2.2	2.8
Private Sector					
1982	**316**	**77,552**	**22.9**	**12.2**	**25.4**
1983	**393**	**32,529**	**18.6**	**3.6**	**5.2**
1984^{r}	**378**	**37,805**	**21.2**	**1.6**	**2.9**
Q1	99	4,243	18.2	2.4	3.9
2	113	10,283	22.1	1.3	3.0
3	80	17,066	21.9	1.5	2.6
4	86	6,213	19.9	1.8	3.1
1985^{p}(year to date)	**57**	**6,737**	**22.4**	**3.2**	**6.0**
Jan.^{p}	26	1,408	21.7	3.3	5.5
Feb.^{p}	18	1,208	20.8	1.3	2.4
Mar.^{p}	13	4,121	23.1	3.8	7.5

^{r} = revised ^{p} = preliminary

[1] Public sector is defined to include organizations involved in the following: broadcasting, telecommunications, utilities, education (beginning in 1983 teacher settlements are excluded and are listed separately in table II) and related services, hospitals and related health care, urban transit, welfare organizations and public administration (eg: municipalities and other government).

TABLE IV
COLLECTIVE AGREEMENT WAGE SETTLEMENTS[1]
BY INDUSTRY
ALBERTA 1983-1985

				Percentage Change (Weighted Average)	
Industry	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Average Annual Compound	Total Over Duration of Agreement
1982					
All Ind.	585	**183,327**	**21.1**	**13.1**	**24.4**
Mining	7	1,348	23.8	15.7	34.0
Mfg.	139	14,688	22.4	11.8	23.4
Const.	58	47,183	23.8	12.8	27.3
Trans.[2]	44	16,683	20.7	15.6	31.2
Trade	49	11,831	20.4	9.5	16.7
Service	231	57,398	17.5	14.1	20.2
Pub. Admin.	57	34,196	23.3	12.2	25.7
1983[r]					
All Ind.	**510**	**63,744**	**18.1**	**5.6**	**8.6**
Mining	26	2,916	14.1	4.5	5.5
Mfg.	193	13,650	18.8	4.0	6.8
Const.	23	3,556	23.7	-1.3	-4.2
Trans.[2]	62	11,121	14.4	5.7	6.9
Trade	66	8,884	17.3	5.0	8.4
Service	98	10,269	14.9	5.5	7.0
Pub. Admin.	42	13,348	22.7	9.6	19.6
1984[r]					
All Ind.	**560**	**103,190**	**18.9**	**1.3**	**2.1**
Mining	27	2,999	18.4	2.8	3.9
Mfg.	198	13,280	23.6	1.4	3.5
Const.	32	7,586	19.2	-0.7	-0.4
Trans.[2]	64	16,805	16.9	1.5	1.2
Trade	47	11,109	19.7	3.1	5.7
Service	135	36,292	19.3	1.2	2.3
Pub. Admin.	57	15,119	15.2	0.4	0.8
1985 Q1[p]					
All Ind.	**86**	**16,080**	**21.7**	**2.9**	**5.0**
Mining	5	361	13.0	5.6	5.3
Mfg.	29	2,277	23.3	1.5	3.9
Const.	3	3,486	22.2	4.3	8.1
Trans.[2]	7	3,254	23.6	4.5	9.2
Trade	4	101	28.0	3.4	6.8
Service	30	6,271	20.3	1.6	2.3
Pub. Admin.	8	330	20.4	1.9	3.0

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[1] Teacher settlements are not included here (see table II)

[2] The Transportation industry also includes Communications and Utilities.

r = revised, p = preliminary

TABLE V
EFFECTIVE WAGE INCREASE[1] IN BASE RATES, ALL INDUSTRIES[2]
Agreements Covering 500 or more Employees
Canada and Selected Provinces, 1981 - 1984 (4th Quarter)

	Average Annual Percentage Increases (Compound)					
	Canada	Alberta	Ontario	Manitoba	Sask.	B.C.
1981	13.0	14.3	12.3	14.6	12.4	14.5
1982	10.2	12.4	10.0	11.8r	14.7	7.9
1983	**4.7**	**6.9**	**6.1**	**8.8r**	**6.5**	**3.0**
Q1	5.0	9.9	6.5	8.7r	6.7	6.1
2	4.2	5.9	5.7	9.0	7.0	6.1
3	6.1	6.3	6.7	9.1r	6.1	4.4
4	4.1	4.6	4.0	7.3	4.4	1.9
1984	**3.6**	**1.3**	**4.5**	**3.7**	**3.6**	**2.5**
Q1r	3.9	0.9	2.9	5.6	4.6	2.5
Q2r	3.2	1.2	3.9	3.5	3.0	2.4
Q3r	3.1	1.3	4.4	2.7	3.4	2.1
Q4p	4.3	1.5	5.3	3.2	3.6	3.9

[1] The "effective wage increase" measures all contractually stipulated wage increases including COLA. The COLA formulae are quantified using a combination of the latest CPI data available and/or a projected CPI estimate of 5%.

[2] Includes Construction industry.

r = revised   p = preliminary

Source: Major Wage Settlements, Labour Data, Collective Bargaining Division, Labour Data Branch, Labour Canada.

TABLE VI
COLLECTIVE BARGAINING ACTIVITIES
Alberta, 1983 - 1985

Activity	1983	1984	1985 Jan.	1985 Feb.	1985 Mar.	Total 1985
Collective Agreements						
Expired	**716**	**631**	**34**	**50**	**95**	**179**
Private Sector	–	473	26	45	65	136
Public Sector	–	158	8	5	30	43
Settled	**806**	**705**	**53**	**57**	**27**	**137**
Private Sector	–	462	30	28	16	74
Public Sector	–	243	23	29	11	63
Mediation Appointments	**222**	**198**	**11**	**26**	**22**	**59**
Interest Arbitrations Filed	**16**	**8**	**1**	**0**	**0**	**1**
Police	0	0	0	0	0	0
Firefighters	2	1	0	0	0	0
Hospitals	1	2	1	0	0	1
Other	1	5	0	0	0	0
Strikes/Lockouts						
Initiated	**10**	**36**	**3**	**2**	**2**	**7**
Private Sector	5	36	0	1	1	2
Public Sector	5	0	3	1	1	5
Terminated	**10**	**35**	**3**	**2**	**1**	**6**
Private Sector	5	35	0	1	1	2
Public Sector	5	0	3	1	0	4
Person-days Lost	**15,426**	**73,265**	**3,171**	**5,146**	**7,696**	**16,013**

Source: Mediation Services Branch & Labour Library

TABLE VII COLLECTIVE BARGAINING CALENDAR, ALBERTA

AGREEMENTS EXPIRING APRIL 1985 - JUNE 1985

(BY INDUSTRY - BY MONTH)*

INDUSTRY	APRIL - 1985		MAY - 1985		JUNE - 1985		TOTAL 2ND. QUARTER - 1985	
	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.
MINING	1	42	1	10	1	130	3	182
MANUFACTURING	15	983	22	978	12	833	49	2,794
CONSTRUCTION	16	2,224	3	15	2	250	21	2,489
TRANSPORTATION COMMUNICATION AND UTILITIES	2	45	0	0	9	471	11	516
TRADE	3	602	3	109	6	245	12	956
SERVICE	3	66	5	84	17	5,886	25	6,036
PUBLIC ADMINISTRATION	0	0	0	0	0	0	0	0
TOTAL	40	3,962	34	1,196	47	7,815	121	12,973

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

PLANNING AND RESEARCH BRANCH
APRIL 17, 1985

TABLE VII COLLECTIVE BARGAINING CALENDAR, ALBERTA

AGREEMENTS EXPIRING JULY 1985 - SEPTEMBER 1985

(BY INDUSTRY - BY MONTH)*

INDUSTRY	JULY - 1985		AUGUST - 1985		SEPTEMBER - 1985		TOTAL 3RD. QUARTER - 1985	
	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.
MINING	0	0	1	1	2	630	3	631
MANUFACTURING	15	654	8	625	8	220	31	1,499
CONSTRUCTION	6	42	2	260	0	0	8	302
TRANSPORTATION COMMUNICATION AND UTILITIES	2	59	3	42	1	8	6	109
TRADE	2	24	3	366	1	29	6	419
SERVICE	0	0	8	6,282	6	501	14	6,783
PUBLIC ADMINISTRATION	0	0	1	80	1	13	2	93
TOTAL	25	779	26	7,656	19	1,401	70	9,836

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

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APRIL 17, 1985

TABLE VIII
LEGAL STRIKES AND LOCKOUTS IN ALBERTA
JAN. - MAR. 1985

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Fairview S.D. #50 Fairview	Alberta Teachers Association	90	Jan. 7/85 Jan. 9/85	2	180
St. Albert P.S.S.D. #6 St. Albert	Alberta Teachers Association	307	Jan. 14/85 Jan. 17/85	3	921
Leduc County #25 Leduc	Alberta Teachers Association	230	Jan. 21/85 Feb. 4/85	10	2,300
Triangle Steel Ltd. Edmonton (Lockout)	International Association of Bridge, Structural & Ornamental Iron Workers Shopman's Local 776	10	Feb. 1/85 Feb. 5/85	2	20
Elk Island Regional School Authorities Association Leduc	Alberta Teachers Association	612	Feb. 19/85 Mar. 19/85	20	12,240
Tile, Terrazzo & Marble Association of Alberta & The Tile Contractors of Edmonton Edmonton (Lockout)	International Union of Bricklayers & Allied Craftsmen Local 1	100	Mar. 18/85 Mar. 19/85	1	100
Edmonton Ambulance Authority Edmonton	Edmonton Ambulance Authority Employee Association	126	March 28/85	2	252
TOTALS (STRIKES OR LOCKOUTS)	**7**	**1,475**			**16,013**

Source: Mediation Services Branch, Alberta Labour.

TABLE IX
PERSON-DAYS LOST DUE TO WORK STOPPAGES
PROVINCIAL RANKING
JANUARY - NOVEMBER, 1984

	Person-Days Worked (000's) *	Person-Days Lost **	Person-Days Lost/10,000 Worked	Provincial Ranking ***
British Columbia	236,726	817,540	34.5	9
Alberta	216,136	80,910	3.7	4
Saskatchewan	70,861	13,860	2.0	2
Manitoba	87,814	61,290	7.0	6
Ontario	846,842	1,494,240	17.7	7
Quebec	548,001	1,039,270	19.0	8
New Brunswick	47,157	11,440	2.4	3
Nova Scotia	61,337	42,480	6.9	5
Prince Edward Island	7,912	0	0.0	1
Newfoundland	37,075	158,740	42.8	10
Federal Public Service	101,207	0	0.00	
Industries Under Federal Jurisdiction		108,310	N/A	
Canada (Provincial & Federal)	**2,261,058**	**3,828,080**	**16.9**	

Sources: The Labour Force, Statistics Canada Cat. 71-001
Federal Government Employment, Statistics Canada Cat. 72-004
Work Stoppages, Labour Data, Labour Canada

* As statistics for person-days worked in industries coming under Federal jurisdiction are not published on a separate basis, they are included in provincial totals.

** Preliminary Figures

*** Provinces are ranked from one to ten from the lowest to the highest ratio of person-days lost per 10,000 worked.

TABLE X
AVERAGE WEEKLY EARNINGS (INDUSTRIAL COMPOSITE)[1] AND C.P.I. (CANADA)
ACTUAL AND INDEX, 1981 = 100
ALBERTA AND SELECTED JURISDICTIONS, 1980 - 1985

		Alberta		Ontario		Saskatchewan		British Columbia		Canada[2]	
Year	C.P.I.	Actual $	Index	Actual $	Index	Actual $	Index	Actual $	Index	Actual $	Index
1980	88.9	341.93	87.6	311.45	89.5	303.71	90.2	363.51	89.3	317.38	89.4
1981	100.0	390.40	100.0	347.92	100.0	336.78	100.0	407.03	100.0	355.12	100.0
1982	110.8	435.47	111.5	381.88	109.8	373.80	111.0	445.43	109.4	390.79	110.0
1983	117.2	466.62	119.5	411.74	118.3	401.09	119.1	476.85	117.2	419.46	118.1
1984	122.3	485.96	124.5	435.69	125.6	422.09	125.3	491.75	120.8	441.82	124.4
Jan	120.2	487.18	124.8	427.71	122.9	412.39	122.5	478.80	117.6	435.42	122.6
Feb	120.9	489.77	125.5	427.97	123.0	408.47	121.3	473.70	116.4	435.13	122.5
Mar	121.2	475.73	121.9	430.84	123.8	410.00	121.7	479.61	117.8	435.92	122.8
Apr	121.5	475.47	121.8	433.28	124.5	415.38	123.3	492.09	120.9	438.63	123.5
May	121.7	481.84	123.4	433.54	124.6	419.91	124.7	494.15	121.4	440.41	124.0
Jun	122.2	487.27	124.8	436.94	125.6	423.58	125.8	498.30	122.4	443.91	125.0
Jul	122.9	480.19	123.0	439.04	126.2	428.90	127.4	496.00	121.9	442.62	124.6
Aug	122.9	488.32	125.1	438.48	126.0	431.19	128.0	495.31	121.7	443.04	124.8
Sept	123.0	492.27	126.1	442.36	127.1	427.39	126.9	498.14	122.4	447.12	125.9
Oct	123.2	494.14	126.6	437.52	125.8	425.78	126.4	501.11	123.1	445.70	125.5
Nov	124.0	494.86	126.8	445.03	127.9	430.34	127.8	500.92	123.1	450.27	126.8
Dec	124.1	484.48	124.1	435.56	125.2	431.65	128.2	492.92	121.1	443.70	124.9
1985											
Jan	124.6	493.58	126.4	446.44	128.3	430.16	127.7	496.88	122.1	451.13	127.0
Feb	125.7	493.90	126.5	447.90	128.7	428.09	127.1	498.07	122.4	452.03	127.3

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[1] In April Statistics Canada adopted the 1970 S.I.C. system of industry classification. As a result the industrial composite weekly earnings figures after March, 1983 are not totally comparable.

[2] Includes Yukon and Northwest Territories.

Source: Statistics Canada Cat. 72-002, Employment Earnings and Hours
Cat. 62-001, The Consumer Price Index

TABLE XI
INDEX - AVERAGE WEEKLY EARNINGS
ALBERTA COMPARED TO SELECTED CANADIAN JURISDICTIONS
1980 - 1985 (Alberta = 100)

Year	Alberta	Ontario	Saskatchewan	British Columbia	Canada
1980	100	91.9	88.8	106.3	92.8
1981	100	89.1	86.3	104.3	91.0
1982	100	87.7	85.8	102.3	89.7
1983	100	88.2	86.0	102.2	89.9
1984	100	89.7	86.9	101.2	90.2
Jan	100	87.8	84.7	98.3	89.4
Feb	100	87.4	83.4	96.7	88.8
Mar	100	90.6	86.2	100.8	91.6
Apr	100	91.1	87.4	103.5	92.3
May	100	90.0	87.2	102.6	91.4
Jun	100	89.7	87.9	102.3	91.1
Jul	100	91.4	89.3	103.3	92.2
Aug	100	89.8	88.3	101.4	90.7
Sept	100	89.9	86.8	101.2	90.8
Oct	100	88.5	86.2	101.4	90.2
Nov	100	89.9	87.0	101.2	91.0
Dec	100	90.0	89.1	101.7	91.6
1985					
Jan	100	90.5	87.2	100.7	91.4
Feb	100	90.7	86.7	100.8	91.5

Source: Table X

TABLE XII
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

Industry	No. of Employees ('000)				Average Weekly Earnings($) Excluding Overtime				Average Hourly Earnings($) Including Overtime: Salaried				Average Hourly Earnings($) Including Overtime: Hourly Paid			
	1985 Jan	1984 Q_4 Mean**	1984 Jan	1983 Q_4 Mean	1985 Jan	1984 Q_4 Mean	1984 Jan	1983 Q_4 Mean	1985 Jan	1984 Q_4 Mean	1984 Jan	1983 Q_4 Mean	1985 Jan	1984 Q_4 Mean	1984 Jan	1983 Q_4 Mean
1. Forestry	2.2	2.0	2.2	2.2	491.66	505.44	492.24	469.63	15.10	15.77	14.86	14.71	10.39	11.06	13.05	12.35
2. Mining	64.0	61.9	59.8	58.0	704.91	689.15	685.32	673.69	21.77	20.85	20.70	19.93	15.81	15.64	15.24	15.72
3. Manufacturing	67.8	69.5	65.8	68.1	795.66	482.76	475.65	468.73	15.64	15.24	14.79	14.48	12.36	12.40	12.15	12.23
4. Construction	39.2	47.8	40.9	48.6	497.24	467.37	540.84	502.38	14.14	14.11	14.57	14.19	14.99	14.71	17.27	15.69
5. Transportation	87.2	86.7	83.2	86.9	527.65	521.37	523.52	507.79	15.73	15.28	15.01	14.50	13.03	12.99	12.88	12.97
6. Trade	154.8	155.2	135.5	141.1	307.37	310.48	309.89	310.06	11.50	11.35	11.10	10.80	8.74	8.82	9.00	8.85
7. Finance, Ins. & Real Estate	48.5	47.9	47.2	48.8	426.55	433.60	413.45	408.97	12.01	11.67	11.20	11.07	9.54	9.52	8.10	7.61
8. Services	303.7	304.4	278.2	283.6	363.45	359.84	359.49	355.91	13.77	13.64	13.32	13.10	8.83	8.87	8.93	8.97
Education & Related*	80.8	81.5	80.7	81.2	476.98	474.44	463.52	460.57	15.29	15.20	15.01	14.95	8.63	8.77	8.74	8.82
Health & Welfare*	76.1	75.8	75.7	75.4	385.88	379.03	378.73	377.93	12.20	12.10	12.05	11.95	11.92	11.84	11.69	11.76
9. Public Admin.	68.4	68.9	67.7	69.1	514.54	513.53	520.39	518.12	13.41	13.43	13.56	13.82	13.06	13.08	12.46	-
Industrial Aggregate	**835.8**	**844.2**	**780.6**	**806.2**	**429.70**	**424.72**	**430.22**	**422.87**	**14.43**	**14.16**	**13.94**	**13.67**	**10.86**	**10.91**	**11.24**	**11.10**

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the Quarter under review; in this case the fourth quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XII (Cont'd)
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

	Average Weekly Hours Including Overtime								Average Weekly Overtime Hours			
	Salaried				Hourly Paid				Hourly Paid			
Industry	1985 Jan	1984 Q4 Mean**	1984 Jan	1983 Q4 Mean	1985 Jan	1984 Q4 Mean	1984 Jan	1983 Q4 Mean	1985 Jan	1984 Q4 Mean	1984 Jan	1983 Q4 Mean
1. Forestry	37.8	37.8	38.1	38.0	34.8	29.6	46.3	36.5	1.9	1.2	8.4	5.0
2. Mining	38.4	38.5	38.7	38.7	40.3	39.1	39.6	37.7	6.4	5.3	6.0	4.9
3. Manufacturing	38.5	38.5	38.5	38.5	37.6	37.1	36.7	36.6	1.8	1.9	1.3	1.6
4. Construction	39.3	39.4	39.2	39.1	38.1	35.7	40.0	35.4	3.8	3.2	5.9	3.0
5. Transportation	37.7	37.8	38.0	38.2	37.2	37.5	37.7	36.8	1.4	1.4	1.1	1.0
6. Trade	39.1	39.3	39.4	39.2	27.3	27.7	26.7	27.4	.4	.6	.4	.5
7. Finance, Ins. & Real Estate	37.0	38.1	38.4	38.3	26.3	28.8	25.4	25.2	.9	.8	.5	.7
8. Services	34.9	34.9	34.7	34.7	27.8	27.3	27.9	27.1	1.0	.6	.9	.6
Education & Related*	32.6	32.4	32.3	32.0	19.0	17.6	16.4	17.2	.0	.1	.2	-
Health & Welfare*	36.1	36.1	36.4	36.5	30.0	29.8	29.8	29.4	.1	.2	.2	.2
9. Public Admin.	38.9	38.8	38.7	37.5	35.0	34.5	36.2	-	.9	1.1	.8	-
Industrial Aggregate	**37.1**	**37.2**	**37.3**	**37.1**	**31.1**	**30.9**	**31.3**	**30.7**	**1.5**	**1.3**	**1.6**	**1.2**

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the Quarter under review; in this case the fourth quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XIII
CONSUMER PRICE INDEX, 1981 = 100
EDMONTON, CALGARY AND CANADA
1978 - MARCH, 1985

Year/Month	Edmonton Index	Edmonton Yr/Yr%	Calgary Index	Calgary Yr/Yr%	Canada Index	Canada Yr/Yr%
1978	74.1	9.0	73.6	8.2	73.9	8.8
1979	80.7	8.9	80.0	8.7	80.7	9.2
1980	88.9	10.2	88.3	10.4	88.9	10.2
1981	100.0	12.5	100.0	13.3	100.0	12.5
1982	110.8	10.8	112.1	12.0	110.8	10.8
1983	117.2	5.8	117.1	4.5	117.2	5.8
1984	120.4	2.7	120.0	2.5	122.3	4.4
January	119.2	4.5	118.7	3.3	120.2	5.3
February	119.4	4.0	119.1	3.4	120.9	5.5
March	119.7	3.5	119.1	2.7	121.2	4.7
April	119.9	2.7	119.5	2.1	121.5	4.9
May	119.8	2.2	119.4	1.5	121.7	4.8
June	119.8	1.9	119.7	1.8	122.2	4.1
July	121.2	2.5	120.5	2.6	122.9	4.2
August	121.1	2.5	120.6	2.6	122.9	3.7
September	121.3	2.8	121.0	3.3	123.0	3.8
October	121.2	2.3	120.4	2.1	123.2	3.4
November	121.3	2.3	120.9	2.3	124.0	4.0
December	121.4	2.2	121.1	2.4	124.1	3.8
1985 (to March)	122.7	2.7	121.7	2.3	125.2	3.7
January	122.2	2.5	121.3	2.2	124.6	3.7
February	122.7	2.8	121.7	2.1	125.4	3.7
March	123.1	2.8	122.2	2.6	125.7	3.7

Source: Statistics Canada Catalogue 62-001

TABLE XIV
UNEMPLOYMENT RATE
ALBERTA AND SELECTED JURISDICTIONS, 1976 - 1985

Year/Month	Alberta	Ontario	Saskatchewan	British Columbia	Canada
			Unadjusted		
1976	4.0	6.2	3.9	8.6	7.1
1977	4.5	7.0	4.5	8.5	8.1
1978	4.7	7.2	4.9	8.3	8.4
1979	3.9	6.5	4.2	7.7	7.5
1980	3.7	6.9	4.4	6.8	7.5
1981	3.8	6.6	4.6	6.7	7.6
1982	7.5	9.8	6.1	12.1	11.0
1983	10.5	10.4	7.4	13.8	11.9
1984	11.2	9.1	8.0	14.8	11.3
1985 (to March)	12.1	9.7	9.5	15.9	12.2
	Adj/Unadj*	Adj/Unadj	Adj/Unadj	Adj/Unadj	Adj/Unadj
1984					
January	10.6 11.8	9.2 10.4	7.4 8.6	13.6 15.2	11.2 12.4
February	10.3 11.2	9.1 9.9	7.6 8.8	14.5 15.5	11.3 12.3
March	10.7 12.2	9.4 10.5	8.4 9.4	14.4 15.6	11.4 12.7
April	11.0 12.1	9.1 9.7	7.6 8.3	15.1 15.7	11.4 12.1
May	12.0 12.1	9.3 9.4	8.0 7.7	15.6 15.6	11.7 11.7
June	11.8 11.0	8.6 8.4	8.0 7.1	15.7 14.8	11.2 10.7
July	11.0 10.8	8.8 8.5	8.0 7.7	14.7 14.0	11.0 10.3
August	11.6 11.0	9.1 8.5	7.9 7.2	14.4 13.7	11.2 10.5
September	12.0 11.2	9.5 8.7	8.5 7.8	14.9 14.1	11.8 10.9
October	11.8 10.5	8.9 8.1	7.9 7.1	15.1 14.0	11.3 10.5
November	10.9 10.5	9.1 8.5	8.7 8.3	14.7 14.4	11.3 10.9
December	10.7 10.1	8.7 8.3	8.3 8.5	15.0 14.7	10.8 10.7
1985					
January	10.9 11.9	8.8 9.9	8.5 9.7	14.9 16.4	11.2 12.2
February	11.5 12.3	8.7 9.4	8.3 9.3	15.0 16.0	11.0 11.9
March	10.8 12.0	8.7 9.8	8.6 9.6	14.4 15.3	11.2 12.5

Source: Statistics Canada Catalogues 71-001, 71-201 and
A Summary of Alberta Labour Force Statistics, Alberta Manpower

* Adj/Unadj - Seasonally Adjusted, and Unadjusted

TABLE XV
PRINCIPAL LABOUR FORCE STATISTICS (UNADJUSTED)
ALBERTA AND SELECTED JURISDICTIONS
MARCH, 1985

	Alberta	Ontario	Sask.	B.C.	Canada
Labour Force ('000)					
Total	1,231	4,720	479	1,421	12,410
15 - 24 Years	280	1,046	114	298	2,737
25 Years or Over	951	3,675	365	1,123	9,673
Female	519	2,069	198	606	5,289
Male	713	2,651	281	815	7,122
Employed ('000)					
Total	1,083	4,257	433	1,204	10,864
15 - 24 Years	228	871	96	231	2,196
25 Years or Over	855	3,386	337	972	8,668
Female	461	1,872	180	516	4,672
Male	622	2,385	253	687	6,193
Unemployment Rate (%)					
Total	12.0	9.8	9.6	15.3	12.5
15 - 24 Years	18.7	16.7	15.8	22.3	19.8
25 Years or Over	10.1	7.8	7.7	13.4	10.4
Female	11.2	9.5	9.1	14.7	11.7
Male	12.7	10.0	9.9	15.7	13.0
Participation Rate (%)					
Total	71.0	67.4	64.8	63.9	64.3
15 - 24 Years	68.5	68.3	67.1	65.9	64.1
25 Years or Over	71.8	67.1	64.1	63.4	64.3
Female	60.3	57.5	53.2	53.6	53.6
Male	81.6	77.8	76.5	74.7	75.5
Employment/Population Ratio (%)*					
Total	62.5	60.7	58.6	54.2	56.3
15 - 24 Years	55.8	56.9	56.5	51.1	51.4
25 Years or Over	64.5	61.8	59.2	54.9	57.6
Female	53.6	52.0	48.4	45.7	47.3
Male	71.3	70.0	68.9	63.0	65.6

*The number of employed expressed as a percentage of the population 15 and over.

Source: The Labour Force, Statistics Canada Cat. 71-001

TECHNICAL NOTES

Settlements: Settlements included in this report are those which are either negotiated or arbitrated and are acquired by this branch through; Mediation Services' monitoring system, the media and other sources. Details are verified by a researcher from this branch through telephone contact with the parties involved.

At times it is necessary to slightly alter the data when average annual percentage increases are calculated. For example, when a COLA occurs in the second year of a two year agreement, the duration of the agreement is shown as 12 months, and the end rate used is the last given rate in the agreement. The reason for this is that most COLAs are based on increases in the Consumer Price Index and these figures are not available ahead of time.

Annual, monthly, bi-weekly etc. salaries are all reduced to hourly rates based on the hours of work expressed in the agreement.

Settlements not included in this report are those where payment is based on piece rate or milage rate systems, or incomplete settlement data is obtained. The wage information for the quarter under review is "preliminary" and will be revised in the next report should details of other settlements in the quarter be subsequently acquired.

Beginning with the second quarter, 1983 issue teacher settlements from 1983 on are not included in the computerized reporting system but are listed separately in the appendix

Work Stoppage Statistics: (TABLE IX - Inter-Provincial Rankings). To prepare this table comparing Alberta's strike record with other provinces, it is necessary to use Labour Canada data. Their methodology and criteria for recording strike statistics is somewhat different from ours, so the reader should note that the person-days lost figures for Alberta on Table IX are not strictly comparable to the figures in the listing of "Legal Strikes and Lockouts in Alberta".

DEFINITIONS:

Job Class - job classification.

Base - represents the starting wage rate taken from the lowest paid classification in the collective agreement, apart from any part-time or probationary rates; eg. labourers or helpers rates are commonly used here.

Mid - represents the starting wage rate mid-way between the base rate and high rate. If there is no rate exactly half way between the base and high rates, the rate which is closest to mid-way is used.

High - represents the starting wage rate taken from the highest paid classification in the agreement apart from any

foreman or supervisory rates. Journeyman rates are commonly used here.

When only two rates are listed in an agreement, the lowest rate is used for both the base and mid. When only one rate is given, it is used for the base, mid and high.

The reported settlement increases in Tables I to III are derived by taking an arithmetic average of the, base, mid and high rates in each settlement and applying the weighting formula at the end of the this section. For individual settlements all rates are reported in Appendix "A".

Public Sector - For the purpose of this report organizations involved in the following activities make up the public sector: broadcasting, telecommunications, utilities, education and related services, hospitals and related health care, urban transit, welfare organizations, and public administration (ie. municipalities and government).

Private Sector - All groups not listed under Public Sector are considered private sector for the purpose of this report.

COLA - A provision in a collective agreement which provides for payment of a cost-of-living allowance at specified times during the term of the agreement, based on increases in the Consumer Price Index. "COLA" after the company name in Appendix "A" is used in this report to indicate additional wage increases that cannot yet be tabulated as explained in the "Technical Notes". It is also used when end rates can be established but the agreement states that there could be additional increases should the CPI increase by a specified amount.
All collective agreements with wage reopeners are treated in the same manner and identified with an "R".

Settlement Date - is the date that the collective agreement was ratified or signed. If this date cannot be established, then the effective date of the collective agreement is used.

Effective Date - is the date the new wage schedule comes into effect and is usually the same as the effective date of the agreement.

Expiry Date - is the expiry date of the wage schedule, and is usually the same as the expiry date of the agreement except in cases where certain COLA or wage re-opener clauses are in effect.

Duration - is the duration of the wage schedule and is usually the same as the duration of the agreement except where certain COLA or wage re-opener clauses are in effect.

Average Annual Compound Percentage Increase:

$$\left[\left(\frac{w_f}{w_0}\right)^{\frac{12}{t}} - 1\right] \times 100\%$$

Weighted Average Percentage Increase:

$$\frac{\sum_{i=1}^{\infty} R_i\, E_i}{\sum_{i=1}^{\infty} E_i}$$

Where:

w_f = the rate at the end of the new collective agreement.

w_o = the rate at the end of the previous collective agreement.

t = the term of the collective agreement expressed in months.

E_i = the number of employees in the i^{th} settlement.

R_i = the rate of increase (either simple or compound) for the i^{th} settlement

$\sum_i$ = the summation over all the settlements in a group.

APPENDIX A

Listing of Reported Settlements

1st Quarter 1985

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING JANUARY 1985

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL O DURATIO AGREEM
MINING									
MADISON NATURAL GAS COMPANY LIMITED	40	JAN 01, 1985		BASE -	10.41	10.88	14.1	13.5	4.5
INDUSTRIAL COUNCIL, MADISON		JAN 01, 1985	4	MID -	13.08	13.67	14.1	13.5	4.5
		APR 30, 1985		HIGH -	16.62	17.37	14.1	13.5	4.5
CANADIAN SALT COMPANY LIMITED	58	JAN 04, 1985		BASE -	10.50	11.47	4.4	4.6	9.2
ENERGY & CHEMICAL WORKERS LOCAL 00474		NOV 01, 1984	24	MID -	12.57	13.73	4.4	4.6	9.2
		OCT 31, 1986		HIGH -	14.93	16.31	4.4	4.6	9.2
SARATOGA PROCESSING COMPANY LIMITED	20	JAN 01, 1985		BASE -	11.88	12.36	3.6	3.6	4.0
ENERGY & CHEMICAL WORKERS LOCAL 00835		JAN 01, 1985	13	MID -	14.85	15.44	3.5	3.5	3.9
		JAN 31, 1986		HIGH -	17.34	18.03	3.5	3.5	3.9
CHEVRON CANADA RESOURCES LTD	73	JAN 03, 1985		BASE -	10.27	10.68	3.9	3.9	3.9
ENERGY & CHEMICAL WORKERS LOCAL 9-909		FEB 01, 1985	12	MID -	13.48	14.02	4.0	4.0	4.0
		JAN 31, 1986		HIGH -	16.91	17.59	4.0	4.0	4.0
INDUSTRY TOTAL AGREEMENTS:	4	WEIGHTED		BASE -	10.53	11.13	6.1	6.1	5.6
EMPLOYEES:	191	AVERAGES:	14.0	MID -	13.26	14.00	6.2	6.1	5.6
				HIGH -	16.29	17.20	6.2	6.1	5.5
MANUFACTURING									
CANADA CEMENT LAFARGE LTD	138	JAN 28, 1985		BASE -	13.85	14.85	2.3	2.3	7.2
CEMENT WORKERS LOCAL 00331		JAN 01, 1985	36	MID -	14.63	15.63	2.2	2.2	6.8
		DEC 31, 1987		HIGH -	15.96	16.96	2.0	2.0	6.2
CANADA CEMENT LAFARGE LTD	26	JAN 28, 1985		BASE -	13.85	14.85	2.3	2.3	7.2
CEMENT WORKERS LOCAL 00369		JAN 01, 1985	36	MID -	14.73	15.73	2.1	2.2	6.7
		DEC 31, 1987		HIGH -	15.40	16.40	2.0	2.1	6.4
STEEL BROTHERS CANADA LTD (LIME DIV)	39	JAN 11, 1985		BASE -	13.79	14.80	2.3	2.4	7.3
CEMENT WORKERS LOCAL 00331		JAN 01, 1985	36	MID -	14.69	15.76	2.3	2.3	7.2
		DEC 31, 1987		HIGH -	15.49	16.62	2.3	2.3	7.2
ALBERTA DISTILLERS LIMITED	68	JAN 08, 1985		BASE -	11.96	13.16	4.8	5.0	10.0
DISTILLERY WORKERS LOCAL 00194		JAN 01, 1985	24	MID -	13.66	14.86	4.2	4.3	8.7
		DEC 31, 1986		HIGH -	16.33	17.53	3.5	3.6	7.3
GULF CANADA LIMITED-EDMONTON REFINERY	245	JAN 31, 1985		BASE -	11.49	11.95	4.0	4.0	4.0
ENERGY & CHEMICAL WORKERS LOCAL 00501		FEB 01, 1985	12	MID -	14.21	14.87	4.6	4.6	4.6
		JAN 31, 1986		HIGH -	16.91	17.59	4.0	4.0	4.0
EDMONTON PUBLIC STOCKYARDS LTD	25	JAN 25, 1985		BASE -	10.69	10.69	.0	.0	.0
UNITED FOOD & COMM. WORKERS		JAN 01, 1985	24	MID -	11.57	11.57	.0	.0	.0
LOCAL P280C		DEC 31, 1986		HIGH -	12.21	12.21	.0	.0	.0
PRUDENTIAL STEEL & CARDINAL TUBE CTNGS	400	JAN 28, 1985		BASE -	12.91	13.91	3.7	3.8	7.7
STEELWORKERS LOCAL 07226		JAN 01, 1985	24	MID -	15.16	16.16	3.1	3.2	6.5
		DEC 31, 1986		HIGH -	17.66	18.66	2.7	2.8	5.6
COMMERCIAL PRINTERS LTD	1	JAN 01, 1985		BASE -	14.63	15.17	3.6	3.6	3.6
INTERNATIONAL TYPOGRAPHICAL		FEB 15, 1985	12	MID -	14.63	15.17	3.6	3.6	3.6
LOCAL 00036		FEB 14, 1986		HIGH -	14.63	15.17	3.6	3.6	3.6
CRESTBROOK INDUSTRIES LTD	56	JAN 24, 1985		BASE -	10.05	10.56	2.4	2.5	5.0
WOODWORKERS LOCAL 01206		AUG 01, 1984	24	MID -	11.01	11.57	2.4	2.5	5.0
		JUL 31, 1986		HIGH -	12.64	13.28	2.4	2.5	5.0
INDUSTRY TOTAL AGREEMENTS:	9	WEIGHTED		BASE -	12.47	13.29	3.4	3.4	6.6
EMPLOYEES:	998	AVERAGES:	23.4	MID -	14.39	15.28	3.2	3.3	6.1
				HIGH -	16.58	17.47	2.9	2.9	5.3
CONSTRUCTION									
ATLAS CONSTRUCTION AND CRANE SERVICE	1	JAN 01, 1985		BASE -	12.41	11.17	-10.0	-9.9	-9.9
UNITED FOOD & COMM. WORKERS		JAN 01, 1985	12	MID -	12.41	11.17	-10.0	-9.9	-9.9
LOCAL 00401		DEC 31, 1985		HIGH -	14.11	12.70	-10.0	-9.9	-9.9
INDUSTRY TOTAL AGREEMENTS:	1	WEIGHTED		BASE -	12.41	11.17	-10.0	-9.9	-9.9
EMPLOYEES:	1	AVERAGES:	12.0	MID -	12.41	11.17	-10.0	-9.9	-9.9
				HIGH -	14.11	12.70	-10.0	-9.9	-9.9
TRANSPORTATION, COMMUNICATION AND UTILITIES									
ALBERTA GOVERNMENT TELEPHONES (CLERC)	3032	JAN 18, 1985		BASE -	6.88	7.65	5.4	5.5	11.1
ELECTRICAL WORKERS LOCAL 00348		DEC 25, 1983	24	MID -	8.06	8.87	4.8	5.0	10.0
		JAN 04, 1986		HIGH -	9.66	10.51	4.2	4.3	8.7
TRICIL LIMITED	18	JAN 01, 1985		BASE -	11.50	12.20	2.9	3.0	6.0
TEAMSTERS LOCAL 00362		JAN 01, 1985	24	MID -	12.40	13.10	2.7	2.8	5.6
		DEC 31, 1986		HIGH -	13.25	13.95	2.5	2.6	5.2
OILSANDS TRANSPORTATION-FT MCM TRANSIT	14	JAN 14, 1985		BASE -	9.50	11.00	7.5	7.8	15.7
TEAMSTERS LOCAL 00362		JAN 01, 1985	24	MID -	9.50	11.00	7.5	7.8	15.7
		DEC 31, 1986		HIGH -	9.50	11.00	7.5	7.8	15.7
GRANDE MOUNTAIN TRANSPORT COMPANY LTD	8	JAN 30, 1985		BASE -	11.20	11.70	4.4	4.4	4.4
TEAMSTERS LOCAL 00362		OCT 01, 1984	12	MID -	14.25	14.75	3.5	3.5	3.5
		SEP 30, 1985		HIGH -	17.14	17.64	2.9	2.9	2.9
INDUSTRY TOTAL AGREEMENTS:	4	WEIGHTED		BASE -	6.93	7.70	5.3	5.5	11.1
EMPLOYEES:	3072	AVERAGES:	23.9	MID -	8.10	8.91	4.8	4.9	10.0
				HIGH -	9.69	10.55	4.2	4.3	8.7

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING JANUARY 1985

OMPANY NAME ION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION OF AGREEMENT
TRADE									
LINK SERVICES LTD SCHNEIDER EMPL ASSOC	22	JAN 12, 1985 DEC 01, 1984 NOV 30, 1986	24	BASE - MID - HIGH -	11.85 11.85 11.85	11.85 11.85 11.85	.0 .0 .0	.0 .0 .0	.0 .0 .0
NORTHWEST DRUG COMPANY LTD N W DRUG EMPL ASSOC	30	JAN 30, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	7.68 7.85 7.93	8.59 8.71 8.73	5.7 5.3 4.8	5.9 5.4 5.0	11.8 10.9 10.0
GENERAL NEWS COMPANY LTD GENERAL NEWS EMPLOYEE ASSOCIATION	17	JAN 01, 1985 JAN 01, 1983 DEC 31, 1986	48	BASE - MID - HIGH -	7.05 7.95 8.40	7.50 8.45 8.95	1.5 1.5 1.5	1.5 1.5 1.6	6.3 6.2 6.5
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	3 69	WEIGHTED AVERAGES:	29.9	BASE - MID - HIGH -	8.85 9.15 9.29	9.36 9.64 9.77	2.8 2.6 2.5	2.9 2.7 2.5	5.7 5.4 5.1
SERVICE									
GLAZIERS GLASSWORKERS LOCAL #1725 OFFICE WORKERS LOCAL 00379	1	JAN 01, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	10.21 11.44 13.24	10.21 11.44 13.24	.0 .0 .0	.0 .0 .0	.0 .0 .0
CANADIAN UNION OF PUBLIC EMPLOYEES-37 OFFICE WORKERS LOCAL 00379	5	JAN 01, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	10.97 13.66 15.95	11.29 13.98 16.27	2.9 2.3 2.0	2.9 2.3 2.0	2.9 2.3 2.0
INTL OPERATING ENGINEERS LOC 955 UNITED FOOD & COMM. WORKERS LOCAL 00401	12	JAN 01, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	9.34 11.72 14.09	9.34 11.72 14.09	.0 .0 .0	.0 .0 .0	.0 .0 .0
CITADEL THEATRE IATSE LOCAL 00302	1	JAN 01, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	11.50 11.50 11.50	11.50 11.50 11.50	.0 .0 .0	.0 .0 .0	.0 .0 .0
NATIVE OUTREACH ASSOCIATION A. U. P. E. LOCAL 00101	20	JAN 14, 1985 FEB 01, 1984 MAR 31, 1985	14	BASE - MID - HIGH -	7.73 9.48 12.03	7.73 9.48 12.03	.0 .0 .0	.0 .0 .0	.0 .0 .0
EDMONTON EXHIBITION ASSOCIATION LTD C. U. P. E. LOCAL 00030	70	JAN 24, 1985 DEC 22, 1984 DEC 21, 1985	12	BASE - MID - HIGH -	10.83 13.57 17.41	10.83 13.57 17.41	.0 .0 .0	.0 .0 .0	.0 .0 .0
OWSNEST PASS SCHOOL DIVISION NO 63 . U. P. E. LOCAL 00812	17	JAN 01, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	9.99 9.99 11.08	9.99 9.99 11.08	.0 .0 .0	.0 .0 .0	.0 .0 .0
NEWELL COUNTY NO 4 SCHOOL C. U. P. E. LOCAL 01032	20	JAN 24, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	9.33 10.20 11.05	9.53 10.40 11.25	1.0 .9 .8	1.0 .9 .9	2.1 1.9 1.8
CROWSNEST PASS SCH DIV #63(CLERICALS) C. U. P. E. LOCAL 00812	27	JAN 01, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	8.35 8.35 9.99	8.35 8.35 9.99	.0 .0 .0	.0 .0 .0	.0 .0 .0
THIBAULT RCPS DISTRICT #35 (OFFICE) C. U. P. E. LOCAL 02550	20	JAN 27, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	7.58 7.85 8.06	7.83 8.10 8.31	3.2 3.1 3.1	3.2 3.1 3.1	3.2 3.1 3.1
WILLOW CREEK SCHOOL DIVISION NO 28 C. U. P. E. LOCAL 02133	24	JAN 01, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	9.25 11.65 13.25	9.50 11.90 13.50	2.7 2.1 1.8	2.7 2.1 1.8	2.7 2.1 1.8
YELLOWHEAD SCHOOL DIVISION NO 12 C. U. P. E. LOCAL 01357	190	JAN 01, 1985 JAN 01, 1984 DEC 31, 1985	24	BASE - MID - HIGH -	9.17 12.37 16.29	9.63 13.00 17.12	2.4 2.4 2.4	2.5 2.5 2.5	5.0 5.0 5.0
EAGLE HILL FOUNDATION(EAGLEHILLLODGE) C. U. P. E. LOCAL 01461	12	JAN 17, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	6.34 6.50 6.76	6.34 6.50 6.76	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	13 419	WEIGHTED AVERAGES:	18.4	BASE - MID - HIGH -	9.24 11.54 14.48	9.49 11.86 14.89	1.5 1.4 1.4	1.5 1.4 1.4	2.6 2.8 2.8
PUBLIC ADMINISTRATION									
DRUMHELLER, THE CITY OF C. U. P. E. LOCAL 00135	28	JAN 16, 1985 JAN 01, 1984 DEC 31, 1986	36	BASE - MID - HIGH -	8.84 10.90 13.09	9.54 11.60 13.79	2.5 2.0 1.7	2.6 2.1 1.7	7.9 6.[illegible] 5.3
NEWELL COUNTY NO 4 C. U. P. E. LOCAL 01032	60	JAN 24, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	9.25 10.60 12.65	9.45 10.80 12.85	1.0 .8 .7	1.0 .9 .7	2.1 1.8 1.5
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	2 88	WEIGHTED AVERAGES:	27.8	BASE - MID - HIGH -	9.11 10.69 12.79	9.47 11.05 13.14	1.5 1.2 1.0	1.5 1.2 1.0	3.9 3.3 2.8
MONTH TOTAL AGREEMENTS: EMPLOYEES:	36 4838	WEIGHTED AVERAGES:	23.1	BASE - MID - HIGH -	8.48 9.96 11.84	9.20 10.73 12.65	4.5 4.2 3.7	4.6 4.2 3.7	8.4 7.7 6.8

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING FEBRUARY 1985

COMPANY NAME UNION AND LOCAL		NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OV DURATIO AGREEM
MINING										
GREGG RIVER RESOURCES LTD OPERATING ENGINEERS LOCAL 00955		170	FEB 15, 1985 NOV 01, 1984 OCT 31, 1985	12	BASE - MID - HIGH -	13.40 15.45 17.20	14.07 16.22 18.06	5.0 4.9 5.0	5.0 4.9 5.0	5.0 4.9 5.0
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	1 170	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	13.40 15.45 17.20	14.07 16.22 18.06	5.0 4.9 5.0	5.0 4.9 5.0	5.0 4.9 5.0
MANUFACTURING										
STEEL BROTHERS CANADA LTD (AGGREGATE) DALE BROS. EMPL ASSOC		5	FEB 28, 1985 MAR 01, 1985 FEB 28, 1986	12	BASE - MID - HIGH -	11.50 13.49 13.61	9.30 12.40 12.45	-19.2 -8.1 -8.6	-19.1 -8.0 -8.5	-19.1 -8.0 -8.5
MCGAVIN TOASTMASTER LIMITED BAKERY WORKERS LOCAL 00252		82	FEB 26, 1985 MAR 01, 1985 FEB 28, 1987	24	BASE - MID - HIGH -	13.87 14.26 14.55	13.87 14.67 14.97	.0 1.3 1.3	.0 1.4 1.4	.0 2.8 2.8
UNIVERSAL INDUSTRIES LTD BOILERMAKERS LOCAL 00146		150	FEB 03, 1985 NOV 15, 1984 MAY 15, 1986	18	BASE - MID - HIGH -	8.45 11.70 15.90	8.45 11.70 15.90	.0 .0 .0	.0 .0 .0	.0 .0 .0
ALMA HOMES LTD CARPENTERS LOCAL 00846		36	FEB 05, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	11.40 11.40 11.40	10.80 10.80 10.80	-2.6 -2.6 -2.6	-2.6 -2.6 -2.6	-5.2 -5.2 -5.2
STEEL COMPANY OF CANADA LIMITED,THE RADIO & MACHINE WKRS LOCAL 00551		67	FEB 16, 1985 FEB 01, 1985 JAN 31, 1988	36	BASE - MID - HIGH -	12.08 13.68 15.55	12.95 14.55 16.42	2.3 2.0 1.7	2.3 2.0 1.8	7.2 6.3 5.5
CANADIAN APPLIANCE MFG CONSUMER SERV ELECTRICAL WORKERS LOCAL 00254		19	FEB 21, 1985 MAY 08, 1984 MAY 07, 1986	24	BASE - MID - HIGH -	8.69 10.42 13.98	8.99 10.72 14.38	1.6 1.3 1.3	1.7 1.4 1.4	3.4 2.6 2.8
STEEL BROTHERS CANADA LTD (AGGREGATE DI OPERATING ENGINEERS LOCAL 00955		45	FEB 25, 1985 MAR 01, 1985 FEB 28, 1986	12	BASE - MID - HIGH -	11.50 13.56 15.60	9.75 12.40 13.66	-15.3 -8.6 -12.5	-15.2 -8.5 -12.4	-15.2 -8.5 -12.4
HUSKY OIL OPERATIONS LTD ENERGY & CHEMICAL WORKERS LOCAL 9-658		67	FEB 01, 1985 FEB 01, 1985 JAN 31, 1986	12	BASE - MID - HIGH -	12.22 15.36 16.91	12.71 15.97 17.59	4.0 3.9 4.0	4.0 3.9 4.0	4.0 3.9 4.0
FRUEHAUF CANADA INC STEELWORKERS LOCAL 05885		17	FEB 13, 1985 FEB 13, 1985 FEB 12, 1987	24	BASE - MID - HIGH -	9.64 11.30 14.19	10.12 11.88 14.90	2.4 2.5 2.4	2.4 2.5 2.5	4.9 5.1 5.0
PREFAC DIV OF F.L.METAL INC TEAMSTERS LOCAL 00362		15	FEB 06, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	12.90 13.50 14.00	12.90 13.50 14.00	.0 .0 .0	.0 .0 .0	.0 .0 .0
MILLER PRINTING (1972) LTD INTERNATIONAL TYPOGRAPHICAL LOCAL 00036		4	FEB 01, 1985 FEB 15, 1985 FEB 14, 1986	12	BASE - MID - HIGH -	14.63 14.63 14.63	15.17 15.17 15.17	3.6 3.6 3.6	3.6 3.6 3.6	3.6 3.6 3.6
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	11 507	WEIGHTED AVERAGES:	20.5	BASE - MID - HIGH -	11.04 13.03 15.20	11.03 13.17 15.29	-.7 .1 -.2	-.7 .1 -.2	.0 1.0 .5
CONSTRUCTION										
SPARROW ELECTRIC CO LTD SPARROW ELECT EMPL ASSOC		235	FEB 18, 1985 JUL 01, 1984 JUN 30, 1985	12	BASE - MID - HIGH -	16.85 16.85 16.85	16.85 16.85 16.85	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	1 235	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	16.85 16.85 16.85	16.85 16.85 16.85	.0 .0 .0	.0 .0 .0	.0 .0 .0
TRANSPORTATION, COMMUNICATION AND UTILITIES										
LETHBRIDGE,THE CITY OF AMALGAMATED TRANSIT LOCAL 00987		87	FEB 11, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	10.87 12.29 14.73	11.31 12.79 15.32	1.9 1.9 1.9	2.0 2.0 2.0	4.0 4.0 4.0
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	1 87	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	10.87 12.29 14.73	11.31 12.79 15.32	1.9 1.9 1.9	2.0 2.0 2.0	4.0 4.0 4.0
TRADE										
ALBERTA-NATIONAL DRUG COMPANY LTD UNITED FOOD & COMM. WORKERS LOCAL 00401		32	FEB 21, 1985 DEC 01, 1984 NOV 30, 1986	24	BASE - MID - HIGH -	7.11 7.77 8.30	7.91 8.57 9.10	5.4 4.9 4.6	5.6 5.1 4.8	11.2 10.2 9.6
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	1 32	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	7.11 7.77 8.30	7.91 8.57 9.10	5.4 4.9 4.6	5.6 5.1 4.8	11.2 10.2 9.6

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING FEBRUARY 1985

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	PERCENTAGE INCREASES AVERAGE ANNUAL SIMPLE	PERCENTAGE INCREASES TOTAL OVER DURATION OF AGREEMENT
SERVICE									
ROYAL ALEXANDRA HOSPITAL ALTA HOSP EA, ROYAL ALEX.	1000	FEB 22, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	8.56 13.94 17.57	8.85 14.29 17.92	3.3 2.5 1.9	3.3 2.5 1.9	3.3 2.5 1.9
EDMONTON GENERAL HOSPITAL ALTA HOSP EA, EDM GENERAL	500	FEB 14, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	8.58 9.94 16.53	8.84 10.23 16.87	3.0 2.9 2.0	3.0 2.9 2.0	3.0 2.9 2.0
GRANDE PRAIRIE SCHOOL DISTRICT NO 2357 SCH SUPP STAFF, GP SD #2357	131	FEB 13, 1985 JAN 01, 1984 DEC 31, 1985	24	BASE - MID - HIGH -	8.66 13.50 16.85	8.96 13.97 17.44	1.6 1.6 1.7	1.7 1.7 1.7	3.4 3.4 3.5
UNIVERSITY OF ALBERTA (SUPPORT STAFF) U OF A NON ACAD STAFF ASSOC	3300	FEB 15, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	8.53 13.72 18.62	8.82 14.34 18.62	1.6 2.2 .0	1.6 2.2 .0	3.3 4.5 .0
ALBERTA NWT BUILDING TRADES COUNCIL OFFICE WORKERS LOCAL 00458	3	FEB 06, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	9.49 11.40 13.04	9.49 11.40 13.04	.0 .0 .0	.0 .0 .0	.0 .0 .0
BRICKLAYERS & ALLIED CRAFTSMEN LOC #2 OFFICE WORKERS LOCAL 00379	1	FEB 01, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	9.75 11.03 13.34	9.75 11.03 13.34	.0 .0 .0	.0 .0 .0	.0 .0 .0
SPIRIT RIVER SCHOOL DIVISION NO 47 TEAMSTERS LOCAL 00362	40	FEB 21, 1985 JAN 01, 1984 DEC 31, 1985	24	BASE - MID - HIGH -	9.71 9.71 9.71	10.11 10.11 10.11	2.0 2.0 2.0	2.0 2.0 2.0	4.1 4.1 4.1
STEARNS CATALYTIC LTD TEAMSTERS LOCAL 00362	8	FEB 15, 1985 FEB 01, 1985 JAN 31, 1987	24	BASE - MID - HIGH -	12.85 15.00 17.75	13.11 15.30 18.11	.9 .9 .9	1.0 1.0 1.0	2.0 2.0 2.0
LEGAL AID SOCIETY OF ALBERTA A. U. P. E. LOCAL 00113	15	FEB 28, 1985 APR 01, 1985 MAR 31, 1987	24	BASE - MID - HIGH -	10.09 13.76 16.51	10.65 14.32 17.07	2.7 1.9 1.6	2.7 2.0 1.6	5.5 4.0 3.3
ST ALBERT PROTESTANT SSD NO 6 C. U. P. E. LOCAL 01099	144	FEB 18, 1985 JAN 01, 1984 DEC 31, 1985	24	BASE - MID - HIGH -	9.24 10.36 10.94	9.59 10.74 11.36	1.8 1.7 1.8	1.8 1.8 1.9	3.7 3.6 3.8
PASS FOUNDATION (YORK CREEK LODGE) C. U. P. E. LOCAL 00812	14	FEB 18, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	9.15 9.15 10.15	9.15 9.15 10.15	.0 .0 .0	.0 .0 .0	.0 .0 .0
EDMONTON RCSSD NO 7 C. U. P. E. LOCAL 00763	370	FEB 23, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	8.40 9.97 11.40	8.65 10.27 11.74	2.9 3.0 2.9	2.9 3.0 2.9	2.9 3.0 2.9
CANADIAN PACIFIC - CHATEAU LAKE LOUISE RAILWAY WORKERS LOCAL 00325	23	FEB 12, 1985 FEB 01, 1985 JAN 31, 1987	24	BASE - MID - HIGH -	5.85 9.57 11.90	6.32 10.35 12.88	3.9 3.9 4.0	4.0 4.0 4.1	8.0 8.1 8.2
CP HOTELS LTD-HOTEL PALLISER(MAIN GROUP RAILWAY WORKERS LOCAL 00273	232	FEB 08, 1985 MAR 01, 1985 FEB 28, 1988	36	BASE - MID - HIGH -	6.76 8.28 10.73	7.24 9.04 11.72	2.3 2.9 2.9	2.3 3.0 3.0	7.1 9.1 9.2
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	14 5781	WEIGHTED AVERAGES:	20.5	BASE - MID - HIGH -	8.49 12.82 17.12	8.78 13.34 17.31	2.1 2.3 .9	2.1 2.4 .9	3.4 4.0 1.0
PUBLIC ADMINISTRATION									
PEACE RIVER THE TOWN OF C. U. P. E. LOCAL 00898	20	FEB 11, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	10.74 11.85 13.64	10.74 11.85 13.64	.0 .0 .0	.0 .0 .0	.0 .0 .0
VAUXHALL, THE TOWN OF C. U. P. E. LOCAL 02038	8	FEB 25, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	8.20 9.01 9.82	8.78 9.01 10.00	7.0 .0 1.8	7.0 .0 1.8	7.0 .0 1.8
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	2 28	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	10.01 11.03 12.54	10.18 11.03 12.60	2.0 .0 .5	2.0 .0 .5	1.6 .0 .4
MONTH TOTAL AGREEMENTS: EMPLOYEES:	31 6840	WEIGHTED AVERAGES:	20.0	BASE - MID - HIGH -	9.11 13.00 16.88	9.39 13.48 17.08	1.9 2.1 .9	1.9 2.2 .9	3.0 3.6 1.1

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING MARCH 1985

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL DURAT AGRE
MANUFACTURING									
MCGAVIN TOASTMASTER LIMITED BAKERY WORKERS LOCAL 00276	90	MAR 16, 1985 MAR 15, 1985 MAR 15, 1987	24	BASE - MID - HIGH -	13.87 14.42 15.08	14.28 14.84 15.49	1.4 1.4 1.3	1.4 1.4 1.3	2.9 2.9 2.7
EMPRESS FOODS LTD BAKERY WORKERS LOCAL 00252	85	MAR 14, 1985 MAR 01, 1985 FEB 28, 1987	24	BASE - MID - HIGH -	13.97 14.30 14.60	14.38 14.77 15.01	1.4 1.5 1.3	1.4 1.6 1.4	2.9 3.2 2.8
ROCKY MOUNTAIN BREWING CORPORATION BREWERY WORKERS LOCAL 00248	42	MAR 01, 1985 APR 01, 1985 APR 01, 1986	12	BASE - MID - HIGH -	12.80 14.32 16.30	12.80 14.32 16.30	.0 .0 .0	.0 .0 .0	.0 .0 .0
INTERPROVINCIAL STEEL & PIPE CORP IRON WORKERS LOCAL 00805	100	MAR 15, 1985 APR 01, 1985 DEC 31, 1988	45	BASE - MID - HIGH -	10.90 13.70 16.50	13.65 16.45 19.60	6.1 4.9 4.6	6.7 5.3 4.9	25.2 20.0 18.7
KAWNEER CO CANADA LTD IRON WORKERS LOCAL 00805	82	MAR 01, 1985 MAR 01, 1985 FEB 28, 1987	24	BASE - MID - HIGH -	6.61 9.81 12.73	7.00 10.61 14.13	2.9 3.9 5.3	2.9 4.0 5.4	5.9 8.1 10.9
ATCO COMPANIES CARPENTERS LOCAL 03002	130	MAR 13, 1985 DEC 01, 1984 NOV 30, 1986	24	BASE - MID - HIGH -	9.78 10.52 11.15	7.98 9.21 11.50	-9.7 -6.4 1.5	-9.2 -6.2 1.5	-18.4 -12.4 3.1
LUCERNE FOODS LTD UNITED FOOD & COMM. WORKERS LOCAL 0373A	176	MAR 17, 1985 JUN 01, 1984 MAY 31, 1986	24	BASE - MID - HIGH -	12.05 13.09 14.77	12.05 13.09 14.77	.0 .0 .0	.0 .0 .0	.0 .0 .0
ALBERTA CONCRETE PRODUCTS CO LTD TEAMSTERS LOCAL 00362	37	MAR 21, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	12.17 12.37 12.57	12.17 12.37 12.57	.0 .0 .0	.0 .0 .0	.0 .0 .0
CONSOLIDATE CONCRETE LIMITED TEAMSTERS LOCAL 00362	30	MAR 15, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	12.37 12.47 12.57	12.37 12.47 12.57	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	9 772	WEIGHTED AVERAGES:	25.0	BASE - MID - HIGH -	11.42 12.68 14.07	11.61 13.00 14.77	-.2 .3 1.7	.0 .4 1.7	1.6 2.5 4.9
CONSTRUCTION									
ALBERTA ROADBUILDERS ASSOCIATION OPERATING ENGINEERS LOCAL 00955	3250	MAR 29, 1985 MAR 29, 1985 FEB 28, 1987	23	BASE - MID - HIGH -	7.00 9.50 13.00	7.64 10.37 14.20	4.6 4.6 4.6	4.7 4.7 4.7	9 9 9.
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	1 3250	WEIGHTED AVERAGES:	23.0	BASE - MID - HIGH -	7.00 9.50 13.00	7.64 10.37 14.20	4.6 4.6 4.6	4.7 4.7 4.7	9.1 9.1 9.2
TRANSPORTATION, COMMUNICATION AND UTILITIES									
JOHNSTON TERMINALS LTD TEAMSTERS LOCAL 00362	15	MAR 21, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	11.66 11.86 11.91	12.25 12.45 12.50	2.4 2.4 2.4	2.5 2.4 2.4	5.0 4.9 4.9
CRONE BROS/CASCADE CARRIERS/VETERAN TR RAILWAY WORKERS	80	MAR 15, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	11.32 11.32 11.50	11.32 11.32 11.50	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	2 95	WEIGHTED AVERAGES:	13.8	BASE - MID - HIGH -	11.37 11.40 11.56	11.46 11.49 11.65	.3 .3 .3	.3 .3 .3	.8 .8 .8
SERVICE									
STONY PLAIN-LAC STE ANNE HEALTH UNIT 17 STAFF NURSES, LAC STE ANNE	22	MAR 14, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	12.06 13.38 13.82	12.09 13.41 13.85	.2 .2 .2	.2 .2 .2	.2 .2 .2
CARPENTERS LOCAL 1325 OFFICE WORKERS LOCAL 00458	4	MAR 05, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	8.20 8.20 8.20	8.20 8.20 8.20	.0 .0 .0	.0 .0 .0	.0 .0 .0
LEDUC NO 25 THE COUNTY OF (SCHOOL) C. U. P. E. LOCAL 01674	45	MAR 15, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	7.91 11.48 13.76	8.16 11.73 14.01	3.1 2.1 1.8	3.1 2.1 1.8	3.1 2.1 1.8
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	3 71	WEIGHTED AVERAGES:	12.6	BASE - MID - HIGH -	9.21 11.88 13.46	9.38 12.05 13.63	2.0 1.3 1.2	2.0 1.3 1.2	1.8 1.4 1.2

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING MARCH 1985

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION OF AGREEMENT
PUBLIC ADMINISTRATION									
EDMONTON HOUSING AUTHORITY A. U. P. E. LOCAL 00100	36	MAR 07, 1985 JAN 01, 1984 JAN 01, 1986	24	BASE - MID - HIGH -	7.47 8.91 10.32	7.85 9.36 10.84	2.4 2.4 2.4	2.5 2.5 2.5	5.0 5.0 5.0
FORT SASKATCHEWAN TOWN OF C. U. P. E. LOCAL 00843	80	MAR 20, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	11.95 13.01 14.95	12.25 13.34 15.32	1.2 1.2 1.1	1.2 1.2 1.2	2.5 2.5 2.4
FORTY MILE COUNTY NO 8 C. U. P. E. LOCAL 00070	80	MAR 13, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	8.57 10.73 13.09	8.97 11.13 13.49	4.6 3.7 3.0	4.6 3.7 3.0	4.6 3.7 3.0
LETHBRIDGE COUNTY OF (PUBLIC WORKS) C. U. P. E. LOCAL 02800	18	MAR 21, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	10.12 11.59 14.75	10.37 11.84 15.00	2.4 2.1 1.6	2.4 2.1 1.6	2.4 2.1 1.6
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	4 214	WEIGHTED AVERAGES:	18.5	BASE - MID - HIGH -	9.77 11.34 13.45	10.12 11.71 13.85	2.8 2.4 2.1	2.8 2.4 2.1	3.5 3.2 2.9
MONTH TOTAL AGREEMENTS: EMPLOYEES:	19 4402	WEIGHTED AVERAGES:	22.7	BASE - MID - HIGH -	8.04 10.22 13.18	8.56 10.94 14.22	3.5 3.6 3.8	3.6 3.7 3.9	6.5 7.0 7.8

APPENDIX B

Teacher Collective Agreement Wage Adjustments

Alberta, 1985 and 1986

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1]

			Category 4	(4 yr. Education Degree)			
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	 Max.	No. of Empl.
1.	Hinton[2] RCSSD #155 (83.09.01 - 85.12.31)	84.02.29	23,433 - 39,026	23,902 - 39,807[3]	2.0	2.0	11
2.	Medicine Hat[2] PSD #76 (84.01.01 - 85.12.31)	83.12.29	24,400 - 40,500	24,400 - 40,500	0	0	330
3.	Ralston S.D. #4981 (84.01.01 - 85.12.31)	84.03.09	24,600 - 40,700	24,600 - 40,700	0	0	14
4.	Spruce Grove[2] RCSSD #128 (84.05.09 - 85.12.31)	84.05.17	22,743 - 38,353	23,198 - 39,118	2.0	2.0	27
5.	Edmonton[2] P.S.D. #7 (83.09.01 - 85.08.31)	84.06.25	23,520 - 39,555	23,520 - 39,555	0	0	3,900
6.	Rocky View[2] SD#41 (84.01.01 - 85.08.31)	84.08.22	22,503 - 38,035	23,069 - 38,986	2.5	2.5	428
7.	Calgary[2] RCSSD #1 (84.01.01 - 85.12.31)	84.09.11	22,914 - 38,638	23,601 - 39,793	3.0	3.0	1,317
8.	Wetskiwin RCSSD #15 (84.01.01 - 85.12.31)	84.09.11	22,674 - 37,900	23,468 - 39,227	4.0	3.5	22
9.	Calgary[2] PSD #19 (84.01.01 - 85.12.31)	84.09.17	22,850 - 38,605	24,010 - 40,565	5.1	5.1	5,059
10.	Ft. Saskatchewan RCSSD #104 (84.01.01 - 85.12.31)	84.09.19	23,007 - 38,853	23,467 - 39,630	2.0	2.0	53
11.	Swan Hills SD #5109 (84.01.01 - 85.12.31)	84.10.02	24,209 - 40,148	24,209 - 40,148	0	0	26
12.	Lakeland PSD #5460 (84.01.01 - 85.08.31)	84.10.11	22,781 - 38,529	23,123 - 39,107	1.5	1.5	190
13.	Red Deer[2] RCSSD #17 (84.01.01 - 85.12.31)	84.10.19	23,240 - 39,300	23,470 - 39,695	1.0	1.0	102
14.	Yellowhead[2] SD#12 (84.01.01 - 85.12.31)	84.10.26	23,318 - 38,835	23,784 - 39,762	2.0	2.4	282
15.	Edmonton[2] RCSSD #7 (84.01.01-85.08.30)	84.10.30	22,780 - 38,415	23,463 - 39,570	3.0	3.0	1,466
16.	St. Albert[2] SD #3 (84.01.01 - 85.12.31)	84.11.12	22,764 - 38,429	23,447 - 39,582	3.0	3.0	180

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (Continued)

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	Max.	No. of Empl.
17.	Vegreville[2] RCSSD #16	84.11.21	22,489 - 38,189	22,939 - 38,952	2.0	2.0	23
18.	Medicine Hat[2] RCSSD #21 (84.01.01 - 85.12.31)	84.11.22	23,672 - 39,926	23,672 - 39,926	0	0	110
19.	Edson[2] RCSSD #153 (84.01.01 - 86.08.31)	84.11.25	22,861 - 38,074	24,018 - 40,000	5.0	5.0	24
20.	Canadian Forces[2] Base S.D. #4986 (83.09.01 - 85.08.31)	84.11.26	23,620 - 39,655	23,620 - 39,655	0	0	60
21.	Sherwood Park RCSSD #105 (84.01.01 - 85.12.31)	84.11.26	23,091 - 38,883	23,961 - 40,348	3.8	3.8	155
22.	Lethbridge[2] S.D. #51 (84.01.01 - 85.12.31)	84.12.04	23,180 - 38,845	24,116 - 40,414	4.0	4.0	465
23.	Ft. Vermilion #52 (84.01.01 - 85.12.31)	84.12.07	23,636 - 38,922	24,061 - 39,623	1.8	1.8	176
24.	Leduc RCSSD[2] #132 (84.01.01 - 85.12.31)	84.12.12	22,799 - 38,412	23,487 - 39,572	3.0	3.0	38
25.	Grande Prairie[2] S.D. #2357 (84.01.01 - 85.12.31)	84.12.13	23,660 - 39,350	24,130 - 40,130	2.0	2.0	221
26.	Redcliff[2] S.D. #2283	84.12.17	23,000 - 38,450	24,400 - 40,500	6.1	5.3	37
27	Medley S.D. #5029 (83.09.01 - 85.08.31)	84.12.18	23,720 - 39,755	23,720 - 39,755	0	0	67
28.	High Prairie[2] S.D. #48 (84.01.01 - 85.12.31)	84.12.20	23,165 - 38,858	23,860 - 40,020	3.0	3.0	219
29.	Battle River[2] S.A.A. (84.01.01 - 85.12.31)	85.01.05	22,748 - 38,338	23,424 - 39,476	3.0	3.0	1,369
30.	Leduc [2,5] S.D. #297 (84.01.01 - 85.12.31)	85.01.08	22,523 - 38,089	23,433 - 39,627	4.0	4.0	156
31.	Lethbridge[2] RCSSD #9 (84.01.01 - 85.12.31)	85.01.09	22,950 - 38,460	24,112 - 40,406	5.1	5.1	121
32.	Fairview[2] S.D. #50 (84.01.01 - 85.12.31)	85.01.14	23,019 - 38,609	23,714 - 39,774	3.0	3.0	87

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (continued)

			Category 4 (4 yr. Education Degree)				
		Settlement	Previous End Rate	New End Rate	Total % Change		No. of
	School Board	Date	Min. $ Max.	Min. $ Max.	Min.	Max.	Empl.
33.	Sprit River[2] S.D. #47 (84.01.01 - 85.12.31)	85.01.14	23,098 - 38,668	23,776 - 39,826	3.0	3.0	83
34.	St. Albert[2] PSSD #6 (84.01.01 - 85.12.31)	85.01.16	22,758 - 38,427	23,441 - 39,580	3.0	3.0	286
35.	Foothills S.D. #38 (84.01.01 - 85.12.31)	85.01.24	22,691 - 38,366	23,368 - 39,505	3.0	3.0	269
36.	Theresetta RCSSD #23	85.01.29	22,523 - 37,961	23,420 - 39,475	4.0	4.0	9
37.	Grande Prairie[2] RCSSD #28 (84.01.01 - 85.12.31)	85.01.30	23,120 - 38,500	23,929 - 39,849	3.5	3.5	77
38.	Willow Creek[2,4] S.D. #28 (84.01.01 - 85.12.31)	85.01.30	22,365 - 37,985	23,350 - 39,450	4.4	3.9	176
39.	Leduc County[2] #25 (84.01.01 - 86.12.31)	85.02.02	22,579 - 38,184	23,200 - 39,234	2.75	2.75	228
40.	Grande Praire[2] Cnty #1 (84.01.01 - 85.12.31)	85.02.07	22,850 - 38,600	23,650 - 39,951	3.5	3.5	181
41.	Red Deer[2] P.S.D. #104	85.02.07	22,810 - 38,760	23,550 - 39,950	3.2	3.1	407
42.	Devon S.D. #4972	85.02.12	22,610 - 38,149	23,458 - 39,580	3.8	3.8	56
43.	Fort Vermilion RCSSD #26	85.02.12	23,500 - 38,300	24,400 - 39,770	3.8	3.8	8
44.	Vermilion River[2] Cnty #24 (84.01.01 - 85.12.31)	85.02.13	22,575 - 37,995	23,478 - 37,508	4.0	4.0	135
45.	Fairview[2] RCSSD #35	85.02.15	23,005 - 38,425	23,934 - 39,974	4.0	4.0	20
46.	Beaverlodge[2] RCSSD #68 (84.01.01 - 85.12.31)	85.02.19	23,120 - 38,500	23,929 - 39,849	3.5	3.5	6
47.	St. Paul[2] S.D. 2228 (84.01.01 - 85.12.31)	85.02.22	22,854 - 38,111	23,540 - 39,254	3.0	3.0	60
48.	Strathcona Cnty #20 (85.01.01 - 86.08.31)	85.02.25	23,080 - 38,990	23,680 - 40,005	2.6	2.6	783
49.	Drumheller[2] RCSSD #25 (84.01.01 - 85.12.31)	85.02.27	23,025 - 38,835	23,720 - 40,000	3.0	3.0	17

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (continued)

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	 Max.	No. of Empl.
50.	Killam RCSSD #49 (84.01.01 - 85.12.31)	85.02.28	22,435 - 37,204	22,936 - 38,134	2.2	2.5	3
51.	Spirit River RCSSD #36	85.02.28	23,192 - 38,852	23,780 - 39,880	2.5	2.6	6
52.	Southern Alberta[2] S.A.A. (84.01.01 - 85.12.31)	85.03.03	22,365 - 37,985	23,259 - 39,506	4.0	4.0	1093
53.	Lac Ste Anne[2] Cnty #28 (85.01.01 - 86.12.31)	85.03.04	22,575 - 38,220	23,252 - 39,367	3.0	3.0	142
54.	Stony Plain[2] RCSSD #151 (85.03.06 - 86.08.31)	85.03.05	22,743 - 38,353	23,429 - 39,519	3.0	3.0	18
55.	Sturgeon[2] S.D. #24 (85.01.01 - 86.08.31)	85.03.07	22,950 - 38,735	23,524 - 39,705	2.5	2.5	249
56.	Lethbridge Cnty #26 (84.01.01 - 85.12.31)	85.03.11	22,650 - 38,200	23,550 - 39,750	4.0	4.0	159
57.	Camrose[2] RCSSD #60 (84.01.01 - 86.12.31)	85.03.12	22,523 - 37,963	23,424 - 39,484	4.0	4.0	31
58.	Fort McMurray[2] RCSSD #32 (85.01.01 - 86.08.31)	85.03.12	24,469 - 39,367	26,069 - 41,562	6.5	5.6	210
59.	Elk Island[2] Regional SAA (84.01.01 - 85.12.31)	85.03.18	22,523 - 38,115	23,311 - 39,450	3.5	3.5	621
60.	Wetaskiwin[2] PSD #264	85.03.26	22,750 - 38,689	23,432 - 39,855	3.0	3.0	126

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[1] The term of all the reported teachers settlements is 85.01.01 - 85.12.31 except where indicated. The wage adjustments reported are for the calendar year or school year depending on the collective agreement term.

[2] These agreements have more than one salary adjustment during the new term, the salary under the new end rate is for 1985 or the 1984/85 school year only.

[3] This increase could change depending on the 1985 Provincial funding.

[4] This wage is effective September 1, 1984.

[5] This is the first collective agreement for this school district.

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1986[1]

	School Board	Settlement Date	Category 4 (4 yr. Education Degree) Previous End Rate Min. & Max.	New End Rate Min. & Max.	Total % Change Min.	Max.	No. of Empl.
1.	Edson[2] RCSSD #153 (84.01.01 - 86.08.31)	84.11.25	24,018 - 40,000	24,258 - 40,400	1.0	1.0	24
2.	Leduc County[2] #25 (84.01.01 - 86.12.31)	85.02.02	23,200 - 39,234	23,969 - 40,534	3.31	3.31	228
3.	Strathcona[2] Cnty #20 (85.01.01 - 86.08.31)	85.02.25	23,680 - 40,005	24,095 - 40,705	1.75	1.75	783
4.	Lac Ste Anne Cnty #28 (85.01.01 - 86.12.31)	85.03.04	23,252 - 39,367	23,950 - 40,548	3.0	2.8	142
5.	Stony Plain[2] RCSSD #151 (85.01.01 - 86.08.31)	85.03.05	23,429 - 39,519	23,898 - 40,308	2.0	2.0	18
6.	Sturgeon[2] S.D. #24 (85.03.06 - 86.08.31)	85.03.07	23,524 - 39,705	23,877 - 40,300	1.5	1.5	249
7.	Camrose[2] RCSSD #60 (84.01.01 - 86.12.31)	85.03.12	23,424 - 39,484	24,126 - 40,666	3.0	3.0	31
8.	Fort McMurray RCSSD #32 (85.01.01 - 86.08.31)	85.03.12	26,069 - 41,562	26,851 - 42,816	3.0	3.0	210

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[1] The term of all the reported teachers settlements is 86.01.01 - 86.12.31 except where indicated. The wa adjustments reported are for the calendar year or school year depending on the collective agreement term

[2] These agreements have more than one salary adjustment during the new term, the salary under the new end rate is for 1986 or the 1985/86 school year only.

APPENDIX C

Agreements Expiring

July to December, 1985

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF APR 1985

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JULY 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MANUFACTURNG						
050036	EXCHANGER SALES & SERVICE LTD	BOILERMAKERS	146	ALRA	CALGARY	70	85/07/31
050043	ALBERTA TANK LIMITED	BOILERMAKERS	146	ALRA	CALGARY	30	85/07/31
050059	I P CONSTRUCTORS LTD	BOILERMAKERS	146	ALRA	CALGARY	20	85/07/31
050197	BARBER INDUSTRIES	BOILERMAKERS	146	ALRA	CALGARY	50	85/07/31
050233	MALONEY STEEL LIMITED	BOILERMAKERS	146	ALRA	CALGARY	62	85/07/31
050285	LEGRAND INDUSTRIES LTD-PUMP DIVISION	BOILERMAKERS	146	ALRA	CALGARY	60	85/07/31
050362	CHRYSLER CANADA LTD-RED DEER PARTS	AUTO WORKERS	815	ALRA	RED DEER	17	85/07/13
050394	LEGRAND INDUSTRIES-PRESSURE VESSEL DIV	BOILERMAKERS	146	ALRA	CALGARY	15	85/07/31
050404	WESTON BAKERIES LIMITED (EDMONTON ALTA)	BAKERY WORKERS	252	ALRA	EDMONTON	95	85/07/15
050407	WESTON BAKERIES LIMITED	TEAMSTERS	987	ALRA	EDMONTON	29	85/07/02
050444	WESTLAND METALS LTD	IRON WORKERS	776	ALRA	EDMONTON	21	85/07/11
050474	POLESYSTEMS LTD	BOILERMAKERS	146	ALRA	CALGARY	33	85/07/31
050532	C G T X INCORPORATED	ENERGY & CHEMICAL WORKERS	77777	ALRA	RED DEER	35	85/07/08
050555	C E NATCO LTD	BOILERMAKERS	146	ALRA	CALGARY	111	85/07/31
050562	UNITOG CANADA LTD	CLOTHING WORKERS	1918	ALRA	CALGARY	6	85/07/05
	CONSTRUCTION						
060133	GLEN LITTLE CONSTRUCTION LTD	LABOURERS	1111	ALRA	LETHBRIDGE	6	85/07/31
060157	ACCESS SCAFFOLD & LADDER CO LTD	CARPENTERS	1325	ALRA	SHERWOOD PARK	18	85/07/31
060159	STEEPLEJACK SERVICES LTD	CARPENTERS	1325	ALRA	STRATHCONA	4	85/07/31
060160	STEEPLEJACK SERVICES LTD	CARPENTERS	1325	ALRA	FT MCMURRAY	1	85/07/31
060161	LETHBRIDGE AREA LABOURERS AGREEMENT	LABOURERS	1111	ALRA	LETHBRIDGE	12	85/07/31
060166	COMBINED INSULATION LTD	CARPENTERS	1325	ALRA	EDMONTON	1	85/07/31
	TRANSPORT						
070078	CONTAIN-A-WAY LIMITED	UNITED FOOD & COMM. WORKERS	397	ALRA	CALGARY/LETHBRIDGE	38	85/07/27

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JULY 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	TRANSPORT (...CONT D)						
070205	CONTAIN-A-WAY LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	21	85/07/27
	TRADE						
080030	C W BOON & CO LTD	TEAMSTERS	987	ALRA	EDMONTON	18	85/07/02
080101	HORNE & PITFIELD FOODS LIMITED	UNITED FOOD & COMM. WORKERS	401	ALRA	RED DEER	6	85/07/16

TABLE 8 - MASTER AGREEMENTS EXPIRING IN AUGUST 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MINING						
040047	FLANDERS INSTALLATION-SUNDANCE HILLS	MULTI-UNION	88888	ALRA	LAKE WABAMUN	1	85/08/01
	MANUFACTURNG						
050093	DOMGLAS INC.	GLASSWORKERS	201	ALRA	REDCLIFF	379	85/08/15
050123	DOMGLAS LTD	GLASSWORKERS	234	ALRA	REDCLIFF	13	85/08/01
050126	ENSTEEL INDUSTRIES LTD	ROCKET EMPL ASSOC	EA038	ALRA	CALGARY	25	85/08/31
050225	PROCOR LIMITED SULPHUR SERVICES DIV	OPERATING ENGINEERS	955	ALRA	INTERCITY	120	85/08/31
050387	FIRESTONE CANADA INC	TEAMSTERS	987	ALRA	CALGARY	5	85/08/08
050438	EMPIRE IRON WORKS LTD	STEELWORKERS	5885	ALRA	WABAMUN	7	85/08/31
050505	FEDERATED CO-OPERATIVES LIMITED	TEAMSTERS	987	ALRA	EDMONTON	44	85/08/31
050565	SULMAR CANADA LTD	OPERATING ENGINEERS	955	ALRA	FT MCMURRAY	32	85/08/31
	CONSTRUCTION						
060168	CBS CONSTRUCTION LTD	CARPENTERS	1325	ALRA	FT MCMURRAY	10	85/08/01
060174	FLUOR CANADA CONSTRUCTION INC	MULTI-UNION	88888	ALRA	MILDRED LAKE	250	85/08/29
	TRANSPORT						
070094	TAR SANDS ELECTRONICS LTD	ELECTRICAL WORKERS	424	ALRA	FT MCMURRAY	2	85/08/31
070098	KLEYSEN TRANSPORT LTD	TEAMSTERS	362	FEDERAL	CALGARY	3	85/08/31
070136	OIL SANDS TRANSPORTATION LTD (BUS DIV)	TEAMSTERS	362	ALRA	FT MCMURRAY	37	85/08/30
	TRADE						
080044	DOMINION FRUIT	UNITED FOOD & COMM. WORKERS	401	ALRA	RED DEER	7	85/08/31
080111	EDMONTON CO-OPERATIVE ASSOCIATION LTD	UNITED FOOD & COMM. WORKERS	402	ALRA	EDMONTON	332	85/08/27
080142	HORNE & PITFIELD FOODS (IGA)	UNITED FOOD & COMM. WORKERS	401	ALRA	VEGREVILLE	27	85/08/31
	SERVICE						
100018	CANADIAN FORCES BASE SD NO 4986	ALBERTA TEACHERS ASSOC.		ALRA	EDMONTON	60	85/08/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN AUGUST 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100118	ROCKY VIEW SCHOOL DIVISION NO 41	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	428	85/08/31
100124	GRANDE PRAIRIE REGIONAL COLLEGE (ACAD)	GD PRAIRIE COLL ACAD STAFF	EA045	COLLEGES ACT	GRANDE PRAIRIE	155	85/08/14
100145	ROBERTSON MEMORIAL BRANCH 17	HOTEL & RESTAURANT EMPL	73	ALRA	MEDICINE HAT	16	85/08/31
100172	MEDLEY SCHOOL DISTRICT NO 5029	ALBERTA TEACHERS ASSOC.		ALRA	MEDLEY	67	85/08/31
100196	EDMONTON SCHOOL DISTRICT NO 7	ALBERTA TEACHERS ASSOC.		ALRA	EDMONTON	3900	85/08/31
100198	EDMONTON RCSSD NO 7	ALBERTA TEACHERS ASSOC.		ALRA	EDMONTON	1466	85/08/30
100305	LAKELAND PUBLIC SCHOOL DIST #5460	ALBERTA TEACHERS ASSOC.		ALRA	BONNYVILLE	190	85/08/31
	PUBLIC ADMIN						
110039	PONOKA COUNTY OF #3 SCHOOL & ADMIN	C. U. P. E.	1855	ALRA	PONOKA	80	85/08/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN SEPTEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MINING						
040023	LUSCAR STERCO (1977) LTD	OPERATING ENGINEERS	955	ALRA	COAL VALLEY & EDSON	600	85/09/30
040048	ANTHES EQUIPMENT LTD-SUNCOR & SYNCRUDE	MULTI-UNION	88888	ALRA	EDMONTON	30	85/09/30
	MANUFACTURNG						
050034	CALGARY HERALD	PRINTING & GRAPHIC COMM.	201C	ALRA	CALGARY	40	85/09/30
050094	DOMTAR PACKAGING CORRUGATED CONT DIV	CANADIAN PAPERWORKERS	403	ALRA	EDMONTON	40	85/09/30
050198	REVELSTOKE COMPANIES LIMITED	WOODWORKERS	1027	ALRA	HARLECH	35	85/09/30
050230	MCGAVIN FOODS LIMITED	BAKERY WORKERS	290	ALRA	LETHBRIDGE	47	85/09/30
050464	LUCERNE FOODS LTD (EGG PLANT)	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	22	85/09/15
050473	REVELSTOKE COMPANIES LTD MILL R	WOODWORKERS	1-207	ALRA	OCKY MOUNTAIN HOUSE	14	85/09/30
050520	ALTEX HEAT EXCHANGER LTD	BOILERMAKERS	146	ALRA	EDMONTON	9	85/09/30
050571	D J L ENTERPRISES LTD	TEAMSTERS	362	ALRA	GRANDE CENTRE	13	85/09/30
	TRANSPORT						
070103	GRANDE MOUNTAIN TRANSPORT COMPANY LTD	TEAMSTERS	362	ALRA	GRANDE CACHE	8	85/09/30
	TRADE						
080032	EDMONTON CO-OPERATIVE ASSOCIATION LTD	UNITED FOOD & COMM. WORKERS	312A	ALRA	EDMONTON	29	85/09/16
	SERVICE						
100098	EDMONTON PUBLIC LIBRARY BOARD	CIVIC SERVICE UNION	EA079	ALRA	EDMONTON	330	85/09/28
100164	CARA OPERATIONS (ALBERTA) LIMITED	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	80	85/09/30
100255	SHEETMETAL WORKERS LOCAL 8	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	4	85/09/30
100256	BRICKLAYERS LOCAL 1	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	1	85/09/30
100281	TRAVOIS HOLDING (MAYFAIR&GLAMORGAN NH)	C. U. P. E.	8	ALRA	CALGARY	77	85/09/30
100491	MACDONALD ISLAND PARK SOCIETY	C. U. P. E.	2779	ALRA	FT MCMURRAY	9	85/09/30

TABLE 8 - MASTER AGREEMENTS EXPIRING IN SEPTEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	PUBLIC ADMIN						
110099	S.E. ALTA REGIONAL PLANNING COMM	A. U. P. E.	123	ALRA	MEDICINE HAT	13	85/09/30

TABLE 8 - MASTER AGREEMENTS EXPIRING IN OCTOBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MINING						
040026	CANADIAN-MONTANA GAS COMPANY LIMITED	ENERGY & CHEMICAL WORKERS	666	ALRA	PENDANT D'OREILLE	11	85/10/15
040044	GREGG RIVER RESOURCES LTD	OPERATING ENGINEERS	955	ALRA	GREGG RIVER	170	85/10/31
	MANUFACTURNG						
050003	RHEEM CANADA LIMITED	STEELWORKERS	5885	ALRA	EDMONTON	22	85/10/31
050007	ZEIDLER FOREST INDUSTRIES LTD	WOODWORKERS	1207	ALRA	SLAVE LAKE	100	85/10/31
050013	BRISTOL-MYERS PRODUCTS	TEAMSTERS	987	ALRA	EDMONTON	32	85/10/31
050174	ZEIDLER FOREST INDUSTRIES LTD	WOODWORKERS	1207	ALRA	EDMONTON	220	85/10/31
050270	COUTTS MACHINERY COMPANY LIMITED	COUTTS MACHINERY EMPL ASSOC	EA047	ALRA	EDMONTON	8	85/10/31
050385	SUMMIT LIME WORKS LIMITED	CROWSNEST LIME WRKS UNION	EA077	ALRA	COLEMAN	23	85/10/31
	CONSTRUCTION						
060105	C. H. HEIST (CANADA) LTD	TEAMSTERS	362	ALRA	FORT MCMURRAY	34	85/10/31
060111	STEARNS CATALYTIC-NON-MANUAL SUPPORT	TEAMSTERS	362	ALRA	MILDRED LAKE	7	85/10/31
060176	NEON SALES & SERVICE LTD	ELECTRICAL WORKERS	254	ALRA	CALGARY	9	85/10/31
	TRANSPORT						
070153	REPPSCO SERVICES LTD	TEAMSTERS	362	ALRA	EDMONTON	5	85/10/31
	TRADE						
080054	HORNE & PITFIELD FOODS-NORTHLAND IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	5	85/10/20
080055	HORNE & PITFIELD FOODS-FOREST LAWN IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	5	85/10/20
080067	MEDICINE HAT CO-OP LIMITED	UNITED FOOD & COMM. WORKERS	397	ALRA	MEDICINE HAT	100	85/10/31
080070	HORNE & PITFIELD FOODS-HUNTINGTON IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	5	85/10/20
080133	WILLIAMS MACHINERY (ALBERTA) LTD	OPERATING ENGINEERS	955	ALRA	EDMONTON	8	85/10/31
080140	HORNE & PITFIELD FOODS (FRANKLIN MALL)	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	4	85/10/20

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF APR 1985

TABLE 8 - MASTER AGREEMENTS EXPIRING IN OCTOBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE						
100324	CAL-VAN CANUS CAMP SERVICES TAR ISLAND	HOTEL & RESTAURANT EMPL	47	ALRA	TAR ISLAND	39	85/10/31
100406	ALBERTA FOOD & HOUSING CONTRACTORS	HOTEL & RESTAURANT EMPL	47	ALRA	PROVINCE WIDE	150	85/10/31
100446	EDM PIPE IND HEALTH & WELFARE TRUST	PLUMBERS	488	ALRA	EDMONTON	13	85/10/15

04/17/85

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

COLLECTIVE BARGAINING AGREEMENTS AS OF APR 1985

TABLE 8 - MASTER AGREEMENTS EXPIRING IN NOVEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MANUFACTURNG						
050061	EMPRESS FOODS LTD LETH PROCESSING PLANT	TEAMSTERS	987	ALRA	LETHBRIDGE	35	85/11/20
050077	DOMINION BRIDGE-ALBERTA UNIT OF AMCA	STEELWORKERS	5044	ALRA	CALGARY	125	85/11/15
050114	YORK FARMS-DIV OF CANADA PACKERS	UNITED FOOD & COMM. WORKERS	P740	ALRA	LETHBRIDGE	60	85/11/15
050370	BARBER INDUSTRIES	MOULDERS	371	ALRA	EDMONTON	105	85/11/03
050530	GREIF CONTAINERS, INC	ENERGY & CHEMICAL WORKERS	9-658	ALRA	LLOYDMINSTER	21	85/11/17
050546	REVELSTOKE COMPANIES LTD	WOODWORKERS	1-207	ALRA	SENTINEL	60	85/11/15
	CONSTRUCTION						
060175	GUTHRIE MECHANICAL SERVICES	CARPENTERS	1325	ALRA	FT MCMURRAY	1	85/11/06
	TRANSPORT						
070054	OWEN DISTRIBUTING LIMITED	TEAMSTERS	362	ALRA	LETHBRIDGE	5	85/11/15
	TRADE						
080149	HORNE & PITFIELD FOODS-NORTHTOWN IGA	UNITED FOOD & COMM. WORKERS	312A	ALRA	EDMONTON	5	85/11/04
	SERVICE						
100292	B.D.C. LTD	TEAMSTERS	987	ALRA	EDMONTON	20	85/11/30
100376	B.D.C. LTD	TEAMSTERS	987	ALRA	CALGARY	20	85/11/30
100492	DIPLOMAT COFFEE SYSTEM	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	12	85/11/03

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MINING						
040003	GULF OIL CANADA LIMITED-STRACHAN PLANT	GAS & OIL UNION, STRACHAN	EA009	ALRA	ROCKY MOUNTAIN HOUSE	34	85/12/31
040005	TWIN BRIDGES AGGREGATES AND TRANSPORT	TEAMSTERS	362	ALRA	EDMONTON	10	85/12/31
040019	T B G CONTRACTING LTD	TWIN BRIDGES EMPL	EA011	ALRA	PROVINCE-WIDE	40	85/12/31
040028	GULF CANADA LIMITED-NEVIS GAS PLANT	GAS & OIL UNION, NEVIS GAS	EA007	ALRA	NEVIS	36	85/12/31
040031	TARSANDS CONTRACTORS ASSOCIATION	OPERATING ENGINEERS	955	ALRA	EDMONTON	50	85/12/31
040042	GULF CANADA RESOURCES INC	GAS & OIL UNION, RIMBEY GAS	EA008	ALRA	RIMBEY	34	85/12/31
	MANUFACTURNG						
050004	BURNCO ROCK PRODUCTS LTD	TEAMSTERS	362	ALRA	MEDICINE HAT	8	85/12/31
050054	IKO INDUSTRIES LIMITED	ENERGY & CHEMICAL WORKERS	400	ALRA	CALGARY	100	85/12/31
050082	DOMTAR CHEMICALS GROUP(WOOD PRESERVING)	TEAMSTERS	987	ALRA	EDMONTON	43	85/12/31
050131	GULF CANADA LIMITED (DISTRI MKT WHSE)	GULF CAN PROD EMPL, EDM.	EA042	ALRA	EDMONTON	30	85/12/31
050165	SEAWAY MIDWEST LTD	TEAMSTERS	987	ALRA	CALGARY	41	85/12/31
050202	LIQUID CARBONIC CANADA LTD	ENERGY & CHEMICAL WORKERS	9-666	ALRA	EDMONTON	8	85/12/31
050203	REVELSTOKE CONCRETE-DIV REVELSTOKE CO	TEAMSTERS	362	ALRA	EDMONTON	25	85/12/31
050205	REVELSTOKE CONCRETE(DIV REVELSTOKE COMP	TEAMSTERS	362	ALRA	BROOKS	4	85/12/31
050207	REVELSTOKE CONCRETE(DIV REVELSTOKE COMP	TEAMSTERS	362	ALRA	MEDICINE HAT	4	85/12/31
050259	ALBERTA CONCRETE PRODUCTS CO LTD	TEAMSTERS	362	ALRA	EDMONTON	37	85/12/31
050269	DOMTAR CHEMICALS GROUP(WOOD PRESERVING)	TEAMSTERS	987	ALRA	COCHRANE	46	85/12/31
050364	RONALDS-FEDERATED WESTERN LETH DIV	GRAPHIC ARTS	686	ALRA	LETHBRIDGE	6	85/12/31
050367	REVELSTOKE CONCRETE	TEAMSTERS	362	ALRA	LEDUC	5	85/12/31
050368	GULF CANADA LIMITED (CLG MKTNG WHSE)	GULF CAN PROD EMPL, CALGARY	EA041	ALRA	CALGARY	16	85/12/31
050493	CALGARY SUN	PRINTING & GRAPHIC COMM.	201C	ALRA	CALGARY	15	85/12/31
050519	RONALDS WESTERN PRINTING LTD(LETH DIV)	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	LETHBRIDGE	24	85/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MANUFACTURNG (...CONT D)						
050570	NOR'WEST CONTROLS CANADA INC	ELECTRICAL WORKERS	254	ALRA	CALGARY	10	85/12/31
	CONSTRUCTION						
060070	ATLAS CONSTRUCTION AND CRANE SERVICE	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	1	85/12/31
	TRANSPORT						
070003	MEDICINE HAT,THE CITY OF (ELECTRICAL)	ELECTRICAL WORKERS	254	ALRA	MEDICINE HAT	35	85/12/31
070006	MEDICINE HAT,THE CITY OF (POWER PLANT)	ELECTRICAL WORKERS	254	ALRA	MEDICINE HAT	49	85/12/31
070015	NORTHERN INDUSTRIAL CARRIERS	TEAMSTERS	362	FEDERAL	EDMONTON	50	85/12/31
070026	MACCOSHAM STORAGE & DISTRIBUTION	TEAMSTERS	362	ALRA	CALGARY	24	85/12/31
070027	CALGARY, THE CITY OF	AMALGAMATED TRANSIT	583	ALRA	CALGARY	1500	85/12/31
070031	CALGARY,THE CITY OF	ELECTRICAL WORKERS	254	ALRA	CALGARY	597	85/12/31
070035	TRI-LINE EXPRESSWAYS (CENTRAL DISPATCH)	TEAMSTERS	362	FEDERAL	CALGARY EDMONTON	300	85/12/31
070042	WESTERN CARTAGE & STORAGE (1962) LTD	TEAMSTERS	362	FEDERAL	EDMONTON	40	85/12/31
070044	SPEEDY STORAGE AND CARTAGE LTD	TEAMSTERS	362	FEDERAL	LETHBRIDGE	8	85/12/31
070063	TRANSALTA UTILITIES CORP	ELECTRICAL WORKERS	254	ALRA	WABAMUN & SEBA BEACH	420	85/12/31
070076	MEDICINE HAT,THE CITY OF	AMALGAMATED TRANSIT	1374	ALRA	MEDICINE HAT	50	85/12/31
070081	ICG UTILITIES (PLAINS-WESTERN) LTD	ENERGY & CHEMICAL WORKERS	47	ALRA	PROVINCE-WIDE	115	85/12/31
070083	THOVESON TRANSPORT LTD	TEAMSTERS	362	ALRA	EDMONTON	3	85/12/31
070090	PONOKA, THE TOWN OF (LINE AGREEMENT)	ELECTRICAL WORKERS	254	ALRA	PONOKA	60	85/12/31
070105	A&P TRANSPORT LTD	TEAMSTERS	362	ALRA	OLDS	2	85/12/31
070115	TRANSALTA UTILITIES CORP	TRANSALTA EMPL ASSOC	EA005	ALRA	PROVINCE-WIDE	1570	85/12/31
070134	MEL MARTINS TRANSFER LTD	TEAMSTERS	362	*****	FORT SASKATCHEWAN	5	85/12/31
070137	PONOKA, THE TOWN OF	ELECTRICAL WORKERS	254	ALRA	PONOKA	4	85/12/31
070140	TRU-LINE TRUCKING LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	2	85/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	TRANSPORT (...CONT D)						
070151	ELDER TRACTOR SERVICE LTD	TEAMSTERS	362	ALRA	EDMONTON	2	85/12/31
070162	A & W TRUCKING (1975) LTD	TEAMSTERS	362	FEDERAL	EDMONTON	14	85/12/31
	TRADE						
080069	MARSHALL WELLS LIMITED	MARSHALL WELLS BENEV ASSOC	EA027	ALRA	EDMONTON	28	85/12/31
080095	PROVINCIAL NEWS CO	CANADIAN PAPERWORKERS	1118	ALRA	EDMONTON	80	85/12/31
080125	CATELLI-DIV OF AULT FOODS	UNITED FOOD & COMM. WORKERS	740P	ALRA	LETHBRIDGE	57	85/12/31
080152	AMALGAMATED BEVERAGES LTD	AMAL BEVERAGES EMPL ASSOC	EA170	ALRA	LETHBRIDGE & MEDICINE HAT	27	85/12/31
	SERVICE						
100000	GLAZIERS GLASSWORKERS LOCAL #1725	OFFICE WORKERS	379	ALRA	CALGARY	1	85/12/31
100003	CANADIAN LINEN SUPPLY CO LTD (DRIVERS)	TEAMSTERS	987	ALRA	CALGARY	18	85/12/31
100010	CANADIAN UNION OF PUBLIC EMPLOYEES-37	OFFICE WORKERS	379	ALRA	CALGARY	3	85/12/31
100012	CALGARY SCHOOL DISTRICT NO 19	SCH SUPP STAFF, CALGARY #19	EA125	ALRA	CALGARY	1816	85/12/31
100014	MOUNT RUNDLE SCHOOL DIV #64	C. U. P. E.	37	ALRA	CANMORE	4	85/12/31
100015	RED DEER PSD-NO 104	ALBERTA TEACHERS ASSOC.		ALRA	RED DEER	391	85/12/31
100019	BAKER MANAGEMENT LTD-PARAMEDIC TECHS	HEALTH SCIENCE ASSOCIATION		ALRA	EDMONTON	20	85/12/31
100020	YELLOWHEAD SCHOOL DIVISION NO 12	C. U. P. E.	1357	ALRA	EDSON	168	85/12/31
100056	CALGARY PUBLIC LIBRARY BOARD	C. U. P. E.	1169	ALRA	CALGARY	380	85/12/31
100061	RALSTON SCHOOL DISTRICT NO 4981	ALBERTA TEACHERS ASSOC.		ALRA	RALSTON	14	85/12/31
100062	WETASKIWIN RCSSD-NO 15	ALBERTA TEACHERS ASSOC.		ALRA	WETASKIWIN	22	85/12/31
100064	ROYAL ALEXANDRA HOSPITAL,THE	UNITED NURSES OF ALBERTA	33	ALRA	EDMONTON	850	85/12/31
100075	MEDICINE HAT PUBLIC LIBRARY BOARD	C. U. P. E.	46	ALRA	MEDICINE HAT	20	85/12/31
100081	GRANDE PRAIRIE COUNTY NO 1 SCHOOL COMM	ALBERTA TEACHERS ASSOC.		ALRA	GRANDE PRAIRIE	175	85/12/31
100087	INTL OPERATING ENGINEERS LOC 955	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	12	85/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100094	CANADIAN UNION OF PUBLIC EMPLOYEES 30	OFFICE WORKERS	458	ALRA	EDMONTON	2	85/12/20
100096	LETHBRIDGE RCSSD NO 9	C. U. P. E.	1825	ALRA	LETHBRIDGE	35	85/12/31
100097	SPIRIT RIVER SCHOOL DIVISION NO 47	C. U. P. E.	1824	ALRA	SPIRIT RIVER	58	85/12/31
100100	LETHBRIDGE SCHOOL DISTRICT NO 51	C. U. P. E.	2843	ALRA	LETHBRIDGE	100	85/12/31
100107	LAKELAND SCHOOL DISTRICT NO 5460	C. U. P. E.	1098	ALRA	BONNYVILLE	26	85/12/31
100108	PINCHER CREEK SCHOOL DIV NO 29	C. U. P. E.	927	ALRA	PINCHER CREEK	16	85/12/31
100112	CROWSNEST PASS SCHOOL DIVISION NO 63	C. U. P. E.	812	ALRA	COLEMAN	17	85/12/31
100116	BATTLE RIVER SCHOOL AUTHORITIES ASSOC	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	1369	85/12/31
100117	FAIRVIEW SCHOOL DIV NO 50	ALBERTA TEACHERS ASSOC.		ALRA	FAIRVIEW	87	85/12/31
100119	FT VERMILION SCHOOL DIVISION NO 52	ALBERTA TEACHERS ASSOC.		ALRA	FT VERMILION	176	85/12/31
100120	HIGH PRAIRIE SCHOOL DIVISION NO 48	ALBERTA TEACHERS ASSOC.		ALRA	HIGH PRAIRIE	219	85/12/31
100121	HIGH PRAIRIE SCHOOL DIVISION NO 48	C. U. P. E.	1038	ALRA	HIGH PRAIRIE	53	85/12/31
100132	SPIRIT RIVER SCHOOL DIVISION NO 47	ALBERTA TEACHERS ASSOC.		ALRA	SPIRIT RIVER	82	85/12/31
100133	SPIRIT RIVER SCHOOL DIVISION NO 47	TEAMSTERS	362	ALRA	SPIRIT RIVER	40	85/12/31
100148	LETHBRIDGE RCSSD NO 9	C. U. P. E.	290	ALRA	LETHBRIDGE	28	85/12/31
100149	WESTLOCK SCHOOL DIV NO 37	C. U. P. E.	1661	ALRA	WESTLOCK	60	85/12/31
100154	YELLOWHEAD SCHOOL DIVISION NO 12	ALBERTA TEACHERS ASSOC.		ALRA	EDSON	282	85/12/31
100160	ALBERTA HOSPITAL ASSN PARAMEDIC TECH	HEALTH SCIENCE ASSOCIATION		ALRA	PROVINCE-WIDE	2600	85/12/31
100167	SHERWOOD PARK RCSSD NO 105	ALBERTA TEACHERS ASSOC.		ALRA	SHERWOOD PARK	155	85/12/31
100171	BEAVERLODGE RCSSD NO 68	ALBERTA TEACHERS ASSOC.		ALRA	BEAVERLODGE	8	85/12/31
100174	CANADIAN RED CROSS SOCIETY	C. U. P. E.	1846	ALRA	CALGARY	25	85/12/31
100183	CALGARY SCHOOL DISTRICT NO 19	ALBERTA TEACHERS ASSOC.		ALRA	CALGARY	5059	85/12/31
100185	CALGARY SCHOOL DISTRICT NO 19	C. U. P. E.	40	ALRA	CALGARY	784	85/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100186	CALGARY RCSSD NO 1	ALBERTA TEACHERS ASSOC.		ALRA	CALGARY	1317	85/12/31
100188	CAMROSE PUBLIC SCHOOL DISTRICT NO 1315	C. U. P. E.	1075	ALRA	CAMROSE	19	85/12/31
100193	DRUMHELLER RCSSD NO 25	ALBERTA TEACHERS ASSOC.		ALRA	DRUMHELLER	15	85/12/31
100194	INTNL BRTHD ELECTRICAL WORKERS #348	OFFICE WORKERS	379	ALRA	CALGARY	3	85/12/31
100197	EDMONTON SCHOOL DISTRICT NO 7	C. U. P. E.	474	ALRA	EDMONTON	770	85/12/31
100202	FORT SASKATCHEWAN RCSSD NO 104	ALBERTA TEACHERS ASSOC.		ALRA	FORT SASKATCHEWAN	53	85/12/31
100203	FORT VERMILION RCSSD NO 26	ALBERTA TEACHERS ASSOC.		ALRA	FORT VERMILION	9	85/12/31
100206	GRANDE PRAIRIE SCHOOL DISTRICT NO 2357	ALBERTA TEACHERS ASSOC.		ALRA	GRANDE PRAIRIE	221	85/12/31
100207	GRANDE PRAIRIE RCSSD NO 28	ALBERTA TEACHERS ASSOC.		ALRA	GRANDE PRAIRIE	77	85/12/31
100214	KILLAM RCSSD NO 49	ALBERTA TEACHERS ASSOC.		ALRA	KILLAM	4	85/12/31
100216	LETHBRIDGE SCHOOL DISTRICT NO 51	ALBERTA TEACHERS ASSOC.		ALRA	LETHBRIDGE	465	85/12/31
100217	LETHBRIDGE RCSSD NO 9	ALBERTA TEACHERS ASSOC.		ALRA	LETHBRIDGE	121	85/12/31
100218	LETHBRIDGE SCHOOL DISTRICT NO 51	C. U. P. E.	290	ALRA	LETHBRIDGE	100	85/12/31
100221	MEDICINE HAT SCHOOL DISTRICT NO 76	ALBERTA TEACHERS ASSOC.		ALRA	MEDICINE HAT	330	85/12/31
100222	MEDICINE HAT SCHOOL DISTRICT NO 76	C. U. P. E.	829	ALRA	MEDICINE HAT	100	85/12/31
100223	MEDICINE HAT RCSSD NO 21	ALBERTA TEACHERS ASSOC.		ALRA	MEDICINE HAT	110	85/12/31
100224	MEDICINE HAT RCSSD NO 21	C. U. P. E.	829	ALRA	MEDICINE HAT	16	85/12/31
100226	SOUTHERN-ALTA SCHOOL AUTHORITIES ASSOC	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	1283	85/12/31
100227	ST ALBERT PROTESTANT SSD NO 6	C. U. P. E.	1099	ALRA	ST ALBERT	144	85/12/31
100235	REDCLIFF SCHOOL DISTRICT NO 2283	ALBERTA TEACHERS ASSOC.		ALRA	REDCLIFF	37	85/12/31
100237	RED DEER RCSSD #17	ALBERTA TEACHERS ASSOC.		ALRA	RED DEER	102	85/12/31
100239	ST ALBERT SCHOOL DISTRICT NO 3	ALBERTA TEACHERS ASSOC.		ALRA	ST ALBERT	180	85/12/31
100240	ST ALBERT PROTESTANT SD NO 6	ALBERTA TEACHERS ASSOC.		ALRA	ST ALBERT	286	85/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100242	VEGREVILLE RCSSD NO 16	ALBERTA TEACHERS ASSOC.		ALRA	VEGREVILLE	23	85/12/31
100243	ST PAUL SCHOOL DISTRICT NO 2228	ALBERTA TEACHERS ASSOC.		ALRA	ST PAUL	60	85/12/31
100245	FAIRVIEW RCSSD #35	ALBERTA TEACHERS ASSOC.		ALRA	FAIRVIEW	87	85/12/31
100251	SWAN HILLS SCHOOL DISTRICT NO 5109	ALBERTA TEACHERS ASSOC.		ALRA	SWAN HILLS	26	85/12/31
100272	PIPER CREEK FND'N (TWILIGHT/PINESLODGE)	C. U. P. E.	838	ALRA	RED DEER	30	85/12/31
100277	ALBERTA HOSPITAL ASSOCIATION	UNITED NURSES OF ALBERTA		ALRA	PROVINCE-WIDE	9173	85/12/31
100282	WILLOW CREEK SCHOOL DIVISION NO 28	C. U. P. E.	2133	ALRA	CLARESHOLM	24	85/12/31
100283	CENTRAL PARK LODGES OF CANADA	UNITED NURSES OF ALBERTA	111	ALRA	GRANDE PRAIRIE	6	85/12/31
100285	GRANDE PRAIRIE SCHOOL DISTRICT NO 2357	SCH SUPP STAFF, GP SD #2357	EA129	ALRA	GRANDE PRAIRIE	131	85/12/31
100289	UNITED NURSES OF ALBERTA	UNA EMPLOYMENT REL OFFICER	EA172	ALRA	PROVINCE-WIDE	7	85/12/31
100290	CANADIAN LINEN SUPPLY CO LTD (PLANT)	TEAMSTERS	987	ALRA	CALGARY	60	85/12/31
100294	STETTLER SCHOOL DISTRICT NO 1475	C. U. P. E.	971-1	ALRA	STETTLER	12	85/12/31
100307	AMALGAMATED TRANSIT UNION-LOCAL 1374	OFFICE WORKERS	379	ALRA	CALGARY	1	85/12/31
100310	ALBERTA CHILDRENS PROV GEN HOSPITAL	UNITED NURSES OF ALBERTA	95	PSERA	CALGARY	280	85/12/31
100333	ALBERTA HOSPITAL ASSOC PARAMEDIC PROF.	HEALTH SCIENCE ASSOCIATION		ALRA	PROVINCE-WIDE	1600	85/12/31
100334	PEACE RIVER SCHOOL DIVISION NO 10	SCH BUS DRIVER, PEACE RIVER	EA102	ALRA	PEACE RIVER	68	85/12/31
100336	SYLVAN LAKE LODGE	C. U. P. E.	838	ALRA	SYLVAN LAKE	11	85/12/31
100357	GLENROSE PROVINCIAL GENERAL HOSPITAL	UNITED NURSES OF ALBERTA	32	PSERA	EDMONTON	140	85/12/31
100358	GLENROSE REHABILITATION HOSP PARA PROF	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	160	85/12/31
100365	ALTA CHILDRENS PROV GEN HOSP PARA TECH	HEALTH SCIENCE ASSOCIATION		PSERA	CALGARY	104	85/12/31
100375	LEDUC SEPARATE SCHOOL DISTRICT NO 132	ALBERTA TEACHERS ASSOC.		ALRA	LEDUC	38	85/12/31
100377	DEVON SCHOOL DISTRICT #4972	ALBERTA TEACHERS ASSOC.		ALRA	DEVON	57	85/12/31
100379	PASS FOUNDATION (YORK CREEK LODGE)	C. U. P. E.	812	ALRA	BLAIRMORE	14	85/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100382	SPRUCE GROVE RCSSD NO 128	ALBERTA TEACHERS ASSOC.		ALRA	SPRUCE GROVE	27	85/12/31
100391	CALGARY DISTRICT PIPE TRADES	OFFICE WORKERS	379	ALRA	CALGARY	4	85/12/31
100399	ST. ALBERT SCHOOL DISTRICT #3	SCH SUPP STAFF, ST ALB S.D. #3	EA131	ALRA	ST ALBERT	42	85/12/31
100404	FOOTHILLS SCHOOL DIVISION NO 38	ALBERTA TEACHERS ASSOC.		ALRA	FOOTHILLS	265	85/12/31
100405	THERESETTA RCSSD NO 23	ALBERTA TEACHERS ASSOC.		ALRA	CASTOR	8	85/12/31
100407	CROWSNEST PASS SCH DIV #63(CLERICALS)	C. U. P. E.	812	ALRA	BLAIRMORE	27	85/12/31
100411	THIBAULT RCPS DISTRICT #35 (OFFICE)	C. U. P. E.	2550	ALRA	MORINVILLE	20	85/12/31
100441	CENTRAL PARK LODGES	UNITED NURSES OF ALBERTA	107	ALRA	CALGARY	11	85/12/31
100474	YELLOWHEAD REGIONAL LIBRARY BOARD	OFFICE WORKERS	458	ALRA	SPRUCE GROVE	13	85/12/31
100479	ALBERTA NWT BUILDING TRADES COUNCIL	OFFICE WORKERS	458	ALRA	EDMONTON	3	85/12/31
100482	BRICKLAYERS & ALLIED CRAFTSMEN LOC #2	OFFICE WORKERS	379	ALRA	CALGARY	1	85/12/31
100486	HINTON RC SEPARATE SCHOOL DISTRICT 155	ALBERTA TEACHERS ASSOC.		ALRA	HINTON	11	85/12/31
100487	PINCHER CREEK SCHOOL DIV NO 29	SCH BUS DRIVER, PINCHER CRK	EA103	ALRA	PINCHER CREEK	24	85/12/31
100498	BONNYVILLE DIS FDN SEN CITIZENS LODGE	C. U. P. E.	2771	ALRA	COLD LAKE	14	85/12/31
100502	GLENROSE REHABILITATION HOSP PARATECH	HEALTH SCIENCE ASSOCIATION		ALRA	EDMONTON	22	85/12/31
100505	LEDUC SCHOOL DISTRICT #297	ALBERTA TEACHERS ASSOC.		ALRA	LEDUC	156	85/12/31
100506	LEDUC SCHOOL DISTRICT #297	C. U. P. E.	1674	ALRA	LEDUC	16	85/12/31
100573	CITADEL THEATRE	IATSE	302	ALRA	EDMONTON	1	85/12/31
	PUBLIC ADMIN						
110000	CROWSNEST PASS MUNICIPALITY	C. U. P. E.	812	ALRA	CROWSNEST PASS	55	85/12/31
110001	BROOKS, THE TOWN OF	C. U. P. E.	1032	ALRA	BROOKS	37	85/12/31
110002	CARDSTON, THE TOWN OF	C. U. P. E.	70	ALRA	CARDSTON	9	85/12/31
110003	FORT MACLEOD THE TOWN OF	C. U. P. E.	70	ALRA	FORT MACLEOD	12	85/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	PUBLIC ADMIN (...CONT D)						
110007	PEACE RIVER THE TOWN OF	C. U. P. E.	898	ALRA	PEACE RIVER	20	85/12/31
110009	ST ALBERT, CITY OF	C. U. P. E.	941	ALRA	ST ALBERT	90	85/12/31
110011	FORT MCMURRAY,THE NEW TOWN OF	C. U. P. E.	1505	ALRA	FORT MCMURRAY	237	85/12/31
110013	ST ALBERT,CITY OF	FIREFIGHTERS	2130	ALRA	ST ALBERT	51	85/12/31
110015	CALGARY,THE CITY OF	FIREFIGHTERS	255	ALRA	CALGARY	1033	85/12/31
110016	CALGARY, THE CITY OF	C. U. P. E.	709	ALRA	CALGARY	185	85/12/31
110017	CALGARY,THE CITY OF	C. U. P. E.	37	ALRA	CALGARY	1900	85/12/31
110019	CALGARY,THE CITY OF	AMBULANCE PERSONNEL ASSOC	EA031	ALRA	CALGARY	159	85/12/31
110026	LETHBRIDGE MUNICIPAL POLICE COMMISSION	POLICE ASSOC, LETHBRIDGE	EA116	POLRA	LETHBRIDGE	90	85/12/31
110028	LETHBRIDGE, THE CITY OF	FIREFIGHTERS	237	ALRA	LETHBRIDGE	119	85/12/31
110032	MEDICINE HAT,THE CITY OF	C. U. P. E.	46	ALRA	MEDICINE HAT	330	85/12/31
110033	MEDICINE HAT CITY POLICE COMMISSION	POLICE ASSOC, MEDICINE HAT	EA117	POLRA	MEDICINE HAT	68	85/12/31
110034	RED DEER, THE CITY OF	C. U. P. E.	417	ALRA	RED DEER	325	85/12/31
110035	RED DEER,THE CITY OF	FIREFIGHTERS	1190	ALRA	RED DEER	85	85/12/31
110036	MEDICINE HAT, THE CITY OF	FIREFIGHTERS	263	ALRA	MEDICINE HAT	68	85/12/31
110041	STRATHCONA COUNTY NO 20	FIREFIGHTERS	2461	ALRA	STRATHCONA	33	85/12/31
110044	CAMROSE POLICE COMMISSION,THE CITY OF	POLICE ASSOC, CAMROSE	EA112	POLRA	CAMROSE	19	85/12/31
110045	TABER, THE TOWN OF	C. U. P. E.	2038	ALRA	TABER	30	85/12/31
110046	CALGARY,THE CITY OF	POLICE OFFICERS, CALGARY	EA123	POLRA	CALGARY	36	85/12/31
110047	REDCLIFF POLICE COMMISSION	POLICE ASSOC, REDCLIFFE	EA118	POLRA	REDCLIFF	6	85/12/31
110048	VULCAN, THE TOWN OF	C. U. P. E.	37	ALRA	VULCAN	5	85/12/31
110050	PARKLAND COUNTY NO 31	CNTY PARKLAND EMPL ASSOC	EA034	ALRA	PARKLAND COUNTY	100	85/12/31
110060	VULCAN COUNTY NO 2	C. U. P. E.	2149	ALRA	VULCAN	50	85/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	PUBLIC ADMIN (...CONT D)						
110075	GRANDE PRAIRIE CITY OF	FIREFIGHTERS		ALRA	GRANDE PRAIRIE	24	85/12/31
110078	CANMORE, THE TOWN OF	C. U. P. E.	37	ALRA	CANMORE	9	85/12/31
110081	CLARESHOLM TOWN OF	C. U. P. E.	3023	ALRA	CLARESHOLM	20	85/12/31
110082	WESTLOCK M.D. NO 92	C. U. P. E.	3007	ALRA	WESTLOCK	45	85/12/31
110086	MORINVILLE TOWN OF	C. U. P. E.	2426	ALRA	MORINVILLE	12	85/12/31
110088	EDSON TOWN OF	C. U. P. E.	2838	ALRA	EDSON	40	85/12/31
110092	PINCHER CREEK TOWN OF (OFFICE AND TECH)	C. U. P. E.	927	ALRA	PINCHER CREEK	7	85/12/31
110093	VAUXHALL, THE TOWN OF	C. U. P. E.	2038	ALRA	VAUXHALL	7	85/12/31
110096	PINCHER CREEK TOWN	C. U. P. E.	927	ALRA	PINCHER CREEK	12	85/12/31

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COLLECTIVE BARGAINING SCENE

LABOUR FACT BOOK

SECOND QUARTER 1985

Statistics & Information Services
Planning & Research
Alberta Labour
August 1985

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Additional copies of this publication may be obtained by contacting:

Statistics and Information Services
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HIGHLIGHTS

Negotiated Wage Settlements

All Settlements (Table I)

1. The weighted average annual percentage increase for **all new settlements** in Alberta has declined from 2.4%* in the first quarter of 1985 to 2.2% in the second quarter of 1985.

2. The distribution of reported increases in 1985 for the first six months and the second quarter was as follows:

Range of Increases	**No. of Agreements**	**Employees**
1985, Year to Date		
Less than 0%	21	4,313
0%	50	2,311
Over 0% - 2%	42	7,325
Over 2% - 5%	99	21,623
Over 5%	8	272
Total	220	35,844
1985, Q2		
Less than 0%	5	1,557
0%	22	1,181
Over 0% - 2%	23	1,441
Over 2% - 5%	46	8,743
Over 5%	2	39
Total	98	12,961

Teachers (Table II)

3. Wage adjustments of **teacher settlements** for 1985 for the 77 settlements received so far show an average increase in the minimums (category 4) of 2.7% and maximums of 2.6%. This compares to an average of 1.2% for both minimum and maximums in 1984.

Public and Private Sector (Table III)

4. In the second quarter of 1985, 34 **public sector** settlements averaged 2.6% annual increases compared with 64 **private sector** settlements which averaged 1.7% increases. This compares to the 1.2% and 1.4% respectively, reported for the second quarter of 1984.

5. In 1984, 183 **public sector** settlements were reported with average annual increases of 1.1%, while 385 **private sector** settlements were reported with increases averaging 1.3%.

---

* On the basis of late settlement information this figure has been revised downward from the 2.9% that was reported earlier.

Industry (Table IV)

6. In the second quarter of 1985, construction at -0.2%, registered the lowest negotiated settlements increases followed by transportation at 1.0%. Trade was the highest at 2.9%.

Alberta and Other Jurisdictions (Table V)

7. In the first quarter of 1985, "effective wage increases in base rates", as compiled by **Labour Canada** showed Alberta at 1.2% while Ontario was 4.5%, and B.C. was 2.3%. The average increases for Canada were 3.2%.

8. For 1984, the effective wage increases in base rates were 1.3% for Alberta, 4.5% for Ontario, 2.5% for B.C. and 3.6% for Canada.

Collective Bargaining

9. In the second quarter of 1985 **expired agreements** numbered 121. At the same time 133 settlements were reported. (Table VI)

10. **Mediators** were appointed in 44 cases. Twenty one strikes and lockouts were initiated and 4 were terminated. (Table VI).

11. In the third and fourth quarters of 1985, 346 agreements covering about 60,705 employees are scheduled to expire. (Table VII and Appendix C)

12. In the first two quarters of 1985, time lost due to work stoppages amounted to 65,253 person days. The stoppage generating the largest number of lost days involved the Elk Island Regional School Authorities Association and the ATA (12,240 person-days). (Table VIII)

13. Due to work stoppages in 1984, as reported by Labour Canada, Alberta lost 3.4 person-days per 10,000 days worked, ranking fourth after P.E.I., Saskatchewan and New Brunswick. The average for the whole of Canada was 15.9. By comparison B.C. lost 32.2 days and Ontario 15.4. (Table IX)

Economic Data

14. **Average weekly earnings** in Alberta in May 1985, based on the **industrial composite,** were $493.55 compared to Ontario at $447.39, British Columbia at $504.05 and Canada at $455.68 (Details in Table X and XI).

15. The survey of **Employment, Earnings and Hours** of Work by Statistics Canada is highlighted in Table XII. This table provides employee counts, average weekly earnings, hourly earnings, hours worked and overtime worked. These figures are all disaggregated by major industry groupings.

16. The average weekly earnings (excluding overtime) for the industrial aggregate in Alberta in April 1985 were $430.28, up slightly from $422.73 in April 1984.

17. Average hourly earnings for hourly paid **construction workers** (including overtime) rose from $14.84 in April 1984 to $15.07 in April 1985. **Weekly earnings** for all construction workers rose from $480.91 in April 1984 to $486.13 in April 1985.

18. Average weekly hours of work did not change significantly between the first quarter of 1984 and the first quarter of 1985, with the exception of forestry workers whose hours decreased from 42.7 to 34.5. Average weekly hours in April 1985 for construction workers increased to 36.6 from 33.1 in April 1984.

19. The year over year increase in the **Consumer Price Index** for June was 4.1% for Edmonton, 3.5% for Calgary, and 4.1% for Canada. (For the first 6 months of 1985 the figures for Edmonton, Calgary and Canada were 3.2, 2.8 and 3.8% respectively, compared to 2.7, 2.5 and 4.4% respectively for all of 1984. (Table XIII)

Labour Force

20. In June the seasonally adjusted **unemployment rate** in Alberta was 9.8% compared to 7.7% in Ontario, 14.8% in British Columbia and 10.5% in Canada. In June 1984, Alberta's unemployment rate was 11.8%. (Table XIV)

21. In June 1985 Alberta's **participation rate** was at 72.4% compared to Canada at 66.7%, Ontario at 69.4% and British Columbia at 65.1%. At the same time the **employment/population ratio** in Alberta was 65.8% compared to Canada at 60.0%, Ontario at 64.3% and British Columbia at 55.8%. (Table XV)

Special Note re Construction Industry Settlements

Virtually all major construction industry collective agreements in Alberta expired on April 30, 1984. In a majority of cases the agreements were not renewed for up to a year or more. Recently a few agreements have been concluded and in a number of cases the effective date of the agreement is the date of settlement, leaving a period, often of a year or more, when no agreement was in effect. Our settlement reporting system relies on the rates in effect at the end of the expired term to provide the base for calculating percentage increases (or decreases) in new agreements. Since conditions in the construction industry have been very unsettled over the past year we have found that the inclusion of these new construction settlements can significantly distort overall settlement averages even though there appears to be a definite indication of stabilization in the industry.

As a consequence, construction collective agreements which are discontinuous with respect to their term will not be included in the general wage settlement reporting system but will be reported individually with all relevant details in a special section. This is expected to be a temporary measure which will end as construction agreements reflect a more stable pattern of bargaining.

Details on two recently concluded construction agreements follow:

1. Parties: Precast Erectors (master)
   Ironworkers Locals 720 and 725
   52 employees
   Previous Agreement: Expired May 31, 1984
   Journeyman Welder end rate $19.50/hr.
   Interim Arrangements: First 6 months terms of previous agreement applied. After 6 months Journeyman Welder rate was reduced to $15.00/hr.
   New Agreement: June 1/85 - May 31/87
   Rates, Journeyman Welder June 1/85 $17.50/hr.
   June 1/86 $18.50/hr.

2. Parties: Alberta Road Builders Association
   International Union of Operating Engineers Local 955
   3500 employees
   Previous Agreement: Expired February 28, 1983
   Group A* end rate $14.80/hr.
   Interim Arrangements: Substantial wage reductions were implemented in the absence of a valid collective agreement.
   New Agreement: March 29/85 to Feb. 28/87
   Rates, Group A* on signing $13.00/hr.
   June 1/85 $13.52/hr.
   Mar 1/86 $14.20/hr.

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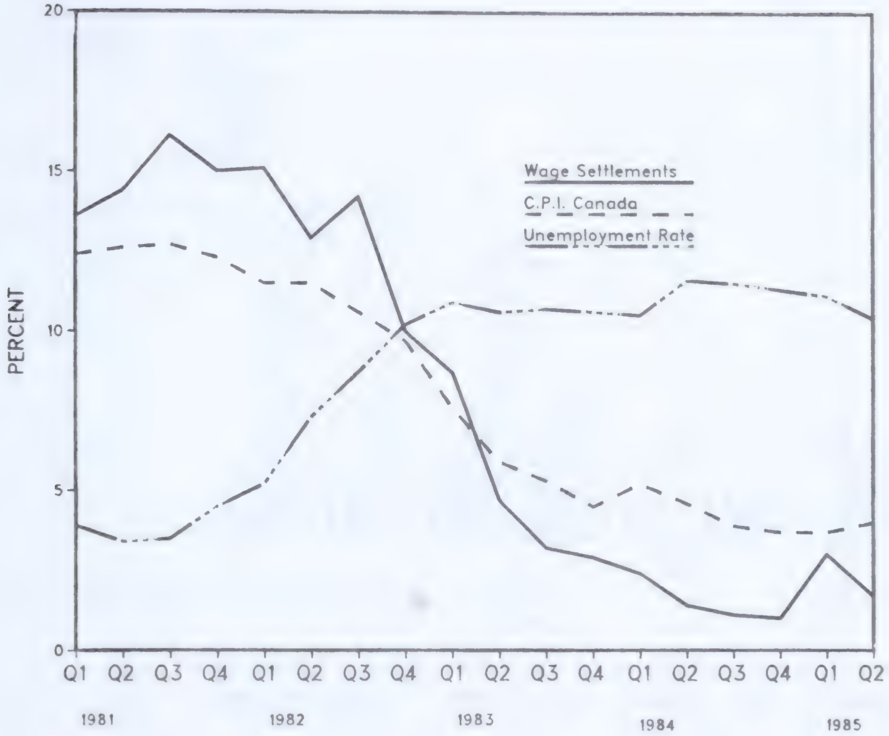
* Group A classification includes: journeyman mechanic, bodyman and welder; machinist, electrical mechanic and senior equipment operators such as operators of cranes over 35 ton and shovels over 2 cu. yd. capacity.

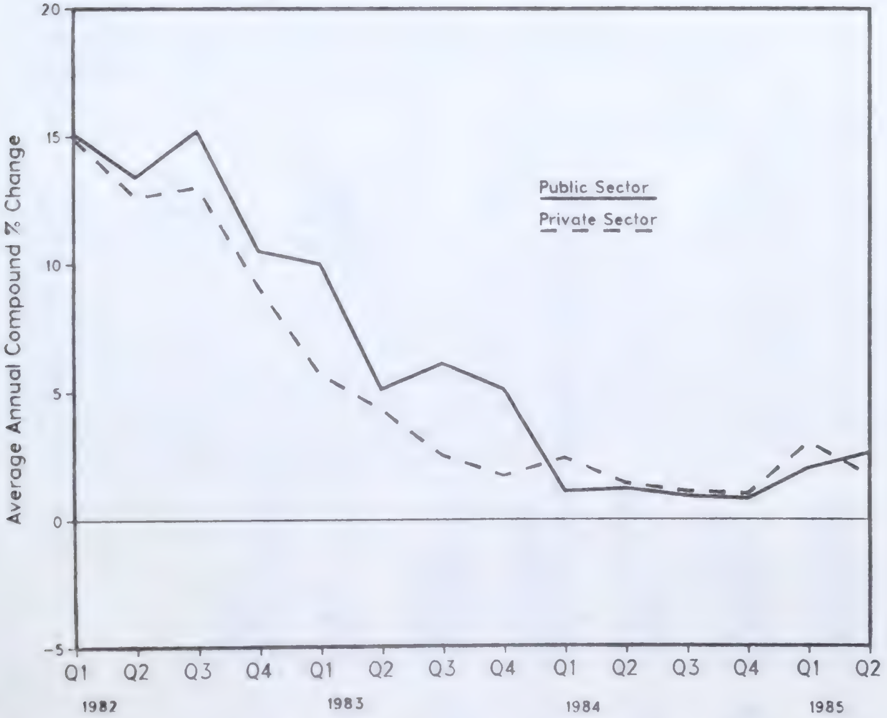
GRAPH 1

WAGE SETTLEMENTS, UNEMPLOYMENT AND C.P.I. CANADA
Alberta 1981 – June, 1985



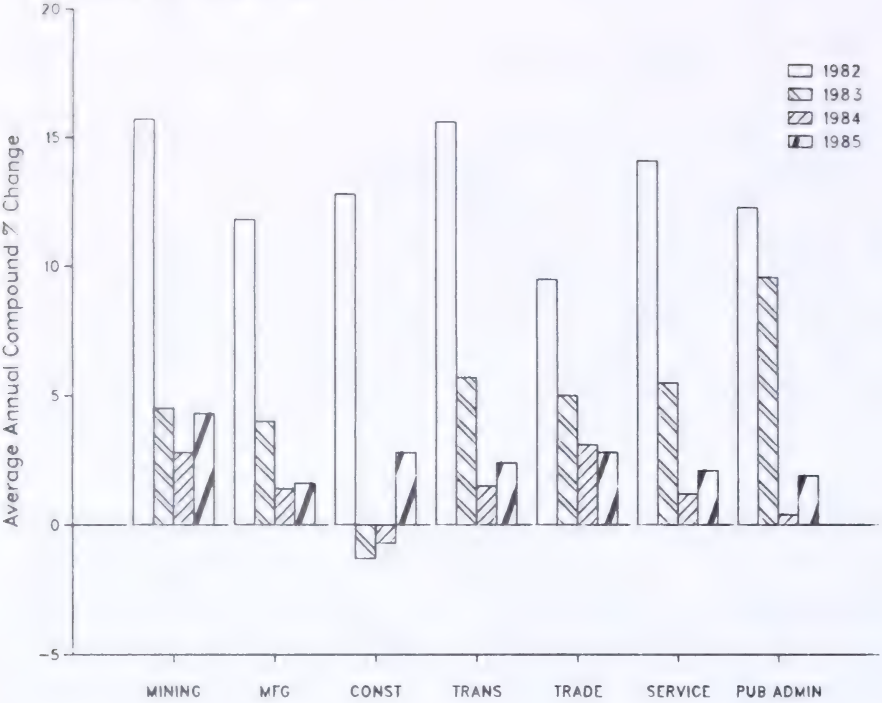
GRAPH 2

PUBLIC AND PRIVATE SECTOR WAGE SETTLEMENTS
Alberta, 1982 – June, 1985



GRAPH 3

WAGE SETTLEMENTS BY INDUSTRY
Alberta 1982 – June 1985



GRAPH 4

PERSON–DAYS LOST DUE TO WORK STOPPAGES
AS A % OF ESTIMATED WORKING TIME
Alberta and Selected Jurisdictions 1978 – 1984

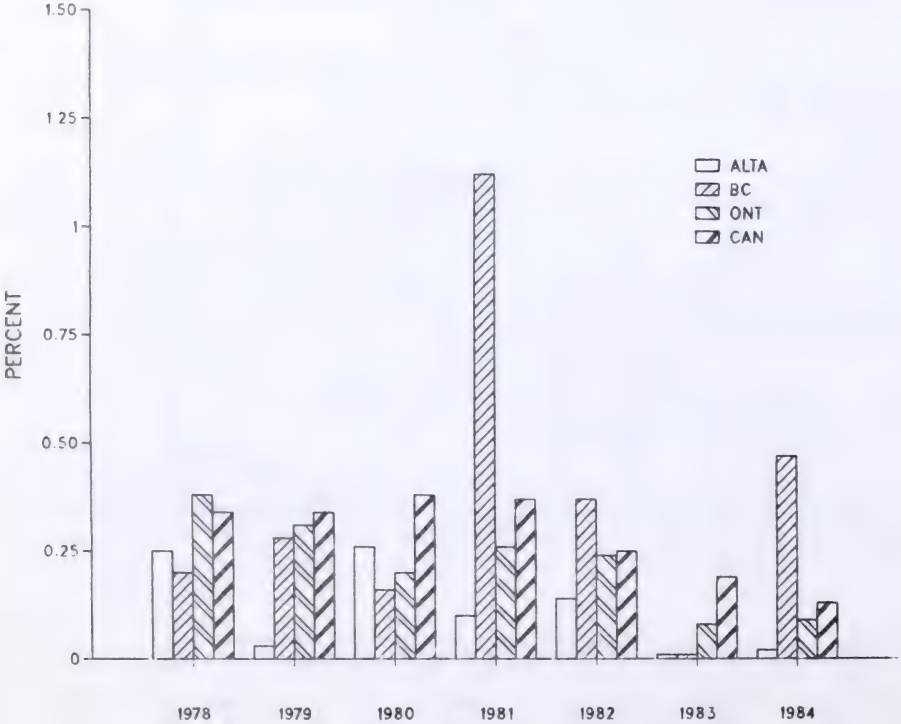


TABLE I
COLLECTIVE AGREEMENT WAGE SETTLEMENTS (EXCLUDING TEACHERS)
ALBERTA, 1981-1985

Time Period of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
1981	**487**	**69,881**	**18.5**	**14.3**	**22.1**
1982	585	**183,327**	**21.1**	**13.1**	**24.4**
1983	**510**	**63,744**	**18.1**	**5.6**	**8.6**
Q1	136	22,103	20.8	8.7	15.9
2	170	22,435	14.7	4.7	6.3
3	109	9,209	18.5	3.2	4.9
4	95	9,997	19.2	2.9	2.8
1984^{r}	**568**	**104,775**	**18.9**	**1.1**	**1.9**
Q1	153	12,407	17.1	1.5	2.3
2	177	44,995	17.0	1.2	1.8
3	115	34,638	21.7	1.0	2.0
4	123	12,735	20.0	0.9	1.4
1985^{P} (year to date)	220	**35,844**	**21.2**	**2.3**	**3.6**
Q1^{r}	122	22,883	22.3	2.4	4.1
Q2^{P}	98	12,961	19.1	2.2	2.9
Apr.	23	6,133	12.5	2.6	2.8
May	60	6,306	25.5	1.8	3.2
June	15	522	20.5	1.1	2.1

^{r} = revised ^{P} = preliminary

TABLE II
TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS SUMMARY
ALBERTA, 1983 - 1986

			Category 4 (4 Yr. Education Degree)					
			Average of Previous Rates		Average of New Rates		Average % Change	
Year*	No. of Agreements	No. of Employees	Min. $	Max.	Min. $	Max.	Min.	Max.
1983	81	21,996	21,680	36,365	22,791	38,183	5.1	5.0
1984	84	25,716	22,799	38,257	23,070	38,697	1.2	1.2
1985	77	25,413	23,058	38,689	23,689	39,711	2.7	2.6
1986	11	2,462	23,749	39,824	24,274	40,704	2.2	2.2

For a listing of 1985 & 1986 individual teacher settlements see Appendix B.
* The reference year is either the calendar year or school year depending on the collective agreement term.

TABLE III
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
PUBLIC AND PRIVATE SECTORS
ALBERTA 1982-1985

Time Period Of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
Public Sector[1]					
1982	**269**	**105,775**	**19.9**	**13.7**	**23.5**
1983	**117**	**31,215**	**17.5**	**7.6**	**12.8**
1984^{r}	**183**	**65,417**	**17.5**	**1.1**	**1.6**
Q1	54	8,164	16.5	1.1	1.4
2	63	34,627	15.5	1.2	1.4
3	34	17,560	21.4	0.9	2.0
4	32	5,066	19.1	0.8	1.4
1985^{p}(year to date)	**80**	**21,939**	**19.7**	**2.2**	**3.2**
Q1^{r}	46	15,474	22.3	2.0	3.3
Q2^{p}	34	6,465	13.5	2.6	2.9
Apr.	11	5,380	12.1	2.8	2.9
May	17	815	20.5	2.0	3.8
June	6	270	20.2	1.0	1.9
Private Sector					
1982	316	**77,552**	**22.9**	**12.2**	**25.4**
1983	**393**	**32,529**	**18.6**	**3.6**	**5.2**
1984^{r}	**385**	**39,358**	**21.3**	**1.3**	**2.3**
Q1	99	4,243	18.2	2.4	3.9
2	114	10,368	22.0	1.4	3.0
3	81	17,078	21.9	1.1	2.0
4	91	7,669	20.6	1.0	1.3
1985^{p}(year to date)	**140**	**13,905**	**23.4**	**2.4**	**4.3**
Q1^{r}	76	7,409	22.2	3.0	5.7
Q2^{p}	64	6,496	24.8	1.7	3.0
Apr.	12	753	15.6	1.4	1.8
May	43	5,491	26.2	1.8	3.1
June	9	252	20.8	1.2	2.2

^{r} = revised ^{p} = preliminary

[1] Public sector is defined to include organizations involved in the following: broadcasting, telecommunications, utilities, education (beginning in 1983 teacher settlements are excluded and are listed separately in table II) and related services, hospitals and related health care, urban transit, welfare organizations and public administration (eg: municipalities and other government).

TABLE IV
COLLECTIVE AGREEMENT WAGE SETTLEMENTS[1]
BY INDUSTRY
ALBERTA 1983-1985

Industry	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
1983					
All Ind.	**510**	**63,744**	**18.1**	**5.6**	**8.6**
Mining	26	2,916	14.1	4.5	5.5
Mfg.	193	13,650	18.8	4.0	6.8
Const.	23	3,556	23.7	-1.3	-4.2
Trans.[2]	62	11,121	14.4	5.7	6.9
Trade	66	8,884	17.3	5.0	8.4
Service	98	10,269	14.9	5.5	7.0
Pub. Admin.	42	13,348	22.7	9.6	19.6
1984r					
All Ind.	**568**	**104,775**	**18.9**	**1.1**	**1.9**
Mining	28	3,025	18.3	2.8	3.9
Mfg.	200	13,385	23.5	1.3	3.4
Const.	34	8,970	20.0	-0.9	-1.0
Trans.[2]	64	16,805	16.9	1.5	1.2
Trade	49	11,147	19.8	2.5	4.4
Service	136	36,324	19.3	1.2	2.3
Pub. Admin.	57	15,119	15.2	0.4	0.8
1985P (year to date)					
All Ind.	220	**35,844**	**21.2**	**2.3**	**3.6**
Mining	7	411	12.9	4.3	4.2
Mfg.	65	4,524	23.6	1.6	4.4
Const.	7	5,157	25.9	2.8	3.9
Trans.[2]	20	7,406	23.5	2.4	3.7
Trade	31	2,674	21.1	2.8	5.1
Service	71	14,999	17.9	2.1	3.0
Pub. Admin.	19	673	20.7	1.9	3.0
Q2P					
All Ind.	98	**12,961**	**19.1**	**2.2**	**2.9**
Mining	–	–	–	–	–
Mfg.	26	1,819	24.4	2.0	5.5
Const.	3	1,670	33.6	-0.2	-0.8
Trans.[2]	8	335	18.1	1.0	2.0
Trade	25	2,520	21.0	2.9	5.1
Service	28	6,377	13.1	2.7	3.0
Pub. Admin.	8	240	22.6	1.4	2.6

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[1] Teacher settlements are not included here (see table II)
[2] The Transportation industry also includes Communications and Utilities.
r = revised, P = preliminary

TABLE V
EFFECTIVE WAGE INCREASE[1] IN BASE RATES, ALL INDUSTRIES[2]
Agreements Covering 500 or more Employees
Canada and Selected Provinces, 1981 - 1985 (1st Quarter)

	Average Annual Percentage Increases (Compound)					
	Canada	Alberta	Ontario	Manitoba	Sask.	B.C.
1981	13.0	14.3	12.3	14.6	12.4	14.5
1982	10.3r	12.4	10.0	11.9r	14.7	7.9
1983	**4.7**	**6.9**	**6.1**	**8.8**	**6.5**	**3.1r**
Q1	5.0	9.9	6.5	8.7	6.7	6.1
2	4.2	5.9	5.7	9.0	7.0	6.1
3	6.1	6.3	6.7	9.1	6.1	4.4
4	4.1	4.6	4.0	7.3	4.4	1.9
1984	**3.6**	**1.3**	**4.5**	**3.7**	**3.6**	**2.5**
Q1	3.9	0.9	2.9	5.6	4.6	2.5
2	3.1r	1.2	3.9	3.5	3.0	2.6r
3	3.1	1.3	4.4	2.7	3.4	2.1
4	4.4r	1.5	5.3	3.2	3.6	3.9
1985						
Q1p	3.2	1.2	4.5	3.5	2.4	2.3

[1] The "effective wage increase" measures all contractually stipulated wage increases including COLA. The COLA formulae are quantified using a combination of the latest CPI data available and/or a projected CPI estimate of 4%.

[2] Includes Construction industry.

r = revised p = preliminary

Source: Major Wage Settlements, Labour Data, Collective Bargaining Division, Labour Data Branch, Labour Canada.

TABLE VI
COLLECTIVE BARGAINING ACTIVITIES
Alberta, 1983 - 1985

			1985			Total
Activity	1983	1984	Apr.	May	June	1985
Collective Agreements						
Expired	716	631	40	34	47	300
Private Sector	-	473	38	33	31	238
Public Sector	-	158	2	1	16	62
Settled	806	718ʳ	-	112*	21	312
Private Sector	-	472	-	62	11	170
Public Sector	-	246	-	50	10	142
Mediation Appointments	222	198	27	2	15	103
Interest Arbitrations Filed	16	8	0	0	4	5
Police	0	0	0	0	0	0
Firefighters	2	1	0	0	0	0
Hospitals	1	2	0	0	0	1
Other	1	5	0	0	4	4
Strikes/Lockouts						
Initiated	10	36	12	8	1	28
Private Sector	5	36	1	8	1	12
Public Sector	5	0	11	0	0	16
Terminated	10	35	2	0	2	10
Private Sector	5	35	1	0	2	5
Public Sector	5	0	1	0	0	5
Person-days Lost	15,426	73,265	5,297	19,986	23,957	65,253

Source: Mediation Services Branch & Labour Library

* Includes settlements in April, 1985

r revised

TABLE VII COLLECTIVE BARGAINING CALENDAR, ALBERTA

AGREEMENTS EXPIRING JULY 1985 - SEPTEMBER 1985

(BY INDUSTRY - BY MONTH)*

INDUSTRY	JULY - 1985		AUGUST - 1985		SEPTEMBER - 1985		TOTAL 3RD. QUARTER - 1985	
	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.
MINING	0	0	1	1	2	630	3	631
MANUFACTURING	15	654	8	625	8	220	31	1,499
CONSTRUCTION	6	42	2	260	0	0	8	302
TRANSPORTATION COMMUNICATION AND UTILITIES	2	59	3	42	1	8	6	109
TRADE	2	24	3	366	1	29	6	419
SERVICE	0	0	7	6,092	7	502	14	6,594
PUBLIC ADMINISTRATION	0	0	1	80	1	13	2	93
TOTAL	25	779	25	7,466	20	1,402	70	9,647

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

PLANNING AND RESEARCH BRANCH
AUGUST 8, 1985

TABLE VII COLLECTIVE BARGAINING CALENDAR, ALBERTA

AGREEMENTS EXPIRING OCTOBER 1985 - DECEMBER 1985

(BY INDUSTRY - BY MONTH)*

INDUSTRY	OCTOBER - 1985		NOVEMBER - 1985		DECEMBER - 1985		TOTAL 4TH. QUARTER - 1985	
	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.
MINING	2	181	0	0	6	204	8	385
MANUFACTURING	6	405	6	406	20	624	32	1,435
CONSTRUCTION	3	50	1	1	2	5	6	56
TRANSPORTATION COMMUNICATION AND UTILITIES	1	5	1	5	24	4,982	26	4,992
TRADE	6	127	1	5	4	192	11	324
SERVICE	4	292	3	52	144	37,971	151	38,315
PUBLIC ADMINISTRATION	0	0	0	0	42	5,551	42	5,551
TOTAL	22	1,060	12	469	242	49,529	276	51,058

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

PLANNING AND RESEARCH BRANCH
AUGUST 8, 1985

TABLE VIII
LEGAL STRIKES AND LOCKOUTS IN ALBERTA
JAN. - JUNE 1985

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Fairview S.D. #50 Fairview	Alberta Teachers Association	90	Jan. 7/85 Jan. 9/85	2	180
St. Albert P.S.S.D. #6, St. Albert	Alberta Teachers Association	307	Jan. 14/85 Jan. 17/85	3	921
Leduc County #25 Leduc	Alberta Teachers Association	230	Jan. 21/85 Feb. 4/85	10	2,300
Triangle Steel Ltd. (Lockout) Edmonton	International Association of Bridge, Structural & Ornamental Iron Workers Shopman's Local 776	10	Feb. 1/85 Feb. 5/85	2	20
Elk Island Regional School Authorities Association Leduc	Alberta Teachers Association	612	Feb. 19/85 Mar. 19/85	20	12,240
Tile, Terrazzo & Marble Association of Alberta & The Tile Contractors of Edmonton (Lockout) Edmonton	International Union of Bricklayers & Allied Craftsmen Local 1	100	Mar. 18/85 Mar. 19/85	1	100
Edmonton Ambulance Authority Edmonton	Edmonton Ambulance Authority Employee Association	126	March 28/85 April 3/85	4	504
North Eastern Alberta Health Unit St. Paul	UNA Local 114	25	Apr. 1/85	63	1575
Minburn-Vermilion Health Unit #12 Vermilion	UNA Local #88	19	Apr. 1/85	63	1197
Leduc-Strathcona Health Unit #13 Sherwood Park	UNA Local #90	41	Apr. 1/85	63	2583
Wetoka Health Unit Wetaskiwin	UNA Local #97	45	Apr. 1/85	63	2835
City of Lethbridge Health Unit Lethbridge	UNA Local #89	25	Apr. 1/85	63	1575

LEGAL STRIKES AND LOCKOUTS (Continued)

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Big Country Health Unit Hanna	UNA Local #126	16	Apr. 1/85	63	1008
Vegreville Health Unit #15 Vegreville	UNA Local #44	20	Apr. 1/85	63	1260
Alberta West Central Health Unit Edson	UNA Local #98	18	Apr. 1/85	63	1134
Royal Canadian Legion Montgomery Branch (lockout) Edmonton	Hotel & Restaurant Employees & Bartenders Local #47	19	Apr. 12/85	55	1045
Royal Canadian Legion Montgomery Branch (strike) Edmonton	Hotel & Restaurant Employees & Bartenders #47	19	Apr. 13/85	54	1026
Victorian Order of Nurses (Calgary Branch) Calgary	UNA Local #53	25	Apr. 22/85	49	1225
CLR - Millwrights Edmonton Trade Division (Lockout) Edmonton	Carpenters Local #1460	6	Apr. 22/85 Apr. 23/85	1	6
Genstar Costain Tile Co. Ltd. Edmonton	Steelworkers Local #8600	65	May 1/85	42	2730
Breweries Employers Industrial Relations Association (BEIRA) (Labatt's) (strike and lockout) Province Wide	Brewery Workers Local #250	143	May 7/85	38	5434
Breweries Employers Industrial Relations Association (BEIRA) (Carling O'Keefe) (strike and lockout) Province Wide	Brewery Workers Local #287	148	May 7/85	38	5624

LEGAL STRIKES AND LOCKOUTS (Continued)

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Breweries Employers Industrial Relations Association (BEIRA) (Molson Western) (strike and lockout) Province Wide	Brewery Workers Local #284	78	May 7/85	38	2964
Breweries Employers Industrial Relations Association (BEIRA) (Sick's Lethbridge Brewery Ltd.) (strike and lockout) Province Wide	Brewery Workers Local #245	131	May 7/85	38	4978
Breweries Employers Industrial Relations Association (BEIRA) (Alberta Brewers Agents) (strike and lockout) Calgary	Brewery Workers Local #288	119	May 7/85	38	4522
Breweries Employers Industrial Relations Association (BEIRA) (Alberta Brewers Agents) (strike and lockout) Edmonton	Brewery Workers Local #285	113	May 17/85	30	3390
CLR - Ironworkers Calgary & Edmonton Trade Division Province Wide	Ironworkers Local #720 and #725	150	May 30/85 June 26/85	19	2850
Pacific Northern Rail Contractors Corporation (Lockout) Cochrane	Construction Workers Local #1111	27	June 7/85 June 8/85	1	27
TOTALS (Strikes or Lockouts)	**28**	**2727**			**65,253**

Source: Mediation Services Branch, Alberta Labour

TABLE IX
PERSON-DAYS LOST DUE TO WORK STOPPAGES
PROVINCIAL RANKING
JANUARY - DECEMBER, 1984

	Person-Days Worked (000's) *	Person-Days Lost **	Person-Days Lost/10,000 Worked	Provincial Ranking ***
British Columbia	256,149	824,950	32.2	9
Alberta	233,654	79,230	3.4	4
Saskatchewan	76,580	13,840	1.8	2
Manitoba	94,934	61,290	6.5	6
Ontario	916,620	1,412,090	15.4	7
Quebec	592,409	1,136,890	19.2	8
New Brunswick	50,881	11,280	2.2	3
Nova Scotia	66,182	43,000	6.5	6
Prince Edward Island	8,539	0	0.0	1
Newfoundland	39,621	191,970	48.5	10
Federal Public Service	109,200	60	0.01	
Industries Under Federal Jurisdiction		115,880	N/A	
Canada (Provincial & Federal)	**2,444,769**	**3,890,480**	**15.9**	

Sources: The Labour Force, Statistics Canada Cat. 71-001
Federal Government Employment, Statistics Canada Cat. 72-004
Collective Bargaining Review, Labour Canada

* As statistics for person-days worked in industries coming under Federal jurisdiction are not published on a separate basis, they are included in provincial totals.

** Preliminary Figures

*** Provinces are ranked from one to ten from the lowest to the highest ratio of person-days lost per 10,000 worked.

TABLE X
AVERAGE WEEKLY EARNINGS (INDUSTRIAL COMPOSITE)[1] AND C.P.I. (CANADA)
ACTUAL AND INDEX, 1981 = 100
ALBERTA AND SELECTED JURISDICTIONS, 1980 - 1985

		Alberta		Ontario		Saskatchewan		British Columbia		Canada[2]	
Year	C.P.I.	Actual $	Index	Actual $	Index	Actual $	Index	Actual $	Index	Actual $	Index
1980	88.9	341.93	87.6	311.45	89.5	303.71	90.2	363.51	89.3	317.38	89.4
1981	100.0	390.40	100.0	347.92	100.0	336.78	100.0	407.03	100.0	355.12	100.0
1982	110.8	435.47	111.5	381.88	109.8	373.80	111.0	445.43	109.4	390.79	110.0
1983	117.2	466.62	119.5	411.74	118.3	401.09	119.1	476.85	117.2	419.46	118.1
1984	122.3	485.96	124.5	435.69	125.6	422.09	125.3	491.75	120.8	441.82	124.4
May	121.7	481.84	123.4	433.54	124.6	419.91	124.7	494.15	121.4	440.41	124.0
June	122.2	487.27	124.8	436.94	125.6	423.58	125.8	498.30	122.4	443.91	125.0
July	122.9	480.19	123.0	439.04	126.2	428.90	127.4	496.00	121.9	442.62	124.6
Aug	122.9	488.32	125.1	438.48	126.0	431.19	128.0	495.31	121.7	443.04	124.8
Sept	123.0	492.27	126.1	442.36	127.1	427.39	126.9	498.14	122.4	447.12	125.9
Oct	123.2	494.14	126.6	437.52	125.8	425.78	126.4	501.11	123.1	445.70	125.5
Nov	124.0	494.86	126.8	445.03	127.9	430.34	127.8	500.92	123.1	450.27	126.8
Dec	124.1	484.48	124.1	435.56	125.2	431.65	128.2	492.92	121.1	443.70	124.9
1985											
Jan	124.6	493.58	126.4	446.44	128.3	430.16	127.7	496.88	122.1	451.13	127.0
Feb	125.4	494.07	126.6	448.02	128.8	426.24	126.6	497.73	122.3	451.63	127.2
Mar	125.7	491.48	125.9	450.19	129.4	429.69	127.6	499.59	122.7	453.18	127.6
Apr	126.2	495.70	127.0	453.16	130.2	434.50	129.0	501.31	123.2	454.91	128.1
May	126.5	493.55	126.4	447.39	128.6	437.07	129.8	504.05	123.8	455.68	128.3

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[1] In April Statistics Canada adopted the 1970 S.I.C. system of industry classification. As a result the industrial composite weekly earnings figures after March, 1983 are not totally comparable.

[2] Includes Yukon and Northwest Territories.

Source: Statistics Canada Cat. 72-002, Employment Earnings and Hours
Cat. 62-001, The Consumer Price Index

TABLE XI
INDEX - AVERAGE WEEKLY EARNINGS
ALBERTA COMPARED TO SELECTED CANADIAN JURISDICTIONS
1980 - 1985 (Alberta = 100)

Year	Alberta	Ontario	Saskatchewan	British Columbia	Canada
1980	100	91.9	88.8	106.3	92.8
1981	100	89.1	86.3	104.3	91.0
1982	100	87.7	85.8	102.3	89.7
1983	100	88.2	86.0	102.2	89.9
1984	100	89.7	86.9	101.2	90.2
May	100	90.0	87.2	102.6	91.4
June	100	89.7	87.9	102.3	91.1
July	100	91.4	89.3	103.3	92.2
Aug	100	89.8	88.3	101.4	90.7
Sept	100	89.9	86.8	101.2	90.8
Oct	100	88.5	86.2	101.4	90.2
Nov	100	89.9	87.0	101.2	91.0
Dec	100	90.0	89.1	101.7	91.6
1985					
Jan	100	90.5	87.2	100.7	91.4
Feb	100	90.7	86.3	100.7	91.4
Mar	100	91.6	87.4	101.7	92.2
Apr	100	91.4	87.7	101.1	91.8
May	100	90.6	88.6	102.1	92.3

Source: Table X

TABLE XII
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

	No. of Employees ('000)				Average Weekly Earnings($) Excluding Overtime				Average Hourly Earnings($) Including Overtime: Salaried				Average Hourly Earnings($) Including Overtime: Hourly Paid			
	1985		1984		1985		1984		1985		1984		1985		1984	
Industry	Apr	Q_1 Mean**	Apr	Q_1 Mean	Apr	Q_1 Mean	Apr	Q_1 Mean	Apr	Q_1 Mean	Apr	Q_1 Mean	Apr	Q_1 Mean	Apr	Q_1 Mean
1. Forestry	1.8	2.1	1.8	2.1	518.48	501.15	503.55	497.66	14.99	15.15	14.73	14.77	12.02	11.55	17.35	13.19
2. Mining	62.0	64.5	56.2	58.9	716.19	705.57	686.22	688.69	21.72	21.68	20.60	20.68	16.38	15.65	15.52	15.27
3. Manufacturing	72.4	70.2	66.1	65.3	494.21	496.46	480.15	477.35	15.85	15.75	14.93	14.79	12.38	12.37	12.45	12.23
4. Construction	44.1	39.7	40.3	40.3	486.13	493.30	480.91	519.50	14.23	14.12	14.48	14.54	15.07	14.63	14.84	16.73
5. Transportation	86.3	86.9	83.8	83.8	528.53	532.23	515.17	520.57	15.60	15.76	14.98	15.01	13.17	13.13	12.87	12.85
6. Trade	158.2	154.6	139.6	135.6	317.35	311.60	312.51	310.57	11.48	11.45	11.21	11.14	8.84	8.82	8.84	8.92
7. Finance, Ins. & Real Estate	50.5	49.4	47.5	47.2	432.42	431.16	416.82	416.06	12.16	12.21	11.30	11.24	9.48	9.53	8.33	8.23
8. Services	314.0	311.2	287.5	277.5	361.66	360.59	355.01	358.46	13.59	13.73	13.40	13.30	9.02	8.82	9.00	8.94
Education & Related*	83.7	83.0	82.7	82.4	469.55	470.50	458.96	459.56	15.17	15.15	14.93	14.91	9.76	8.73	9.31	8.39
Health & Welfare*	79.4	77.7	74.9	75.2	385.66	383.11	378.33	378.44	12.39	12.27	12.02	11.93	12.04	11.95	11.97	11.77
9. Public Admin.	68.9	68.6	68.5	68.1	515.35	513.00	514.62	514.63	13.45	13.39	13.38	13.41	13.25	13.08	12.73	12.56
Industrial Aggregate	**858.1**	**847.3**	**791.3**	**778.7**	**430.28**	**429.80**	**422.73**	**428.37**	**14.37**	**14.42**	**13.94**	**13.92**	**10.98**	**10.86**	**10.83**	**11.13**

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the Quarter under review; in this case the first quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XII (Cont'd)
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

	Average Weekly Hours Including Overtime								Average Weekly Overtime Hours Hourly Paid			
	Salaried				Hourly Paid							
	1985		1984		1985		1984		1985		1984	
Industry	Apr	Q_1 Mean**	Apr	Q_1 Mean	Apr	Q_1 Mean	Apr	Q_1 Mean	Apr	Q_1 Mean	Apr	Q_1 Mean
1. Forestry	37.8	37.8	37.9	38.0	33.9	34.5	31.2	42.7	0.5	1.5	2.0	5.1
2. Mining	38.4	38.3	38.6	38.7	36.9	41.0	35.6	38.7	5.0	7.0	3.7	5.4
3. Manufacturing	38.7	38.6	38.3	38.4	36.3	37.2	36.7	36.9	1.5	1.7	1.5	1.4
4. Construction	39.5	39.4	39.4	39.3	36.6	37.4	33.1	37.2	2.8	3.3	1.8	4.5
5. Transportation	37.8	37.7	37.9	37.9	36.3	37.3	35.8	37.3	0.9	1.4	0.9	1.1
6. Trade	39.3	39.2	39.4	39.4	27.3	26.9	26.7	26.5	0.5	0.4	0.4	0.4
7. Finance, Ins. & Real Estate	36.9	37.0	38.3	38.3	25.8	25.9	25.7	25.4	0.7	0.9	0.8	0.7
8. Services	34.9	34.8	34.7	34.7	27.1	27.5	26.8	27.8	0.4	0.9	0.5	0.8
Education & Related*	32.5	32.6	32.4	32.4	19.3	18.9	17.8	17.1	0.3	0	0	0.1
Health & Welfare*	35.6	35.8	35.8	36.2	30.0	29.7	29.4	29.8	0.2	0.1	0.2	0.1
9. Public Admin.	38.8	38.8	38.9	38.7	35.1	34.9	35.6	35.4	0.9	0.8	1.2	0.7
Industrial Aggregate	**37.1**	**37.1**	**37.3**	**37.3**	**30.3**	**30.9**	**29.8**	**30.9**	**1.0**	**1.4**	**0.9**	**1.4**

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the Quarter under review; in this case the first quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XIII
CONSUMER PRICE INDEX, 1981 = 100
EDMONTON, CALGARY AND CANADA
1978 - JUNE, 1985

	Edmonton		Calgary		Canada	
Year/Month	Index	Yr/Yr%	Index	Yr/Yr%	Index	Yr/Yr%
1978	74.1	9.0	73.6	8.2	73.9	8.8
1979	80.7	8.9	80.0	8.7	80.7	9.2
1980	88.9	10.2	88.3	10.4	88.9	10.2
1981	100.0	12.5	100.0	13.3	100.0	12.5
1982	110.8	10.8	112.1	12.0	110.8	10.8
1983	117.2	5.8	117.1	4.5	117.2	5.8
1984	120.4	2.7	120.0	2.5	122.3	4.4
January	119.2	4.5	118.7	3.3	120.2	5.3
February	119.4	4.0	119.1	3.4	120.9	5.5
March	119.7	3.5	119.1	2.7	121.2	4.7
April	119.9	2.7	119.5	2.1	121.5	4.9
May	119.8	2.2	119.4	1.5	121.7	4.8
June	119.8	1.9	119.7	1.8	122.2	4.1
July	121.2	2.5	120.5	2.6	122.9	4.2
August	121.1	2.5	120.6	2.6	122.9	3.7
September	121.3	2.8	121.0	3.3	123.0	3.8
October	121.2	2.3	120.4	2.1	123.2	3.4
November	121.3	2.3	120.9	2.3	124.0	4.0
December	121.4	2.2	121.1	2.4	124.1	3.8
1985 (to June)	123.4	3.2	122.5	2.8	125.9	3.8
January	122.2	2.5	121.3	2.2	124.6	3.7
February	122.7	2.8	121.7	2.2	125.4	3.7
March	123.1	2.8	122.2	2.6	125.7	3.7
April	123.8	3.3	122.8	2.8	126.2	3.9
May	124.1	3.6	123.2	3.2	126.5	3.9
June	124.7	4.1	123.9	3.5	127.2	4.1

Source: Statistics Canada Catalogue 62-001

TABLE XIV
UNEMPLOYMENT RATE
ALBERTA AND SELECTED JURISDICTIONS, 1976 - 1985

Year/Month	Alberta	Ontario	Saskatchewan	British Columbia	Canada
			Unadjusted		
1976	4.0	6.2	3.9	8.6	7.1
1977	4.5	7.0	4.5	8.5	8.1
1978	4.7	7.2	4.9	8.3	8.4
1979	3.9	6.5	4.2	7.7	7.5
1980	3.7	6.9	4.4	6.8	7.5
1981	3.8	6.6	4.6	6.7	7.6
1982	7.5	9.8	6.1	12.1	11.0
1983	10.5	10.4	7.4	13.8	11.9
1984	11.2	9.1	8.0	14.8	11.3
1985 (to June)	11.3	8.8	8.7	15.2	11.4
	Adj/Unadj*	Adj/Unadj	Adj/Unadj	Adj/Unadj	Adj/Unadj
1984					
January	10.6 11.8	9.2 10.4	7.4 8.6	13.6 15.2	11.2 12.4
February	10.3 11.2	9.1 9.9	7.6 8.8	14.5 15.5	11.3 12.3
March	10.7 12.2	9.4 10.5	8.4 9.4	14.4 15.6	11.4 12.7
April	11.0 12.1	9.1 9.7	7.6 8.3	15.1 15.7	11.4 12.1
May	12.0 12.1	9.3 9.4	8.0 7.7	15.6 15.6	11.7 11.7
June	11.8 11.0	8.6 8.4	8.0 7.1	15.7 14.8	11.2 10.7
July	11.0 10.8	8.8 8.5	8.0 7.7	14.7 14.0	11.0 10.3
August	11.6 11.0	9.1 8.5	7.9 7.2	14.4 13.7	11.2 10.5
September	12.0 11.2	9.5 8.7	8.5 7.8	14.9 14.1	11.8 10.9
October	11.8 10.5	8.9 8.1	7.9 7.1	15.1 14.0	11.3 10.5
November	10.9 10.5	9.1 8.5	8.7 8.3	14.7 14.4	11.3 10.9
December	10.7 10.1	8.7 8.3	8.3 8.5	15.0 14.7	10.9 10.7
1985					
January	10.9 11.9	8.8 9.9	8.5 9.7	14.9 16.4	11.2 12.2
February	11.5 12.3	8.7 9.4	8.3 9.3	15.0 16.0	11.0 11.9
March	10.8 12.0	8.7 9.8	8.6 9.6	14.4 15.3	11.2 12.5
Apr	10.8 11.7	8.3 8.8	8.1 8.7	14.8 15.4	10.9 11.5
May	10.6 10.6	7.7 7.7	8.3 7.9	13.8 13.8	10.5 10.4
June	9.8 9.2	7.7 7.4	7.9 7.0	14.8 14.2	10.5 10.0

Source: Statistics Canada Catalogues 71-001, 71-201 and
A Summary of Alberta Labour Force Statistics, Alberta Manpower

* Adj/Unadj - Seasonally Adjusted, and Unadjusted

TABLE XV
PRINCIPAL LABOUR FORCE STATISTICS (UNADJUSTED)
ALBERTA AND SELECTED JURISDICTIONS
JUNE, 1985

	Alberta	Ontario	Sask.	B.C.	Canada
Labour Force ('000)					
Total	1,256	4,885	506	1,448	12,918
15 - 24 Years	300	1,183	129	325	3,097
25 Years or Over	956	3,702	377	1,123	9,820
Female	532	2,131	211	612	5,479
Male	724	2,754	295	836	7,438
Employed ('000)					
Total	1,141	4,523	471	1,243	11,624
15 - 24 Years	259	1,031	114	263	2,596
25 Years or Over	883	3,492	357	980	9,028
Female	480	1,947	193	529	4,891
Male	661	2,576	277	714	6,734
Unemployment Rate (%)					
Total	9.2	7.4	7.0	14.2	10.0
15 - 24 Years	13.8	12.9	11.7	19.2	16.2
25 Years or Over	7.7	5.7	5.3	12.7	8.1
Female	9.7	8.6	8.2	13.6	10.7
Male	8.8	6.5	6.1	14.6	9.5
Participation Rate (%)					
Total	72.4	69.4	68.4	65.1	66.7
15 - 24 Years	74.3	77.5	76.1	72.5	72.9
25 Years or Over	71.8	67.2	66.1	63.2	65.0
Female	61.6	58.9	56.5	54.0	55.4
Male	83.1	80.5	80.4	76.5	78.6
Employment/Population Ratio (%)*					
Total	65.8	64.3	63.6	55.8	60.0
15 - 24 Years	64.1	67.5	67.5	58.7	61.1
25 Years or Over	66.3	63.4	62.5	55.1	59.7
Female	55.7	53.9	51.9	46.7	49.4
Male	75.8	75.3	75.5	65.3	71.2

*The number of employed expressed as a percentage of the population 15 and over.

Source: The Labour Force, Statistics Canada Cat. 71-001

TECHNICAL NOTES

Settlements: Settlements included in this report are those which are either negotiated or arbitrated and are acquired by this branch through; Mediation Services' monitoring system, the media and other sources. Details are verified by a researcher from this branch through telephone contact with the parties involved.

At times it is necessary to slightly alter the data when average annual percentage increases are calculated. For example, when a COLA occurs in the second year of a two year agreement, the duration of the agreement is shown as 12 months, and the end rate used is the last given rate in the agreement. The reason for this is that most COLAs are based on increases in the Consumer Price Index and these figures are not available ahead of time.

Annual, monthly, bi-weekly etc. salaries are all reduced to hourly rates based on the hours of work expressed in the agreement.

Settlements not included in this report are those where payment is based on piece rate or milage rate systems, or incomplete settlement data is obtained. The wage information for the quarter under review is "preliminary" and will be revised in the next report should details of other settlements in the quarter be subsequently acquired.

Beginning with the second quarter, 1983 issue teacher settlements from 1983 on are not included in the computerized reporting system but are listed separately in the appendix

Work Stoppage Statistics: (TABLE IX - Inter Provincial Rankings). To prepare this table comparing Alberta's strike record with other provinces, it is necessary to use Labour Canada data. Their methodology and criteria for recording strike statistics is somewhat different from ours, so the reader should note that the person-days lost figures for Alberta on Table IX are not strictly comparable to the figures in the listing of "Legal Strikes and Lockouts in Alberta".

DEFINITIONS:

Job Class - job classification.

Base - represents the starting wage rate taken from the lowest paid classification in the collective agreement, apart from any part-time or probationary rates; eg. labourers or helpers rates are commonly used here.

Mid - represents the starting wage rate mid-way between the base rate and high rate. If there is no rate exactly half way between the base and high rates, the rate which is closest to mid-way is used.

High - represents the starting wage rate taken from the highest paid classification in the agreement apart from any

foreman or supervisory rates. Journeyman rates are commonly used here.

When only two rates are listed in an agreement, the lowest rate is used for both the base and mid. When only one rate is given, it is used for the base, mid and high.

The reported settlement increases in Tables I to III are derived by taking an arithmetic average of the, base, mid and high rates in each settlement and applying the weighting formula at the end of the this section. For individual settlements all rates are reported in Appendix "A".

Public Sector - For the purpose of this report organizations involved in the following activities make up the public sector: broadcasting, telecommunications, utilities, education and related services, hospitals and related health care, urban transit, welfare organizations, and public administration (ie. municipalities and government).

Private Sector - All groups not listed under Public Sector are considered private sector for the purpose of this report.

COLA - A provision in a collective agreement which provides for payment of a cost-of-living allowance at specified times during the term of the agreement, based on increases in the Consumer Price Index. "COLA" after the company name in Appendix "A" is used in this report to indicate additional wage increases that cannot yet be tabulated as explained in the "Technical Notes". It is also used when end rates can be established but the agreement states that there could be additional increases should the CPI increase by a specified amount.
All collective agreements with wage reopeners are treated in the same manner and identified with an "R".

Settlement Date - is the date that the collective agreement was ratified or signed. If this date cannot be established, then the effective date of the collective agreement is used.

Effective Date - is the date the new wage schedule comes into effect and is usually the same as the effective date of the agreement.

Expiry Date - is the expiry date of the wage schedule, and is usually the same as the expiry date of the agreement except in cases where certain COLA or wage re-opener clauses are in effect.

Duration - is the duration of the wage schedule and is usually the same as the duration of the agreement except where certain COLA or wage re-opener clauses are in effect.

Average Annual Compound Percentage Increase:

$$\left[\left(\frac{w_f}{w_0} \right)^{\frac{12}{t}} -1 \right] \text{ x } 100\%$$

Weighted Average Percentage Increase:

$$\frac{\sum_{i=1}^{\infty} R_i \; E_i}{\sum_{i=1}^{\infty} E_i}$$

Where:

w_f = the rate at the end of the new collective agreement.

w_o = the rate at the end of the previous collective agreement.

t = the term of the collective agreement expressed in months.

E_i = the number of employees in the i^{th} settlement.

R_i = the rate of increase (either simple or compound) for the i^{th} settlement

$\sum_i$ = the summation over all the settlements in a group.

APPENDIX A

Listing of Reported Settlements

2nd Quarter 1985

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING APRIL 1985

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVE DURATIO AGRE
MANUFACTURING									
LETHBRIDGE CONCRETE PRODUCTS LTD LETHBRIDGE CONCRETE EMPL	30	APR 19, 1985 APR 01, 1985 APR 01, 1986	12	BASE - MID - HIGH -	11.10 11.65 13.50	11.43 12.00 13.91	2.9 3.0 3.0	2.9 3.0 3.0	2.9 3.0 3.0
ATCO STRUCTURES LTD & ATCO METAL LTD CARPENTERS LOCAL 01325	11	APR 01, 1985 DEC 01, 1984 NOV 30, 1986	24	BASE - MID - HIGH -	9.78 10.24 11.15	7.98 8.96 11.50	-9.7 -6.4 1.5	-9.2 -6.2 1.5	-18.4 -12.5 3.1
SUPERCRETE-DIV OF CANFARGE LTD CARPENTERS LOCAL 01325	50	APR 01, 1985 MAR 16, 1985 MAR 15, 1986	12	BASE - MID - HIGH -	7.90 10.37 13.40	7.90 10.37 13.40	.0 .0 .0	.0 .0 .0	.0 .0 .0
HAGEN ELECTRIC LTD ELECTRICAL WORKERS LOCAL 00254	10	APR 01, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	7.74 13.23 15.57	7.90 13.50 15.88	2.0 2.0 1.9	2.0 2.0 1.9	2.0 2.0 1.9
ALBERTA CONCRETE PRODUCTS CO LTD OPERATING ENGINEERS LOCAL 00955	55	APR 19, 1985 MAR 01, 1985 FEB 28, 1986	12	BASE - MID - HIGH -	9.25 11.20 13.16	9.25 11.20 13.16	.0 .0 .0	.0 .0 .0	.0 .0 .0
LIQUID CARBONIC CANADA LTD ENERGY & CHEMICAL WORKERS LOCAL 00666	6	APR 24, 1985 APR 01, 1985 APR 01, 1988	36	BASE - MID - HIGH -	11.29 11.29 12.33	12.09 12.09 13.13	2.2 2.2 2.0	2.3 2.3 2.1	7.0 7.0 6.4
CANADA CUP ENERGY & CHEMICAL WORKERS LOCAL 9-666	46	APR 11, 1985 FEB 07, 1985 FEB 06, 1987	24	BASE - MID - HIGH -	10.89 11.70 13.44	11.22 12.05 13.84	1.4 1.4 1.4	1.5 1.4 1.4	3.0 2.9 2.9
WESTEEL-DIV OF JANNOCK LTD STEELWORKERS LOCAL 05013	64	APR 30, 1985 APR 01, 1985 MAR 31, 1987	24	BASE - MID - HIGH -	12.28 13.53 14.52	12.78 14.03 15.03	1.9 1.7 1.7	2.0 1.8 1.7	4.0 3.6 3.5
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	8 272	WEIGHTED AVERAGES:	17.8	BASE - MID - HIGH -	10.20 11.76 13.59	10.36 11.95 13.87	.7 .8 1.1	.7 .8 1.1	1.5 1.6 2.0
CONSTRUCTION									
SIDEWALK&CURBS CONTRACTORS MASTER LABOURERS LOCAL 01111	160	APR 30, 1985 APR 30, 1985 APR 30, 1986	12	BASE - MID - HIGH -	10.75 11.00 11.15	10.75 11.00 11.15	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	1 160	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	10.75 11.00 11.15	10.75 11.00 11.15	.0 .0 .0	.0 .0 .0	[illegible]
TRANSPORTATION, COMMUNICATION AND UTILITIES									
EDMONTON AMBULANCE AUTHORITY EDM AMBUL AUTH EMPL ASSOC	100	APR 02, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	9.88 11.85 14.49	9.88 11.85 14.49	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	1 100	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	9.88 11.85 14.49	9.88 11.85 14.49	.0 .0 .0	.0 .0 .0	.0 .0 .0
TRADE									
RED DEER CO-OP LIMITED REDCO ASSOC	7	APR 26, 1985 MAR 01, 1985 FEB 28, 1986	12	BASE - MID - HIGH -	6.50 7.63 11.95	6.50 7.63 11.95	.0 .0 .0	.0 .0 .0	.0 .0 .0
CUMMINS DIESEL POWER LTD MACHINISTS LOCAL 01722	64	APR 08, 1985 JUN 26, 1984 DEC 31, 1986	30	BASE - MID - HIGH -	9.81 12.26 16.35	10.08 12.60 16.80	1.0 1.0 1.0	1.0 1.0 1.0	2.7 2.7 2.7
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	2 71	WEIGHTED AVERAGES:	28.2	BASE - MID - HIGH -	9.48 11.80 15.91	9.72 12.11 16.32	.9 .9 .9	.9 .9 .9	2.5 2.5 2.5
SERVICE									
WESTLOCK FOUNDATION (PEMBINA LODGE) SERVICE EMPL. INT. UNION LOCAL 00323	20	APR 18, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	7.57 7.63 7.84	7.86 7.91 8.12	1.8 1.7 1.7	1.9 1.8 1.7	3.8 3.6 3.5
ALBERTA HOSPITAL ASSOCIATION AARNA	5000	APR 01, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	9.43 10.47 10.95	9.71 10.78 11.28	2.9 2.9 3.0	2.9 2.9 3.0	2.9 2.9 3.0
GRANDE PRAIRIE GENERAL HOSP AMBULANCE HEALTH SCIENCE ASSOCIATION	9	APR 07, 1985 JAN 01, 1984 DEC 31, 1985	24	BASE - MID - HIGH -	10.96 10.96 12.74	11.63 11.63 13.52	3.0 3.0 3.0	3.0 3.0 3.0	6.1 6.1 6.1
SERPATHCO SERV(CAL MED LABS PARA TECH) HEALTH SCIENCE ASSOCIATION	250	APR 16, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	7.57 7.68 12.37	7.80 7.91 12.74	3.0 2.9 2.9	3.0 2.9 2.9	3.0 2.9 2.9
CANADIAN RED CROSS SOCIETY TEAMSTERS LOCAL 00362	9	APR 19, 1985 JAN 01, 1984 DEC 31, 1985	24	BASE - MID - HIGH -	7.89 7.89 8.47	8.85 8.85 9.50	5.8 5.8 5.8	6.0 6.0 6.0	12 12 12.

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING APRIL 1985

							PERCENTAGE INCREASES		
COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION OF AGREEMENT
SERVICE									
DRUMHELLER VALLEY SCHOOL DIVISION NO 62 C. U. P. E. LOCAL 01184	13	APR 11, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	9.21 9.21 9.21	9.64 9.64 9.64	2.2 2.2 2.2	2.3 2.3 2.3	4.6 4.6 4.6
RED DEER PSD NO 104 C. U. P. E. LOCAL 01012	60	APR 01, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	11.19 12.37 16.84	11.43 12.63 17.19	2.1 2.1 2.0	2.1 2.1 2.0	2.1 2.1 2.0
FORTY MILE COUNTY NO 8 (SCHOOL) C. U. P. E. LOCAL 00070	30	APR 23, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	8.25 9.49 10.64	8.65 9.89 11.04	4.8 4.2 3.7	4.8 4.2 3.7	4.8 4.2 3.7
DRUMHELLER VALLEY SCH DIST 62 (CLERC) C. U. P. E. LOCAL 02347	25	APR 11, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	7.74 8.91 9.65	8.14 9.31 10.05	2.5 2.1 2.0	2.5 2.2 2.0	5.1 4.4 4.1
WOODS CHRISTIAN HOMES C. U. P. E. LOCAL 00038	87	APR 01, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	9.23 11.69 15.69	9.51 12.04 16.16	3.0 2.9 2.9	3.0 2.9 2.9	3.0 2.9 2.9
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	10 5503	WEIGHTED AVERAGES:	12.1	BASE - MID - HIGH -	9.34 10.35 11.12	9.62 10.66 11.46	2.9 2.8 2.9	2.9 2.8 2.9	3.0 2.9 3.0
PUBLIC ADMINISTRATION									
RED DEER COUNTY NO 23 C. U. P. E. LOCAL 00792	27	APR 01, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	11.40 11.51 12.17	11.63 11.74 12.41	2.0 1.9 1.9	2.0 1.9 1.9	2.0 1.9 1.9
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	1 27	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	11.40 11.51 12.17	11.63 11.74 12.41	2.0 1.9 1.9	2.0 1.9 1.9	2.0 1.9 1.9
MONTH TOTAL AGREEMENTS: EMPLOYEES:	23 6133	WEIGHTED AVERAGES:	12.5	BASE - MID - HIGH -	9.43 10.47 11.35	9.69 10.77 11.67	2.6 2.6 2.7	2.6 2.6 2.7	2.7 2.7 2.8

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING MAY 1985

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OV DURATI AGRE
MANUFACTURING									
BARRHEAD PRINTERS AND STATIONERS LTD WESTWEB PRESS EMPL ASSOC	85	MAY 25, 1985 MAR 01, 1985 FEB 28, 1986	12	BASE - MID - HIGH -	8.22 11.19 13.99	8.47 11.53 14.41	3.0 3.0 3.0	3.0 3.0 3.0	3.0 3.0 3.0
WESTON BAKERIES LIMITED BAKERY WORKERS LOCAL 00252	50	MAY 15, 1985 MAR 01, 1985 FEB 28, 1987	24	BASE - MID - HIGH -	13.92 14.25 14.55	14.33 14.66 14.96	1.4 1.3 1.3	1.4 1.4 1.4	2.9 2.8 2.8
CESSCO FABRICATORS & ENGINEERING DIV BOILERMAKERS LOCAL 00146	86	MAY 31, 1985 JUN 01, 1985 MAY 31, 1987	24	BASE - MID - HIGH -	14.00 15.05 15.50	14.00 15.05 15.50	.0 .0 .0	.0 .0 .0	.0 .0 .0
COCA-COLA LTD BREWERY WORKERS LOCAL 00350	77	MAY 29, 1985 APR 07, 1985 APR 10, 1987	24	BASE - MID - HIGH -	12.38 14.36 16.87	13.58 15.74 17.52	4.6 4.6 1.8	4.8 4.8 1.9	9.6 9.6 3.8
00035 IRON WORKERS LOCAL 00805	35	MAY 17, 1985 MAY 15, 1985 MAY 14, 1986	12	BASE - MID - HIGH -	10.03 11.47 12.01	10.03 11.47 12.01	.0 .0 .0	.0 .0 .0	.0 .0 .0
GREAT WEST STEEL INDUSTRIES LTD IRON WORKERS LOCAL 00805	45	MAY 15, 1985 JUN 01, 1985 MAY 31, 1986	12	BASE - MID - HIGH -	10.70 12.71 14.39	10.70 12.71 14.39	.0 .0 .0	.0 .0 .0	.0 .0 .0
EMPRESS FOODS LTD OPERATING ENGINEERS LOCAL 00955	150	MAY 18, 1985 NOV 19, 1983 DEC 31, 1985	25	BASE - MID - HIGH -	8.57 10.61 13.77	8.97 11.01 14.17	2.1 1.7 1.3	2.2 1.7 1.3	4.6 3.7 2.9
CONSOLIDATED CONCRETE LIMITED OPERATING ENGINEERS LOCAL 00955	45	MAY 22, 1985 MAR 01, 1985 FEB 28, 1986	12	BASE - MID - HIGH -	9.40 11.35 13.37	9.40 11.35 13.37	.0 .0 .0	.0 .0 .0	.0 .0 .0
SHERRITT GORDON MINES LTD ENERGY & CHEMICAL WORKERS LOCAL 00530	550	MAY 19, 1985 APR 01, 1985 MAR 01, 1988	35	BASE - MID - HIGH -	10.42 13.73 16.72	11.85 15.60 19.00	4.4 4.4 4.4	4.6 4.6 4.6	13.7 13.6 13.6
FLETCHER'S (ALBERTA) LIMITED UNITED FOOD & COMM. WORKERS LOCAL 1118P	300	MAY 09, 1985 JUN 01, 1984 JUN 01, 1986	24	BASE - MID - HIGH -	12.17 13.21 15.29	12.17 13.21 15.29	.0 .0 .0	.0 .0 .0	.0 .0 .0
COMMERCIAL PRINTERS (CALGARY) LTD PRINTING & GRAPHIC COMM. LOCAL 0201C	6	MAY 18, 1985 FEB 15, 1985 MAY 14, 1986	15	BASE - MID - HIGH -	11.50 14.63 15.80	12.04 15.17 16.34	3.6 2.8 2.7	3.6 2.8 2.7	4.6 3.6 3.4
MILLER PRINTING 1972 LTD PRINTING & GRAPHIC COMM. LOCAL 00201	5	MAY 18, 1985 FEB 15, 1985 FEB 14, 1986	12	BASE - MID - HIGH -	11.50 14.63 15.80	11.93 15.17 16.39	3.7 3.6 3.7	3.7 3.6 3.7	3.
LAWSON BUSINESS FORMS (ALBERTA) LIMITED PRINTING & GRAPHIC COMM. LOCAL 0201C	22	MAY 20, 1985 FEB 15, 1985 FEB 14, 1986	12	BASE - MID - HIGH -	8.25 8.87 9.72	8.25 8.87 9.72	.0 .0 .0	.0 .0 .0	.0 .0 .0
UNION CARBIDE AGRICULTURAL PRDTS LTD TEAMSTERS LOCAL 00987	25	MAY 10, 1985 MAY 01, 1985 APR 30, 1987	24	BASE - MID - HIGH -	10.05 10.55 10.85	10.65 11.30 11.60	2.9 3.4 3.3	2.9 3.5 3.4	5.9 7.1 6.9
LAWSON BUSINESS FORMS(ALTA) LTD-BINDERY GRAPHIC ARTS LOCAL 00565	10	MAY 20, 1985 MAY 16, 1985 MAY 15, 1986	12	BASE - MID - HIGH -	11.20 13.02 15.06	11.20 13.02 15.06	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	15 1491	WEIGHTED AVERAGES:	26.1	BASE - MID - HIGH -	10.82 13.01 15.34	11.50 13.86 16.31	2.4 2.3 2.1	2.4 2.4 2.2	6.1 6.5 6.3
CONSTRUCTION									
* BOILERMAKERS CONTRACTORS ASSOCIATION BOILERMAKERS LOCAL 00146	1500	MAY 12, 1985 JUL 01, 1984 JUN 30, 1987	36	BASE - MID - HIGH -	20.00 20.00 20.00	19.82 19.82 19.82	-.3 -.3 -.3	-.2 -.2 -.2	-.9 -.9 -.9
FORT MCMURRAY EXCAVATING LTD TEAMSTERS LOCAL 00362	10	MAY 01, 1985 MAY 01, 1985 APR 30, 1987	24	BASE - MID - HIGH -	9.17 9.17 10.70	9.17 9.17 10.70	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	2 1510	WEIGHTED AVERAGES:	35.9	BASE - MID - HIGH -	19.92 19.92 19.93	19.74 19.74 19.75	-.2 -.2 -.2	-.2 -.2 -.2	-.8 -.8 -.8
TRANSPORTATION, COMMUNICATION AND UTILITIES									
CANADIAN MOTOR TRANSFER LTD UNITED FOOD & COMM. WORKERS LOCAL 00401	18	MAY 06, 1985 JUL 01, 1985 JUN 30, 1986	12	BASE - MID - HIGH -	11.55 11.80 11.85	9.50 11.50 11.55	-17.8 -2.6 -2.6	-17.7 -2.5 -2.5	-17.7 -2.5 -2.5
RED DEER, THE CITY OF AMALGAMATED TRANSIT LOCAL 01374	40	MAY 13, 1985 JAN 01, 1985 DEC 29, 1986	24	BASE - MID - HIGH -	11.34 11.34 11.34	12.04 12.04 12.04	3.0 3.0 3.0	3.0 3.0 3.0	6.1 6.1 6.1
MEDALTA TRANSPORT LTD TEAMSTERS LOCAL 00362	30	MAY 30, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	10.90 10.90 10.90	11.50 11.50 11.50	5.5 5.5 5.5	5.5 5.5 5.5	5.5 5.5 5.5
CLEARWATER CONCRETE PRODUCTS LTD TEAMSTERS LOCAL 00362	10	MAY 31, 1985 MAR 01, 1985 FEB 28, 1986	12	BASE - MID - HIGH -	15.40 15.40 16.50	15.40 15.40 16.50	.0 .0 .0	.0 .0 .0	
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	4 98	WEIGHTED AVERAGES:	16.8	BASE - MID - HIGH -	11.65 11.70 11.82	11.75 12.11 12.23	-.3 2.4 2.4	-.3 2.4 2.4	.7 3.5 3.5

* A July Labour Relations Board Decision declared this Agreement VOID for Alberta.

REPORTED SETTLEMENTS NEGOTIATED DURING MAY 1985

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	PERCENTAGE INCREASES AVERAGE ANNUAL SIMPLE	PERCENTAGE INCREASES TOTAL OVER DURATION OF AGREEMENT
TRADE									
R ANGUS ALBERTA LIMITED INDEP UNION HVY EQUIP TRDS	600	MAY 22, 1985 MAY 01, 1985 APR 30, 1986	12	BASE - MID - HIGH -	7.28 11.91 16.08	7.54 12.33 16.64	3.5 3.5 3.4	3.5 3.5 3.4	3.5 3.5 3.4
CANADIAN GENERAL ELECTRIC COMMUNICATION ELECTRONIC WKR LOCAL 00591	24	MAY 18, 1985 MAY 01, 1985 APR 30, 1986	12	BASE - MID - HIGH -	9.51 12.95 17.60	9.51 12.95 17.60	.0 .0 .0	.0 .0 .0	.0 .0 .0
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00397	164	MAY 14, 1985 FEB 07, 1985 FEB 06, 1987	24	BASE - MID - HIGH -	10.84 10.84 14.69	11.74 11.74 15.59	4.0 4.0 3.0	4.1 4.1 3.0	8.3 8.3 6.1
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00397	39	MAY 01, 1985 FEB 07, 1985 FEB 06, 1987	24	BASE - MID - HIGH -	11.45 11.45 14.24	12.35 12.35 15.14	3.8 3.8 3.1	3.9 3.9 3.1	7.8 7.8 6.3
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0312A	14	MAY 04, 1985 NOV 01, 1984 OCT 31, 1986	24	BASE - MID - HIGH -	10.04 12.40 14.45	10.94 13.30 15.35	4.3 3.5 3.0	4.4 3.6 3.1	8.9 7.2 6.2
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0373A	46	MAY 01, 1985 NOV 01, 1984 OCT 31, 1986	24	BASE - MID - HIGH -	12.55 14.45 14.92	13.45 15.35 15.82	3.4 3.0 2.9	3.5 3.1 3.0	7.1 6.2 6.0
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00397	251	MAY 01, 1985 FEB 07, 1985 FEB 06, 1987	24	BASE - MID - HIGH -	10.84 10.84 14.69	11.74 11.74 15.59	4.0 4.0 3.0	4.1 4.1 3.0	8.3 8.3 6.1
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0373A	7	MAY 03, 1985 NOV 01, 1984 OCT 31, 1986	24	BASE - MID - HIGH -	12.55 14.45 14.92	13.45 15.35 15.82	3.4 3.0 2.9	3.5 3.1 3.0	7.1 6.2 6.0
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00397	46	MAY 08, 1985 FEB 07, 1985 FEB 06, 1987	24	BASE - MID - HIGH -	10.79 10.79 14.24	11.69 11.69 15.14	4.0 4.0 3.1	4.1 4.1 3.1	8.3 8.3 6.3
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0312A	30	MAY 06, 1985 NOV 01, 1984 OCT 31, 1986	24	BASE - MID - HIGH -	10.04 12.55 14.45	10.94 13.45 15.35	4.3 3.4 3.0	4.4 3.5 3.1	8.9 7.1 6.2
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0373A	25	MAY 13, 1985 NOV 01, 1984 OCT 31, 1986	24	BASE - MID - HIGH -	12.55 14.45 14.92	13.45 15.35 15.82	3.4 3.0 2.9	3.5 3.1 3.0	7.1 6.2 6.0
CANADA SAFEWAY (OUTSIDE POINTS) UNITED FOOD & COMM. WORKERS LOCAL 00401	620	MAY 13, 1985 NOV 02, 1984 NOV 01, 1986	24	BASE - MID - HIGH -	11.65 11.65 14.69	12.55 12.55 15.59	3.7 3.7 3.0	3.8 3.8 3.0	7.7 7.7 6.1
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00397	52	MAY 13, 1985 FEB 01, 1985 FEB 06, 1987	24	BASE - MID - HIGH -	10.79 10.79 14.24	11.69 11.69 15.14	4.0 4.0 3.1	4.1 4.1 3.1	8.3 8.3 6.3
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0312A	9	MAY 09, 1985 NOV 01, 1984 OCT 31, 1986	24	BASE - MID - HIGH -	10.04 12.55 14.45	10.94 13.45 15.35	4.3 3.4 3.0	4.4 3.5 3.1	8.9 7.1 6.2
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0312A	25	MAY 13, 1985 NOV 01, 1984 OCT 31, 1986	24	BASE - MID - HIGH -	10.04 12.40 14.45	10.94 13.30 15.35	4.3 3.5 3.0	4.4 3.6 3.1	8.9 7.2 6.2
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0312A	8	MAY 06, 1985 NOV 01, 1984 OCT 31, 1986	24	BASE - MID - HIGH -	10.04 12.55 14.45	10.94 13.45 15.35	4.3 3.4 3.0	4.4 3.5 3.1	8.9 7.1 6.2
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0373A	9	MAY 06, 1985 NOV 01, 1984 OCT 31, 1986	24	BASE - MID - HIGH -	12.55 14.45 14.92	13.45 15.35 15.82	3.4 3.0 2.9	3.5 3.1 3.0	7.1 6.2 6.0
MACDONALDS CONSOLODATED-CANADA SAFEWAY TEAMSTERS LOCAL 00987	295	MAY 25, 1985 MAR 26, 1985 MAR 25, 1987	24	BASE - MID - HIGH -	11.39 13.26 15.36	11.74 13.61 15.71	1.4 1.2 1.0	1.5 1.3 1.1	3.0 2.6 2.2
BIRD BUILDING SUPPLIES TEAMSTERS LOCAL 00362	4	MAY 03, 1985 JUN 01, 1985 MAY 31, 1986	12	BASE - MID - HIGH -	11.70 11.70 11.70	10.00 10.00 10.00	-14.6 -14.6 -14.6	-14.5 -14.5 -14.5	-14.5 -14.5 -14.5
MARSHALL AUTO WRECKERS TEAMSTERS LOCAL 00362	24	MAY 03, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	6.00 10.31 11.30	5.00 10.80 11.30	-16.7 4.7 .0	-16.6 4.7 .0	-16.6 4.7 .0
FEDERATED CO-OPERATIVE LTD TEAMSTERS LOCAL 00987	106	MAY 16, 1985 APR 01, 1985 MAR 31, 1987	24	BASE - MID - HIGH -	10.62 11.38 12.67	10.62 11.38 12.67	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	21 2398	WEIGHTED AVERAGES:	20.7	BASE - MID - HIGH -	10.19 11.85 14.99	10.79 12.50 15.68	3.0 3.2 2.6	3.1 3.2 2.6	5.8 5.5 4.5

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING MAY 1985

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL O DURAT AGR
SERVICE									
GRANDE PRAIRIE RCSSD #28 SCH SUPP STAFF, GP RCSSD #28	20	MAY 19, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	8.27 10.26 12.19	8.41 10.43 12.42	1.6 1.6 1.8	1.6 1.6 1.8	1.6 1.6 1.8
CHUBB SECURITY SYSTEMS ELECTRICAL WORKERS LOCAL 00254	7	MAY 01, 1985 MAY 01, 1985 MAR 31, 1987	23	BASE - MID - HIGH -	6.58 6.58 8.75	7.12 7.12 9.47	4.1 4.1 4.1	4.2 4.2 4.2	8.2 8.2 8.2
EXTENDICARE (ALBERTA) LTD/LEDUC CHRISTIAN LABOUR ASSOCIATION LOCAL 00301	45	MAY 18, 1985 APR 16, 1985 APR 15, 1986	12	BASE - MID - HIGH -	7.47 7.81 10.00	7.52 7.86 10.05	.6 .6 .5	.6 .6 .5	.6 .6 .5
EXTENDICARE (ALBERTA) LTD/EDM SOUTH CHRISTIAN LABOUR ASSOCIATION LOCAL 00301	40	MAY 18, 1985 MAR 01, 1985 FEB 28, 1986	12	BASE - MID - HIGH -	7.47 7.81 10.00	7.52 7.86 10.05	.6 .6 .5	.6 .6 .5	.6 .6 .5
EXTENDICARE (ALTA) LTD/MAYERTHORPE CHRISTIAN LABOUR ASSOCIATION LOCAL 00301	27	MAY 18, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	7.47 7.81 9.11	7.52 7.86 9.16	.6 .6 .5	.6 .6 .5	.6 .6 .5
CENTRAL PARK LODGES OF CANADA C. U. P. E. LOCAL 00008	38	MAY 19, 1985 APR 01, 1985 MAR 31, 1987	24	BASE - MID - HIGH -	8.34 8.46 9.09	8.76 8.89 9.55	2.4 2.4 2.4	2.5 2.5 2.5	5.0 5.0 5.0
LETHBRIDGE COUNTY NO 26 SCHOOL C. U. P. E. LOCAL 02800	25	MAY 17, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	9.01 9.51 9.74	9.26 9.76 9.99	2.7 2.6 2.5	2.7 2.6 2.5	2.7 2.6 2.5
JASPER SCHOOL DISTRICT NO 3063 C. U. P. E. LOCAL 01458	15	MAY 17, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	8.61 8.61 9.10	8.78 8.78 9.28	1.9 1.9 1.9	1.9 1.9 1.9	1.9 1.9 1.9
CENTRAL PARK LODGES OF CANADA C. U. P. E. LOCAL 02075	71	MAY 22, 1985 APR 01, 1985 MAR 31, 1987	24	BASE - MID - HIGH -	8.34 8.46 9.09	8.76 8.89 9.55	2.4 2.4 2.4	2.5 2.5 2.5	5.0 5.0 5.0
CENTRAL PARK LODGES OF CANADA C. U. P. E. LOCAL 02158	31	MAY 24, 1985 APR 01, 1985 MAR 31, 1987	24	BASE - MID - HIGH -	8.34 8.46 9.09	8.76 8.89 9.55	2.4 2.4 2.4	2.5 2.5 2.5	5.0 5.0 5.0
BOW CREST NURSING HOMES LTD C. U. P. E. LOCAL 2406	90	MAY 28, 1985 NOV 01, 1984 OCT 31, 1985	12	BASE - MID - HIGH -	7.58 7.77 8.44	7.73 7.93 8.61	1.9 2.0 2.0	1.9 2.0 2.0	1.9 2.0 2.0
EDMONTON SCHOOL DISTRICT NO 7 C. U. P. E. LOCAL 00784	200	MAY 15, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	10.95 11.54 11.93	11.31 11.91 12.31	1.5 1.5 1.5	1.6 1.6 1.5	[illegible] [illegible] [illegible]
* UNIVERSITY OF ALBERTA STUDENTS' UNION C. U. P. E. LOCAL 01368	112	MAY 23, 1985 APR 01, 1985 MAR 31, 1937	24	BASE - MID - HIGH -	6.88 8.63 10.32	7.34 9.21 11.01	3.2 3.2 3.2	3.3 3.3 3.3	6.6 6.7 6.6
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	13 721	WEIGHTED AVERAGES:	19.6	BASE - MID - HIGH -	8.61 9.22 10.20	8.91 9.55 10.55	1.9 1.9 1.9	1.9 2.0 1.9	3.4 3.5 3.4
PUBLIC ADMINISTRATION									
COALDALE, TOWN OF POLICE ASSOC, COALDALE	6	MAY 21, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	11.45 14.31 15.75	12.03 15.04 16.54	2.4 2.5 2.4	2.5 2.5 2.5	5.0 5.1 5.0
LAC STE ANNE COUNTY NO 28 C. U. P. E. LOCAL 01928	32	MAY 17, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	9.17 10.59 12.34	9.73 11.24 13.09	3.0 3.0 2.9	3.0 3.0 3.0	6.1 6.1 6.0
DRAYTON VALLEY, THE TOWN OF C. U. P. E. LOCAL 02515	23	MAY 01, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	8.63 10.72 11.98	9.08 11.17 12.43	2.5 2.0 1.8	2.6 2.0 1.8	5.2 4.1 3.7
SMOKY LAKE CNTY #13 (CLERIC & CUSTOD) C. U. P. E. LOCAL 01461	20	MAY 17, 1985 JAN 01, 1984 DEC 31, 1985	24	BASE - MID - HIGH -	6.64 7.02 7.22	6.86 7.25 7.46	1.6 1.5 1.6	1.6 1.6 1.6	3.3 3.2 3.3
SPIRIT RIVER #133, THE MUNICIPAL DIST. C. U. P. E. LOCAL 01824	7	MAY 23, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	8.99 10.67 12.36	9.30 11.04 12.79	1.6 1.6 1.6	1.7 1.7 1.7	3.4 3.4 3.4
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	5 88	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	8.59 10.07 11.31	9.03 10.55 11.84	2.4 2.2 2.2	2.4 2.3 2.2	5.0 4.8 4.7
MONTH TOTAL AGREEMENTS: EMPLOYEES:	60 6306	WEIGHTED AVERAGES:	25.5	BASE - MID - HIGH -	12.49 13.73 15.61	12.88 14.19 16.11	1.9 2.0 1.7	1.9 2.0 1.7	3.0 3.3 3.2

* This group now works ½ hour more per day.

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING JUNE 1985

							PERCENTAGE INCREASES		
COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION OF AGREEMENT
MANUFACTURING									
EDMONTON EXCHANGER & REFINERY SERVICES BOILERMAKERS LOCAL 00146	35	JUN 12, 1985 JUN 01, 1985 MAY 31, 1986	12	BASE - MID - HIGH -	12.02 15.12 16.22	12.02 15.12 16.22	.0 .0 .0	.0 .0 .0	.0 .0 .0
REDWOOD READYMIX LTD TEAMSTERS LOCAL 00362	13	JUN 03, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	15.40 15.40 15.65	15.40 15.40 15.65	.0 .0 .0	.0 .0 .0	.0 .0 .0
CONMAC WESTERN INDUSTRIES TEAMSTERS LOCAL 00362	8	JUN 12, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	15.40 15.40 15.40	15.40 15.40 15.40	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	3 56	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	13.28 15.22 15.97	13.28 15.22 15.97	.0 .0 .0	.0 .0 .0	.0 .0 .0
TRANSPORTATION, COMMUNICATION AND UTILITIES									
OIL SANDS TRANSPORTATION LTD TEAMSTERS LOCAL 00362	100	JUN 22, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	13.00 13.00 13.00	13.39 13.39 13.39	1.4 1.4 1.4	1.5 1.5 1.5	3.0 3.0 3.0
LESWASTE SYSTEMS LTD TEAMSTERS LOCAL 00362	6	JUN 14, 1985 MAY 01, 1985 APR 30, 1986	12	BASE - MID - HIGH -	10.00 10.00 11.25	10.00 10.00 11.25	.0 .0 .0	.0 .0 .0	.0 .0 .0
ALBERTA TERMINALS LTD A. U. P. E. LOCAL 00109	31	JUN 14, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	9.36 12.51 15.73	9.86 13.01 16.23	2.6 1.9 1.5	2.6 1.9 1.5	5.3 3.9 3.1
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	3 137	WEIGHTED AVERAGES:	23.4	BASE - MID - HIGH -	12.04 12.75 13.54	12.44 13.15 13.93	1.6 1.5 1.4	1.6 1.5 1.4	3.3 3.1 2.9
TRADE									
CAMCO INC-EDM CONSUMER PROD SERVICE ELECTRICAL WORKERS LOCAL 00424	26	JUN 07, 1985 MAY 07, 1984 MAY 07, 1986	24	BASE - MID - HIGH -	6.90 9.08 14.80	7.55 9.73 15.45	4.5 3.4 2.1	4.7 3.5 2.1	9.4 7.1 4.3
FERRARO'S LTD (SUPER VALU LETHBRIDGE) UNITED FOOD & COMM. WORKERS LOCAL 00397	25	JUN 14, 1985 FEB 07, 1985 FEB 06, 1987	24	BASE - MID - HIGH -	10.49 11.99 14.40	10.97 12.47 14.88	2.2 1.9 1.6	2.2 2.0 1.6	4.5 4.0 3.3
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	2 51	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	8.65 10.50 14.60	9.22 11.07 15.17	3.4 2.7 1.8	3.4 2.7 1.9	6.5 5.3 3.8
SERVICE									
ALBERTA UNION OF PROVINCIAL EMPLOYEES LABOUR REP UNION	35	JUN 14, 1985 FEB 01, 1985 JAN 31, 1987	24	BASE - MID - HIGH -	21.76 21.76 25.02	22.41 22.41 25.02	1.4 1.4 .0	1.4 1.4 .0	2.9 2.9 .0
EDMONTON SPACE SCIENCES FOUNDATION CIVIC SERVICE UNION	50	JUN 12, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	9.05 12.36 16.10	9.05 12.36 16.10	.0 .0 .0	.0 .0 .0	.0 .0 .0
ALBERTA SHEET METAL TRUST FUNDS AUTHOR UNITED FOOD & COMM. WORKERS LOCAL 00401	4	JUN 01, 1985 JUN 01, 1985 MAY 31, 1986	12	BASE - MID - HIGH -	11.95 11.95 13.74	11.95 11.95 13.74	.0 .0 .0	.0 .0 .0	.0 .0 .0
GRANDE PRAIRIE HEALTH UNIT NO 20 C. U. P. E. LOCAL 01419	35	JUN 12, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	7.77 12.61 15.03	7.92 12.86 15.33	1.9 1.9 1.9	1.9 1.9 1.9	1.9 1.9 1.9
WAINWRIGHT SCHOOL DIVISION NO 32 C. U. P. E. LOCAL 01606	29	JUN 19, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	8.28 11.10 14.93	8.78 11.60 15.43	2.9 2.2 1.6	3.0 2.2 1.6	6.0 4.5 3.3
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	5 153	WEIGHTED AVERAGES:	17.0	BASE - MID - HIGH -	11.59 14.31 17.61	11.87 14.61 17.77	1.3 1.1 .7	1.3 1.1 .7	2.3 2.0 .9
PUBLIC ADMINISTRATION									
SMOKY LAKE CNTY #13 (PUBLIC WORKS) C. U. P. E. LOCAL 01461	25	JUN 12, 1985 JAN 01, 1984 DEC 31, 1985	24	BASE - MID - HIGH -	7.95 10.01 11.74	8.21 10.34 12.13	1.5 1.5 1.6	1.6 1.6 1.6	3.2 3.2 3.3
GRANDE PRAIRIE,THE CITY OF C. U. P. E. LOCAL 00787	100	JUN 12, 1985 JUL 01, 1984 JUN 30, 1986	24	BASE - MID - HIGH -	9.23 12.61 16.25	9.35 12.77 16.45	.6 .5 .5	.6 .6 .6	1.3 1.2 1.2
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	2 125	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	8.97 12.09 15.34	9.12 12.28 15.58	.8 .7 .8	.8 .8 .8	1.6 1.6 1.5
MONTH TOTAL AGREEMENTS: EMPLOYEES:	15 522	WEIGHTED AVERAGES:	20.5	BASE - MID - HIGH -	10.98 13.09 15.53	11.25 13.39 15.79	1.3 1.2 .9	1.3 1.2 .9	2.5 2.2 1.7

* This group has a wage reopener clause subject to the Alberta Government Division 2,6 and 8 settlements. 50% of the average dollar increase of the three divisions.

APPENDIX B

Teacher Collective Agreement Wage Adjustments

Alberta, 1985 and 1986

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1]

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	Max.	No. of Empl.
1.	Hinton[2] RCSSD #155 (83.09.01 - 85.12.31)	84.02.29	23,433 - 39,026	23,902 - 39,807[3]	2.0	2.0	11
2.	Medicine Hat[2] PSD #76 (84.01.01 - 85.12.31)	83.12.29	24,400 - 40,500	24,400 - 40,500	0	0	330
3.	Ralston S.D. #4981 (84.01.01 - 85.12.31)	84.03.09	24,600 - 40,700	24,600 - 40,700	0	0	14
4.	Spruce Grove[2] RCSSD #128 (84.05.09 - 85.12.31)	84.05.17	22,743 - 38,353	23,198 - 39,118	2.0	2.0	27
5.	Edmonton P.S.D. #7 (83.09.01 - 85.08.31)	84.06.25	23,520 - 39,555	23,520 - 39,555	0	0	3,900
6.	Rocky View[2] SD#41 (84.01.01 - 85.08.31)	84.08.22	22,503 - 38,035	23,069 - 38,986	2.5	2.5	428
7.	Calgary[2] RCSSD #1 (84.01.01 - 85.12.31)	84.09.11	22,914 - 38,638	23,601 - 39,793	3.0	3.0	1,317
8.	Wetskiwin RCSSD #15 (84.01.01 - 85.12.31)	84.09.11	22,674 - 37,900	23,468 - 39,227	4.0	3.5	22
9.	Calgary[2] PSD #19 (84.01.01 - 85.12.31)	84.09.17	22,850 - 38,605	24,010 - 40,565	5.1	5.1	5,059
10.	Ft. Saskatchewan RCSSD #104 (84.01.01 - 85.12.31)	84.09.19	23,007 - 38,853	23,467 - 39,630	2.0	2.0	53
11.	Swan Hills SD #5109 (84.01.01 - 85.12.31)	84.10.02	24,209 - 40,148	24,209 - 40,148	0	0	26
12.	Lakeland PSD #5460 (84.01.01 - 85.08.31)	84.10.11	22,781 - 38,529	23,123 - 39,107	1.5	1.5	190
13.	Red Deer[2] RCSSD #17 (84.01.01 - 85.12.31)	84.10.19	23,240 - 39,300	23,470 - 39,695	1.0	1.0	102
14.	Yellowhead[2] SD#12 (84.01.01 - 85.12.31)	84.10.26	23,318 - 38,835	23,784 - 39,762	2.0	2.4	282
15.	Edmonton[2] RCSSD #7 (84.01.01-85.08.30)	84.10.30	22,780 - 38,415	23,463 - 39,570	3.0	3.0	1,466
16.	St. Albert[2] SD #3 (84.01.01 - 85.12.31)	84.11.12	22,764 - 38,429	23,447 - 39,582	3.0	3.0	180

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (Continued)

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	 Max.	No. of Empl.
17.	Vegreville[2] RCSSD #16	84.11.21	22,489 - 38,189	22,939 - 38,952	2.0	2.0	23
18.	Medicine Hat[2] RCSSD #21 (84.01.01 - 85.12.31)	84.11.22	23,672 - 39,926	23,672 - 39,926	0	0	110
19.	Edson[2] RCSSD #153 (84.01.01 - 86.08.31)	84.11.25	22,861 - 38,074	24,018 - 40,000	5.0	5.0	24
20.	Canadian Forces[2] Base S.D. #4986 (83.09.01 - 85.08.31)	84.11.26	23,620 - 39,655	23,620 - 39,655	0	0	60
21.	Sherwood Park RCSSD #105 (84.01.01 - 85.12.31)	84.11.26	23,091 - 38,883	23,961 - 40,348	3.8	3.8	155
22.	Lethbridge[2] S.D. #51 (84.01.01 - 85.12.31)	84.12.04	23,180 - 38,845	24,116 - 40,414	4.0	4.0	465
23.	Ft. Vermilion #52 (84.01.01 - 85.12.31)	84.12.07	23,636 - 38,922	24,061 - 39,623	1.8	1.8	176
24.	Leduc RCSSD[2] #132 (84.01.01 - 85.12.31)	84.12.12	22,799 - 38,412	23,487 - 39,572	3.0	3.0	38
25.	Grande Prairie[2] S.D. #2357 (84.01.01 - 85.12.31)	84.12.13	23,660 - 39,350	24,130 - 40,130	2.0	2.0	221
26.	Redcliff[2] S.D. #2283	84.12.17	23,000 - 38,450	24,400 - 40.500	6.1	5.3	37
27	Medley S.D. #5029 (83.09.01 - 85.08.31)	84.12.18	23,720 - 39,755	23,720 - 39,755	0	0	67
28.	High Prairie[2] S.D. #48 (84.01.01 - 85.12.31)	84.12.20	23,165 - 38,858	23,860 - 40,020	3.0	3.0	219
29.	Battle River[2] S.A.A. (84.01.01 - 85.12.31)	85.01.05	22,748 - 38,338	23,424 - 39,476	3.0	3.0	1,369
30.	Leduc [2,5] S.D. #297 (84.01.01 - 85.12.31)	85.01.08	22,523 - 38,089	23,433 - 39,627	4.0	4.0	156
31.	Lethbridge[2] RCSSD #9 (84.01.01 - 85.12.31)	85.01.09	22,950 - 38,460	24,112 - 40,406	5.1	5.1	121
32.	Fairview[2] S.D. #50 (84.01.01 - 85.12.31)	85.01.14	23,019 - 38,609	23,714 - 39,774	3.0	3.0	87

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (continued)

	School Board	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.
			Previous End Rate	New End Rate	Total % Change		
			Min. $ Max.	Min. $ Max.	Min.	Max.	
33.	Spirit River[2] S.D. #47 (84.01.01 - 85.12.31)	85.01.14	23,098 - 38,668	23,776 - 39,826	3.0	3.0	83
34.	St. Albert[2] PSSD #6 (84.01.01 - 85.12.31)	85.01.16	22,758 - 38,427	23,441 - 39,580	3.0	3.0	286
35.	Foothills S.D. #38 (84.01.01 - 85.12.31)	85.01.24	22,691 - 38,366	23,368 - 39,505	3.0	3.0	269
36.	Theresetta RCSSD #23	85.01.29	22,523 - 37,961	23,420 - 39,475	4.0	4.0	9
37.	Grande Prairie[2] RCSSD #28 (84.01.01 - 85.12.31)	85.01.30	23,120 - 38,500	23,929 - 39,849	3.5	3.5	77
38.	Willow Creek[2],[4] S.D. #28 (84.01.01 - 85.12.31)	85.01.30	22,365 - 37,985	23,350 - 39,450	4.4	3.9	176
39.	Leduc County[2] #25 (84.01.01 - 86.12.31)	85.02.02	22,579 - 38,184	23,200 - 39,234	2.75	2.75	228
40.	Grande Praire[2] Cnty #1 (84.01.01 - 85.12.31)	85.02.07	22,850 - 38,600	23,650 - 39,951	3.5	3.5	181
41.	Red Deer[2] P.S.D. #104	85.02.07	22,810 - 38,760	23,550 - 39,950	3.2	3.1	407
42.	Devon S.D. #4972	85.02.12	22,610 - 38,149	23,458 - 39,580	3.8	3.8	56
43.	Fort Vermilion RCSSD #26	85.02.12	23,500 - 38,300	24,400 - 39,770	3.8	3.8	8
44.	Vermilion River[2] Cnty #24 (84.01.01 - 85.12.31)	85.02.13	22,575 - 37,995	23,478 - 37,508	4.0	4.0	135
45.	Fairview[2] RCSSD #35	85.02.15	23,005 - 38,425	23,934 - 39,974	4.0	4.0	20
46.	Beaverlodge[2] RCSSD #68 (84.01.01 - 85.12.31)	85.02.19	23,120 - 38,500	23,929 - 39,849	3.5	3.5	6
47.	St. Paul[2] S.D. 2228 (84.01.01 - 85.12.31)	85.02.22	22,854 - 38,111	23,540 - 39,254	3.0	3.0	60
48.	Strathcona Cnty #20 (85.01.01 - 86.08.31)	85.02.25	23,080 - 38,990	23,680 - 40,005	2.6	2.6	783
49.	Drumheller[2] RCSSD #25 (84.01.01 - 85.12.31)	85.02.27	23,025 - 38,835	23,720 - 40,000	3.0	3.0	17

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (continued)

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	Max.	No. of Empl.
50.	Killam RCSSD #49 (84.01.01 - 85.12.31)	85.02.28	22,435 - 37,204	22,936 - 38,134	2.2	2.5	3
51.	Spirit River RCSSD #36	85.02.28	23,192 - 38,852	23,780 - 39,880	2.5	2.6	6
52.	Southern Alberta[2] S.A.A. (84.01.01 - 85.12.31)	85.03.03	22,365 - 37,985	23,259 - 39,506	4.0	4.0	1093
53.	Lac Ste Anne[2] Cnty #28 (85.01.01 - 86.12.31)	85.03.04	22,575 - 38,220	23,252 - 39,367	3.0	3.0	142
54.	Stony Plain[2] RCSSD #151 (85.03.06 - 86.08.31)	85.03.05	22,743 - 38,353	23,429 - 39,519	3.0	3.0	18
55.	Sturgeon[2] S.D. #24 (85.01.01 - 86.08.31)	85.03.07	22,950 - 38,735	23,524 - 39,705	2.5	2.5	249
56.	Lethbridge Cnty #26 (84.01.01 - 85.12.31)	85.03.11	22,650 - 38,200	23,550 - 39,750	4.0	4.0	159
57.	Camrose[2] RCSSD #60 (84.01.01 - 86.12.31)	85.03.12	22,523 - 37,963	23,424 - 39,484	4.0	4.0	31
58.	Fort McMurray[2] RCSSD #32 (85.01.01 - 86.08.31)	85.03.12	24,469 - 39,367	26,069 - 41,562	6.5	5.6	210
59.	Elk Island[2] Regional SAA (84.01.01 - 85.12.31)	85.03.18	22,523 - 38,115	23,311 - 39,450	3.5	3.5	621
60.	Sexsmith RCSSD #51 (84.01.01 - 85.12.31)	85.03.19	23,236 - 38,773	23,929 - 39,849	3.0	2.8	7
61.	Grovedale S.D. #4910 (84.01.01 - 85.12.31)	85.03.25	23,050 - 38,800	23,626 - 39,770	2.5	2.5	6
62.	Wetaskiwin[2] PSD #264	85.03.26	22,750 - 38,689	23,432 - 39,855	3.0	3.0	126
63.	Lakeland RCSSD #150	85.04.01	23,191 - 38,451	23,655 - 39,220	2.0	2.0	80
64.	Rocky Mtn. House RCSSD #131	85.04.01	23,185 - 39,190	23,185 - 39,190	0	0	14
65.	Bow Valley S.A.A. (85.01.01 - 85.12.31)	85.04.04	22,873 - 38,713	23,312 - 39,449	1.9	1.9	752

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (continued)

			Category 4 (4 yr. Education Degree)				
		Settlement	Previous End Rate	New End Rate	Total % Change		No. of
	School Board	Date	Min. $ Max.	Min. $ Max.	Min.	Max.	Empl.
66.	North Central[2] East S.A.A. (84.01.01 - 85.12.31)	85.04.10	22,308 - 37,673	23,260 - 39,260	4.3	4.2	585
67.	East Smoky S.D. #54	85.04.22	23,780 - 39,165	24,325 - 40,065	2.3	2.3	123
68.	High Prairie RCSSD #56 (85.01.01 - 86.12.31)	85.04.30	23,507 - 39,426	23,741 - 39,821	1.0	1.0	25
69.	Parkland Cnty #31	85.05.06	23,027 - 38,987	23,500 - 39,745	2.0	2.0	578
70.	Wainwright RCSSD #31	85.05.07	23,484 - 38,792	24,071 - 39,762	2.5	2.5	17
71.	Valleyview RCSSD #84	85.05.10	23,795 - 39,025	24,390 - 40,000	2.5	2.5	19
72.	Northland S.D. #61	85.05.16	23,410 - 38,710	24,183 - 39,987	3.3	3.3	175
73.	Neutral Hills S.D. #16	85.05.27	23,320 - 39,050	23.700 - 39,700	1.6	1.6	36
74.	Lakeland P.S.D. #5460 (85.09.01 - 86.08.31)	85.05.29	22,781 - 38,529	23,470 - 39,694	3.0	3.0	182
75.	Starland S.D. #30	85.05.29	22,866 - 38,772	23,323 - 39,547	2.0	2.0	39
76.	Mynarski[2] Park #5012	85.06.10	23,010 - 38,960	23,750 - 40,150	3.2	3.0	11
77.	North Central[2] West S.A.A. (85.01.01 - 86.12.31)	85.06.27	23,027 - 38,987	23,430 - 39,670	1.75	1.75	570

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[1] The term of all the reported teachers settlements is 85.01.01 - 85.12.31 except where indicated. The wage adjustments reported are only those which occur in the 1985 calendar year.

[2] These agreements have more than one salary adjustment during the new term, the salary under the new end rate is for 1985 or the 1984/85 school year only.

[3] This increase could change depending on the 1985 Provincial funding.

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1986[1]

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	 Max.	No. of Empl.
1.	Edson[2] RCSSD #153 (84.01.01 - 86.08.31)	84.11.25	24,018 - 40,000	24,258 - 40,400	1.0	1.0	24
2.	Leduc County[2] #25 (84.01.01 - 86.12.31)	85.02.02	23,200 - 39,234	23,969 - 40,534	3.31	3.31	228
3.	Strathcona[2] Cnty #20 (85.01.01 - 86.08.31)	85.02.25	23,680 - 40,005	24,095 - 40,705	1.75	1.75	783
4.	Lac Ste Anne Cnty #28 (85.01.01 - 86.12.31)	85.03.04	23,252 - 39,367	23,950 - 40,548	3.0	2.8	142
5.	Stony Plain[2] RCSSD #151 (85.01.01 - 86.08.31)	85.03.05	23,429 - 39,519	23,898 - 40,308	2.0	2.0	18
6.	Sturgeon[2] S.D. #24 (85.03.06 - 86.08.31)	85.03.07	23,524 - 39,705	23,877 - 40,300	1.5	1.5	249
7.	Camrose[2] RCSSD #60 (84.01.01 - 86.12.31)	85.03.12	23,424 - 39,484	24,126 - 40,666	3.0	3.0	31
8.	Fort McMurray RCSSD #32 (85.01.01 - 86.08.31)	85.03.12	26,069 - 41,562	26,851 - 42,816	3.0	3.0	210
9.	High Prairie RCSSD #56 (85.01.01 - 86.12.31)	85.04.30	23,741 - 39,821	24,097 - 40,417	1.5	1.5	25
10.	Lakeland PSD #5460 (85.09.01 - 86.08.31)	85.05.29	23,470 - 39,694	23,939 - 40,488	2.0	2.0	182
11.	North Central West S.A.A. (85.01.01 - 86.12.31)	85.06.27	23,430 - 39,670	23,957 - 40,562	2.2	2.2	570

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[1] The term of all the reported teachers settlements is 86.01.01 - 86.12.31 except where indicated. The wage adjustments reported are only those which occur in the 1986 calendar year.

[2] These agreements have more than one salary adjustment during the new term, the salary under the new end rate is for 1986 or the 1985/86 school year only.

APPENDIX C

Agreements Expiring
July to December, 1985

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF AUG 1985

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JULY 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MANUFACTURNG						
050036	EXCHANGER INDUSTRIES LTD	BOILERMAKERS	146	ALRA	CALGARY	70	85/07/31
050043	ALBERTA TANK LIMITED	BOILERMAKERS	146	ALRA	CALGARY	30	85/07/31
050059	I P CONSTRUCTORS LTD	BOILERMAKERS	146	ALRA	CALGARY	20	85/07/31
050197	BARBER INDUSTRIES	BOILERMAKERS	146	ALRA	CALGARY	50	85/07/31
050233	MALONEY STEEL LIMITED	BOILERMAKERS	146	ALRA	CALGARY	62	85/07/31
050285	LEGRAND INDUSTRIES LTD-PUMP DIVISION	BOILERMAKERS	146	ALRA	CALGARY	60	85/07/31
050362	CHRYSLER CANADA LTD-RED DEER PARTS	AUTO WORKERS	815	ALRA	RED DEER	17	85/07/13
050394	LEGRAND INDUSTRIES-PRESSURE VESSEL DIV	BOILERMAKERS	146	ALRA	CALGARY	15	85/07/31
050404	WESTON BAKERIES LIMITED (EDMONTON ALTA)	BAKERY WORKERS	252	ALRA	EDMONTON	95	85/07/15
050407	WESTON BAKERIES LIMITED	TEAMSTERS	987	ALRA	EDMONTON	29	85/07/02
050444	WESTLAND METALS LTD	IRON WORKERS	776	ALRA	EDMONTON	21	85/07/11
050474	POLESYSTEMS LTD	BOILERMAKERS	146	ALRA	CALGARY	33	85/07/31
050532	C G T X INCORPORATED	ENERGY & CHEMICAL WORKERS	77777	ALRA	RED DEER	35	85/07/08
050555	C E NATCO LTD	BOILERMAKERS	146	ALRA	CALGARY	111	85/07/31
050562	UNITOG CANADA LTD	CLOTHING WORKERS	1918	ALRA	CALGARY	6	85/07/05
	CONSTRUCTION						
060133	GLEN LITTLE CONSTRUCTION LTD	LABOURERS	1111	ALRA	LETHBRIDGE	6	85/07/31
060157	ACCESS SCAFFOLD & LADDER CO LTD	CARPENTERS	1325	ALRA	SHERWOOD PARK	18	85/07/31
060159	STEEPLEJACK SERVICES LTD	CARPENTERS	1325	ALRA	STRATHCONA	4	85/07/31
060160	STEEPLEJACK SERVICES LTD	CARPENTERS	1325	ALRA	FT MCMURRAY	1	85/07/31
060161	LETHBRIDGE AREA LABOURERS AGREEMENT	LABOURERS	1111	ALRA	LETHBRIDGE	12	85/07/31
060166	COMBINED INSULATION LTD	CARPENTERS	1325	ALRA	EDMONTON	1	85/07/31
	TRANSPORT						
070078	CONTAIN-A-WAY LIMITED	UNITED FOOD & COMM. WORKERS	397	ALRA	CALGARY/LETHBRIDGE	38	85/07/27

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JULY 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	TRANSPORT (...CONT D)						
070205	CONTAIN-A-WAY LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	21	85/07/27
	TRADE						
080030	C W BOON & CO LTD	TEAMSTERS	987	ALRA	EDMONTON	18	85/07/02
080101	HORNE & PITFIELD FOODS LIMITED	UNITED FOOD & COMM. WORKERS	401	ALRA	RED DEER	6	85/07/16

TABLE 8 - MASTER AGREEMENTS EXPIRING IN AUGUST 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MINING						
040047	FLANDERS INSTALLATION-SUNDANCE HILLS	MULTI-UNION	88888	ALRA	LAKE WABAMUN	1	85/08/01
	MANUFACTURNG						
050093	DOMGLAS INC.	GLASSWORKERS	201	ALRA	REDCLIFF	379	85/08/15
050123	DOMGLAS LTD	GLASSWORKERS	234	ALRA	REDCLIFF	13	85/08/01
050126	ENSTEEL INDUSTRIES LTD	ROCKET EMPL ASSOC	EA038	ALRA	CALGARY	25	85/08/31
050225	PROCOR LIMITED SULPHUR SERVICES DIV	OPERATING ENGINEERS	955	ALRA	INTERCITY	120	85/08/31
050387	FIRESTONE CANADA INC	TEAMSTERS	987	ALRA	CALGARY	5	85/08/08
050438	EMPIRE IRON WORKS LTD	STEELWORKERS	5885	ALRA	WABAMUN	7	85/08/31
050505	FEDERATED CO-OPERATIVES LIMITED	TEAMSTERS	987	ALRA	EDMONTON	44	85/08/31
050565	SULMAR CANADA LTD	OPERATING ENGINEERS	955	ALRA	FT MCMURRAY	32	85/08/31
	CONSTRUCTION						
060168	CBS CONSTRUCTION LTD	CARPENTERS	1325	ALRA	FT MCMURRAY	10	85/08/01
060174	FLUOR CANADA CONSTRUCTION INC	MULTI-UNION	88888	ALRA	MILDRED LAKE	250	85/08/29
	TRANSPORT						
070094	TAR SANDS ELECTRONICS LTD	ELECTRICAL WORKERS	424	ALRA	FT MCMURRAY	2	85/08/31
070098	KLEYSEN TRANSPORT LTD	TEAMSTERS	362	FEDERAL	CALGARY	3	85/08/31
070136	OIL SANDS TRANSPORTATION LTD (BUS DIV)	TEAMSTERS	362	ALRA	FT MCMURRAY	37	85/08/30
	TRADE						
080044	DOMINION FRUIT	UNITED FOOD & COMM. WORKERS	401	ALRA	RED DEER	7	85/08/31
080111	EDMONTON CO-OPERATIVE ASSOCIATION LTD	UNITED FOOD & COMM. WORKERS	402	ALRA	EDMONTON	332	85/08/27
080142	HORNE & PITFIELD FOODS (IGA)	UNITED FOOD & COMM. WORKERS	401	ALRA	VEGREVILLE	27	85/08/31
	SERVICE						
100018	CANADIAN FORCES BASE SD NO 4986	ALBERTA TEACHERS ASSOC.		ALRA	EDMONTON	60	85/08/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN AUGUST 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100118	ROCKY VIEW SCHOOL DIVISION NO 41	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	428	85/08/31
100124	GRANDE PRAIRIE REGIONAL COLLEGE (ACAD)	GD PRAIRIE COLL ACAD STAFF	EA045	COLLEGES ACT	GRANDE PRAIRIE	155	85/08/14
100145	ROBERTSON MEMORIAL BRANCH 17	HOTEL & RESTAURANT EMPL	73	ALRA	MEDICINE HAT	16	85/08/31
100172	MEDLEY SCHOOL DISTRICT NO 5029	ALBERTA TEACHERS ASSOC.		ALRA	MEDLEY	67	85/08/31
100196	EDMONTON SCHOOL DISTRICT NO 7	ALBERTA TEACHERS ASSOC.		ALRA	EDMONTON	3900	85/08/31
100198	EDMONTON RCSSD NO 7	ALBERTA TEACHERS ASSOC.		ALRA	EDMONTON	1466	85/08/30
	PUBLIC ADMIN						
110039	PONOKA COUNTY OF #3 SCHOOL & ADMIN	C. U. P. E.	1855	ALRA	PONOKA	80	85/08/31

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ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
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TABLE 8 - MASTER AGREEMENTS EXPIRING IN SEPTEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MINING						
040023	LUSCAR STERCO (1977) LTD	OPERATING ENGINEERS	955	ALRA	COAL VALLEY & EDSON	600	85/09/30
040048	ANTHES EQUIPMENT LTD-SUNCOR & SYNCRUDE	MULTI-UNION	88888	ALRA	EDMONTON	30	85/09/30
	MANUFACTURNG						
050034	CALGARY HERALD	PRINTING & GRAPHIC COMM.	201C	ALRA	CALGARY	40	85/09/30
050094	DOMTAR PACKAGING CORRUGATED CONT DIV	CANADIAN PAPERWORKERS	403	ALRA	EDMONTON	40	85/09/30
050198	REVELSTOKE COMPANIES LIMITED	WOODWORKERS	1027	ALRA	HARLECH	35	85/09/30
050230	MCGAVIN FOODS LIMITED	BAKERY WORKERS	290	ALRA	LETHBRIDGE	47	85/09/30
050464	LUCERNE FOODS LTD (EGG PLANT)	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	22	85/09/15
050473	REVELSTOKE COMPANIES LTD MILL R	WOODWORKERS	1-207	ALRA	OCKY MOUNTAIN HOUSE	14	85/09/30
050520	ALTEX HEAT EXCHANGER LTD	BOILERMAKERS	146	ALRA	EDMONTON	9	85/09/30
050571	D J L ENTERPRISES LTD	TEAMSTERS	362	ALRA	GRANDE CENTRE	13	85/09/30
	TRANSPORT						
070103	GRANDE MOUNTAIN TRANSPORT COMPANY LTD	TEAMSTERS	362	ALRA	GRANDE CACHE	8	85/09/30
	TRADE						
080032	EDMONTON CO-OPERATIVE ASSOCIATION LTD	UNITED FOOD & COMM. WORKERS	312A	ALRA	EDMONTON	29	85/09/16
	SERVICE						
100098	EDMONTON PUBLIC LIBRARY BOARD	CIVIC SERVICE UNION	EA079	ALRA	EDMONTON	330	85/09/28
100164	CARA OPERATIONS (ALBERTA) LIMITED	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	80	85/09/30
100255	SHEETMETAL WORKERS LOCAL 8	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	4	85/09/30
100256	BRICKLAYERS LOCAL 1	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	1	85/09/30
100281	TRAVOIS HOLDING (MAYFAIR&GLAMORGAN NH)	C. U. P. E.	8	ALRA	CALGARY	77	85/09/30
100491	MACDONALD ISLAND PARK SOCIETY	C. U. P. E.	2779	ALRA	FT MCMURRAY	9	85/09/30

TABLE 8 - MASTER AGREEMENTS EXPIRING IN SEPTEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100512	LITTLE VAMPIRES-NORLICK PRODUCTIONS	IATSE	210	ALRA	EDMONTON	1	85/09/30
	PUBLIC ADMIN						
110099	S.E. ALTA REGIONAL PLANNING COMM	A. U. P. E.	123	ALRA	MEDICINE HAT	13	85/09/30

TABLE 8 - MASTER AGREEMENTS EXPIRING IN OCTOBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM DD
	MINING						
040026	CANADIAN-MONTANA GAS COMPANY LIMITED	ENERGY & CHEMICAL WORKERS	666	ALRA	PENDANT D'OREILLE	11	85/10/15
040044	GREGG RIVER RESOURCES LTD	OPERATING ENGINEERS	955	ALRA	GREGG RIVER	170	85/10/31
	MANUFACTURNG						
050003	RHEEM CANADA LIMITED	STEELWORKERS	5885	ALRA	EDMONTON	22	85/10/31
050007	ZEIDLER FOREST INDUSTRIES LTD	WOODWORKERS	1207	ALRA	SLAVE LAKE	100	85/10/31
050013	BRISTOL-MYERS PRODUCTS	TEAMSTERS	987	ALRA	EDMONTON	32	85/10/31
050174	ZEIDLER FOREST INDUSTRIES LTD	WOODWORKERS	1207	ALRA	EDMONTON	220	85/10/31
050270	COUTTS MACHINERY COMPANY LIMITED	COUTTS MACHINERY EMPL ASSOC	EA047	ALRA	EDMONTON	8	85/10/31
050385	SUMMIT LIME WORKS LIMITED	CROWSNEST LIME WRKS UNION	EA077	ALRA	COLEMAN	23	85/10/31
	CONSTRUCTION						
060105	C. H. HEIST (CANADA) LTD	TEAMSTERS	362	ALRA	FORT MCMURRAY	34	85/10/31
060111	STEARNS CATALYTIC-NON-MANUAL SUPPORT	TEAMSTERS	362	ALRA	MILDRED LAKE	7	85/10/31
060176	NEON SALES & SERVICE LTD	ELECTRICAL WORKERS	254	ALRA	CALGARY	9	85/10/31
	TRANSPORT						
070153	REPPSCO SERVICES LTD	TEAMSTERS	362	ALRA	EDMONTON	5	85/10/31
	TRADE						
080054	HORNE & PITFIELD FOODS-NORTHLAND IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	5	85/10/20
080055	HORNE & PITFIELD FOODS-FOREST LAWN IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	5	85/10/20
080067	MEDICINE HAT CO-OP LIMITED	UNITED FOOD & COMM. WORKERS	397	ALRA	MEDICINE HAT	100	85/10/31
080070	HORNE & PITFIELD FOODS-HUNTINGTON IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	5	85/10/20
080133	WILLIAMS MACHINERY (ALBERTA) LTD	OPERATING ENGINEERS	955	ALRA	EDMONTON	8	85/10/31
080140	HORNE & PITFIELD FOODS (FRANKLIN MALL)	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	4	85/10/20

TABLE 8 - MASTER AGREEMENTS EXPIRING IN OCTOBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE						
100324	CAL-VAN CANUS CAMP SERVICES TAR ISLAND	HOTEL & RESTAURANT EMPL	47	ALRA	TAR ISLAND	39	85/10/31
100387	BOW CREST NURSING HOMES LTD	C. U. P. E.	2406	ALRA	CALGARY	90	85/10/31
100406	ALBERTA FOOD & HOUSING CONTRACTORS	HOTEL & RESTAURANT EMPL	47	ALRA	PROVINCE WIDE	150	85/10/31
100446	EDM PIPE IND HEALTH & WELFARE TRUST	PLUMBERS	488	ALRA	EDMONTON	13	85/10/15

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TABLE 8 - MASTER AGREEMENTS EXPIRING IN NOVEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY MM DD
	MANUFACTURNG						
050061	EMPRESS FOODS LTD LETH PROCESSING PLANT	TEAMSTERS	987	ALRA	LETHBRIDGE	35	85/11/20
050077	DOMINION BRIDGE-ALBERTA UNIT OF AMCA	STEELWORKERS	5044	ALRA	CALGARY	125	85/11/15
050114	YORK FARMS-DIV OF CANADA PACKERS	UNITED FOOD & COMM. WORKERS	P740	ALRA	LETHBRIDGE	60	85/11/15
050370	BARBER INDUSTRIES	MOULDERS	371	ALRA	EDMONTON	105	85/11/03
050530	GREIF CONTAINERS, INC	ENERGY & CHEMICAL WORKERS	9-658	ALRA	LLOYDMINSTER	21	85/11/17
050546	REVELSTOKE COMPANIES LTD	WOODWORKERS	1-207	ALRA	SENTINEL	60	85/11/15
	CONSTRUCTION						
060175	GUTHRIE MECHANICAL SERVICES	CARPENTERS	1325	ALRA	FT MCMURRAY	1	85/11/06
	TRANSPORT						
070054	OWEN DISTRIBUTING LIMITED	TEAMSTERS	362	ALRA	LETHBRIDGE	5	85/11/15
	TRADE						
080149	HORNE & PITFIELD FOODS-NORTHTOWN IGA	UNITED FOOD & COMM. WORKERS	312A	ALRA	EDMONTON	5	85/11/04
	SERVICE						
100292	B.D.C. LTD	TEAMSTERS	987	ALRA	EDMONTON	20	85/11/30
100376	B.D.C. LTD	TEAMSTERS	987	ALRA	CALGARY	20	85/11/30
100492	DIPLOMAT COFFEE SYSTEM	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	12	85/11/03

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MINING						
040003	GULF OIL CANADA LIMITED-STRACHAN PLANT	GAS & OIL UNION, STRACHAN	EA009	ALRA	ROCKY MOUNTAIN HOUSE	34	85/12/31
040005	TWIN BRIDGES AGGREGATES AND TRANSPORT	TEAMSTERS	362	ALRA	EDMONTON	10	85/12/31
040019	T B G CONTRACTING LTD	TWIN BRIDGES EMPL	EA011	ALRA	PROVINCE-WIDE	40	85/12/31
040028	GULF CANADA LIMITED-NEVIS GAS PLANT	GAS & OIL UNION, NEVIS GAS	EA007	ALRA	NEVIS	36	85/12/31
040031	TARSANDS CONTRACTORS ASSOCIATION	OPERATING ENGINEERS	955	ALRA	EDMONTON	50	85/12/31
040042	GULF CANADA RESOURCES INC	GAS & OIL UNION, RIMBEY GAS	EA008	ALRA	RIMBEY	34	85/12/31
	MANUFACTURNG						
050001	EMPRESS FOODS LTD	OPERATING ENGINEERS	955	ALRA	TABER	150	85/12/31
050004	BURNCO ROCK PRODUCTS LTD	TEAMSTERS	362	ALRA	MEDICINE HAT	8	85/12/31
050054	IKO INDUSTRIES LIMITED	ENERGY & CHEMICAL WORKERS	400	ALRA	CALGARY	100	85/12/31
050060	REDWOOD READYMIX LTD	TEAMSTERS	362	ALRA	FORT MCMURRAY	12	85/12/31
050082	DOMTAR CHEMICALS GROUP(WOOD PRESERVING)	TEAMSTERS	987	ALRA	EDMONTON	43	85/12/31
050131	GULF CANADA LIMITED (DISTRI MKT WHSE)	GULF CAN PROD EMPL, EDM.	EA042	ALRA	EDMONTON	30	85/12/31
050165	SEAWAY MIDWEST LTD	TEAMSTERS	987	ALRA	CALGARY	41	85/12/31
050202	LIQUID CARBONIC CANADA LTD	ENERGY & CHEMICAL WORKERS	9-666	ALRA	EDMONTON	8	85/12/31
050203	REVELSTOKE CONCRETE-DIV REVELSTOKE CO	TEAMSTERS	362	ALRA	EDMONTON	25	85/12/31
050205	REVELSTOKE CONCRETE(DIV REVELSTOKE COMP	TEAMSTERS	362	ALRA	BROOKS	4	85/12/31
050207	REVELSTOKE CONCRETE(DIV REVELSTOKE COMP	TEAMSTERS	362	ALRA	MEDICINE HAT	4	85/12/31
050259	ALBERTA CONCRETE PRODUCTS CO LTD	TEAMSTERS	362	ALRA	EDMONTON	37	85/12/31
050269	DOMTAR CHEMICALS GROUP(WOOD PRESERVING)	TEAMSTERS	987	ALRA	COCHRANE	46	85/12/31
050293	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	EDMONTON	40	85/12/31
050364	RONALDS-FEDERATED WESTERN LETH DIV	GRAPHIC ARTS	686	ALRA	LETHBRIDGE	6	85/12/31
050367	REVELSTOKE CONCRETE	TEAMSTERS	362	ALRA	LEDUC	5	85/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY.MM.DD
	MANUFACTURNG (...CONT D)						
050368	GULF CANADA LIMITED (CLG MKTNG WHSE)	GULF CAN PROD EMPL, CALGARY	EA041	ALRA	CALGARY	16	85/12/31
050493	CALGARY SUN	PRINTING & GRAPHIC COMM.	201C	ALRA	CALGARY	15	85/12/31
050519	RONALDS WESTERN PRINTING LTD(LETH DIV)	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	LETHBRIDGE	24	85/12/31
050570	NOR'WEST CONTROLS CANADA INC	ELECTRICAL WORKERS	254	ALRA	CALGARY	10	85/12/31
	CONSTRUCTION						
060070	ATLAS CONSTRUCTION AND CRANE SERVICE	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	1	85/12/31
060089	CROSS CONSTRUCTION LTD	TEAMSTERS	362	ALRA	FT MCMURRAY	4	85/12/31
	TRANSPORT						
070000	MEDALTA TRANSPORT LTD	TEAMSTERS	362	ALRA	MEDICINE HAT	30	85/12/31
070003	MEDICINE HAT,THE CITY OF (ELECTRICAL)	ELECTRICAL WORKERS	254	ALRA	MEDICINE HAT	35	85/12/31
070006	MEDICINE HAT,THE CITY OF (POWER PLANT)	ELECTRICAL WORKERS	254	ALRA	MEDICINE HAT	49	85/12/31
070015	NORTHERN INDUSTRIAL CARRIERS	TEAMSTERS	362	FEDERAL	EDMONTON	50	85/12/31
070026	MACCOSHAM STORAGE & DISTRIBUTION	TEAMSTERS	362	ALRA	CALGARY	24	85/12/31
070027	CALGARY, THE CITY OF	AMALGAMATED TRANSIT	583	ALRA	CALGARY	1500	85/12/31
070031	CALGARY,THE CITY OF	ELECTRICAL WORKERS	254	ALRA	CALGARY	597	85/12/31
070035	TRI-LINE EXPRESSWAYS (CENTRAL DISPATCH)	TEAMSTERS	362	FEDERAL	CALGARY EDMONTON	300	85/12/31
070042	WESTERN CARTAGE & STORAGE (1962) LTD	TEAMSTERS	362	FEDERAL	EDMONTON	40	85/12/31
070044	SPEEDY STORAGE AND CARTAGE LTD	TEAMSTERS	362	FEDERAL	LETHBRIDGE	8	85/12/31
070063	TRANSALTA UTILITIES CORP	ELECTRICAL WORKERS	254	ALRA	WABAMUN & SEBA BEACH	420	85/12/31
070076	MEDICINE HAT,THE CITY OF	AMALGAMATED TRANSIT	1374	ALRA	MEDICINE HAT	50	85/12/31
070081	ICG UTILITIES (PLAINS-WESTERN) LTD	ENERGY & CHEMICAL WORKERS	47	ALRA	PROVINCE-WIDE	115	85/12/31
070083	THOVESON TRANSPORT LTD	TEAMSTERS	362	ALRA	EDMONTON	3	85/12/31
070090	PONOKA, THE TOWN OF (LINE AGREEMENT)	ELECTRICAL WORKERS	254	ALRA	PONOKA	60	85/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	TRANSPORT (...CONT D)						
070105	A&P TRANSPORT LTD	TEAMSTERS	362	ALRA	OLDS	2	85/12/31
070115	TRANSALTA UTILITIES CORP	TRANSALTA EMPL ASSOC	EA005	ALRA	PROVINCE-WIDE	1570	85/12/31
070130	EDMONTON AMBULANCE AUTHORITY	EDM AMBUL AUTH EMPL ASSOC	EA090	ALRA	EDMONTON	100	85/12/31
070134	MEL MARTINS TRANSFER LTD	TEAMSTERS	362	*****	FORT SASKATCHEWAN	3	85/12/31
070137	PONOKA, THE TOWN OF	ELECTRICAL WORKERS	254	ALRA	PONOKA	4	85/12/31
070140	TRU-LINE TRUCKING LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	2	85/12/31
070151	ELDER TRACTOR SERVICE LTD	TEAMSTERS	362	ALRA	EDMONTON	2	85/12/31
070162	A & W TRUCKING (1975) LTD	TEAMSTERS	362	FEDERAL	EDMONTON	14	85/12/31
070164	GLEN GIBSON CONTRACTORS	TEAMSTERS	362	ALRA	CALGARY	4	85/12/31
	TRADE						
080069	MARSHALL WELLS LIMITED	MARSHALL WELLS BENEV ASSOC	EA027	ALRA	EDMONTON	28	85/12/31
080095	PROVINCIAL NEWS CO	CANADIAN PAPERWORKERS	1118	ALRA	EDMONTON	80	85/12/31
080125	CATELLI-DIV OF AULT FOODS	UNITED FOOD & COMM. WORKERS	740P	ALRA	LETHBRIDGE	57	85/12/31
080152	AMALGAMATED BEVERAGES LTD	AMAL BEVERAGES EMPL ASSOC	EA170	ALRA	LETHBRIDGE & MEDICINE HAT	27	85/12/31
	SERVICE						
100000	GLAZIERS GLASSWORKERS LOCAL #1725	OFFICE WORKERS	379	ALRA	CALGARY	1	85/12/31
100003	CANADIAN LINEN SUPPLY CO LTD (DRIVERS)	TEAMSTERS	987	ALRA	CALGARY	18	85/12/31
100010	CANADIAN UNION OF PUBLIC EMPLOYEES-37	OFFICE WORKERS	379	ALRA	CALGARY	5	85/12/31
100012	CALGARY SCHOOL DISTRICT NO 19	SCH SUPP STAFF, CALGARY #19	EA125	ALRA	CALGARY	1816	85/12/31
100014	MOUNT RUNDLE SCHOOL DIV #64	C. U. P. E.	37	ALRA	CANMORE	4	85/12/31
100015	RED DEER PSD-NO 104	ALBERTA TEACHERS ASSOC.		ALRA	RED DEER	391	85/12/31
100019	BAKER MANAGEMENT LTD-PARAMEDIC TECHS	HEALTH SCIENCE ASSOCIATION		ALRA	EDMONTON	20	85/12/31
100020	YELLOWHEAD SCHOOL DIVISION NO 12	C. U. P. E.	1357	ALRA	EDSON	190	85/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100023	GRANDE PRAIRIE GENERAL HOSP AMBULANCE	HEALTH SCIENCE ASSOCIATION		ALRA	GRANDE PRAIRIE	9	85/12/31
100024	MEDICINE HAT AND DIST. AMBULANCE SERV.	HEALTH SCIENCE ASSOCIATION		ALRA	MEDICINE HAT	17	85/12/31
100056	CALGARY PUBLIC LIBRARY BOARD	C. U. P. E.	1169	ALRA	CALGARY	380	85/12/31
100061	RALSTON SCHOOL DISTRICT NO 4981	ALBERTA TEACHERS ASSOC.		ALRA	RALSTON	14	85/12/31
100062	WETASKIWIN RCSSD-NO 15	ALBERTA TEACHERS ASSOC.		ALRA	WETASKIWIN	22	85/12/31
100064	ROYAL ALEXANDRA HOSPITAL,THE	UNITED NURSES OF ALBERTA	33	ALRA	EDMONTON	850	85/12/31
100075	MEDICINE HAT PUBLIC LIBRARY BOARD	C. U. P. E.	46	ALRA	MEDICINE HAT	20	85/12/31
100081	GRANDE PRAIRIE COUNTY NO 1 SCHOOL COMM	ALBERTA TEACHERS ASSOC.		ALRA	GRANDE PRAIRIE	175	85/12/31
100087	INTL OPERATING ENGINEERS LOC 955	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	12	85/12/31
100092	SPIRIT RIVER RCSSD NO 36	ALBERTA TEACHERS ASSOC.		ALRA	SPIRIT RIVER	5	85/12/31
100094	CANADIAN UNION OF PUBLIC EMPLOYEES 30	OFFICE WORKERS	458	ALRA	EDMONTON	2	85/12/20
100096	LETHBRIDGE RCSSD NO 9	C. U. P. E.	1825	ALRA	LETHBRIDGE	35	85/12/31
100097	SPIRIT RIVER SCHOOL DIVISION NO 47	C. U. P. E.	1824	ALRA	SPIRIT RIVER	58	85/12/31
100100	LETHBRIDGE SCHOOL DISTRICT NO 51	C. U. P. E.	2843	ALRA	LETHBRIDGE	100	85/12/31
100107	LAKELAND SCHOOL DISTRICT NO 5460	C. U. P. E.	1098	ALRA	BONNYVILLE	26	85/12/31
100108	PINCHER CREEK SCHOOL DIV NO 29	C. U. P. E.	927	ALRA	PINCHER CREEK	16	85/12/31
100110	ELK ISLAND SCHOOL AUTHORITIES ASSOC	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	541	85/12/31
100112	CROWSNEST PASS SCHOOL DIVISION NO 63	C. U. P. E.	812	ALRA	COLEMAN	17	85/12/31
100115	EAST SMOKY SCHOOL DIVISION NO 54	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	123	85/12/31
100116	BATTLE RIVER SCHOOL AUTHORITIES ASSOC	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	1369	85/12/31
100117	FAIRVIEW SCHOOL DIV NO 50	ALBERTA TEACHERS ASSOC.		ALRA	FAIRVIEW	87	85/12/31
100119	FT VERMILION SCHOOL DIVISION NO 52	ALBERTA TEACHERS ASSOC.		ALRA	FT VERMILION	176	85/12/31
100120	HIGH PRAIRIE SCHOOL DIVISION NO 48	ALBERTA TEACHERS ASSOC.		ALRA	HIGH PRAIRIE	219	85/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100121	HIGH PRAIRIE SCHOOL DIVISION NO 48	C. U. P. E.	1038	ALRA	HIGH PRAIRIE	53	85/12/31
100122	LETHBRIDGE NO 26, THE COUNTY OF	ALBERTA TEACHERS ASSOC.		ALRA	LETHBRIDGE	163	85/12/31
100125	WETASKIWIN COUNTY NO 10 SCHOOL	C. U. P. E.	1720	ALRA	WETASKIWIN	65	85/12/31
100126	NEUTRAL HILLS SCHOOL DIVISION NO 16	ALBERTA TEACHERS ASSOC.		ALRA	CONSORT	35	85/12/31
100127	NORTHLAND SCHOOL DIVISION NO 61	ALBERTA TEACHERS ASSOC.		ALRA	PEACE RIVER	186	85/12/31
100132	SPIRIT RIVER SCHOOL DIVISION NO 47	ALBERTA TEACHERS ASSOC.		ALRA	SPIRIT RIVER	82	85/12/31
100133	SPIRIT RIVER SCHOOL DIVISION NO 47	TEAMSTERS	362	ALRA	SPIRIT RIVER	40	85/12/31
100134	STARLAND SCHOOL DIVISION NO 30	ALBERTA TEACHERS ASSOC.		ALRA	STARLAND	39	85/12/31
100138	CANADIAN RED CROSS SOCIETY	TEAMSTERS	362	ALRA	EDMONTON	7	85/12/31
100139	CANADIAN RED CROSS SOC-PARAMEDIC TECHS	HEALTH SCIENCE ASSOCIATION		ALRA	INNER-CITY	71	85/12/31
100148	LETHBRIDGE RCSSD NO 9	C. U. P. E.	290	ALRA	LETHBRIDGE	28	85/12/31
100149	WESTLOCK SCHOOL DIV NO 37	C. U. P. E.	1661	ALRA	WESTLOCK	60	85/12/31
100151	LETHBRIDGE COUNTY NO 26 SCHOOL	C. U. P. E.	2800	ALRA	LETHBRIDGE	25	85/12/31
100154	YELLOWHEAD SCHOOL DIVISION NO 12	ALBERTA TEACHERS ASSOC.		ALRA	EDSON	282	85/12/31
100160	ALBERTA HOSPITAL ASSN PARAMEDIC TECH	HEALTH SCIENCE ASSOCIATION		ALRA	PROVINCE-WIDE	2600	85/12/31
100166	JASPER SCHOOL DISTRICT NO 3063	C. U. P. E.	1458	ALRA	JASPER	15	85/12/31
100167	SHERWOOD PARK RCSSD NO 105	ALBERTA TEACHERS ASSOC.		ALRA	SHERWOOD PARK	155	85/12/31
100171	BEAVERLODGE RCSSD NO 68	ALBERTA TEACHERS ASSOC.		ALRA	BEAVERLODGE	8	85/12/31
100173	LAKELAND RCSSD #150	ALBERTA TEACHERS ASSOC.		ALRA	BONNYVILLE	86	85/12/31
100174	CANADIAN RED CROSS SOCIETY	C. U. P. E.	1846	ALRA	CALGARY	25	85/12/31
100183	CALGARY SCHOOL DISTRICT NO 19	ALBERTA TEACHERS ASSOC.		ALRA	CALGARY	5059	85/12/31
100185	CALGARY SCHOOL DISTRICT NO 19	C. U. P. E.	40	ALRA	CALGARY	784	85/12/31
100186	CALGARY RCSSD NO 1	ALBERTA TEACHERS ASSOC.		ALRA	CALGARY	1317	85/12/31

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	SERVICE (...CONT D)						
100188	CAMROSE PUBLIC SCHOOL DISTRICT NO 1315	C. U. P. E.	1075	ALRA	CAMROSE	19	85/12/31
100193	DRUMHELLER RCSSD NO 25	ALBERTA TEACHERS ASSOC.		ALRA	DRUMHELLER	15	85/12/31
100194	INTNL BRTHD ELECTRICAL WORKERS #348	OFFICE WORKERS	379	ALRA	CALGARY	3	85/12/31
100197	EDMONTON SCHOOL DISTRICT NO 7	C. U. P. E.	474	ALRA	EDMONTON	770	85/12/31
100200	NTH CENTRAL EAST ALTA SCHOOL AUTH ASSOC	ALBERTA TEACHERS ASSOC.		ALRA	INTER-CITY	585	85/12/31
100202	FORT SASKATCHEWAN RCSSD NO 104	ALBERTA TEACHERS ASSOC.		ALRA	FORT SASKATCHEWAN	53	85/12/31
100203	FORT VERMILION RCSSD NO 26	ALBERTA TEACHERS ASSOC.		ALRA	FORT VERMILION	9	85/12/31
100206	GRANDE PRAIRIE SCHOOL DISTRICT NO 2357	ALBERTA TEACHERS ASSOC.		ALRA	GRANDE PRAIRIE	221	85/12/31
100207	GRANDE PRAIRIE RCSSD NO 28	ALBERTA TEACHERS ASSOC.		ALRA	GRANDE PRAIRIE	77	85/12/31
100210	GROVEDALE SCHOOL DISTRICT NO 4910	ALBERTA TEACHERS ASSOC.		ALRA	GROVEDALE	6	85/12/31
100214	KILLAM RCSSD NO 49	ALBERTA TEACHERS ASSOC.		ALRA	KILLAM	4	85/12/31
100216	LETHBRIDGE SCHOOL DISTRICT NO 51	ALBERTA TEACHERS ASSOC.		ALRA	LETHBRIDGE	465	85/12/31
100217	LETHBRIDGE RCSSD NO 9	ALBERTA TEACHERS ASSOC.		ALRA	LETHBRIDGE	121	85/12/31
100218	LETHBRIDGE SCHOOL DISTRICT NO 51	C. U. P. E.	290	ALRA	LETHBRIDGE	100	85/12/31
100220	MCLENNAN RCSSD NO 30	ALBERTA TEACHERS ASSOC.		ALRA	MCLENNAN	77	85/12/31
100221	MEDICINE HAT SCHOOL DISTRICT NO 76	ALBERTA TEACHERS ASSOC.		ALRA	MEDICINE HAT	330	85/12/31
100222	MEDICINE HAT SCHOOL DISTRICT NO 76	C. U. P. E.	829	ALRA	MEDICINE HAT	100	85/12/31
100223	MEDICINE HAT RCSSD NO 21	ALBERTA TEACHERS ASSOC.		ALRA	MEDICINE HAT	110	85/12/31
100224	MEDICINE HAT RCSSD NO 21	C. U. P. E.	829	ALRA	MEDICINE HAT	16	85/12/31
100225	MYNARSKI PARK SCHOOL DISTRICT NO 5012	ALBERTA TEACHERS ASSOC.		ALRA	CFB PENHOLD	12	85/12/31
100226	SOUTHERN-ALTA SCHOOL AUTHORITIES ASSOC	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	1283	85/12/31
100227	ST ALBERT PROTESTANT SSD NO 6	C. U. P. E.	1099	ALRA	ST ALBERT	144	85/12/31
100234	BOW VALLEY SCHOOL AUTH ASSOC	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	752	85/12/31

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	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100235	REDCLIFF SCHOOL DISTRICT NO 2283	ALBERTA TEACHERS ASSOC.		ALRA	REDCLIFF	37	85/12/31
100236	RED DEER PSD NO 104	C. U. P. E.	1012	ALRA	RED DEER	60	85/12/31
100237	RED DEER RCSSD #17	ALBERTA TEACHERS ASSOC.		ALRA	RED DEER	102	85/12/31
100239	ST ALBERT SCHOOL DISTRICT NO 3	ALBERTA TEACHERS ASSOC.		ALRA	ST ALBERT	180	85/12/31
100240	ST ALBERT PROTESTANT SD NO 6	ALBERTA TEACHERS ASSOC.		ALRA	ST ALBERT	286	85/12/31
100242	VEGREVILLE RCSSD NO 16	ALBERTA TEACHERS ASSOC.		ALRA	VEGREVILLE	23	85/12/31
100243	ST PAUL SCHOOL DISTRICT NO 2228	ALBERTA TEACHERS ASSOC.		ALRA	ST PAUL	60	85/12/31
100245	FAIRVIEW RCSSD #35	ALBERTA TEACHERS ASSOC.		ALRA	FAIRVIEW	87	85/12/31
100247	WETASKIWIN SCHOOL DISTRICT NO 264	ALBERTA TEACHERS ASSOC.		ALRA	WETASKIWIN	124	85/12/31
100251	SWAN HILLS SCHOOL DISTRICT NO 5109	ALBERTA TEACHERS ASSOC.		ALRA	SWAN HILLS	26	85/12/31
100252	WAINWRIGHT RCSSD NO 31	ALBERTA TEACHERS ASSOC.		ALRA	WAINWRIGHT	17	85/12/31
100254	VALLEYVIEW RCSSD NO 84	ALBERTA TEACHERS ASSOC.		ALRA	VALLEYVIEW	19	85/12/31
100257	INTNL BRTHD ELECTRICAL WORKERS #254	OFFICE WORKERS	379	ALRA	CALGARY	3	85/12/31
100268	FORTY MILE COUNTY NO 8 (SCHOOL)	C. U. P. E.	70	ALRA	FOREMOST	30	85/12/31
100272	PIPER CREEK FNDTN (TWILIGHT/PINESLODGE)	C. U. P. E.	838	ALRA	RED DEER	30	85/12/31
100277	ALBERTA HOSPITAL ASSOCIATION	UNITED NURSES OF ALBERTA		ALRA	PROVINCE-WIDE	9173	85/12/31
100282	WILLOW CREEK SCHOOL DIVISION NO 28	C. U. P. E.	2133	ALRA	CLARESHOLM	24	85/12/31
100283	CENTRAL PARK LODGES OF CANADA	UNITED NURSES OF ALBERTA	111	ALRA	GRANDE PRAIRIE	6	85/12/31
100285	GRANDE PRAIRIE SCHOOL DISTRICT NO 2357	SCH SUPP STAFF, GP SD #2357	EA129	ALRA	GRANDE PRAIRIE	131	85/12/31
100289	UNITED NURSES OF ALBERTA	UNA EMPLOYMENT REL OFFICER	EA172	ALRA	PROVINCE-WIDE	7	85/12/31
100290	CANADIAN LINEN SUPPLY CO LTD (PLANT)	TEAMSTERS	987	ALRA	CALGARY	60	85/12/31
100294	STETTLER SCHOOL DISTRICT NO 1475	C. U. P. E.	971-1	ALRA	STETTLER	12	85/12/31
100300	EAGLE HILL FOUNDATION(EAGLEHILLLODGE)	C. U. P. E.	1461	ALRA	WILLINGDON	12	85/12/31

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TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100307	AMALGAMATED TRANSIT UNION-LOCAL 1374	OFFICE WORKERS	379	ALRA	CALGARY	1	85/12/31
100310	ALBERTA CHILDRENS PROV GEN HOSPITAL	UNITED NURSES OF ALBERTA	95	PSERA	CALGARY	280	85/12/31
100312	VERMILION RIVER COUNTY NO 24	ALBERTA TEACHERS ASSOC.		ALRA	VERMILION	135	85/12/31
100317	LEDUC NO 25 THE COUNTY OF (SCHOOL)	C. U. P. E.	1674	ALRA	LEDUC	45	85/12/31
100333	ALBERTA HOSPITAL ASSOC PARAMEDIC PROF.	HEALTH SCIENCE ASSOCIATION		ALRA	PROVINCE-WIDE	1600	85/12/31
100334	PEACE RIVER SCHOOL DIVISION NO 10	SCH BUS DRIVER, PEACE RIVER	EA102	ALRA	PEACE RIVER	68	85/12/31
100336	SYLVAN LAKE LODGE	C. U. P. E.	838	ALRA	SYLVAN LAKE	11	85/12/31
100346	SEXSMITH RCSSD NO 51	ALBERTA TEACHERS ASSOC.		ALRA	SEXSMITH	7	85/12/31
100357	GLENROSE PROVINCIAL GENERAL HOSPITAL	UNITED NURSES OF ALBERTA	32	PSERA	EDMONTON	140	85/12/31
100358	GLENROSE REHABILITATION HOSP PARA PROF	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	160	85/12/31
100365	ALTA CHILDRENS PROV GEN HOSP PARA TECH	HEALTH SCIENCE ASSOCIATION		PSERA	CALGARY	104	85/12/31
100375	LEDUC SEPARATE SCHOOL DISTRICT NO 132	ALBERTA TEACHERS ASSOC.		ALRA	LEDUC	38	85/12/31
100377	DEVON SCHOOL DISTRICT #4972	ALBERTA TEACHERS ASSOC.		ALRA	DEVON	57	85/12/31
100379	PASS FOUNDATION (YORK CREEK LODGE)	C. U. P. E.	812	ALRA	BLAIRMORE	14	85/12/31
100382	SPRUCE GROVE RCSSD NO 128	ALBERTA TEACHERS ASSOC.		ALRA	SPRUCE GROVE	27	85/12/31
100391	CALGARY DISTRICT PIPE TRADES	OFFICE WORKERS	379	ALRA	CALGARY	4	85/12/31
100397	ROCKY MOUNTAINHOUSE RCSSD #131	ALBERTA TEACHERS ASSOC.		ALRA	ROCKY MOUNTAINHOUSE	14	85/12/31
100399	ST. ALBERT SCHOOL DISTRICT #3	SCH SUPP STAFF, ST ALB S.D. #3	EA131	ALRA	ST ALBERT	42	85/12/31
100400	GRANDE PRAIRIE RCSSD #28	SCH SUPP STAFF, GP RCSSD #28	EA128	ALRA	GRANDE PRAIRIE	20	85/12/31
100404	FOOTHILLS SCHOOL DIVISION NO 38	ALBERTA TEACHERS ASSOC.		ALRA	FOOTHILLS	265	85/12/31
100405	THERESETTA RCSSD NO 23	ALBERTA TEACHERS ASSOC.		ALRA	CASTOR	8	85/12/31
100407	CROWSNEST PASS SCH DIV #63(CLERICALS)	C. U. P. E.	812	ALRA	BLAIRMORE	27	85/12/31
100411	THIBAULT RCPS DISTRICT #35 (OFFICE)	C. U. P. E.	2550	ALRA	MORINVILLE	20	85/12/31

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	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100415	CANADIAN UNION PUBLIC EMPLOYEES	CANADIAN STAFF UNION	EA093	ALRA	PROVINCE-WIDE	16	85/12/31
100418	CALGARY DISTRICT COUNCIL OF CARPENTERS	OFFICE WORKERS	379	ALRA	CALGARY	3	85/12/31
100441	CENTRAL PARK LODGES	UNITED NURSES OF ALBERTA	107	ALRA	CALGARY	11	85/12/31
100474	YELLOWHEAD REGIONAL LIBRARY BOARD	OFFICE WORKERS	458	ALRA	SPRUCE GROVE	13	85/12/31
100478	EDMONTON SPACE SCIENCES FOUNDATION	CIVIC SERVICE UNION	EA079	ALRA	EDMONTON	50	85/12/31
100479	ALBERTA NWT BUILDING TRADES COUNCIL	OFFICE WORKERS	458	ALRA	EDMONTON	3	85/12/31
100482	BRICKLAYERS & ALLIED CRAFTSMEN LOC #2	OFFICE WORKERS	379	ALRA	CALGARY	1	85/12/31
100486	HINTON RC SEPARATE SCHOOL DISTRICT 155	ALBERTA TEACHERS ASSOC.		ALRA	HINTON	11	85/12/31
100487	PINCHER CREEK SCHOOL DIV NO 29	SCH BUS DRIVER, PINCHER CRK	EA103	ALRA	PINCHER CREEK	24	85/12/31
100488	SHERWOOD PARK RCSSD NO 105	SCH BUS DRIVER, SH PK 105	EA105	ALRA	SHERWOOD PARK	30	85/12/31
100498	BONNYVILLE DIS FDN SEN CITIZENS LODGE	C. U. P. E.	2771	ALRA	COLD LAKE	14	85/12/31
100502	GLENROSE REHABILITATION HOSP PARATECH	HEALTH SCIENCE ASSOCIATION		ALRA	EDMONTON	22	85/12/31
100505	LEDUC SCHOOL DISTRICT #297	ALBERTA TEACHERS ASSOC.		ALRA	LEDUC	156	85/12/31
100506	LEDUC SCHOOL DISTRICT #297	C. U. P. E.	1674	ALRA	LEDUC	16	85/12/31
100508	MENTAL HEALTH HOSP PONOKA PARA-TECH	HEALTH SCIENCE ASSOCIATION		ALRA	PONOKA	14	85/12/31
100509	MENTAL HEALTH HOSP PONOKA PARA-PROF	HEALTH SCIENCE ASSOCIATION		ALRA	PONOKA	39	85/12/31
100510	EDMONTON NORTHLANDS	IATSE	210	ALRA	EDMONTON	15	85/12/31
100511	WILLOW CREEK SCHOOL DIV #28	ALBERTA TEACHERS ASSOC.		ALRA	WILLOW CREEK	176	85/12/31
100513	REDCLIFF SD #2283	C. U. P. E.	829	ALRA	REDCLIFF	7	85/12/31
100514	PARKLAND COUNTY NO. 31	ALBERTA TEACHERS ASSOC.		ALRA	PARKLAND	578	85/12/31
100573	CITADEL THEATRE	IATSE	302	ALRA	EDMONTON	1	85/12/31
	PUBLIC ADMIN						
110000	CROWSNEST PASS MUNICIPALITY	C. U. P. E.	812	ALRA	CROWSNEST PASS	55	85/12/31

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	PUBLIC ADMIN (...CONT D)						
110001	BROOKS, THE TOWN OF	C. U. P. E.	1032	ALRA	BROOKS	37	85/12/31
110002	CARDSTON, THE TOWN OF	C. U. P. E.	70	ALRA	CARDSTON	9	85/12/31
110003	FORT MACLEOD THE TOWN OF	C. U. P. E.	70	ALRA	FORT MACLEOD	12	85/12/31
110007	PEACE RIVER THE TOWN OF	C. U. P. E.	898	ALRA	PEACE RIVER	20	85/12/31
110009	ST ALBERT, CITY OF	C. U. P. E.	941	ALRA	ST ALBERT	90	85/12/31
110011	FORT MCMURRAY,THE NEW TOWN OF	C. U. P. E.	1505	ALRA	FORT MCMURRAY	237	85/12/31
110013	ST ALBERT,CITY OF	FIREFIGHTERS	2130	ALRA	ST ALBERT	51	85/12/31
110015	CALGARY,THE CITY OF	FIREFIGHTERS	255	ALRA	CALGARY	1033	85/12/31
110016	CALGARY, THE CITY OF	C. U. P. E.	709	ALRA	CALGARY	185	85/12/31
110017	CALGARY,THE CITY OF	C. U. P. E.	37	ALRA	CALGARY	1900	85/12/31
110019	CALGARY,THE CITY OF	AMBULANCE PERSONNEL ASSOC	EA031	ALRA	CALGARY	159	85/12/31
110026	LETHBRIDGE MUNICIPAL POLICE COMMISSION	POLICE ASSOC, LETHBRIDGE	EA116	POLRA	LETHBRIDGE	90	85/12/31
110028	LETHBRIDGE, THE CITY OF	FIREFIGHTERS	237	ALRA	LETHBRIDGE	119	85/12/31
110031	SMOKY LAKE CNTY #13 (PUBLIC WORKS)	C. U. P. E.	1461	ALRA	SMOKY LAKE	25	85/12/31
110032	MEDICINE HAT,THE CITY OF	C. U. P. E.	46	ALRA	MEDICINE HAT	330	85/12/31
110033	MEDICINE HAT CITY POLICE COMMISSION	POLICE ASSOC, MEDICINE HAT	EA117	POLRA	MEDICINE HAT	68	85/12/31
110034	RED DEER, THE CITY OF	C. U. P. E.	417	ALRA	RED DEER	325	85/12/31
110035	RED DEER,THE CITY OF	FIREFIGHTERS	1190	ALRA	RED DEER	85	85/12/31
110036	MEDICINE HAT, THE CITY OF	FIREFIGHTERS	263	ALRA	MEDICINE HAT	68	85/12/31
110041	STRATHCONA COUNTY NO 20	FIREFIGHTERS	2461	ALRA	STRATHCONA	33	85/12/31
110044	CAMROSE POLICE COMMISSION,THE CITY OF	POLICE ASSOC, CAMROSE	EA112	POLRA	CAMROSE	19	85/12/31
110045	TABER, THE TOWN OF	C. U. P. E.	2038	ALRA	TABER	30	85/12/31
110046	CALGARY,THE CITY OF	POLICE OFFICERS, CALGARY	EA123	POLRA	CALGARY	36	85/12/31

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	PUBLIC ADMIN (...CONT D)						
110047	REDCLIFF POLICE COMMISSION	POLICE ASSOC, REDCLIFFE	EA118	POLRA	REDCLIFF	6	85/12/31
110048	VULCAN, THE TOWN OF	C. U. P. E.	37	ALRA	VULCAN	5	85/12/31
110050	PARKLAND COUNTY NO 31	CNTY PARKLAND EMPL ASSOC	EA034	ALRA	PARKLAND COUNTY	100	85/12/31
110053	STRATHCONA COUNTY NO 20	STRATHCONA CTY EMPL ASSOC	EA061	ALRA	STRATHCONA	76	85/12/31
110057	FORTY MILE COUNTY NO 8	C. U. P. E.	70	ALRA	FOREMOST	80	85/12/31
110059	LETHBRIDGE COUNTY OF (PUBLIC WORKS)	C. U. P. E.	2800	ALRA	LETHBRIDGE	18	85/12/31
110060	VULCAN COUNTY NO 2	C. U. P. E.	2149	ALRA	VULCAN	50	85/12/31
110075	GRANDE PRAIRIE CITY OF	FIREFIGHTERS		ALRA	GRANDE PRAIRIE	24	85/12/31
110078	CANMORE, THE TOWN OF	C. U. P. E.	37	ALRA	CANMORE	9	85/12/31
110081	CLARESHOLM TOWN OF	C. U. P. E.	3023	ALRA	CLARESHOLM	20	85/12/31
110082	WESTLOCK M.D. NO 92	C. U. P. E.	3007	ALRA	WESTLOCK	45	85/12/31
110086	MORINVILLE TOWN OF	C. U. P. E.	2426	ALRA	MORINVILLE	12	85/12/31
110088	EDSON TOWN OF	C. U. P. E.	2838	ALRA	EDSON	40	85/12/31
110090	RIMBEY THE TOWN OF	C. U. P. E.	1855	ALRA	RIMBEY	3	85/12/31
110092	PINCHER CREEK TOWN OF (OFFICE AND TECH)	C. U. P. E.	927	ALRA	PINCHER CREEK	7	85/12/31
110093	VAUXHALL, THE TOWN OF	C. U. P. E.	2038	ALRA	VAUXHALL	8	85/12/31
110096	PINCHER CREEK TOWN	C. U. P. E.	927	ALRA	PINCHER CREEK	12	85/12/31
110097	SMOKY LAKE CNTY #13 (CLERIC & CUSTOD)	C. U. P. E.	1461	ALRA	SMOKY LAKE	20	85/12/31

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COLLECTIVE BARGAINING SCENE

LABOUR FACT BOOK

THIRD QUARTER 1985

Statistics & Information Services
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Additional copies of this publication may be obtained by contacting:

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HIGHLIGHTS

Negotiated Wage Settlements

All Settlements (Table I)

1. The weighted average annual percentage increase for **all new settlements** in Alberta has increased from 1.5%* in the second quarter of 1985 to 1.9% in the third quarter of 1985.

2. The distribution of reported increases in 1985 for the first nine months and the third quarter was as follows:

Range of Increases	**No. of Agreements**	**Employees**
1985, Year to Date		
Less than 0%	24	7,739
0%	81	6,141
Over 0% - 2%	77	11,412
Over 2% - 5%	146	35,450
Over 5%	11	313
Total	339	61,055
1985, Q3		
Less than 0%	0	0
0%	13	600
Over 0% - 2%	27	6,540
Over 2% - 5%	31	5,517
Over 5%	1	35
Total	72	12,692

Teachers (Table II)

3. Wage adjustments of **teacher settlements** for 1985 for the 78 settlements received so far show an average increase in the minimums (category 4) of 2.7% and maximums of 2.6%. This compares to an average of 1.2% for both minimums and maximums in 1984.

Public and Private Sector (Table III)

4. In the third quarter of 1985, 18 **public sector** settlements averaged 1.6% annual increases compared with 54 **private sector** settlements which averaged 2.3% increases. The increases for the first nine months of 1985 are 1.8% and 2.1% respectively.

5. In 1984, 184 **public sector** settlements were reported with average annual increases of 1.0%, while 388 **private sector** settlements were reported with increases averaging 1.2%.

---

* On the basis of late settlement information this figure has been revised downward from the 2.2% that was reported earlier.

Industry (Table IV)

6. In the third quarter of 1985, transportation at 1.2% registered the lowest negotiated settlements increases followed by service at 1.6%. Trade was the highest at 2.6%.

Alberta and Other Jurisdictions (Table V)

7. In the second quarter of 1985, "effective wage increases in base rates", as compiled by **Labour Canada** showed Alberta at 2.4% while Ontario was 4.8%, and B.C. was 1.7%. The average increases for Canada were 3.5%.

8. For 1984, the effective wage increases in base rates were 1.2% for Alberta, 4.6% for Ontario, 2.4% for B.C. and 3.6% for Canada.

Collective Bargaining

9. In the third quarter of 1985 **expired agreements** numbered 73. At the same time 92 settlements were reported. (Table VI)

10. **Mediators** were appointed in 20 cases. One strike was initiated and 10 strikes and lockouts were terminated. (Table VI).

11. In the last quarter of 1985 to the first quarter of 1986, 407 agreements covering about 75,803 employees are scheduled to expire. (Table VII and Appendix C)

12. In the first three quarters of 1985, time lost due to work stoppages amounted to 87,275 person days. The stoppage generating the largest number of lost days involved the Elk Island Regional School Authorities Association and the ATA (12,060 person-days). (Table VIII)

13. Due to work stoppages in January 1985, as reported by Labour Canada, Alberta lost 1.71 person-days per 10,000 days worked, ranking sixth after P.E.I., New Brunswick, Saskatchewan, Nova Scotia and Manitoba. The average for the whole of Canada was 9.78. By comparison B.C. lost 2.06 days and Ontario 7.33. (Table IX)

Economic Data

14. **Average weekly earnings** in Alberta in July 1985, based on the **industrial composite,** were $500.10 compared to Ontario at $454.05, British Columbia at $507.34 and Canada at $457.15 (Details in Table X and XI).

15. The survey of **Employment, Earnings and Hours** of Work by Statistics Canada is highlighted in Table XII. This table provides employee counts, average weekly earnings, hourly earnings, hours worked and overtime worked. These figures are all disaggregated by major industry groupings.

16. The average weekly earnings (excluding overtime) for the industrial aggregate in Alberta in July 1985 were $435.23, up slightly from $428.02 in July 1984.

17. Average hourly earnings for hourly paid **construction workers** (including overtime) fell from $13.80 in July 1984 to $13.10 in July 1985. **Weekly earnings** for all construction workers fell from $461.49 in July 1984 to $457.20 in July 1985.

18. Average weekly hours of work did not change significantly between the second quarter of 1984 and the second quarter of 1985.

19. The year over year increase in the **Consumer Price Index** for September was 2.7% for Edmonton, 2.8% for Calgary, and 4.1% for Canada. (For the first 9 months of 1985 the figures for Edmonton, Calgary and Canada were 3.1, 2.8 and 3.9% respectively, compared to 2.7, 2.5 and 4.4% respectively for all of 1984. (Table XIII)

Labour Force

20. In September the seasonally adjusted **unemployment rate** in Alberta was 9.2% compared to 8.1% in Ontario, 13.0% in British Columbia and 10.1% in Canada. In September 1984, Alberta's unemployment rate was 12.0%. (Table XIV)

21. In September 1985 Alberta's **participation rate** was at 72.0% compared to Canada at 65.1%, Ontario at 67.4% and British Columbia at 63.8%. At the same time the **employment/population ratio** in Alberta was 65.8% compared to Canada at 59.1%, Ontario at 62.4% and British Columbia at 56.1%. (Table XV)

Special Note re Construction Industry Settlements

Virtually all major construction industry collective agreements in Alberta expired on April 30, 1984. In a majority of cases the agreements were not renewed for up to a year or more. Recently a few agreements have been concluded and in a number of cases the effective date of the agreement is the date of settlement, leaving a period, often of a year or more, when no agreement was in effect. Our settlement reporting system relies on the rates in effect at the end of the expired term to provide the base for calculating percentage increases (or decreases) in new agreements. Since conditions in the construction industry have been very unsettled over the past year we have found that the inclusion of these new construction settlements can significantly distort overall settlement averages even though there appears to be a definite indication of stabilization in the industry.

As a consequence, construction collective agreements which are discontinuous with respect to their term will not be included in the general wage settlement reporting system but will be reported individually with all relevant details in a special section. This is expected to be a temporary measure which will end as construction agreements reflect a more stable pattern of bargaining.

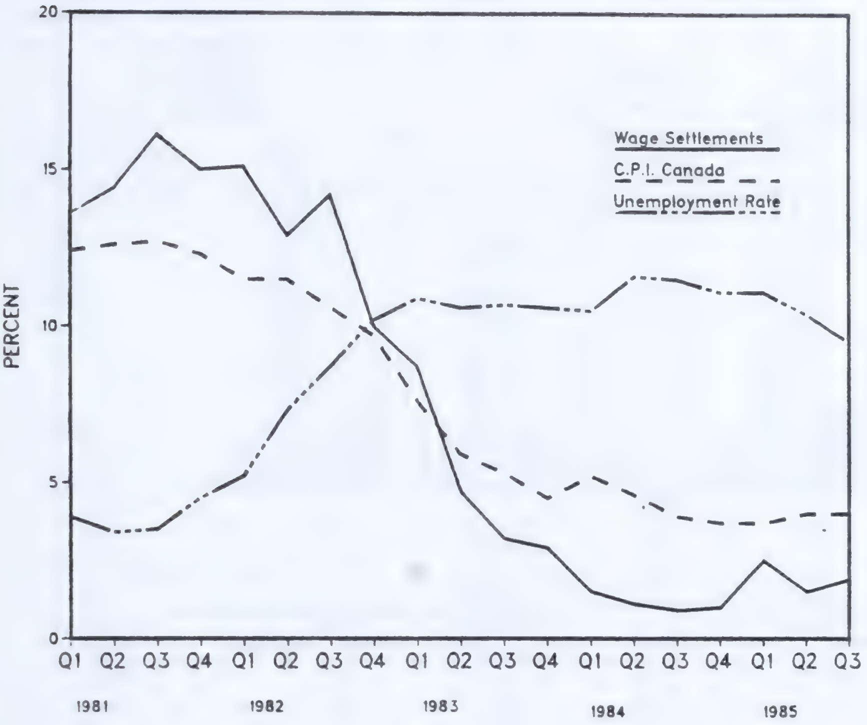
Construction Agreements Concluded in Third Quarter, 1985

1. Parties: CLRa - Ironworkers Edmonton & Calgary Structural Trade Division
   Ironworkers Locals 720 and 725
   1,000 employees
   Settlement Date: August 30, 1985
   Previous Agreement: Expired April 30/84
   Rates: Journeyman Ironworker (Structural) rate $19.50/hr.
   New Agreement: September 1/85 to June 30/87
   Rates: Journeyman September 1/85 - $18.25/hr.
   March 1/86 - $18.65/hr.
   March 1/87 - $19.10/hr.

2. Parties: Roofers Southern Alberta
   Built-up Roofers Damp & Waterproofers Section of Sheet Metal Workers Union, Local 8
   10 employees
   Settlement Date: January 21, 1985
   Previous Agreement: Expired April 30, 1984
   Rates: Journeyman $17.15/hr.
   Interim Arrangements: Substantial wage reductions were implemented in the absence of a valid collective agreement.
   New Agreement: January 1/85 to October 31/86
   Rates: January 1/85 - $12.00/hr.
   May 1/85 - Health & Welfare contribution goes up to 67¢/hr. from 60¢/hr. No wage increase.

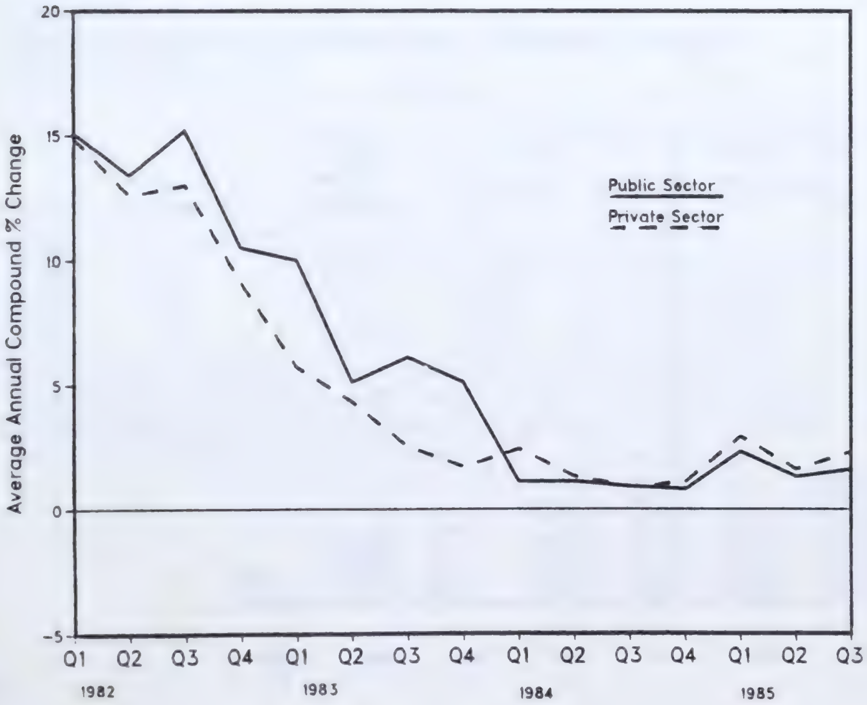
GRAPH 1

WAGE SETTLEMENTS, UNEMPLOYMENT AND C.P.I. CANADA
Alberta 1981 – September, 1985



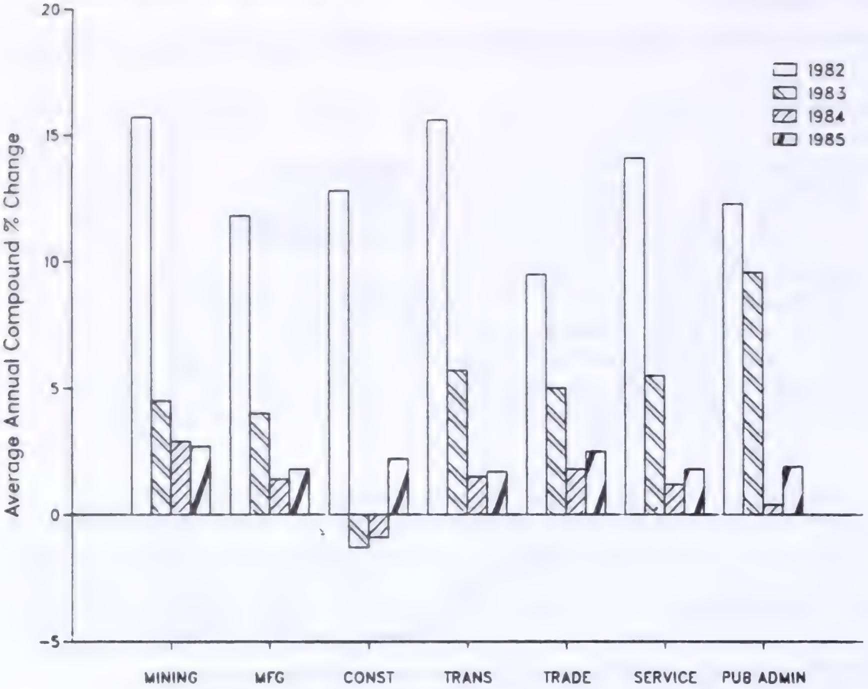
GRAPH 2

PUBLIC AND PRIVATE SECTOR WAGE SETTLEMENTS
Alberta, 1982 – September, 1985



GRAPH 3

WAGE SETTLEMENTS BY INDUSTRY
Alberta, 1982 – September, 1985



GRAPH 4

PERSON-DAYS LOST DUE TO WORK STOPPAGES
AS A % OF ESTIMATED WORKING TIME
Alberta and Selected Jurisdictions 1978 – January, 1985

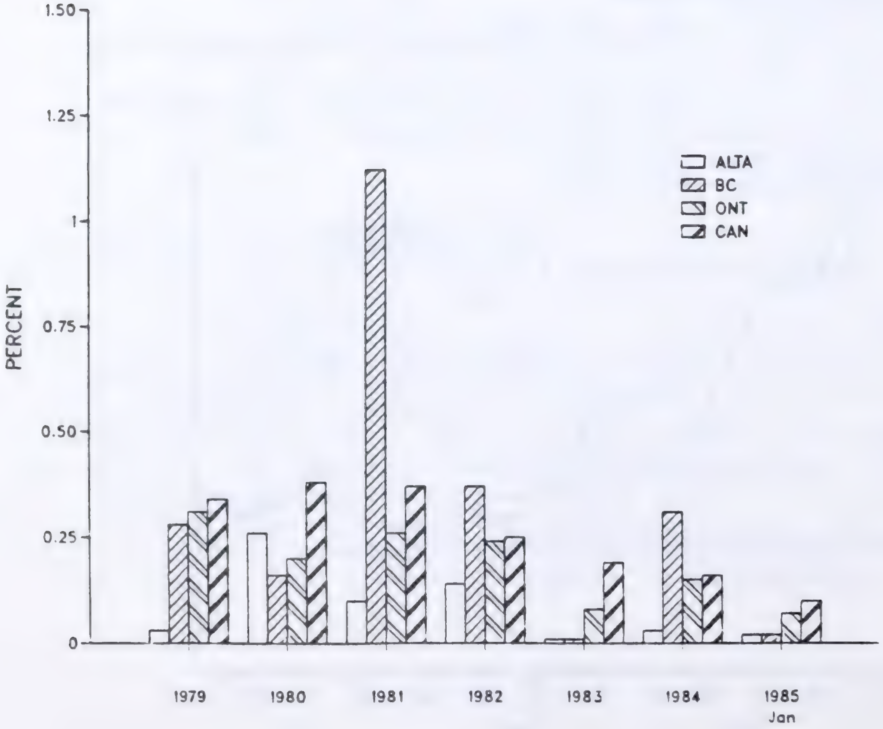


TABLE I
COLLECTIVE AGREEMENT WAGE SETTLEMENTS (EXCLUDING TEACHERS)
ALBERTA, 1981-1985

Time Period of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
1981	**487**	**69,881**	**18.5**	**14.3**	**22.1**
1982	**585**	**183,327**	**21.1**	**13.1**	**24.4**
1983	**510**	**63,744**	**18.1**	**5.6**	**8.6**
Q1	136	22,103	20.8	8.7	15.9
2	170	22,435	14.7	4.7	6.3
3	109	9,209	18.5	3.2	4.9
4	95	9,997	19.2	2.9	2.8
1984^r	**572**	**107,151**	**19.0**	**1.1**	**1.8**
Q1	153	12,407	17.1	1.5	2.3
2^r	179	47,100	17.4	1.1	1.8
3^r	116	34,798	21.6	0.9	1.8
4^r	124	12,846	20.0	1.0	1.4
1985^P (year to date)	**339**	**61,055**	**19.6**	**1.9**	**3.1**
Q1^r	128	23,438	20.7	2.5	4.0
Q2^r	139	24,925	17.2	1.5	1.9
Q3^P	72	12,692	22.4	1.9	3.9
July	41	5,040	25.5	2.3	5.9
Aug.	18	3,071	15.0	2.3	3.0
Sept.	13	4,581	23.9	1.2	2.5

^{r} = revised ^{P} = preliminary

TABLE II
TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS SUMMARY
ALBERTA, 1983 - 1986

Year*	No. of Agreements	No. of Employees	Category 4 (4 Yr. Education Degree)					
			Average of Previous Rates		Average of New Rates		Average % Change	
			Min. $	Max.	Min. $	Max.	Min.	Max.
1983	81	21,996	21,680	36,365	22,791	38,183	5.1	5.0
1984^r	85	25,720	22,794	38,253	23,062	38,712	1.2	1.2
1985^r	78	25,726	23,080	38,702	23,712	39,727	2.7	2.6
1986^r	12	2,775	23,894	39,914	24,439	40,823	2.3	2.3

For a listing of 1985 & 1986 individual teacher settlements see Appendix B.

* The reference year is either the calendar year or school year depending on the collective agreement term.

TABLE III
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
PUBLIC AND PRIVATE SECTORS
ALBERTA 1982-1985

Time Period Of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
Public Sector[1]					
1982	**269**	**105,775**	**19.9**	**13.7**	**23.5**
1983	**117**	**31,215**	**17.5**	**7.6**	**12.8**
1984^{r}	**184**	**67,517**	**17.3**	**1.0**	**1.5**
Q1	54	8,164	16.5	1.1	1.4
2^{r}	64	36,727	15.3	1.1	1.3
3	34	17,560	21.4	0.9	2.0
4	32	5,066	19.1	0.8	1.4
1985^{P}(year to date)	**106**	**35,781**	**17.6**	**1.8**	**2.4**
Q1^{r}	47	15,500	19.8	2.3	3.3
Q2^{r}	41	13,037	14.0	1.3	1.3
Q3^{P}	18	7,244	19.5	1.6	2.5
July	14	1,223	18.9	1.7	2.7
Aug.	2	2,115	12.0	2.3	2.5
Sept.	2	3,906	23.8	1.2	2.4
Private Sector					
1982	**316**	**77,552**	**22.9**	**12.2**	**25.4**
1983	**393**	**32,529**	**18.6**	**3.6**	**5.2**
1984^{r}	**388**	**39,634**	**21.9**	**1.2**	**2.3**
Q1	99	4,243	18.2	2.4	3.9
2^{r}	115	10,373	24.7	1.3	3.5
3^{r}	82	17,238	21.7	0.9	1.7
4^{r}	92	7,780	20.7	1.1	1.4
1985^{P}(year to date)	**233**	**25,274**	**22.4**	**2.1**	**4.1**
Q1^{r}	81	7,938	22.4	2.9	5.4
Q2^{r}	98	11,888	20.7	1.6	2.5
Q3^{P}	54	5,448	26.2	2.3	5.9
July	27	3,817	27.6	2.4	6.9
Aug.	16	956	21.7	2.3	4.0
Sept.	11	675	24.8	1.3	3.0

^{r} = revised ^{P} = preliminary

[1] Public sector is defined to include organizations involved in the following: broadcasting, telecommunications, utilities, education (beginning in 1983 teacher settlements are excluded and are listed separately in table II) and related services, hospitals and related health care, urban transit, welfare organizations and public administration (eg: municipalities and other government).

TABLE IV
COLLECTIVE AGREEMENT WAGE SETTLEMENTS[1]
BY INDUSTRY
ALBERTA 1983-1985

Industry	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
1983					
All Ind.	**510**	**63,744**	**18.1**	**5.6**	**8.6**
Mining	26	2,916	14.1	4.5	5.5
Mfg.	193	13,650	18.8	4.0	6.8
Const.	23	3,556	23.7	-1.3	-4.2
Trans.[2]	62	11,121	14.4	5.7	6.9
Trade	66	8,884	17.3	5.0	8.4
Service	98	10,269	14.9	5.5	7.0
Pub. Admin.	42	13,348	22.7	9.6	19.6
1984[r]					
All Ind.	**572**	**107,151**	**19.0**	**1.1**	**1.8**
Mining	28	3,025	18.3	2.9	4.0
Mfg.	201	13,491	23.3	1.4	3.5
Const.	34	8,970	20.0	-0.9	-1.0
Trans.[2]	64	16,805	16.9	1.5	1.2
Trade	52	13,417	20.5	1.8	3.5
Service	136	36,324	19.3	1.2	2.3
Pub. Admin.	57	15,119	15.2	0.4	0.8
1985[p] (year to date)					
All Ind.	**339**	**61,055**	**19.6**	**1.9**	**3.1**
Mining	9	871	18.6	2.7	3.4
Mfg.	117	9,511	25.0	1.8	4.9
Const.	16	6,573	22.9	2.2	2.9
Trans.[2]	29	13,283	23.7	1.7	2.8
Trade	52	8,114	16.6	2.5	3.8
Service	95	21,996	14.9	1.8	2.2
Pub. Admin.	21	707	20.3	1.9	2.9
Q3[p]					
All Ind.	**72**	**12,692**	**22.4**	**1.9**	**3.9**
Mining	-	-	-	-	-
Mfg.	35	4,099	27.0	2.2	6.0
Const.	-	-	-	-	-
Trans.[2]	6	4,305	23.9	1.2	2.5
Trade	13	2,950	15.6	2.6	4.0
Service	18	1,338	18.4	1.6	2.5
Pub. Admin.	-	-	-	-	-

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[1] Teacher settlements are not included here (see table II)

[2] The Transportation industry also includes Communications and Utilities.

[r] = revised, [p] = preliminary

TABLE V
EFFECTIVE WAGE INCREASE[1] IN BASE RATES, ALL INDUSTRIES[2]
Agreements Covering 500 or more Employees
Canada and Selected Provinces, 1981 - 1985 (2nd Quarter)

	Average Annual Percentage Increases (Compound)					
	Canada	Alberta	Ontario	Manitoba	Sask.	B.C.
1981	13.0	14.3	12.3	14.6	12.4	14.5
1982	10.3	12.4	10.4^r	11.9	14.7	7.9
1983	**4.8^r**	**6.9**	**6.1**	**8.8**	**6.5**	**3.1**
Q1	5.0	9.9	6.5	8.7	6.7	6.1
2	4.3^r	5.9	5.7	9.0	7.0	6.1
3	6.0^r	6.3	6.7	9.1	6.1	4.4
4	4.2^r	4.6	4.0	7.3	4.4	1.9
1984	**3.6**	**1.2^r**	**4.6^r**	**3.6^r**	**3.6**	**2.4^r**
Q1	3.9	0.9	2.9	5.6	4.6	2.5
2	3.1	1.2	3.9	3.5	3.0	2.6
3	3.1	1.2^r	4.4	2.7	3.4	2.1
4	4.4	1.5	5.3	3.2	3.6	3.5^r
1985						
Q1	3.2	1.2	4.6^r	3.5	2.4	2.4^r
Q2^p	3.5	2.4	4.8	2.6	-	1.7

[1] The "effective wage increase" measures all contractually stipulated wage increases including COLA. The COLA formulae are quantified using a combination of the latest CPI data available and/or a projected CPI estimate of 4%.

[2] Includes Construction industry.

r = revised p = preliminary

Source: Major Wage Settlements, Labour Data, Collective Bargaining Division, Labour Data Branch, Labour Canada.

TABLE VI
COLLECTIVE BARGAINING ACTIVITIES
Alberta, 1983 - 1985

Activity	1983	1984	1985 July	 Aug.	 Sept.	Total 1985
Collective Agreements						
Expired	**716**	**631**	**25**	**26**	**22**	**373**
Private Sector	-	473	25	18	19	300
Public Sector	-	158	0	8	3	73
Settled	**806**	**727**[r]	**48**	**27**	**17**	**466**
Private Sector	-	480	32	23	13	178
Public Sector	-	247	16	4	4	288
Mediation Appointments	**222**	**198**	**13**	**3**	**4**	**123**
Interest Arbitrations Filed	**16**	**8**	**0**	**0**	**0**	**5**
Police	0	0	0	0	0	0
Firefighters	2	1	0	0	0	0
Hospitals	1	2	0	0	0	1
Other	1	5	0	0	0	4
Strikes/Lockouts						
Initiated	**10**	**36**	**0**	**1**	**0**	**28**
Private Sector	5	36	0	1	0	14
Public Sector	5	0	0	0	0	14
Terminated	**10**	**35**	**7**	**1**	**2**	**19**
Private Sector	5	35	7	1	1	13
Public Sector	5	0	0	0	1	6
Person-days Lost	**15,426**	**73,265**	**12,219**	**5,634**	**4,560**	**87,275**

Source: Mediation Services Branch & Labour Library

[r] revised

TABLE VII
COLLECTIVE BARGAINING CALENDAR, ALBERTA

AGREEMENTS EXPIRING OCTOBER 1985 - DECEMBER 1985

(BY INDUSTRY - BY MONTH)*

INDUSTRY	OCTOBER - 1985		NOVEMBER - 1985		DECEMBER - 1985		TOTAL 4TH. QUARTER - 1985	
	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.
MINING	2	181	0	0	6	204	8	385
MANUFACTURING	5	382	6	406	20	625	31	1,413
CONSTRUCTION	3	50	1	1	3	7	7	58
TRANSPORTATION COMMUNICATION AND UTILITIES	1	5	1	5	24	4,998	26	5,008
TRADE	6	127	1	5	4	192	11	324
SERVICE	4	292	3	52	150	38,085	157	38,429
PUBLIC ADMINISTRATION	0	0	0	0	45	5,589	45	5,589
TOTAL	21	1,037	12	469	252	49,700	285	51,206

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

PLANNING AND RESEARCH BRANCH
OCTOBER 18, 1985

TABLE VII
COLLECTIVE BARGAINING CALENDAR, ALBERTA

AGREEMENTS EXPIRING JANUARY 1986 - MARCH 1986

(BY INDUSTRY - BY MONTH)*

INDUSTRY	JANUARY - 1986		FEBRUARY - 1986		MARCH - 1986		TOTAL 1ST. QUARTER - 1986	
	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.
MINING	7	399	0	0	3	121	10	520
MANUFACTURING	7	507	20	1,395	27	1,358	54	3,260
CONSTRUCTION	1	1	0	0	1	14	2	15
TRANSPORTATION COMMUNICATION AND UTILITIES	3	4,429	2	19	5	259	10	4,707
TRADE	4	48	2	49	2	54	8	151
SERVICE	1	15	1	40	34	15,832	36	15,887
PUBLIC ADMINISTRATION	0	0	0	0	2	57	2	57
TOTAL	23	5,399	25	1,503	74	17,695	122	24,597

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

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OCTOBER 18, 1985

TABLE VIII
LEGAL STRIKES AND LOCKOUTS IN ALBERTA
JAN. - SEPT. 1985

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Fairview S.D. #50 Fairview	Alberta Teachers Association	87	Jan. 7/85 Jan. 9/85	2	174
St. Albert P.S.S.D. #6, St. Albert	Alberta Teachers Association	286	Jan. 14/85 Jan. 17/85	3	858
Leduc County #25 Leduc	Alberta Teachers Association	228	Jan. 21/85 Feb. 4/85	10	2,280
Triangle Steel Ltd. (Lockout) Edmonton	International Association of Bridge, Structural & Ornamental Iron Workers Shopman's Local 776	10	Feb. 1/85 Feb. 5/85	2	20
Elk Island Regional School Authorities Association Leduc	Alberta Teachers Association	603	Feb. 19/85 Mar. 19/85	20	12,060
Tile, Terrazzo & Marble Association of Alberta & The Tile Contractors of Edmonton (Lockout) Edmonton	International Union of Bricklayers & Allied Craftsmen Local 1	100	Mar. 18/85 Mar. 19/85	1	100
Edmonton Ambulance Authority Edmonton	Edmonton Ambulance Authority Employee Association	126	March 28/85 April 3/85	4	504
North Eastern Alberta Health Unit St. Paul	UNA Local 114	25	Apr. 1/85	127	3,175
Minburn-Vermilion Health Unit #12 Vermilion	UNA Local #88	19	Apr. 1/85	127	2,413
Leduc-Strathcona Health Unit #13 Sherwood Park	UNA Local #90	41	Apr. 1/85	127	5,207
Wetoka Health Unit Wetaskiwin	UNA Local #97	45	Apr. 1/85	127	5,715
City of Lethbridge Health Unit Lethbridge	UNA Local #89	25	Apr. 1/85	127	3,175

EGAL STRIKES AND LOCKOUTS (Continued)

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Big Country Health Unit Hanna	UNA Local #126	16	Apr. 1/85	127	2,032
Vegreville Health Unit #15 Vegreville	UNA Local #44	20	Apr. 1/85	127	2,540
Alberta West Central Health Unit Edson	UNA Local #98	18	Apr. 1/85 Sept. 24/85*	127	2,286
Royal Canadian Legion Montgomery Branch (lockout & strike) Edmonton	Hotel & Restaurant Employees & Bartenders Local #47	19	Apr. 12/85	119	2,261
Victorian Order of Nurses (Calgary Branch) Calgary	UNA Local #53	25	Apr. 22/85 -**	93	2,325
CLR - Millwrights Edmonton Trade Division (Lockout) Edmonton	Carpenters Local #1460	6	Apr. 22/85 Apr. 23/85	1	6
Genstar Costain Tile Co. Ltd. Edmonton	Steelworkers Local #8600	65	May 1/85 July 3/85	43	2,795
Breweries Employers Industrial Relations Association (BEIRA) (Labatt's) (strike and lockout) Province Wide	Brewery Workers Local #250	143	May 7/85 July 13/85	47	6,721
Breweries Employers Industrial Relations Association (BEIRA) (Carling O'Keefe) (strike and lockout) Province Wide	Brewery Workers Local #287	148	May 7/85 July 13/85	47	6,956

LEGAL STRIKES AND LOCKOUTS (Continued)

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Breweries Employers Industrial Relations Association (BEIRA) (Molson Western) (strike and lockout) Province Wide	Brewery Workers Local #284	78	May 7/85 July 13/85	47	3,666
Breweries Employers Industrial Relations Association (BEIRA) (Sick's Lethbridge Brewery Ltd.) (strike and lockout) Province Wide	Brewery Workers Local #245	131	May 7/85 July 13/85	47	6,157
Breweries Employers Industrial Relations Association (BEIRA) (Alberta Brewers Agents) (strike and lockout) Calgary	Brewery Workers Local #288	119	May 7/85 July 13/85	47	5,593
Breweries Employers Industrial Relations Association (BEIRA) (Alberta Brewers Agents) (strike and lockout) Edmonton	Brewery Workers Local #285	113	May 17/85 July 13/85	47	5,311
CLR - Ironworkers Calgary & Edmonton Trade Division Province Wide	Ironworkers Local #720 and #725	150	May 30/85 Sept. 3/85***	19	2,850
Pacific Northern Rail Contractors Corporation (Lockout) Cochrane	Construction Workers Local #1111	27	June 7/85 June 8/85	1	27
Maloney Steel Crafts Ltd. (Strike) Calgary	Boilermakers Local #146	68	Aug. 7/85 Aug. 8/85	1	68
TOTALS (Strikes or Lockouts)	**28**	**2741**			**87,275**

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* All employees were back at work on October 1.

** Strike not officially terminated. Person days lost accumulated to August 31. V.O.N. no longer under contract with the City of Calgary.

*** All employees were back at work on June 26.

Source: Mediation Services Branch, Alberta Labour

TABLE IX
PERSON-DAYS LOST DUE TO WORK STOPPAGES
PROVINCIAL RANKING
JANUARY, 1985

	Person-Days Worked (000's) *	Person-Days Lost **	Person-Days Lost/10,000 Worked	Provincial Ranking ***
British Columbia	21,846	4,490	2.1	7
Alberta	19,866	3,400	1.7	5
Saskatchewan	6,688	30	0.0	1
Manitoba	8,030	1,350	1.7	5
Ontario	78,254	57,370	7.3	8
Quebec	49,852	92,710	18.6	9
New Brunswick	4,202	0	0.0	1
Nova Scotia	5,368	730	1.4	4
Prince Edward Island	704	0	0.0	1
Newfoundland	2,640	35,370	134.0	10
Federal Public Service	9,460	30	0.03	
Industries Under Federal Jurisdiction		6,810	N/A	
Canada (Provincial & Federal)	**206,910**	**202,290**	**9.8**	

Sources: The Labour Force, Statistics Canada Cat. 71-001
Federal Government Employment, Statistics Canada Cat. 72-004
Collective Bargaining Review, Labour Canada

* As statistics for person-days worked in industries coming under Federal jurisdiction are not published on a separate basis, they are included in provincial totals.

** Preliminary Figures

*** Provinces are ranked from one to ten from the lowest to the highest ratio of person-days lost per 10,000 worked.

TABLE X
AVERAGE WEEKLY EARNINGS (INDUSTRIAL COMPOSITE)[1] AND C.P.I. (CANADA)
ACTUAL AND INDEX, 1981 = 100
ALBERTA AND SELECTED JURISDICTIONS, 1980 - 1985

Year	C.P.I.	Alberta		Ontario		Saskatchewan		British Columbia		Canada[2]	
		Actual $	Index	Actual $	Index	Actual $	Index	Actual $	Index	Actual $	Index
1980	88.9	341.93	87.6	311.45	89.5	303.71	90.2	363.51	89.3	317.38	89.4
1981	100.0	390.40	100.0	347.92	100.0	336.78	100.0	407.03	100.0	355.12	100.0
1982	110.8	435.47	111.5	381.88	109.8	373.80	111.0	445.43	109.4	390.79	110.0
1983	117.2	466.62	119.5	411.74	118.3	401.09	119.1	476.85	117.2	419.46	118.1
1984	122.3	485.96	124.5	435.69	125.6	422.09	125.3	491.75	120.8	441.82	124.4
May	121.7	481.84	123.4	433.54	124.6	419.91	124.7	494.15	121.4	440.41	124.0
June	122.2	487.27	124.8	436.94	125.6	423.58	125.8	498.30	122.4	443.91	125.0
July	122.9	480.19	123.0	439.04	126.2	428.90	127.4	496.00	121.9	442.62	124.6
Aug	122.9	488.32	125.1	438.48	126.0	431.19	128.0	495.31	121.7	443.04	124.8
Sept	123.0	492.27	126.1	442.36	127.1	427.39	126.9	498.14	122.4	447.12	125.9
Oct	123.2	494.14	126.6	437.52	125.8	425.78	126.4	501.11	123.1	445.70	125.5
Nov	124.0	494.86	126.8	445.03	127.9	430.34	127.8	500.92	123.1	450.27	126.8
Dec	124.1	484.48	124.1	435.56	125.2	431.65	128.2	492.92	121.1	443.70	124.9
1985											
Jan	124.6	493.58	126.4	446.44	128.3	430.16	127.7	496.88	122.1	451.13	127.0
Feb	125.4	494.07	126.6	448.02	128.8	426.24	126.6	497.73	122.3	451.63	127.2
Mar	125.7	491.48	125.9	450.19	129.4	429.69	127.6	499.59	122.7	453.18	127.6
Apr	126.2	495.70	127.0	453.16	130.2	434.50	129.0	501.31	123.2	454.91	128.1
May	126.5	494.06	126.6	453.95	130.5	439.38	130.5	501.85	123.3	455.71	128.3
June	127.2	496.83	127.3	453.19	130.3	442.36	131.3	507.62	124.7	456.71	128.6
July	127.6	500.10	128.1	454.05	130.5	443.62	131.7	507.34	124.6	457.15	128.7

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[1] In April Statistics Canada adopted the 1970 S.I.C. system of industry classification. As a result the industrial composite weekly earnings figures after March, 1983 are not totally comparable.

[2] Includes Yukon and Northwest Territories.

Source: Statistics Canada Cat. 72-002, Employment Earnings and Hours
Cat. 62-001, The Consumer Price Index

TABLE XI
INDEX - AVERAGE WEEKLY EARNINGS
ALBERTA COMPARED TO SELECTED CANADIAN JURISDICTIONS
1980 - 1985 (Alberta = 100)

Year	Alberta	Ontario	Saskatchewan	British Columbia	Canada
1980	100	91.9	88.8	106.3	92.8
1981	100	89.1	86.3	104.3	91.0
1982	100	87.7	85.8	102.3	89.7
1983	100	88.2	86.0	102.2	89.9
1984	100	89.7	86.9	101.2	90.2
May	100	90.0	87.2	102.6	91.4
June	100	89.7	87.9	102.3	91.1
July	100	91.4	89.3	103.3	92.2
Aug	100	89.8	88.3	101.4	90.7
Sept	100	89.9	86.8	101.2	90.8
Oct	100	88.5	86.2	101.4	90.2
Nov	100	89.9	87.0	101.2	91.0
Dec	100	90.0	89.1	101.7	91.6
1985					
Jan	100	90.5	87.2	100.7	91.4
Feb	100	90.7	86.3	100.7	91.4
Mar	100	91.6	87.4	101.7	92.2
Apr	100	91.4	87.7	101.1	91.8
May	100	91.9	88.9	101.6	92.2
June	100	91.2	89.0	102.2	91.9
July	100	90.8	88.7	101.4	91.4

Source: Table X

TABLE XII
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

	No. of Employees ('000)				Average Weekly Earnings($) Excluding Overtime				Average Hourly Earnings($) Including Overtime							
									Salaried				Hourly Paid			
	1985		1984		1985		1984		1985		1984		1985		1984	
Industry	July	Q_2 Mean**	July	Q_2 Mean	July	Q_2 Mean	July	Q_2 Mean	July	Q_2 Mean	July	Q_2 Mean	July	Q_2 Mean	July	Q_2 Mean
1. Forestry	2.2	2.0	2.1	1.8	491.57	483.04	466.47	492.18	15.43	15.09	14.92	15.16	11.03	10.92	9.71	13.42
2. Mining	72.7	66.8	61.4	59.1	695.88	701.02	670.99	687.57	22.03	21.53	19.77	20.54	16.07	16.30	15.14	15.50
3. Manufacturing	74.0	72.9	70.2	68.0	497.30	493.78	471.27	480.92	16.11	15.80	14.89	14.96	12.36	12.37	12.16	12.39
4. Construction	54.5	48.8	47.9	42.8	457.20	468.76	461.49	470.79	14.18	14.32	13.97	14.19	13.10	13.90	13.80	14.57
5. Transportation	90.7	88.5	87.7	84.9	531.66	528.25	522.64	519.54	15.86	15.64	15.06	14.95	12.91	13.07	12.68	12.87
6. Trade	164.7	163.3	146.3	140.1	321.21	317.80	316.97	315.92	11.40	11.46	11.50	11.31	8.60	8.77	8.81	8.91
7. Finance, Ins. & Real Estate	51.4	51.3	47.9	47.2	425.21	425.39	425.34	424.47	12.50	12.24	11.39	11.38	8.96	9.20	8.88	8.73
8. Services	303.4	314.5	288.0	288.7	370.11	364.54	369.40	358.72	14.01	13.78	13.93	13.45	9.03	9.03	8.78	8.92
Education & Related*	70.4	81.0	66.5	79.8	526.42	486.96	519.52	473.34	16.35	15.48	16.14	15.12	8.99	9.49	8.63	9.06
Health & Welfare*	81.7	80.7	76.0	74.9	381.07	382.61	384.50	380.89	11.97	12.27	12.20	12.03	11.93	12.02	11.69	12.01
9. Public Admin.	73.5	70.5	74.7	69.4	509.27	512.77	499.19	514.21	13.29	13.37	13.23	13.41	13.27	13.27	12.27	12.73
Industrial Aggregate	**887.1**	**878.6**	**826.2**	**802.1**	**435.23**	**430.04**	**428.02**	**426.42**	**14.61**	**14.42**	**14.10**	**14.01**	**10.84**	**10.88**	**10.64**	**10.83**

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the Quarter under review; in this case the second quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XII (Cont'd)
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

	Average Weekly Hours Including Overtime								Average Weekly Overtime Hours			
	Salaried				Hourly Paid				Hourly Paid			
	1985		1984		1985		1984		1985		1984	
Industry	July	Q_2 Mean**	July	Q_2 Mean	July	Q_2 Mean	July	Q_2 Mean	July	Q_2 Mean	July	Q_2 Mean
1. Forestry	37.8	37.8	37.8	37.8	34.2	31.6	34.8	33.5	0.8	0.5	0.6	1.1
2. Mining	38.1	38.4	38.6	38.6	38.8	37.5	39.2	37.4	6.9	5.8	4.9	4.5
3. Manufacturing	38.6	38.7	38.4	38.3	37.2	36.9	37.0	37.2	2.1	1.8	1.8	1.7
4. Construction	39.0	39.4	39.5	39.3	37.9	36.6	36.2	34.0	3.0	2.7	3.3	2.5
5. Transportation	38.0	37.8	37.9	38.3	36.7	36.4	38.5	36.6	1.3	1.0	1.7	1.1
6. Trade	39.3	39.4	39.4	39.4	28.6	27.7	28.2	27.5	0.5	0.6	0.4	0.4
7. Finance, Ins. & Real Estate	36.8	36.8	38.2	38.3	26.2	25.3	29.4	27.2	0.9	0.8	0.5	0.6
8. Services	35.1	35.0	35.2	34.8	28.5	27.5	28.9	27.4	0.6	0.5	0.5	0.5
Education & Related*	32.7	32.7	32.6	32.5	20.2	18.9	20.7	18.6	0.1	0.2	0.1	0.1
Health & Welfare*	35.9	35.7	36.0	35.8	30.2	29.8	30.8	29.7	0.1	0.2	0.1	0.1
9. Public Admin.	38.9	38.9	38.3	38.8	34.7	34.8	34.9	34.7	0.9	0.9	0.8	0.9
Industrial Aggregate	**37.3**	**37.2**	**37.4**	**37.4**	**31.8**	**30.8**	**31.8**	**30.6**	**1.5**	**1.2**	**1.2**	**1.1**

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the Quarter under review; in this case the second quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XIII
CONSUMER PRICE INDEX, 1981 = 100
EDMONTON, CALGARY AND CANADA
1978 - SEPTEMBER, 1985

Year/Month	Edmonton Index	Edmonton Yr/Yr%	Calgary Index	Calgary Yr/Yr%	Canada Index	Canada Yr/Yr%
1978	74.1	9.0	73.6	8.2	73.9	8.8
1979	80.7	8.9	80.0	8.7	80.7	9.2
1980	88.9	10.2	88.3	10.4	88.9	10.2
1981	100.0	12.5	100.0	13.3	100.0	12.5
1982	110.8	10.8	112.1	12.0	110.8	10.8
1983	117.2	5.8	117.1	4.5	117.2	5.8
1984	120.4	2.7	120.0	2.5	122.3	4.4
January	119.2	4.5	118.7	3.3	120.2	5.3
February	119.4	4.0	119.1	3.4	120.9	5.5
March	119.7	3.5	119.1	2.7	121.2	4.7
April	119.9	2.7	119.5	2.1	121.5	4.9
May	119.8	2.2	119.4	1.5	121.7	4.8
June	119.8	1.9	119.7	1.8	122.2	4.1
July	121.2	2.5	120.5	2.6	122.9	4.2
August	121.1	2.5	120.6	2.6	122.9	3.7
September	121.3	2.8	121.0	3.3	123.0	3.8
October	121.2	2.3	120.4	2.1	123.2	3.4
November	121.3	2.3	120.9	2.3	124.0	4.0
December	121.4	2.2	121.1	2.4	124.1	3.8
1985 (to Sept.)	123.8	3.1	123.1	2.8	126.6	3.9
January	122.2	2.5	121.3	2.2	124.6	3.7
February	122.7	2.8	121.7	2.2	125.4	3.7
March	123.1	2.8	122.2	2.6	125.7	3.7
April	123.8	3.3	122.8	2.8	126.2	3.9
May	124.1	3.6	123.2	3.2	126.5	3.9
June	124.7	4.1	123.9	3.5	127.2	4.1
July	124.8	3.0	124.2	3.1	127.6	3.8
August	124.5	2.8	124.0	2.8	127.8	4.0
September	124.6	2.7	124.4	2.8	128.0	4.1

Source: Statistics Canada Catalogue 62-001

TABLE XIV
UNEMPLOYMENT RATE
ALBERTA AND SELECTED JURISDICTIONS, 1976 - 1985

Year/Month	Alberta		Ontario		Saskatchewan		British Columbia		Canada	
					Unadjusted					
1976	4.0		6.2		3.9		8.6		7.1	
1977	4.5		7.0		4.5		8.5		8.1	
1978	4.7		7.2		4.9		8.3		8.4	
1979	3.9		6.5		4.2		7.7		7.5	
1980	3.7		6.9		4.4		6.8		7.5	
1981	3.8		6.6		4.6		6.7		7.6	
1982	7.5		9.8		6.1		12.1		11.0	
1983	10.5		10.4		7.4		13.8		11.9	
1984	11.2		9.1		8.0		14.8		11.3	
1985 (to Sept.)	10.5		8.4		8.2		14.4		10.8	
	Adj/Unadj*		Adj/Unadj		Adj/Unadj		Adj/Unadj		Adj/Unadj	
1984										
January	10.6	11.8	9.2	10.4	7.4	8.6	13.6	15.2	11.2	12.4
February	10.3	11.2	9.1	9.9	7.6	8.8	14.5	15.5	11.3	12.3
March	10.7	12.2	9.4	10.5	8.4	9.4	14.4	15.6	11.4	12.7
April	11.0	12.1	9.1	9.7	7.6	8.3	15.1	15.7	11.4	12.1
May	12.0	12.1	9.3	9.4	8.0	7.7	15.6	15.6	11.7	11.7
June	11.8	11.0	8.6	8.4	8.0	7.1	15.7	14.8	11.2	10.7
July	11.0	10.8	8.8	8.5	8.0	7.7	14.7	14.0	11.0	10.3
August	11.6	11.0	9.1	8.5	7.9	7.2	14.4	13.7	11.2	10.5
September	12.0	11.2	9.5	8.7	8.5	7.8	14.9	14.1	11.8	10.9
October	11.8	10.5	8.9	8.1	7.9	7.1	15.1	14.0	11.3	10.5
November	10.9	10.5	9.1	8.5	8.7	8.3	14.7	14.4	11.3	10.9
December	10.7	10.1	8.7	8.3	8.3	8.5	15.0	14.7	10.9	10.7
1985										
January	10.9	11.9	8.8	9.9	8.5	9.7	14.9	16.4	11.2	12.2
February	11.5	12.3	8.7	9.4	8.3	9.3	15.0	16.0	11.0	11.9
March	10.8	12.0	8.7	9.8	8.6	9.6	14.4	15.3	11.2	12.5
Apr	10.8	11.7	8.3	8.8	8.1	8.7	14.8	15.4	10.9	11.5
May	10.6	10.6	7.7	7.7	8.3	7.9	13.8	13.8	10.5	10.4
June	9.8	9.2	7.7	7.4	7.9	7.0	14.8	14.2	10.5	10.0
July	9.5	9.1	8.0	7.6	7.9	7.4	14.0	13.4	10.4	9.7
August	9.7	9.2	8.0	7.5	8.2	7.5	13.6	12.8	10.3	9.6
September	9.2	8.6	8.1	7.4	7.6	6.8	13.0	12.2	10.1	9.3

Source: Statistics Canada Catalogues 71-001, 71-201 and
A Summary of Alberta Labour Force Statistics, Alberta Manpower

* Adj/Unadj - Seasonally Adjusted, and Unadjusted

TABLE XV
PRINCIPAL LABOUR FORCE STATISTICS (UNADJUSTED)
ALBERTA AND SELECTED JURISDICTIONS
SEPTEMBER, 1985

	Alberta	Ontario	Sask.	B.C.	Canada
Labour Force ('000)					
Total	1,253	4,763	492	1,422	12,650
15 - 24 Years	280	1,026	114	294	2,746
25 Years or Over	973	3,736	378	1,128	9,904
Female	534	2,100	208	603	5,416
Male	719	2,662	285	819	7,234
Employed ('000)					
Total	1,145	4,412	459	1,249	11,467
15 - 24 Years	240	902	101	232	2,325
25 Years or Over	905	3,510	358	1,017	9,142
Female	477	1,918	189	521	4,837
Male	668	2,494	269	728	6,630
Unemployment Rate (%)					
Total	8.6	7.4	6.8	12.2	9.3
15 - 24 Years	14.3	12.1	12.1	21.2	15.3
25 Years or Over	7.0	6.1	5.2	9.8	7.7
Female	10.6	8.7	8.8	13.7	10.7
Male	7.2	6.3	5.4	11.1	8.3
Participation Rate (%)					
Total	72.0	67.4	66.5	63.8	65.1
15 - 24 Years	69.8	67.5	68.2	66.1	65.0
25 Years or Over	72.6	67.4	66.0	63.3	65.2
Female	61.6	57.9	55.7	53.2	54.6
Male	82.3	77.5	77.5	74.9	76.2
Employment/Population Ratio (%)*					
Total	65.8	62.4	62.0	56.1	59.1
15 - 24 Years	59.9	59.3	60.1	52.1	55.0
25 Years or Over	67.5	63.3	62.5	57.0	60.2
Female	55.1	52.8	50.8	45.9	48.7
Male	76.4	72.6	73.3	66.6	69.9

*The number of employed expressed as a percentage of the population 15 and over.

Source: The Labour Force, Statistics Canada Cat. 71-001

TECHNICAL NOTES

Settlements: Settlements included in this report are those which are either negotiated or arbitrated and are acquired by this branch through; Mediation Services' monitoring system, the media and other sources. Details are verified by a researcher from this branch through telephone contact with the parties involved.

At times it is necessary to slightly alter the data when average annual percentage increases are calculated. For example, when a COLA occurs in the second year of a two year agreement, the duration of the agreement is shown as 12 months, and the end rate used is the last given rate in the agreement. The reason for this is that most COLAs are based on increases in the Consumer Price Index and these figures are not available ahead of time.

Annual, monthly, bi-weekly etc. salaries are all reduced to hourly rates based on the hours of work expressed in the agreement.

Settlements not included in this report are those where payment is based on piece rate or milage rate systems, or incomplete settlement data is obtained. The wage information for the quarter under review is "preliminary" and will be revised in the next report should details of other settlements in the quarter be subsequently acquired.

Beginning with the second quarter, 1983 issue teacher settlements from 1983 on are not included in the computerized reporting system but are listed separately in the appendix

Work Stoppage Statistics: (TABLE IX - Inter Provincial Rankings). To prepare this table comparing Alberta's strike record with other provinces, it is necessary to use Labour Canada data. Their methodology and criteria for recording strike statistics is somewhat different from ours, so the reader should note that the person-days lost figures for Alberta on Table IX are not strictly comparable to the figures in the listing of "Legal Strikes and Lockouts in Alberta".

DEFINITIONS:

Job Class - job classification.

Base - represents the starting wage rate taken from the lowest paid classification in the collective agreement, apart from any part-time or probationary rates; eg. labourers or helpers rates are commonly used here.

Mid - represents the starting wage rate mid-way between the base rate and high rate. If there is no rate exactly half way between the base and high rates, the rate which is closest to mid-way is used.

High - represents the starting wage rate taken from the highest paid classification in the agreement apart from any

foreman or supervisory rates. Journeyman rates are commonly used here.

When only two rates are listed in an agreement, the lowest rate is used for both the base and mid. When only one rate is given, it is used for the base, mid and high.

The reported settlement increases in Tables I to III are derived by taking an arithmetic average of the, base, mid and high rates in each settlement and applying the weighting formula at the end of the this section. For individual settlements all rates are reported in Appendix "A".

Public Sector - For the purpose of this report organizations involved in the following activities make up the public sector: broadcasting, telecommunications, utilities, education and related services, hospitals and related health care, urban transit, welfare organizations, and public administration (ie. municipalities and government).

Private Sector - All groups not listed under Public Sector are considered private sector for the purpose of this report.

COLA - A provision in a collective agreement which provides for payment of a cost-of-living allowance at specified times during the term of the agreement, based on increases in the Consumer Price Index. "COLA" after the company name in Appendix "A" is used in this report to indicate additional wage increases that cannot yet be tabulated as explained in the "Technical Notes". It is also used when end rates can be established but the agreement states that there could be additional increases should the CPI increase by a specified amount.
All collective agreements with wage reopeners are treated in the same manner and identified with an "R".

Settlement Date - is the date that the collective agreement was ratified or signed. If this date cannot be established, then the effective date of the collective agreement is used.

Effective Date - is the date the new wage schedule comes into effect and is usually the same as the effective date of the agreement.

Expiry Date - is the expiry date of the wage schedule, and is usually the same as the expiry date of the agreement except in cases where certain COLA or wage re-opener clauses are in effect.

Duration - is the duration of the wage schedule and is usually the same as the duration of the agreement except where certain COLA or wage re-opener clauses are in effect.

Average Annual Compound Percentage Increase:

$$\left[\left(\frac{w_f}{w_0} \right)^{\frac{12}{t}} - 1 \right] \times 100\%$$

Weighted Average Percentage Increase:

$$\frac{\sum_{i=1}^{\infty} R_i \; E_i}{\sum_{i=1}^{\infty} E_i}$$

Where:

w_f = the rate at the end of the new collective agreement.

w_o = the rate at the end of the previous collective agreement.

t = the term of the collective agreement expressed in months.

E_i = the number of employees in the i^{th} settlement.

R_i = the rate of increase (either simple or compound) for the i^{th} settlement

$\sum_{i}$ = the summation over all the settlements in a group.

APPENDIX A

Listing of Reported Settlements

3rd Quarter 1985

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING JULY 1985

OMPANY NAME NION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION OF AGREEMENT
MANUFACTURING									
C E NATCO LTD BOILERMAKERS LOCAL 00146	133	JUL 31, 1985 AUG 01, 1985 JUL 31, 1987	24	BASE - MID - HIGH -	10.47 13.44 17.45	10.47 13.44 17.45	.0 .0 .0	.0 .0 .0	.0 .0 .0
SICKS' LETHBRIDGE BREWERY LIMITED BREWERY WORKERS LOCAL 00245	130	JUL 13, 1985 APR 01, 1985 MAR 31, 1988	36	BASE - MID - HIGH -	15.15 15.96 17.40	17.10 17.91 19.35	4.0 3.9 3.5	4.2 4.0 3.7	12.8 12.2 11.2
GENSTAR STRUCTURES LTD IRON WORKERS LOCAL 00776	50	JUL 30, 1985 JUN 01, 1985 MAY 31, 1986	12	BASE - MID - HIGH -	8.56 10.20 10.90	8.56 10.20 10.90	.0 .0 .0	.0 .0 .0	.0 .0 .0
WAIWARD STEEL FABRICATORS LTD IRON WORKERS LOCAL 00776	22	JUL 12, 1985 JUN 01, 1985 MAY 31, 1986	12	BASE - MID - HIGH -	8.08 12.49 14.56	8.08 12.49 14.56	.0 .0 .0	.0 .0 .0	.0 .0 .0
DOMGLAS INC. GLASSWORKERS LOCAL 00201	422	JUL 17, 1985 AUG 16, 1985 AUG 15, 1988	36	BASE - MID - HIGH -	11.90 13.27 15.72	13.29 14.51 17.20	3.7 3.0 3.0	3.8 3.0 3.1	11.6 9.3 9.4
DOMGLAS INC (CLERICAL) GLASSWORKERS LOCAL 00234	17	JUL 25, 1985 AUG 01, 1985 JUL 31, 1988	36	BASE - MID - HIGH -	8.40 11.74 14.51	9.23 12.91 14.92	3.1 3.1 .9	3.2 3.2 .9	9.8 9.9 2.8
IRVING INDUSTRIES (STEEL DIV) LTD MOULDERS LOCAL 00360	60	JUL 12, 1985 JUN 15, 1985 JUN 14, 1986	12	BASE - MID - HIGH -	11.48 15.14 16.18	11.83 15.49 16.53	3.0 2.3 2.1	3.0 2.3 2.1	3.0 2.3 2.1
LILYDALE CO-OPERATIVE LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0312A	700	JUL 22, 1985 MAR 23, 1985 MAR 22, 1987	24	BASE - MID - HIGH -	9.88 10.63 11.33	10.38 11.13 11.83	2.4 2.3 2.1	2.5 2.3 2.2	5.0 4.7 4.4
PINECREST FOODS LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0373A	700	JUL 24, 1985 MAR 28, 1985 MAR 27, 1987	24	BASE - MID - HIGH -	9.71 10.48 11.33	10.06 10.83 11.68	1.7 1.6 1.4	1.8 1.6 1.5	3.6 3.3 3.0
LUCERNE FOODS LIMITED (ICE CREAM) UNITED FOOD & COMM. WORKERS LOCAL 00401	35	JUL 13, 1985 DEC 14, 1984 DEC 13, 1986	24	BASE - MID - HIGH -	12.56 14.54 14.86	13.01 14.79 15.31	1.7 .8 1.4	1.7 .8 1.5	3.5 1.7 3.0
CROWNPAPER-CROWN FOREST INDUSTRIES LTD CANADIAN PAPERWORKERS LOCAL 01118	22	JUL 12, 1985 FEB 01, 1985 JAN 31, 1988	36	BASE - MID - HIGH -	12.27 12.27 12.91	13.33 13.33 14.03	2.7 2.7 2.7	2.8 2.8 2.8	8.6 8.6 8.6
OMTAR PACKAGING CORRUGATED CONTAINERS ANADIAN PAPERWORKERS LOCAL 00539	99	JUL 12, 1985 MAY 07, 1985 MAY 06, 1988	36	BASE - MID - HIGH -	12.17 14.01 17.19	13.23 15.23 18.68	2.8 2.8 2.7	2.8 2.8 2.8	8.7 8.7 8.6
GENSTAR CONSTAIN TIE CO LTD STEELWORKERS LOCAL 08600	60	JUL 03, 1985 MAY 01, 1985 APR 30, 1987	24	BASE - MID - HIGH -	11.61 13.46 15.35	12.21 14.06 15.95	2.5 2.1 1.9	2.5 2.2 1.9	5.1 4.4 3.9
LABATT'S ALBERTA BREWERY RETAIL WHOLESALE UNION LOCAL 00250	160	JUL 13, 1985 MAR 21, 1985 MAR 22, 1988	36	BASE - MID - HIGH -	15.15 15.40 17.30	17.10 17.35 19.58	4.0 4.0 4.1	4.2 4.1 4.3	12.8 12.6 13.1
MOLSON ALBERTA BREWERY LTD RETAIL WHOLESALE UNION LOCAL 00284	90	JUL 13, 1985 APR 01, 1985 MAR 31, 1988	36	BASE - MID - HIGH -	15.15 15.96 17.40	17.10 17.91 19.35	4.0 3.9 3.5	4.2 4.0 3.7	12.8 12.2 11.2
CARLING O'KEEFE BREWERIES OF CANADA LTD RETAIL WHOLESALE UNION LOCAL 0287A	175	JUL 13, 1985 APR 01, 1985 MAR 31, 1988	36	BASE - MID - HIGH -	15.15 15.34 17.30	17.10 17.29 19.58	4.0 4.0 4.1	4.2 4.2 4.3	12.8 12.7 13.1
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	16 2875	WEIGHTED AVERAGES:	28.1	BASE - MID - HIGH -	11.33 12.41 13.89	12.19 13.25 14.82	2.6 2.4 2.3	2.7 2.4 2.3	7.6 6.8 6.6
TRANSPORTATION, COMMUNICATION AND UTILITIES									
ALBERTA ALARM DIV (BC DIST TELEGRAPH) ELECTRICAL WORKERS LOCAL 00424	43	JUL 08, 1985 MAY 01, 1985 APR 30, 1987	24	BASE - MID - HIGH -	8.46 10.58 13.35	8.89 11.11 14.02	2.4 2.4 2.4	2.5 2.5 2.5	5.0 5.0 5.0
MACDONALDS CONSOLIDATED UNITED FOOD & COMM. WORKERS LOCAL 00401	333	JUL 13, 1985 DEC 14, 1984 DEC 13, 1986	24	BASE - MID - HIGH -	12.39 14.79 17.20	12.84 15.24 17.65	1.7 1.4 1.2	1.8 1.5 1.3	3.6 3.0 2.6
WILSON CARTAGE & STORAGE LTD UNITED FOOD & COMM. WORKERS LOCAL 00401	9	JUL 31, 1985 JUL 01, 1985 APR 30, 1986	10	BASE - MID - HIGH -	11.60 11.85 12.05	11.60 11.85 12.05	.0 .0 .0	.0 .0 .0	.0 .0 .0
OIL SANDS TRANSPORTATION LTD TEAMSTERS LOCAL 00362	57	JUL 22, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	13.00 13.00 13.00	13.26 13.26 13.26	.9 .9 .9	1.0 1.0 1.0	2.0 2.0 2.0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	4 442	WEIGHTED AVERAGES:	23.7	BASE - MID - HIGH -	12.07 14.08 16.17	12.48 14.51 16.61	1.7 1.4 1.3	1.7 1.5 1.3	3.4 3.0 2.7

* In the July 1985 Supplement this was mistakely reported as a TransAlta Utilities settlement.

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING JULY 1985

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OV DURATION AGREEME
TRADE									
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00401	90	JUL 09, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	8.11 8.35 12.61	9.01 9.25 13.51	5.3 5.2 3.4	5.5 5.3 3.5	11.0 10.7 7.1
HORNE & PITFIELD FOODS LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00401	20	JUL 17, 1985 APR 18, 1985 APR 14, 1987	24	BASE - MID - HIGH -	11.31 12.64 13.26	11.76 13.09 13.71	1.9 1.7 1.6	1.9 1.7 1.6	3.9 3.5 3.3
MEDICINE HAT CO-OP LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0373A	8	JUL 15, 1985 JUN 16, 1985 JUN 15, 1987	24	BASE - MID - HIGH -	8.15 8.15 13.45	8.89 8.89 14.19	4.4 4.4 2.7	4.5 4.5 2.7	9.0 9.0 5.5
ALBERTA BREWERS AGENTS LIMITED RETAIL WHOLESALE UNION LOCAL 00285	135	JUL 13, 1985 JUL 13, 1985 MAR 31, 1988	33	BASE - MID - HIGH -	15.15 15.29 16.07	17.10 17.24 18.02	4.4 4.4 4.2	4.6 4.6 4.3	12.8 12.7 12.1
ALBERTA BREWERS AGENTS LTD RETAIL WHOLESALE UNION LOCAL 00288	130	JUL 13, 1985 JUL 13, 1985 MAR 31, 1988	33	BASE - MID - HIGH -	15.15 15.29 16.07	17.10 17.24 18.02	4.4 4.4 4.2	4.6 4.6 4.3	12.8 12.7 12.1
MACDONALD'S CONSOLIDATED LTD TEAMSTERS LOCAL 00987	40	JUL 13, 1985 DEC 14, 1984 DEC 13, 1986	24	BASE - MID - HIGH -	11.14 12.19 13.19	11.59 12.64 13.64	1.9 1.7 1.6	2.0 1.8 1.7	4.0 3.6 3.4
WESTERN GROCERS DIV OF WESTFAIR FOODS TEAMSTERS LOCAL 00987	65	JUL 11, 1985 JUN 16, 1985 JUN 15, 1987	24	BASE - MID - HIGH -	8.71 10.70 12.70	9.41 11.40 13.40	3.9 3.1 2.7	4.0 3.2 2.7	8.0 6.5 5.5
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	7 488	WEIGHTED AVERAGES:	28.8	BASE - MID - HIGH -	12.39 12.91 14.58	13.77 14.30 15.97	4.2 4.0 3.5	4.3 4.2 3.6	11.1 10.7 9.4
SERVICE									
SHERWOOD PARK RCSSD NO 105 SCH SUPP STAFF, SH PK RC 105	35	JUL 16, 1985 JAN 01, 1984 AUG 31, 1986	32	BASE - MID - HIGH -	7.01 7.90 9.76	7.29 8.22 10.15	1.4 1.4 1.4	1.4 1.5 1.4	3.9 4.0 3.9
CALGARY LOCAL BOARD OF HEALTH STAFF NURSES, CALG LOC BD	230	JUL 09, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	12.16 13.41 15.51	12.40 13.67 15.83	1.9 1.9 2.0	1.9 1.9 2.0	1.9 1.9 2.0
EDMONTON GENERAL HOSPITAL OPERATING ENGINEERS LOCAL 00955	22	JUL 15, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	14.14 14.88 17.01	14.49 15.23 17.36	1.1 1.1 .9	1.2 1.1 1.0	2.4 2.3 2.0
CALGARY & RURAL GEN HOSP DISTRICT-NO 93 OPERATING ENGINEERS LOCAL 00955	5	JUL 15, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	12.64 13.05 14.14	12.99 13.40 14.49	1.3 1.2 1.1	1.3 1.3 1.2	2.7 2.6 2.4
LETHBRIDGE MUNICIPAL HOSPITAL OPERATING ENGINEERS LOCAL 00955	5	JUL 15, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	10.75 12.64 14.14	11.10 12.99 14.49	1.5 1.3 1.1	1.6 1.3 1.2	3.2 2.7 2.4
MISERICORDIA HOSPITAL OPERATING ENGINEERS LOCAL 00955	10	JUL 15, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	12.64 12.64 14.14	12.99 12.99 14.49	1.3 1.3 1.1	1.3 1.3 1.2	2.7 2.7 2.4
ST JOSEPH'S HOSPITAL OPERATING ENGINEERS LOCAL 00955	2	JUL 15, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	10.75 10.75 12.64	11.10 11.10 12.99	1.5 1.5 1.3	1.6 1.6 1.3	3.2 3.2 2.7
ST MICHAELS GENERAL HOSPITAL OPERATING ENGINEERS LOCAL 00955	5	JUL 15, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	10.11 10.11 11.89	11.10 11.10 12.99	4.7 4.7 4.4	4.8 4.8 4.6	9.7 9.7 9.2
LABOR CLUB OF LETHBRIDGE UNITED FOOD & COMM. WORKERS LOCAL 0740P	55	JUL 29, 1985 APR 01, 1985 MAR 31, 1987	24	BASE - MID - HIGH -	6.00 8.10 10.50	6.00 8.10 10.50	.0 .0 .0	.0 .0 .0	.0 .0 .0
ROYAL ALEXANDRA HOSPITAL A. U. P. E. LOCAL 00106	260	JUL 10, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	10.47 10.47 10.95	10.78 10.78 11.28	1.4 1.4 1.4	1.4 1.4 1.5	2.9 2.9 3.0
NB COOK (CHINOOKBRENTWOODSOUTHWOOD NH) C. U. P. E. LOCAL 00008	190	JUL 03, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	8.29 9.15 10.41	8.50 9.37 10.63	2.5 2.4 2.1	2.5 2.4 2.1	2.5 2.4 2.1
CALGARY LOCAL BOARD OF HEALTH C. U. P. E. LOCAL 00182	156	JUL 10, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	7.55 9.95 11.97	7.71 10.15 12.21	2.1 2.0 2.0	2.1 2.0 2.0	2.1 2.0 2.0
KEYANO COLLEGE (SUPPORT STAFF) C. U. P. E. LOCAL 02157	150	JUL 02, 1985 APR 01, 1985 JUN 30, 1987	27	BASE - MID - HIGH -	9.02 14.53 19.35	9.51 15.02 19.85	2.3 1.4 1.1	2.3 1.4 1.1	5.4 3.3 2.5
GLENBOW-ALBERTA INSTITUTE C. U. P. E. LOCAL 01645	110	JUL 04, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	8.09 9.87 12.96	8.33 10.17 13.34	1.4 1.4 1.4	1.4 1.5 1.4	2.9 3.0 2.9
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	14 1235	WEIGHTED AVERAGES:	18.9	BASE - MID - HIGH -	9.48 11.12 13.15	9.75 11.40 13.47	1.8 1.6 1.6	1.8 1.6 1.6	2.8 2.5 2.4
MONTH TOTAL AGREEMENTS: EMPLOYEES:	41 5040	WEIGHTED AVERAGES:	25.5	BASE - MID - HIGH -	11.04 12.29 13.98	11.77 13.01 14.76	2.5 2.3 2.1	2.5 2.3 2.2	6.5 5.8 5.5

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING AUGUST 1985

MPANY NAME ION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION OF AGREEMENT
MANUFACTURING									
ALBERTA TANK LIMITED BOILERMAKERS LOCAL 00146	30	AUG 16, 1985 AUG 01, 1985 JUL 31, 1987	24	BASE - MID - HIGH -	7.84 12.75 16.65	8.24 13.15 17.05	2.5 1.5 1.1	2.5 1.5 1.2	5.1 3.1 2.4
MALONEY STEEL LIMITED BOILERMAKERS LOCAL 00146	90	AUG 06, 1985 AUG 01, 1985 JUL 31, 1986	12	BASE - MID - HIGH -	10.15 12.85 16.65	10.15 12.85 16.65	.0 .0 .0	.0 .0 .0	.0 .0 .0
EXCHANGER INDUSTRIES LTD BOILERMAKERS LOCAL 00146	130	AUG 15, 1985 AUG 01, 1985 JUL 31, 1987	24	BASE - MID - HIGH -	10.28 13.19 17.48	10.79 13.85 18.35	2.4 2.4 2.4	2.4 2.5 2.4	4.9 5.0 4.9
LARSEN & D'AMICO MFG LTD BOILERMAKERS LOCAL 00146	28	AUG 08, 1985 JUN 15, 1985 JUN 14, 1987	24	BASE - MID - HIGH -	9.40 12.63 14.98	9.40 12.63 14.98	.0 .0 .0	.0 .0 .0	.0 .0 .0
NORTHERN STEEL INC IRON WORKERS LOCAL 00776	101	AUG 25, 1985 JUN 01, 1983 MAY 31, 1986	36	BASE - MID - HIGH -	10.54 12.13 14.19	11.29 12.88 14.94	2.3 1.9 1.7	2.3 2.0 1.7	7.1 6.1 5.2
NABISCO BRANDS LTD OPERATING ENGINEERS LOCAL 00955	30	AUG 06, 1985 MAY 01, 1984 APR 30, 1987	36	BASE - MID - HIGH -	12.82 13.85 14.95	13.60 14.70 15.86	1.9 1.9 1.9	1.9 2.0 1.9	6.0 6.1 6.0
ALSASK PROCESSORS CO LTD UNITED FOOD & COMM. WORKERS LOCAL P280B	35	AUG 30, 1985 SEP 01, 1985 AUG 31, 1986	12	BASE - MID - HIGH -	10.30 10.87 11.35	10.85 11.42 11.90	5.3 5.0 4.8	5.3 5.0 4.8	5.3 5.0 4.8
C W CARRY LTD STEELWORKERS LOCAL 05575	95	AUG 23, 1985 JUN 01, 1985 MAY 31, 1986	12	BASE - MID - HIGH -	9.60 12.30 14.70	10.10 12.80 15.20	5.2 4.0 3.4	5.2 4.0 3.4	5.2 4.0 3.4
ARCTIC TRANSIT MIX & CONCRETE PROD LTD TEAMSTERS LOCAL 00362	11	AUG 21, 1985 MAR 15, 1985 MAR 14, 1986	12	BASE - MID - HIGH -	12.37 12.52 12.57	12.37 12.52 12.57	.0 .0 .0	.0 .0 .0	.0 .0 .0
CONSOLIDATED CONCRETE LIMITED TEAMSTERS LOCAL 00362	10	AUG 08, 1985 JUN 01, 1985 MAY 31, 1987	24	BASE - MID - HIGH -	13.22 14.02 15.27	13.62 14.42 15.67	1.4 1.3 1.2	1.5 1.4 1.3	3.0 2.8 2.6
WELDWOOD (ALBERTA WAFERWELD DIVISION) WOODWORKERS LOCAL 1-207	80	AUG 23, 1985 APR 01, 1985 MAR 31, 1988	36	BASE - MID - HIGH -	11.48 13.54 15.68	11.98 14.04 16.18	1.4 1.1 1.0	1.4 1.1 1.0	4.3 3.6 3.1
MINCO LTD ULTI-UNION LOCAL 88888	100	AUG 28, 1985 JUL 01, 1985 JUN 30, 1987	24	BASE - MID - HIGH -	10.16 13.79 16.69	10.78 14.64 17.71	3.0 3.0 3.0	3.0 3.0 3.0	6.1 6.1 6.1
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	12 740	WEIGHTED AVERAGES:	23.6	BASE - MID - HIGH -	10.36 12.88 15.64	10.84 13.42 16.24	2.4 2.1 1.9	2.4 2.1 2.0	4.5 4.1 3.8
TRADE									
WATEROUS G M DIESEL LTD MACHINISTS LOCAL 01722	55	AUG 23, 1985 JUN 26, 1985 JUN 25, 1986	12	BASE - MID - HIGH -	11.22 13.07 15.38	11.67 13.59 16.00	4.0 3.9 4.0	4.0 3.9 4.0	4.0 3.9 4.0
PINCHER CREEK COOPERATIVE ASSOC LTD RETAIL WHOLESALE UNION LOCAL 00975	100	AUG 06, 1985 JUN 01, 1985 MAY 31, 1986	12	BASE - MID - HIGH -	7.01 9.19 11.86	7.22 9.47 12.31	2.9 3.0 3.7	2.9 3.0 3.7	2.9 3.0 3.7
SCOTT NATIONAL COMPANY LTD TEAMSTERS LOCAL 00987	58	AUG 16, 1985 APR 01, 1985 MAR 31, 1987	24	BASE - MID - HIGH -	11.59 12.57 12.84	12.04 13.02 13.29	1.8 1.7 1.7	1.9 1.7 1.7	3.8 3.5 3.5
ALBERTA LIQUOR CONTROL BOARD A. U. P. E. LOCAL 00050	2100	AUG 21, 1985 JUN 16, 1985 JUN 14, 1986	12	BASE - MID - HIGH -	8.09 12.10 13.86	8.29 12.40 14.21	2.4 2.4 2.5	2.4 2.4 2.5	2.4 2.4 2.5
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	4 2313	WEIGHTED AVERAGES:	12.3	BASE - MID - HIGH -	8.20 12.00 13.78	8.41 12.31 14.14	2.4 2.4 2.5	2.4 2.4 2.5	2.5 2.5 2.6
SERVICE									
SHEETMETAL WORKERS LOCAL 8 UNITED FOOD & COMM. WORKERS LOCAL 00401	3	AUG 15, 1985 OCT 01, 1985 SEP 30, 1986	12	BASE - MID - HIGH -	6.83 8.36 11.91	6.83 8.36 11.91	.0 .0 .0	.0 .0 .0	.0 .0 .0
ISLAY MUNICIPAL HOSPITAL DIST #4 A. U. P. E. LOCAL 00112	15	AUG 26, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	9.03 10.92 11.47	9.31 11.25 11.81	1.5 1.4 1.4	1.5 1.5 1.4	3.1 3.0 2.9
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	2 18	WEIGHTED AVERAGES:	22.0	BASE - MID - HIGH -	8.66 10.49 11.54	8.89 10.76 11.82	1.2 1.2 1.2	1.2 1.2 1.2	2.6 2.6 2.4
MONTH TOTAL AGREEMENTS: EMPLOYEES:	18 3071	WEIGHTED AVERAGES:	15.0	BASE - MID - HIGH -	8.72 12.21 14.22	9.00 12.57 14.63	2.4 2.3 2.4	2.4 2.3 2.4	3.1 2.9 2.9

REPORTED SETTLEMENTS NEGOTIATED DURING SEPTEMBER 1985

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES		
							AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL O DURATI AGREE
MANUFACTURING									
SUMMIT LIME WORKS LIMITED	23	SEP 19, 1985		BASE -	12.87	13.79	2.7	2.8	7.1
CROWSNEST LIME WRKS UNION		NOV 01, 1985	30	MID -	13.35	14.30	2.7	2.8	7.1
		APR 30, 1988		HIGH -	14.12	15.12	2.7	2.8	7.0
LEGRAND INDUSTRIES LTD-PUMP DIVISION	70	SEP 20, 1985		BASE -	9.80	10.19	1.2	1.2	3.9
BOILERMAKERS LOCAL 00146		AUG 01, 1985	36	MID -	13.35	13.88	1.2	1.2	3.9
		JUL 31, 1988		HIGH -	17.35	18.04	1.2	1.2	3.9
LEGRAND INDUSTRIES-PRESSURE VESSEL DIV	22	SEP 19, 1985		BASE -	13.40	13.40	.0	.0	.0
BOILERMAKERS LOCAL 00146		AUG 01, 1985	24	MID -	14.10	14.10	.0	.0	.0
		JUL 31, 1987		HIGH -	14.45	14.45	.0	.0	.0
CANADA PACKERS POULTRY	200	SEP 05, 1985		BASE -	9.87	10.22	1.7	1.7	3.5
UNITED FOOD & COMM. WORKERS		APR 03, 1985	24	MID -	10.66	11.01	1.5	1.6	3.2
LOCAL 0312A		APR 02, 1987		HIGH -	11.13	11.48	1.5	1.5	3.1
TRIANGLE STEEL	20	SEP 05, 1985		BASE -	10.00	10.60	2.9	3.0	6.0
STEELWORKERS LOCAL 06673		JUL 01, 1985	24	MID -	12.38	12.98	2.3	2.4	4.8
		JUN 30, 1987		HIGH -	14.42	15.02	2.0	2.0	4.1
FEDERATED CO-OPERATIVES LIMITED	60	SEP 09, 1985		BASE -	10.01	10.01	.0	.0	.0
TEAMSTERS LOCAL 00987		SEP 01, 1985	24	MID -	11.13	11.13	.0	.0	.0
		AUG 31, 1987		HIGH -	12.57	12.57	.0	.0	.0
NELSON LUMBER COMPANY LTD	89	SEP 26, 1985		BASE -	11.40	11.86	1.9	2.0	4.0
WOODWORKERS LOCAL 01207		MAY 01, 1985	24	MID -	11.84	12.31	1.9	1.9	3.9
		APR 30, 1987		HIGH -	12.46	12.96	1.9	2.0	4.0
INDUSTRY TOTAL AGREEMENTS:	7	WEIGHTED		BASE -	10.46	10.82	1.5	1.5	3.3
EMPLOYEES:	484	AVERAGES:	26.0	MID -	11.67	12.05	1.4	1.4	3.2
				HIGH -	12.88	13.29	1.3	1.4	3.1
TRANSPORTATION, COMMUNICATION AND UTILITIES									
ALBERTA GOVERNMENT TELEPHONES	3843	SEP 03, 1985		BASE -	10.75	11.02	1.2	1.2	2.5
ELECTRICAL WORKERS LOCAL 00348		JAN 06, 1985	24	MID -	14.44	14.80	1.1	1.2	2.4
		JAN 03, 1987		HIGH -	18.54	19.00	1.1	1.2	2.4
ARCTIC TRANSPORTATION LTD	20	SEP 16, 1985		BASE -	11.45	12.15	3.0	3.0	6.1
TEAMSTERS LOCAL 00362		APR 01, 1985	24	MID -	13.28	14.32	3.8	3.9	7.8
		MAR 31, 1987		HIGH -	15.33	16.37	3.2	3.3	6.7
INDUSTRY TOTAL AGREEMENTS:	2	WEIGHTED		BASE -	10.75	11.02	1.2	1.2	2.5
EMPLOYEES:	3863	AVERAGES:	24.0	MID -	14.43	14.79	1.2	1.2	2.5
				HIGH -	18.52	18.98	1.2	1.2	2.4
TRADE									
WESTERN GROCERS-WESTFAIR FOODS DIV	54	SEP 15, 1985		BASE -	10.83	11.53	3.1	3.2	6.4
TEAMSTERS LOCAL 00987		JUN 16, 1985	24	MID -	12.00	12.70	2.8	2.9	5.8
		JUN 15, 1987		HIGH -	13.15	13.85	2.6	2.6	5.3
SCOTT NATIONAL COMPANY LTD	95	SEP 01, 1985		BASE -	12.19	12.19	.0	.0	.0
TEAMSTERS LOCAL 00987		APR 01, 1985	24	MID -	12.57	12.57	.0	.0	.0
		MAR 31, 1987		HIGH -	12.84	12.84	.0	.0	.0
INDUSTRY TOTAL AGREEMENTS:	2	WEIGHTED		BASE -	11.69	11.95	1.1	1.1	2.1
EMPLOYEES:	149	AVERAGES:	24.0	MID -	12.36	12.61	1.0	1.0	2.0
				HIGH -	12.95	13.20	.9	.9	1.9
SERVICE									
ALTA WEST CENTRAL HEALTH UNIT	63	SEP 24, 1985		BASE -	13.25	13.58	2.4	2.4	2.4
UNITED NURSES OF ALBERTA LOCAL 00098		APR 01, 1985	12	MID -	14.24	14.56	2.2	2.2	2.2
		MAR 31, 1986		HIGH -	14.57	14.89	2.1	2.1	2.1
NATIVE OUTREACH ASSOCIATION	22	SEP 23, 1985		BASE -	7.73	7.73	.0	.0	.0
A. U. P. E. LOCAL 00101		SEP 23, 1985	5	MID -	9.48	9.48	.0	.0	.0
		MAR 01, 1986		HIGH -	11.70	11.70	.0	.0	.0
INDUSTRY TOTAL AGREEMENTS:	2	WEIGHTED		BASE -	11.82	12.06	1.7	1.7	2.0
EMPLOYEES:	85	AVERAGES:	10.1	MID -	13.00	13.24	1.6	1.6	1.8
				HIGH -	13.82	14.06	1.5	1.5	1.7
MONTH TOTAL AGREEMENTS:	13	WEIGHTED		BASE -	10.77	11.05	1.2	1.2	2.5
EMPLOYEES:	4581	AVERAGES:	23.9	MID -	14.04	14.40	1.2	1.2	2.5
				HIGH -	17.65	18.10	1.2	1.2	2.5

APPENDIX B

Teacher Collective Agreement Wage Adjustments

Alberta, 1985 and 1986

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1]

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	Total % Change Max.	No. of Empl.
1.	Hinton[2] RCSSD #155 (83.09.01 - 85.12.31)	84.02.29	23,433 - 39,026	23,902 - 39,807[3]	2.0	2.0	11
2.	Medicine Hat[2] PSD #76 (84.01.01 - 85.12.31)	83.12.29	24,400 - 40,500	24,400 - 40,500	0	0	330
3.	Ralston S.D. #4981 (84.01.01 - 85.12.31)	84.03.09	24,600 - 40,700	24,600 - 40,700	0	0	14
4.	Spruce Grove[2] RCSSD #128 (84.05.09 - 85.12.31)	84.05.17	22,743 - 38,353	23,198 - 39,118	2.0	2.0	27
5.	Edmonton P.S.D. #7 (83.09.01 - 85.08.31)	84.06.25	23,520 - 39,555	23,520 - 39,555	0	0	3,900
6.	Rocky View[2] SD#41 (84.01.01 - 85.08.31)	84.08.22	22,503 - 38,035	23,069 - 38,986	2.5	2.5	428
7.	Calgary[2] RCSSD #1 (84.01.01 - 85.12.31)	84.09.11	22,914 - 38,638	23,601 - 39,793	3.0	3.0	1,317
8.	Wetskiwin RCSSD #15 (84.01.01 - 85.12.31)	84.09.11	22,674 - 37,900	23,468 - 39,227	4.0	3.5	22
9.	Calgary[2] PSD #19 (84.01.01 - 85.12.31)	84.09.17	22,850 - 38,605	24,010 - 40,565	5.1	5.1	5,059
10.	Ft. Saskatchewan RCSSD #104 (84.01.01 - 85.12.31)	84.09.19	23,007 - 38,853	23,467 - 39,630	2.0	2.0	53
11.	Swan Hills SD #5109 (84.01.01 - 85.12.31)	84.10.02	24,209 - 40,148	24,209 - 40,148	0	0	26
12.	Lakeland PSD #5460 (84.01.01 - 85.08.31)	84.10.11	22,781 - 38,529	23,123 - 39,107	1.5	1.5	190
13.	Red Deer[2] RCSSD #17 (84.01.01 - 85.12.31)	84.10.19	23,240 - 39,300	23,470 - 39,695	1.0	1.0	102
14.	Yellowhead[2] SD#12 (84.01.01 - 85.12.31)	84.10.26	23,318 - 38,835	23,784 - 39,762	2.0	2.4	282
15.	Edmonton[2] RCSSD #7 (84.01.01-85.08.30)	84.10.30	22,780 - 38,415	23,463 - 39,570	3.0	3.0	1,466
16.	St. Albert[2] SD #3 (84.01.01 - 85.12.31)	84.11.12	22,764 - 38,429	23,447 - 39,582	3.0	3.0	180

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (Continued)

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	Max.	No. of Empl.
17.	Vegreville[2] RCSSD #16	84.11.21	22,489 - 38,189	22,939 - 38,952	2.0	2.0	23
18.	Medicine Hat[2] RCSSD #21 (84.01.01 - 85.12.31)	84.11.22	23,672 - 39,926	23,672 - 39,926	0	0	110
19.	Edson[2] RCSSD #153 (84.01.01 - 86.08.31)	84.11.25	22,861 - 38,074	24,018 - 40,000	5.0	5.0	24
20.	Canadian Forces[2] Base S.D. #4986 (83.09.01 - 85.08.31)	84.11.26	23,620 - 39,655	23,620 - 39,655	0	0	60
21.	Sherwood Park RCSSD #105 (84.01.01 - 85.12.31)	84.11.26	23,091 - 38,883	23,961 - 40,348	3.8	3.8	155
22.	Lethbridge[2] S.D. #51 (84.01.01 - 85.12.31)	84.12.04	23,180 - 38,845	24,116 - 40,414	4.0	4.0	465
23.	Ft. Vermilion #52 (84.01.01 - 85.12.31)	84.12.07	23,636 - 38,922	24,061 - 39,623	1.8	1.8	176
24.	Leduc RCSSD[2] #132 (84.01.01 - 85.12.31)	84.12.12	22,799 - 38,412	23,487 - 39,572	3.0	3.0	38
25.	Grande Prairie[2] S.D. #2357 (84.01.01 - 85.12.31)	84.12.13	23,660 - 39,350	24,130 - 40,130	2.0	2.0	221
26.	Redcliff[2] S.D. #2283	84.12.17	23,000 - 38,450	24,400 - 40,500	6.1	5.3	37
27	Medley S.D. #5029 (83.09.01 - 85.08.31)	84.12.18	23,720 - 39,755	23,720 - 39,755	0	0	67
28.	High Prairie[2] S.D. #48 (84.01.01 - 85.12.31)	84.12.20	23,165 - 38,858	23,860 - 40,020	3.0	3.0	219
29.	Battle River[2] S.A.A. (84.01.01 - 85.12.31)	85.01.05	22,748 - 38,338	23,424 - 39,476	3.0	3.0	1,369
30.	Leduc [2,5] S.D. #297 (84.01.01 - 85.12.31)	85.01.08	22,523 - 38,089	23,433 - 39,627	4.0	4.0	156
31.	Lethbridge[2] RCSSD #9 (84.01.01 - 85.12.31)	85.01.09	22,950 - 38,460	24,112 - 40,406	5.1	5.1	121
32.	Fairview[2] S.D. #50 (84.01.01 - 85.12.31)	85.01.14	23,019 - 38,609	23,714 - 39,774	3.0	3.0	87

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (continued)

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	Max.	No. of Empl.
33.	Spirit River[2] S.D. #47 (84.01.01 - 85.12.31)	85.01.14	23,098 - 38,668	23,776 - 39,826	3.0	3.0	83
34.	St. Albert[2] PSSD #6 (84.01.01 - 85.12.31)	85.01.16	22,758 - 38,427	23,441 - 39,580	3.0	3.0	286
35.	Foothills S.D. #38 (84.01.01 - 85.12.31)	85.01.24	22,691 - 38,366	23,368 - 39,505	3.0	3.0	269
36.	Theresetta RCSSD #23	85.01.29	22,523 - 37,961	23,420 - 39,475	4.0	4.0	9
37.	Grande Prairie[2] RCSSD #28 (84.01.01 - 85.12.31)	85.01.30	23,120 - 38,500	23,929 - 39,849	3.5	3.5	77
38.	Willow Creek[2,4] S.D. #28 (84.01.01 - 85.12.31)	85.01.30	22,365 - 37,985	23,350 - 39,450	4.4	3.9	176
39.	Leduc County[2] #25 (84.01.01 - 86.12.31)	85.02.02	22,579 - 38,184	23,200 - 39,234	2.75	2.75	228
40.	Grande Prairie[2] Cnty #1 (84.01.01 - 85.12.31)	85.02.07	22,850 - 38,600	23,650 - 39,951	3.5	3.5	181
41.	Red Deer[2] P.S.D. #104	85.02.07	22,810 - 38,760	23,550 - 39,950	3.2	3.1	407
42.	Devon S.D. #4972	85.02.12	22,610 - 38,149	23,458 - 39,580	3.8	3.8	56
43.	Fort Vermilion RCSSD #26	85.02.12	23,500 - 38,300	24,400 - 39,770	3.8	3.8	8
44.	Vermilion River[2] Cnty #24 (84.01.01 - 85.12.31)	85.02.13	22,575 - 37,995	23,478 - 37,508	4.0	4.0	135
45.	Fairview[2] RCSSD #35	85.02.15	23,005 - 38,425	23,934 - 39,974	4.0	4.0	20
46.	Beaverlodge[2] RCSSD #68 (84.01.01 - 85.12.31)	85.02.19	23,120 - 38,500	23,929 - 39,849	3.5	3.5	6
47.	St. Paul[2] S.D. 2228 (84.01.01 - 85.12.31)	85.02.22	22,854 - 38,111	23,540 - 39,254	3.0	3.0	60
48.	Strathcona Cnty #20 (85.01.01 - 86.08.31)	85.02.25	23,080 - 38,990	23,680 - 40,005	2.6	2.6	783
49.	Drumheller[2] RCSSD #25 (84.01.01 - 85.12.31)	85.02.27	23,025 - 38,835	23,720 - 40,000	3.0	3.0	17

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (continued)

			Category 4	(4 yr. Education Degree)			
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	Max.	No. of Empl.
50.	Killam RCSSD #49 (84.01.01 - 85.12.31)	85.02.28	22,435 - 37,204	22,936 - 38,134	2.2	2.5	3
51.	Spirit River RCSSD #36	85.02.28	23,192 - 38,852	23,780 - 39,880	2.5	2.6	6
52.	Southern Alberta[2] S.A.A. (84.01.01 - 85.12.31)	85.03.03	22,365 - 37,985	23,259 - 39,506	4.0	4.0	1093
53.	Lac Ste Anne[2] Cnty #28 (85.01.01 - 86.12.31)	85.03.04	22,575 - 38,220	23,252 - 39,367	3.0	3.0	142
54.	Stony Plain[2] RCSSD #151 (85.03.06 - 86.08.31)	85.03.05	22,743 - 38,353	23,429 - 39,519	3.0	3.0	18
55.	Sturgeon[2] S.D. #24 (85.01.01 - 86.08.31)	85.03.07	22,950 - 38,735	23,524 - 39,705	2.5	2.5	249
56.	Lethbridge Cnty #26 (84.01.01 - 85.12.31)	85.03.11	22,650 - 38,200	23,550 - 39,750	4.0	4.0	159
57.	Camrose[2] RCSSD #60 (84.01.01 - 86.12.31)	85.03.12	22,523 - 37,963	23,424 - 39,484	4.0	4.0	31
58.	Fort McMurray[2] RCSSD #32 (85.01.01 - 86.08.31)	85.03.12	24,469 - 39,367	26,069 - 41,562	6.5	5.6	210
59.	Elk Island[2] Regional SAA (84.01.01 - 85.12.31)	85.03.18	22,523 - 38,115	23,311 - 39,450	3.5	3.5	621
60.	Sexsmith RCSSD #51 (84.01.01 - 85.12.31)	85.03.19	23,236 - 38,773	23,929 - 39,849	3.0	2.8	7
61.	Grovedale S.D. #4910 (84.01.01 - 85.12.31)	85.03.25	23,050 - 38,800	23,626 - 39,770	2.5	2.5	6
62.	Wetaskiwin[2] PSD #264	85.03.26	22,750 - 38,689	23,432 - 39,855	3.0	3.0	126
63.	Lakeland RCSSD #150	85.04.01	23,191 - 38,451	23,655 - 39,220	2.0	2.0	80
64.	Rocky Mtn. House RCSSD #131	85.04.01	23,185 - 39,190	23,185 - 39,190	0	0	14
65.	Bow Valley S.A.A. (85.01.01 - 85.12.31)	85.04.04	22,873 - 38,713	23,312 - 39,449	1.9	1.9	752

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (continued)

	School Board	Settlement Date	Category 4 (4 yr. Education Degree) Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	 Max.	No. of Empl.
66.	North Central[2] East S.A.A. (84.01.01 - 85.12.31)	85.04.10	22,308 - 37,673	23,260 - 39,260	4.3	4.2	585
67.	East Smoky S.D. #54	85.04.22	23,780 - 39,165	24,325 - 40,065	2.3	2.3	123
68.	High Prairie RCSSD #56 (85.01.01 - 86.12.31)	85.04.30	23,507 - 39,426	23,741 - 39,821	1.0	1.0	25
69.	Parkland Cnty #31	85.05.06	23,027 - 38,987	23,500 - 39,745	2.0	2.0	578
70.	Wainwright RCSSD #31	85.05.07	23,484 - 38,792	24,071 - 39,762	2.5	2.5	17
71.	Valleyview RCSSD #84	85.05.10	23,795 - 39,025	24,390 - 40,000	2.5	2.5	19
72.	Northland S.D. #61	85.05.16	23,410 - 38,710	24,183 - 39,987	3.3	3.3	175
73.	Neutral Hills S.D. #16	85.05.27	23,320 - 39,050	23,700 - 39,700	1.6	1.6	36
74.	Lakeland P.S.D. #5460 (85.09.01 - 86.08.31)	85.05.29	22,781 - 38,529	23,470 - 39,694	3.0	3.0	182
75.	Starland S.D. #30	85.05.29	22,866 - 38,772	23,323 - 39,547	2.0	2.0	39
76.	Mynarski[2] Park #5012	85.06.10	23,010 - 38,960	23,750 - 40,150	3.2	3.0	11
77.	North Central[2] West S.A.A. (85.01.01 - 86.12.31)	85.06.27	23,027 - 38,987	23,430 - 39,670	1.75	1.75	570
78.	Fort McMurray PSD #2833 (85.01.01 - 86.08.31)	85.09.25	24,745 - 39,716	25,487 - 40,909	3.0	3.0	313

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[1] The term of all the reported teachers settlements is 85.01.01 - 85.12.31 except where indicated. The wage adjustments reported are only those which occur in the 1985 calendar year.

[2] These agreements have more than one salary adjustment during the new term, the salary under the new end rate is for 1985 or the 1984/85 school year only.

[3] This increase could change depending on the 1985 Provincial funding.

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1986[1]

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	Total % Change Max.	No. of Empl.
1.	Edson[2] RCSSD #153 (84.01.01 - 86.08.31)	84.11.25	24,018 - 40,000	24,258 - 40,400	1.0	1.0	24
2.	Leduc County[2] #25 (84.01.01 - 86.12.31)	85.02.02	23,200 - 39,234	23,969 - 40,534	3.31	3.31	228
3.	Strathcona[2] Cnty #20 (85.01.01 - 86.08.31)	85.02.25	23,680 - 40,005	24,095 - 40,705	1.75	1.75	783
4.	Lac Ste Anne Cnty #28 (85.01.01 - 86.12.31)	85.03.04	23,252 - 39,367	23,950 - 40,548	3.0	2.8	142
5.	Stony Plain[2] RCSSD #151 (85.01.01 - 86.08.31)	85.03.05	23,429 - 39,519	23,898 - 40,308	2.0	2.0	18
6.	Sturgeon[2] S.D. #24 (85.03.06 - 86.08.31)	85.03.07	23,524 - 39,705	23,877 - 40,300	1.5	1.5	249
7.	Camrose[2] RCSSD #60 (84.01.01 - 86.12.31)	85.03.12	23,424 - 39,484	24,126 - 40,666	3.0	3.0	31
8.	Fort McMurray RCSSD #32 (85.01.01 - 86.08.31)	85.03.12	26,069 - 41,562	26,851 - 42,816	3.0	3.0	210
9.	High Prairie RCSSD #56 (85.01.01 - 86.12.31)	85.04.30	23,741 - 39,821	24,097 - 40,417	1.5	1.5	25
10.	Lakeland PSD #5460 (85.09.01 - 86.08.31)	85.05.29	23,470 - 39,694	23,939 - 40,488	2.0	2.0	182
11.	North Central West S.A.A. (85.01.01 - 86.12.31)	85.06.27	23,430 - 39,670	23,957 - 40,562	2.2	2.2	570
12.	Fort McMurray PSD #2833 (85.01.01 - 86.08.31)	85.09.25	25,487 - 40,909	26,252 - 42,136	3.0	3.0	313

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[1] The term of all the reported teachers settlements is 86.01.01 - 86.12.31 except where indicated. The wage adjustments reported are only those which occur in the 1986 calendar year.

[2] These agreements have more than one salary adjustment during the new term, the salary under the new end rate is for 1986 or the 1985/86 school year only.

APPENDIX C

Agreements Expiring

October to December, 1985 & January to March, 1986

TABLE 8 - MASTER AGREEMENTS EXPIRING IN OCTOBER 1935

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MINING						
040026	CANADIAN-MONTANA GAS COMPANY LIMITED	ENERGY & CHEMICAL WORKERS	666	ALRA	PENDANT D'OREILLE	11	85/10/15
040044	GREGG RIVER RESOURCES LTD	OPERATING ENGINEERS	955	ALRA	GREGG RIVER	170	85/10/31
	MANUFACTURNG						
050003	RHEEM CANADA LIMITED	STEELWORKERS	5885	ALRA	EDMONTON	22	85/10/31
050007	ZEIDLER FOREST INDUSTRIES LTD	WOODWORKERS	1207	ALRA	SLAVE LAKE	100	85/10/31
050013	BRISTOL-MYERS PRODUCTS	TEAMSTERS	987	ALRA	EDMONTON	32	85/10/31
050174	ZEIDLER FOREST INDUSTRIES LTD	WOODWORKERS	1207	ALRA	EDMONTON	220	85/10/31
050270	COUTTS MACHINERY COMPANY LIMITED	COUTTS MACHINERY EMPL ASSOC	EA047	ALRA	EDMONTON	8	85/10/31
	CONSTRUCTION						
060105	C. H. HEIST (CANADA) LTD	TEAMSTERS	362	ALRA	FORT MCMURRAY	34	85/10/31
060111	STEARNS CATALYTIC-NON-MANUAL SUPPORT	TEAMSTERS	362	ALRA	MILDRED LAKE	7	85/10/31
060176	NEON SALES & SERVICE LTD	ELECTRICAL WORKERS	254	ALRA	CALGARY	9	85/10/31
	TRANSPORT						
070153	REPPSCO SERVICES LTD	TEAMSTERS	362	ALRA	EDMONTON	5	85/10/31
	TRADE						
080054	HORNE & PITFIELD FOODS-NORTHLAND IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	5	85/10/20
080055	HORNE & PITFIELD FOODS-FOREST LAWN IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	5	85/10/20
080067	MEDICINE HAT CO-OP LIMITED	UNITED FOOD & COMM. WORKERS	397	ALRA	MEDICINE HAT	100	85/10/31
080070	HORNE & PITFIELD FOODS-HUNTINGTON IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	5	85/10/20
080133	WILLIAMS MACHINERY (ALBERTA) LTD	OPERATING ENGINEERS	955	ALRA	EDMONTON	8	85/10/31
080140	HORNE & PITFIELD FOODS (FRANKLIN MALL)	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	4	85/10/20
	SERVICE						
100324	CAL-VAN CANUS CAMP SERVICES TAR ISLAND	HOTEL & RESTAURANT EMPL	47	ALRA	TAR ISLAND	39	85/10/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN OCTOBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100387	BOW CREST NURSING HOMES LTD	C. U. P. E.	2406	ALRA	CALGARY	90	85/10/31
100406	ALBERTA FOOD & HOUSING CONTRACTORS	HOTEL & RESTAURANT EMPL	47	ALRA	PROVINCE WIDE	150	85/10/31
100446	EDM PIPE IND HEALTH & WELFARE TRUST	PLUMBERS	488	ALRA	EDMONTON	13	85/10/15

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TABLE 8 - MASTER AGREEMENTS EXPIRING IN NOVEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MANUFACTURNG						
050061	EMPRESS FOODS LTD LETH PROCESSING PLANT	TEAMSTERS	987	ALRA	LETHBRIDGE	35	85/11/20
050077	DOMINION BRIDGE-ALBERTA UNIT OF AMCA	STEELWORKERS	5044	ALRA	CALGARY	125	85/11/15
050114	YORK FARMS-DIV OF CANADA PACKERS	UNITED FOOD & COMM. WORKERS	P740	ALRA	LETHBRIDGE	60	85/11/15
050370	BARBER INDUSTRIES	MOULDERS	371	ALRA	EDMONTON	105	85/11/03
050530	GREIF CONTAINERS, INC	ENERGY & CHEMICAL WORKERS	658	ALRA	LLOYDMINSTER	21	85/11/17
050546	REVELSTOKE COMPANIES LTD	WOODWORKERS	1-207	ALRA	SENTINEL	60	85/11/15
	CONSTRUCTION						
060175	GUTHRIE MECHANICAL SERVICES	CARPENTERS	1325	ALRA	FT MCMURRAY	1	85/11/06
	TRANSPORT						
070054	OWEN DISTRIBUTING LIMITED	TEAMSTERS	362	ALRA	LETHBRIDGE	5	85/11/15
	TRADE						
080149	HORNE & PITFIELD FOODS-NORTHTOWN IGA	UNITED FOOD & COMM. WORKERS	312A	ALRA	EDMONTON	5	85/11/04
	SERVICE						
100292	B.D.C. LTD	TEAMSTERS	987	ALRA	EDMONTON	20	85/11/30
100376	B.D.C. LTD	TEAMSTERS	987	ALRA	CALGARY	20	85/11/30
100492	DIPLOMAT COFFEE SYSTEM	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	12	85/11/03

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MINING						
040003	GULF OIL CANADA LIMITED-STRACHAN PLANT	GAS & OIL UNION, STRACHAN	EA009	ALRA	ROCKY MOUNTAIN HOUSE	34	85/12/31
040005	TWIN BRIDGES AGGREGATES AND TRANSPORT	TEAMSTERS	362	ALRA	EDMONTON	10	85/12/31
040019	T B G CONTRACTING LTD	TWIN BRIDGES EMPL	EA011	ALRA	PROVINCE-WIDE	40	85/12/31
040028	GULF CANADA LIMITED-NEVIS GAS PLANT	GAS & OIL UNION, NEVIS GAS	EA007	ALRA	NEVIS	36	85/12/31
040031	TARSANDS CONTRACTORS ASSOCIATION	OPERATING ENGINEERS	955	ALRA	EDMONTON	50	85/12/31
040042	GULF CANADA RESOURCES INC	GAS & OIL UNION, RIMBEY GAS	EA008	ALRA	RIMBEY	34	85/12/31
	MANUFACTURNG						
050001	EMPRESS FOODS LTD	OPERATING ENGINEERS	955	ALRA	TABER	150	85/12/31
050004	BURNCO ROCK PRODUCTS LTD	TEAMSTERS	362	ALRA	MEDICINE HAT	8	85/12/31
050054	IKO INDUSTRIES LIMITED	ENERGY & CHEMICAL WORKERS	400	ALRA	CALGARY	100	85/12/31
050060	REDWOOD READYMIX LTD	TEAMSTERS	362	ALRA	FORT MCMURRAY	13	85/12/31
050082	DOMTAR CHEMICALS GROUP(WOOD PRESERVING)	TEAMSTERS	987	ALRA	EDMONTON	43	85/12/31
050131	GULF CANADA LIMITED (DISTRI MKT WHSE)	GULF CAN PROD EMPL, EDM.	EA042	ALRA	EDMONTON	30	85/12/31
050165	SEAWAY MIDWEST LTD	TEAMSTERS	987	ALRA	CALGARY	41	85/12/31
050202	LIQUID CARBONIC CANADA LTD	ENERGY & CHEMICAL WORKERS	666	ALRA	EDMONTON	8	85/12/31
050203	REVELSTOKE CONCRETE-DIV REVELSTOKE CO	TEAMSTERS	362	ALRA	EDMONTON	25	85/12/31
050205	REVELSTOKE CONCRETE(DIV REVELSTOKE COMP	TEAMSTERS	362	ALRA	BROOKS	4	85/12/31
050207	REVELSTOKE CONCRETE(DIV REVELSTOKE COMP	TEAMSTERS	362	ALRA	MEDICINE HAT	4	85/12/31
050259	ALBERTA CONCRETE PRODUCTS CO LTD	TEAMSTERS	362	ALRA	EDMONTON	37	85/12/31
050269	DOMTAR CHEMICALS GROUP(WOOD PRESERVING)	TEAMSTERS	987	ALRA	COCHRANE	46	85/12/31
050293	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	EDMONTON	40	85/12/31
050364	RONALDS-FEDERATED WESTERN LETH DIV	GRAPHIC COMMUNICATIONS	686	ALRA	LETHBRIDGE	6	85/12/31
050367	REVELSTOKE CONCRETE	TEAMSTERS	362	ALRA	LEDUC	5	85/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MANUFACTURNG (...CONT D)						
050368	GULF CANADA LIMITED (CLG MKTNG WHSE)	GULF CAN PROD EMPL, CALGARY	EA041	ALRA	CALGARY	16	85/12/31
050493	CALGARY SUN	PRINTING & GRAPHIC COMM.	201C	ALRA	CALGARY	15	85/12/31
050519	RONALDS WESTERN PRINTING LTD(LETH DIV)	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	LETHBRIDGE	24	85/12/31
050570	NOR'WEST CONTROLS CANADA INC	ELECTRICAL WORKERS	254	ALRA	CALGARY	10	85/12/31
	CONSTRUCTION						
060070	ATLAS CONSTRUCTION AND CRANE SERVICE	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	1	85/12/31
060089	CROSS CONSTRUCTION LTD	TEAMSTERS	362	ALRA	FT MCMURRAY	4	85/12/31
060182	GEOFFREY CONTRACTING LTD	CARPENTERS	1325	ALRA	EDMONTON	2	85/12/31
	TRANSPORT						
070000	MEDALTA TRANSPORT LTD	TEAMSTERS	362	ALRA	MEDICINE HAT	30	85/12/31
070003	MEDICINE HAT,THE CITY OF (ELECTRICAL)	ELECTRICAL WORKERS	254	ALRA	MEDICINE HAT	35	85/12/31
070006	MEDICINE HAT,THE CITY OF (POWER PLANT)	ELECTRICAL WORKERS	254	ALRA	MEDICINE HAT	49	85/12/31
070015	NORTHERN INDUSTRIAL CARRIERS	TEAMSTERS	362	FEDERAL	EDMONTON	50	85/12/31
070026	MACCOSHAM STORAGE & DISTRIBUTION	TEAMSTERS	362	ALRA	CALGARY	24	85/12/31
070027	CALGARY, THE CITY OF	AMALGAMATED TRANSIT	583	ALRA	CALGARY	1500	85/12/31
070031	CALGARY,THE CITY OF	ELECTRICAL WORKERS	254	ALRA	CALGARY	597	85/12/31
070035	TRI-LINE EXPRESSWAYS (CENTRAL DISPATCH)	TEAMSTERS	362	FEDERAL	CALGARY EDMONTON	300	85/12/31
070042	WESTERN CARTAGE & STORAGE (1962) LTD	TEAMSTERS	362	FEDERAL	EDMONTON	40	85/12/31
070044	SPEEDY STORAGE AND CARTAGE LTD	TEAMSTERS	362	FEDERAL	LETHBRIDGE	8	85/12/31
070063	TRANSALTA UTILITIES CORP	ELECTRICAL WORKERS	254	ALRA	WABAMUN & SEBA BEACH	420	85/12/31
070076	MEDICINE HAT,THE CITY OF	AMALGAMATED TRANSIT	1374	ALRA	MEDICINE HAT	50	85/12/31
070081	ICG UTILITIES (PLAINS-WESTERN) LTD	ENERGY & CHEMICAL WORKERS	47	ALRA	PROVINCE-WIDE	115	85/12/31
070083	THOVESON TRANSPORT LTD	TEAMSTERS	362	ALRA	EDMONTON	3	85/12/31

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TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	TRANSPORT (...CONT D)						
070090	PONOKA, THE TOWN OF (LINE AGREEMENT)	ELECTRICAL WORKERS	254	ALRA	PONOKA	60	85/12/31
070105	A&P TRANSPORT LTD	TEAMSTERS	362	ALRA	OLDS	2	85/12/31
070115	TRANSALTA UTILITIES CORP	TRANSALTA EMPL ASSOC	EA005	ALRA	PROVINCE-WIDE	1570	85/12/31
070130	EDMONTON AMBULANCE AUTHORITY	EDM AMBUL AUTH EMPL ASSOC	EA090	ALRA	EDMONTON	100	85/12/31
070134	MEL MARTINS TRANSFER LTD	TEAMSTERS	362	ALRA	FORT SASKATCHEWAN	3	85/12/31
070140	TRU-LINE TRUCKING LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	2	85/12/31
070151	ELDER TRACTOR SERVICE LTD	TEAMSTERS	362	ALRA	EDMONTON	2	85/12/31
070162	A & W TRUCKING (1975) LTD	TEAMSTERS	362	FEDERAL	EDMONTON	14	85/12/31
070164	GLEN GIBSON CONTRACTORS	TEAMSTERS	362	ALRA	CALGARY	4	85/12/31
070166	PARKLAND AMBULANCE AUTHORITY	PARKLAND AMBULANCE AUTHORITY	EEA155	ALRA	PARKLAND COUNTY	20	85/12/31
	TRADE						
080069	MARSHALL WELLS LIMITED	MARSHALL WELLS BENEV ASSOC	EA027	ALRA	EDMONTON	28	85/12/31
080095	PROVINCIAL NEWS CO	CANADIAN PAPERWORKERS	1118	ALRA	EDMONTON	80	85/12/31
080125	CATELLI-DIV OF AULT FOODS	UNITED FOOD & COMM. WORKERS	740P	ALRA	LETHBRIDGE	57	85/12/31
080152	AMALGAMATED BEVERAGES LTD	AMAL BEVERAGES EMPL ASSOC	EA170	ALRA	LETHBRIDGE & MEDICINE HAT	27	85/12/31
	SERVICE						
100000	GLAZIERS GLASSWORKERS LOCAL #1725	OFFICE WORKERS	379	ALRA	CALGARY	1	85/12/31
100003	CANADIAN LINEN SUPPLY CO LTD (DRIVERS)	TEAMSTERS	987	ALRA	CALGARY	18	85/12/31
100010	CANADIAN UNION OF PUBLIC EMPLOYEES-37	OFFICE WORKERS	379	ALRA	CALGARY	5	85/12/31
100012	CALGARY SCHOOL DISTRICT NO 19	SCH SUPP STAFF, CALGARY #19	EA125	ALRA	CALGARY	1816	85/12/31
100014	MOUNT RUNDLE SCHOOL DIV #64	C. U. P. E.	37	ALRA	CANMORE	4	85/12/31
100015	RED DEER PSD-NO 104	ALBERTA TEACHERS ASSOC.		ALRA	RED DEER	391	85/12/31
100016	SHERWOOD PARK RCSSD-NO 105	C. U. P. E.	1961	ALRA	SHERWOOD PARK	30	85/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1985

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100019	BAKER MANAGEMENT LTD-PARAMEDIC TECHS	HEALTH SCIENCE ASSOCIATION		ALRA	EDMONTON	20	85/12/31
100020	YELLOWHEAD SCHOOL DIVISION NO 12	C. U. P. E.	1357	ALRA	EDSON	190	85/12/31
100023	GRANDE PRAIRIE GENERAL HOSP AMBULANCE	HEALTH SCIENCE ASSOCIATION		ALRA	GRANDE PRAIRIE	9	85/12/31
100024	MEDICINE HAT AND DIST. AMBULANCE SERV.	HEALTH SCIENCE ASSOCIATION		ALRA	MEDICINE HAT	17	85/12/31
100056	CALGARY PUBLIC LIBRARY BOARD	C. U. P. E.	1169	ALRA	CALGARY	380	85/12/31
100059	EDMONTON NORTHLANDS	C. U. P. E.	30	ALRA	EDMONTON	70	85/12/21
100061	RALSTON SCHOOL DISTRICT NO 4981	ALBERTA TEACHERS ASSOC.		ALRA	RALSTON	14	85/12/31
100062	WETASKIWIN RCSSD-NO 15	ALBERTA TEACHERS ASSOC.		ALRA	WETASKIWIN	22	85/12/31
100064	ROYAL ALEXANDRA HOSPITAL,THE	UNITED NURSES OF ALBERTA	33	ALRA	EDMONTON	850	85/12/31
100075	MEDICINE HAT PUBLIC LIBRARY BOARD	C. U. P. E.	46	ALRA	MEDICINE HAT	20	85/12/31
100081	GRANDE PRAIRIE COUNTY NO 1 SCHOOL COMM	ALBERTA TEACHERS ASSOC.		ALRA	GRANDE PRAIRIE	175	85/12/31
100087	INTL OPERATING ENGINEERS LOC 955	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	12	85/12/31
100092	SPIRIT RIVER RCSSD NO 36	ALBERTA TEACHERS ASSOC.		ALRA	SPIRIT RIVER	5	85/12/31
100094	CANADIAN UNION OF PUBLIC EMPLOYEES 30	OFFICE WORKERS	458	ALRA	EDMONTON	2	85/12/20
100096	LETHBRIDGE RCSSD NO 9	C. U. P. E.	1825	ALRA	LETHBRIDGE	35	85/12/31
100097	SPIRIT RIVER SCHOOL DIVISION NO 47	C. U. P. E.	1824	ALRA	SPIRIT RIVER	58	85/12/31
100100	LETHBRIDGE SCHOOL DISTRICT NO 51	C. U. P. E.	2843	ALRA	LETHBRIDGE	100	85/12/31
100107	LAKELAND SCHOOL DISTRICT NO 5460	C. U. P. E.	1098	ALRA	BONNYVILLE	26	85/12/31
100108	PINCHER CREEK SCHOOL DIV NO 29	C. U. P. E.	927	ALRA	PINCHER CREEK	16	85/12/31
100110	ELK ISLAND SCHOOL AUTHORITIES ASSOC	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	541	85/12/31
100112	CROWSNEST PASS SCHOOL DIVISION NO 63	C. U. P. E.	812	ALRA	COLEMAN	17	85/12/31
100115	EAST SMOKY SCHOOL DIVISION NO 54	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	123	85/12/31
100116	BATTLE RIVER SCHOOL AUTHORITIES ASSOC	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	1369	85/12/31

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	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100117	FAIRVIEW SCHOOL DIV NO 50	ALBERTA TEACHERS ASSOC.		ALRA	FAIRVIEW	87	85/12/31
100119	FORT VERMILION SD #52	ALBERTA TEACHERS ASSOC.		ALRA	FT VERMILION	176	85/12/31
100120	HIGH PRAIRIE SCHOOL DIVISION NO 48	ALBERTA TEACHERS ASSOC.		ALRA	HIGH PRAIRIE	219	85/12/31
100121	HIGH PRAIRIE SCHOOL DIVISION NO 48	C. U. P. E.	1038	ALRA	HIGH PRAIRIE	53	85/12/31
100122	LETHBRIDGE NO 26, THE COUNTY OF	ALBERTA TEACHERS ASSOC.		ALRA	LETHBRIDGE	163	85/12/31
100125	WETASKIWIN COUNTY NO 10 SCHOOL	C. U. P. E.	1720	ALRA	WETASKIWIN	65	85/12/31
100126	NEUTRAL HILLS SCHOOL DIVISION NO 16	ALBERTA TEACHERS ASSOC.		ALRA	CONSORT	35	85/12/31
100127	NORTHLAND SCHOOL DIVISION NO 61	ALBERTA TEACHERS ASSOC.		ALRA	PEACE RIVER	186	85/12/31
100132	SPIRIT RIVER SCHOOL DIVISION NO 47	ALBERTA TEACHERS ASSOC.		ALRA	SPIRIT RIVER	82	85/12/31
100133	SPIRIT RIVER SCHOOL DIVISION NO 47	TEAMSTERS	362	ALRA	SPIRIT RIVER	40	85/12/31
100134	STARLAND SCHOOL DIVISION NO 30	ALBERTA TEACHERS ASSOC.		ALRA	STARLAND	39	85/12/31
100138	CANADIAN RED CROSS SOCIETY	TEAMSTERS	362	ALRA	EDMONTON	7	85/12/31
100139	CANADIAN RED CROSS SOC-PARAMEDIC TECHS	HEALTH SCIENCE ASSOCIATION		ALRA	INNER-CITY	71	85/12/31
100148	LETHBRIDGE RCSSD NO 9	C. U. P. E.	290	ALRA	LETHBRIDGE	28	85/12/31
100149	WESTLOCK SCHOOL DIV NO 37	C. U. P. E.	1661	ALRA	WESTLOCK	60	85/12/31
100151	LETHBRIDGE COUNTY NO 26 SCHOOL	C. U. P. E.	2800	ALRA	LETHBRIDGE	25	85/12/31
100154	YELLOWHEAD SCHOOL DIVISION NO 12	ALBERTA TEACHERS ASSOC.		ALRA	EDSON	282	85/12/31
100160	ALBERTA HOSPITAL ASSN PARAMEDIC TECH	HEALTH SCIENCE ASSOCIATION		ALRA	PROVINCE-WIDE	2600	85/12/31
100166	JASPER SCHOOL DISTRICT NO 3063	C. U. P. E.	1458	ALRA	JASPER	15	85/12/31
100167	SHERWOOD PARK RCSSD NO 105	ALBERTA TEACHERS ASSOC.		ALRA	SHERWOOD PARK	155	85/12/31
100171	BEAVERLODGE RCSSD NO 68	ALBERTA TEACHERS ASSOC.		ALRA	BEAVERLODGE	8	85/12/31
100173	LAKELAND RCSSD #150	ALBERTA TEACHERS ASSOC.		ALRA	BONNYVILLE	86	85/12/31
100174	CANADIAN RED CROSS SOCIETY	C. U. P. E.	1846	ALRA	CALGARY	25	85/12/31

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	SERVICE (...CONT D)						
100183	CALGARY SCHOOL DISTRICT NO 19	ALBERTA TEACHERS ASSOC.		ALRA	CALGARY	5059	85/12/31
100185	CALGARY SCHOOL DISTRICT NO 19	C. U. P. E.	40	ALRA	CALGARY	784	85/12/31
100186	CALGARY RCSSD NO 1	ALBERTA TEACHERS ASSOC.		ALRA	CALGARY	1317	85/12/31
100188	CAMROSE PUBLIC SCHOOL DISTRICT NO 1315	C. U. P. E.	1075	ALRA	CAMROSE	19	85/12/31
100193	DRUMHELLER RCSSD NO 25	ALBERTA TEACHERS ASSOC.		ALRA	DRUMHELLER	15	85/12/31
100194	INTNL BRTHD ELECTRICAL WORKERS #348	OFFICE WORKERS	379	ALRA	CALGARY	3	85/12/31
100197	EDMONTON SCHOOL DISTRICT NO 7	C. U. P. E.	474	ALRA	EDMONTON	770	85/12/31
100200	NTH CENTRAL EAST ALTA SCHOOL AUTH ASSOC	ALBERTA TEACHERS ASSOC.		ALRA	INTER-CITY	585	85/12/31
100202	FORT SASKATCHEWAN RCSSD NO 104	ALBERTA TEACHERS ASSOC.		ALRA	FORT SASKATCHEWAN	53	85/12/31
100203	FORT VERMILION RCSSD NO 26	ALBERTA TEACHERS ASSOC.		ALRA	FORT VERMILION	9	85/12/31
100206	GRANDE PRAIRIE SCHOOL DISTRICT NO 2357	ALBERTA TEACHERS ASSOC.		ALRA	GRANDE PRAIRIE	221	85/12/31
100207	GRANDE PRAIRIE RCSSD NO 28	ALBERTA TEACHERS ASSOC.		ALRA	GRANDE PRAIRIE	77	85/12/31
100210	GROVEDALE SCHOOL DISTRICT NO 4910	ALBERTA TEACHERS ASSOC.		ALRA	GROVEDALE	6	85/12/31
100214	KILLAM RCSSD NO 49	ALBERTA TEACHERS ASSOC.		ALRA	KILLAM	4	85/12/31
100216	LETHBRIDGE SCHOOL DISTRICT NO 51	ALBERTA TEACHERS ASSOC.		ALRA	LETHBRIDGE	465	85/12/31
100217	LETHBRIDGE RCSSD NO 9	ALBERTA TEACHERS ASSOC.		ALRA	LETHBRIDGE	121	85/12/31
100218	LETHBRIDGE SCHOOL DISTRICT NO 51	C. U. P. E.	290	ALRA	LETHBRIDGE	100	85/12/31
100220	MCLENNAN RCSSD NO 30	ALBERTA TEACHERS ASSOC.		ALRA	MCLENNAN	77	85/12/31
100221	MEDICINE HAT SCHOOL DISTRICT NO 76	ALBERTA TEACHERS ASSOC.		ALRA	MEDICINE HAT	330	85/12/31
100222	MEDICINE HAT SCHOOL DISTRICT NO 76	C. U. P. E.	829	ALRA	MEDICINE HAT	100	85/12/31
100223	MEDICINE HAT RCSSD NO 21	ALBERTA TEACHERS ASSOC.		ALRA	MEDICINE HAT	110	85/12/31
100224	MEDICINE HAT RCSSD NO 21	C. U. P. E.	829	ALRA	MEDICINE HAT	16	85/12/31
100225	MYNARSKI PARK SCHOOL DISTRICT NO 5012	ALBERTA TEACHERS ASSOC.		ALRA	CFB PENHOLD	12	85/12/31

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	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100226	SOUTHERN-ALTA SCHOOL AUTHORITIES ASSOC	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	1283	85/12/31
100227	ST ALBERT PROTESTANT SSD NO 6	C. U. P. E.	1099	ALRA	ST ALBERT	144	85/12/31
100234	BOW VALLEY SCHOOL AUTH ASSOC	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	752	85/12/31
100235	REDCLIFF SCHOOL DISTRICT NO 2283	ALBERTA TEACHERS ASSOC.		ALRA	REDCLIFF	37	85/12/31
100236	RED DEER PSD NO 104	C. U. P. E.	1012	ALRA	RED DEER	60	85/12/31
100237	RED DEER RCSSD #17	ALBERTA TEACHERS ASSOC.		ALRA	RED DEER	102	85/12/31
100239	ST ALBERT SCHOOL DISTRICT NO 3	ALBERTA TEACHERS ASSOC.		ALRA	ST ALBERT	180	85/12/31
100240	ST ALBERT PROTESTANT SD NO 6	ALBERTA TEACHERS ASSOC.		ALRA	ST ALBERT	286	85/12/31
100242	VEGREVILLE RCSSD NO 16	ALBERTA TEACHERS ASSOC.		ALRA	VEGREVILLE	23	85/12/31
100243	ST PAUL SCHOOL DISTRICT NO 2228	ALBERTA TEACHERS ASSOC.		ALRA	ST PAUL	60	85/12/31
100245	FAIRVIEW RCSSD #35	ALBERTA TEACHERS ASSOC.		ALRA	FAIRVIEW	87	85/12/31
100247	WETASKIWIN SCHOOL DISTRICT NO 264	ALBERTA TEACHERS ASSOC.		ALRA	WETASKIWIN	124	85/12/31
100251	SWAN HILLS SCHOOL DISTRICT NO 5109	ALBERTA TEACHERS ASSOC.		ALRA	SWAN HILLS	26	85/12/31
100252	WAINWRIGHT RCSSD NO 31	ALBERTA TEACHERS ASSOC.		ALRA	WAINWRIGHT	17	85/12/31
100254	VALLEYVIEW RCSSD NO 84	ALBERTA TEACHERS ASSOC.		ALRA	VALLEYVIEW	19	85/12/31
100257	INTNL BRTHD ELECTRICAL WORKERS #254	OFFICE WORKERS	379	ALRA	CALGARY	3	85/12/31
100268	FORTY MILE COUNTY NO 8 (SCHOOL)	C. U. P. E.	70	ALRA	FOREMOST	30	85/12/31
100272	PIPER CREEK FNDTN (TWILIGHT/PINESLODGE)	C. U. P. E.	838	ALRA	RED DEER	30	85/12/31
100277	ALBERTA HOSPITAL ASSOCIATION	UNITED NURSES OF ALBERTA		ALRA	PROVINCE-WIDE	9173	85/12/31
100282	WILLOW CREEK SCHOOL DIVISION NO 28	C. U. P. E.	2133	ALRA	CLARESHOLM	24	85/12/31
100283	CENTRAL PARK LODGES OF CANADA	UNITED NURSES OF ALBERTA	111	ALRA	GRANDE PRAIRIE	6	85/12/31
100285	GRANDE PRAIRIE SCHOOL DISTRICT NO 2357	SCH SUPP STAFF, GP SD #2357	EA129	ALRA	GRANDE PRAIRIE	131	85/12/31
100289	UNITED NURSES OF ALBERTA	UNA EMPLOYMENT REL OFFICER	EA172	ALRA	PROVINCE-WIDE	7	85/12/31

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	SERVICE (...CONT D)						
100290	CANADIAN LINEN SUPPLY CO LTD (PLANT)	TEAMSTERS	987	ALRA	CALGARY	60	85/12/31
100294	STETTLER SCHOOL DISTRICT NO 1475	C. U. P. E.	971-1	ALRA	STETTLER	12	85/12/31
100300	EAGLE HILL FOUNDATION(EAGLEHILLLODGE)	C. U. P. E.	1461	ALRA	WILLINGDON	12	85/12/31
100307	AMALGAMATED TRANSIT UNION-LOCAL 1374	OFFICE WORKERS	379	ALRA	CALGARY	1	85/12/31
100310	ALBERTA CHILDRENS PROV GEN HOSPITAL	UNITED NURSES OF ALBERTA	95	PSERA	CALGARY	280	85/12/31
100312	VERMILION RIVER COUNTY NO 24	ALBERTA TEACHERS ASSOC.		ALRA	VERMILION	135	85/12/31
100317	LEDUC NO 25 THE COUNTY OF (SCHOOL)	C. U. P. E.	1674	ALRA	LEDUC	45	85/12/31
100318	CAMROSE NO 22 THE COUNTY OF (SCHOOL)	C. U. P. E.	1075	ALRA	CAMROSE	1	85/12/31
100333	ALBERTA HOSPITAL ASSOC PARAMEDIC PROF.	HEALTH SCIENCE ASSOCIATION		ALRA	PROVINCE-WIDE	1600	85/12/31
100334	PEACE RIVER SCHOOL DIVISION NO 10	SCH BUS DRIVER, PEACE RIVER	EA102	ALRA	PEACE RIVER	68	85/12/31
100336	SYLVAN LAKE LODGE	C. U. P. E.	838	ALRA	SYLVAN LAKE	11	85/12/31
100346	SEXSMITH RCSSD NO 51	ALBERTA TEACHERS ASSOC.		ALRA	SEXSMITH	7	85/12/31
100357	GLENROSE PROVINCIAL GENERAL HOSPITAL	UNITED NURSES OF ALBERTA	32	PSERA	EDMONTON	140	85/12/31
100358	GLENROSE REHABILITATION HOSP PARA PROF	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	160	85/12/31
100365	ALTA CHILDRENS PROV GEN HOSP PARA TECH	HEALTH SCIENCE ASSOCIATION		PSERA	CALGARY	104	85/12/31
100375	LEDUC SEPARATE SCHOOL DISTRICT NO 132	ALBERTA TEACHERS ASSOC.		ALRA	LEDUC	38	85/12/31
100377	DEVON SCHOOL DISTRICT #4972	ALBERTA TEACHERS ASSOC.		ALRA	DEVON	57	85/12/31
100379	PASS FOUNDATION (YORK CREEK LODGE)	C. U. P. E.	812	ALRA	BLAIRMORE	14	85/12/31
100382	SPRUCE GROVE RCSSD NO 128	ALBERTA TEACHERS ASSOC.		ALRA	SPRUCE GROVE	27	85/12/31
100391	CALGARY DISTRICT PIPE TRADES	OFFICE WORKERS	379	ALRA	CALGARY	4	85/12/31
100397	ROCKY MOUNTAINHOUSE RCSSD #131	ALBERTA TEACHERS ASSOC.		ALRA	ROCKY MOUNTAINHOUSE	14	85/12/31
100399	ST. ALBERT SCHOOL DISTRICT #3	SCH SUPP STAFF, ST ALB S.D. #3	EA131	ALRA	ST ALBERT	42	85/12/31
100400	GRANDE PRAIRIE RCSSD #28	SCH SUPP STAFF, GP RCSSD #28	EA128	ALRA	GRANDE PRAIRIE	20	85/12/31

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	SERVICE (...CONT D)						
100404	FOOTHILLS SCHOOL DIVISION NO 38	ALBERTA TEACHERS ASSOC.		ALRA	FOOTHILLS	265	85/12/31
100405	THERESETTA RCSSD NO 23	ALBERTA TEACHERS ASSOC.		ALRA	CASTOR	8	85/12/31
100407	CROWSNEST PASS SCH DIV #63(CLERICALS)	C. U. P. E.	812	ALRA	BLAIRMORE	27	85/12/31
100411	THIBAULT RCPS DISTRICT #35 (OFFICE)	C. U. P. E.	2550	ALRA	MORINVILLE	20	85/12/31
100415	CANADIAN UNION PUBLIC EMPLOYEES	CANADIAN STAFF UNION	EA093	ALRA	PROVINCE-WIDE	16	85/12/31
100416	MOTION PICTURE/TV MASTER	IATSE	210	ALRA	PROVINCE-WIDE	8	85/12/31
100418	CALGARY DISTRICT COUNCIL OF CARPENTERS	OFFICE WORKERS	379	ALRA	CALGARY	3	85/12/31
100441	CENTRAL PARK LODGES	UNITED NURSES OF ALBERTA	107	ALRA	CALGARY	11	85/12/31
100474	YELLOWHEAD REGIONAL LIBRARY BOARD	OFFICE WORKERS	458	ALRA	SPRUCE GROVE	13	85/12/31
100478	EDMONTON SPACE SCIENCES FOUNDATION	CIVIC SERVICE UNION	EA079	ALRA	EDMONTON	50	85/12/31
100479	ALBERTA NWT BUILDING TRADES COUNCIL	OFFICE WORKERS	458	ALRA	EDMONTON	3	85/12/31
100482	BRICKLAYERS & ALLIED CRAFTSMEN LOC #2	OFFICE WORKERS	379	ALRA	CALGARY	1	85/12/31
100486	HINTON RC SEPARATE SCHOOL DISTRICT 155	ALBERTA TEACHERS ASSOC.		ALRA	HINTON	11	85/12/31
100487	PINCHER CREEK SCHOOL DIV NO 29	SCH BUS DRIVER, PINCHER CRK	EA103	ALRA	PINCHER CREEK	24	85/12/31
100488	SHERWOOD PARK RCSSD NO 105	SCH BUS DRIVER, SH PK 105	EA105	ALRA	SHERWOOD PARK	24	85/12/31
100498	BONNYVILLE DIS FDN SEN CITIZENS LODGE	C. U. P. E.	2771	ALRA	COLD LAKE	14	85/12/31
100502	GLENROSE REHABILITATION HOSP PARATECH	HEALTH SCIENCE ASSOCIATION		ALRA	EDMONTON	22	85/12/31
100505	LEDUC SCHOOL DISTRICT #297	ALBERTA TEACHERS ASSOC.		ALRA	LEDUC	156	85/12/31
100506	LEDUC SCHOOL DISTRICT #297	C. U. P. E.	1674	ALRA	LEDUC	16	85/12/31
100508	MENTAL HEALTH HOSP PONOKA PARA-TECH	HEALTH SCIENCE ASSOCIATION		ALRA	PONOKA	14	85/12/31
100509	MENTAL HEALTH HOSP PONOKA PARA-PROF	HEALTH SCIENCE ASSOCIATION		ALRA	PONOKA	39	85/12/31
100510	EDMONTON NORTHLANDS	IATSE	210	ALRA	EDMONTON	15	85/12/31
100511	WILLOW CREEK SCHOOL DIV #28	ALBERTA TEACHERS ASSOC.		ALRA	WILLOW CREEK	176	85/12/31

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	SERVICE (...CONT D)						
100513	REDCLIFF SD #2283	C. U. P. E.	829	ALRA	REDCLIFF	7	85/12/31
100514	PARKLAND COUNTY NO. 31	ALBERTA TEACHERS ASSOC.		ALRA	PARKLAND	578	85/12/31
100515	LOYALTIES FILM PRODUCTIONS INC	TEAMSTERS	362	ALRA	PROVINCE-WIDE	1	85/12/31
100520	TALIAFILM II (UK) LTD	TEAMSTERS	362	ALRA	CALGARY	10	85/12/31
100573	CITADEL THEATRE	IATSE	302	ALRA	EDMONTON	1	85/12/31
	PUBLIC ADMIN						
110000	CROWSNEST PASS MUNICIPALITY	C. U. P. E.	812	ALRA	CROWSNEST PASS	55	85/12/31
110001	BROOKS, THE TOWN OF	C. U. P. E.	1032	ALRA	BROOKS	37	85/12/31
110002	CARDSTON, THE TOWN OF	C. U. P. E.	70	ALRA	CARDSTON	9	85/12/31
110003	FORT MACLEOD THE TOWN OF	C. U. P. E.	70	ALRA	FORT MACLEOD	12	85/12/31
110007	PEACE RIVER THE TOWN OF	C. U. P. E.	898	ALRA	PEACE RIVER	20	85/12/31
110008	STETTLER, THE TOWN OF	C. U. P. E.	971	ALRA	STETTLER	26	85/12/31
110009	ST ALBERT, CITY OF	C. U. P. E.	941	ALRA	ST ALBERT	90	85/12/31
110011	FORT MCMURRAY CITY	C. U. P. E.	1505	ALRA	FORT MCMURRAY	237	85/12/31
110013	ST ALBERT,CITY OF	FIREFIGHTERS	2130	ALRA	ST ALBERT	51	85/12/31
110015	CALGARY,THE CITY OF	FIREFIGHTERS	255	ALRA	CALGARY	1033	85/12/31
110016	CALGARY, THE CITY OF	C. U. P. E.	709	ALRA	CALGARY	185	85/12/31
110017	CALGARY,THE CITY OF	C. U. P. E.	37	ALRA	CALGARY	1900	85/12/31
110019	CALGARY,THE CITY OF	AMBULANCE PERSONNEL ASSOC	EA031	ALRA	CALGARY	159	85/12/31
110026	LETHBRIDGE MUNICIPAL POLICE COMMISSION	POLICE ASSOC, LETHBRIDGE	EA116	POLRA	LETHBRIDGE	90	85/12/31
110028	LETHBRIDGE, THE CITY OF	FIREFIGHTERS	237	ALRA	LETHBRIDGE	119	85/12/31
110031	SMOKY LAKE CNTY #13 (PUBLIC WORKS)	C. U. P. E.	1461	ALRA	SMOKY LAKE	25	85/12/31
110032	MEDICINE HAT,THE CITY OF	C. U. P. E.	46	ALRA	MEDICINE HAT	330	85/12/31

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	PUBLIC ADMIN (...CONT D)						
110033	MEDICINE HAT CITY POLICE COMMISSION	POLICE ASSOC, MEDICINE HAT	EA117	POLRA	MEDICINE HAT	68	85/12/31
110034	RED DEER, THE CITY OF	C. U. P. E.	417	ALRA	RED DEER	325	85/12/31
110035	RED DEER,THE CITY OF	FIREFIGHTERS	1190	ALRA	RED DEER	85	85/12/31
110036	MEDICINE HAT, THE CITY OF	FIREFIGHTERS	263	ALRA	MEDICINE HAT	68	85/12/31
110041	STRATHCONA COUNTY NO 20	FIREFIGHTERS	2461	ALRA	STRATHCONA	33	85/12/31
110044	CAMROSE POLICE COMMISSION,THE CITY OF	POLICE ASSOC, CAMROSE	EA112	POLRA	CAMROSE	19	85/12/31
110045	TABER, THE TOWN OF	C. U. P. E.	2038	ALRA	TABER	30	85/12/31
110046	CALGARY,THE CITY OF	POLICE OFFICERS, CALGARY	EA123	POLRA	CALGARY	36	85/12/31
110047	REDCLIFF POLICE COMMISSION	POLICE ASSOC, REDCLIFFE	EA118	POLRA	REDCLIFF	6	85/12/31
110048	VULCAN, THE TOWN OF	C. U. P. E.	37	ALRA	VULCAN	5	85/12/31
110050	PARKLAND COUNTY NO 31	CNTY PARKLAND EMPL ASSOC	EA034	ALRA	PARKLAND COUNTY	100	85/12/31
110053	STRATHCONA COUNTY NO 20	STRATHCONA CTY EMPL ASSOC	EA061	ALRA	STRATHCONA	76	85/12/31
110057	FORTY MILE COUNTY NO 8	C. U. P. E.	70	ALRA	FOREMOST	80	85/12/31
110059	LETHBRIDGE COUNTY OF (PUBLIC WORKS)	C. U. P. E.	2800	ALRA	LETHBRIDGE	18	85/12/31
110060	VULCAN COUNTY NO 2	C. U. P. E.	2149	ALRA	VULCAN	50	85/12/31
110075	GRANDE PRAIRIE CITY OF	FIREFIGHTERS		ALRA	GRANDE PRAIRIE	24	85/12/31
110078	CANMORE, THE TOWN OF	C. U. P. E.	37	ALRA	CANMORE	9	85/12/31
110081	CLARESHOLM TOWN OF	C. U. P. E.	3023	ALRA	CLARESHOLM	20	85/12/31
110082	WESTLOCK M.D. NO 92	C. U. P. E.	3007	ALRA	WESTLOCK	45	85/12/31
110086	MORINVILLE TOWN OF	C. U. P. E.	2426	ALRA	MORINVILLE	12	85/12/31
110088	EDSON TOWN OF	C. U. P. E.	2838	ALRA	EDSON	40	85/12/31
110089	LACOMBE TOWN OF	POLICE ASSOC, LACOMBE	EA115	POLRA	LACOMBE	8	85/12/31
110090	RIMBEY THE TOWN OF	C. U. P. E.	1855	ALRA	RIMBEY	3	85/12/31

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	PUBLIC ADMIN (...CONT D)						
110092	PINCHER CREEK TOWN OF (OFFICE AND TECH)	C. U. P. E.	927	ALRA	PINCHER CREEK	7	85/12/31
110093	VAUXHALL, THE TOWN OF	C. U. P. E.	2038	ALRA	VAUXHALL	8	85/12/31
110096	PINCHER CREEK TOWN	C. U. P. E.	927	ALRA	PINCHER CREEK	12	85/12/31
110097	SMOKY LAKE CNTY #13 (CLERIC & CUSTOD)	C. U. P. E.	1461	ALRA	SMOKY LAKE	20	85/12/31
110104	PONOKA, THE TOWN OF	ELECTRICAL WORKERS	254	ALRA	PONOKA	4	85/12/31

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	MINING						
040008	SUL PETRO LTD	ENERGY & CHEMICAL WORKERS	666	ALRA	BUCK LAKE	26	86/01/31
040010	TEXACO CANADA LIMITED	ENERGY & CHEMICAL WORKERS	910	ALRA	EDMONTON	10	86/01/31
040012	AMOCO CANADA PETROLEUM COMPANY LTD	ENERGY & CHEMICAL WORKERS	851	ALRA	WHITECOURT	55	86/01/31
040015	SHELL CANADA LIMITED WATERTON GAS PLANT	ENERGY & CHEMICAL WORKERS	835	ALRA	PINCHER CREEK	165	86/01/31
040018	CHEVRON CANADA RESOURCES LTD	ENERGY & CHEMICAL WORKERS	909	ALRA	FOX CREEK	73	86/01/31
040022	PETRO-CAN EXPLORATION	ENERGY & CHEMICAL WORKERS	746	ALRA	EMPRESS	50	86/01/31
040032	SARATOGA PROCESSING COMPANY LIMITED	ENERGY & CHEMICAL WORKERS	835	ALRA	COLEMAN	20	86/01/31
	MANUFACTURNG						
050048	GULF CANADA LIMITED-EDMONTON REFINERY	ENERGY & CHEMICAL WORKERS	501	ALRA	EDMONTON	245	86/01/31
050080	CANADIAN OCCIDENTAL PETROLEUM LTD	ENERGY & CHEMICAL WORKERS	666	ALRA	BALZAC	73	86/01/31
050184	MCAVITY - CRANE CANADA LTD	STEELWORKERS	5213	ALRA	MEDICINE HAT	55	86/01/15
050266	HUSKY OIL OPERATIONS LTD	ENERGY & CHEMICAL WORKERS	658	ALRA	LLOYDMINSTER	67	86/01/31
050338	SEISMIC DRILLS INTERNATIONAL LTD	OPERATING ENGINEERS	955	ALRA	CALGARY	25	86/01/31
050416	PREFAC DIV OF F.L.METAL INC	TEAMSTERS	362	ALRA	CALGARY	8	86/01/01
050471	CANADIAN LIQUID AIR LTD	ENERGY & CHEMICAL WORKERS	666	ALRA	EDMONTON	34	86/01/31
	CONSTRUCTION						
060172	MONAD CONTRACTORS LTD	CHRISTIAN LABOUR ASSOCIATION	77777	ALRA	PROVINCE-WIDE	1	86/01/18
	TRANSPORT						
070002	TRANS CANADA FREEZERS LTD	UNITED FOOD & COMM. WORKERS	402	ALRA	EDMONTON	6	86/01/07
070048	ALBERTA GOVERNMENT TELEPHONES (CLERC)	ELECTRICAL WORKERS	348	ALRA	PROVINCE-WIDE	3032	86/01/04
070049	ALBERTA GOVERNMENT TELEPHONES-TRAFFIC	ELECTRICAL WORKERS	348	ALRA	PROVINCE-WIDE	1391	86/01/04
	TRADE						
080035	MACLEODS DISTRIBUTION CENTRE	MACLEODS EMPL ASSOC	EA024	ALRA	EDMONTON	37	86/01/31

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	TRADE (...CONT D)						
080065	HORNE & PITFIELD FOODS-LETH FOOD GIANT	UNITED FOOD & COMM. WORKERS	373-A	ALRA	LETHBRIDGE	4	86/01/19
080085	HORNE & PITFIELD FOODS-SOUTHVIEW IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	MEDICINE HAT	4	86/01/27
080087	HORNE & PITFIELD FOODS-CARDSTON IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CARDSTON	3	86/01/19
	SERVICE						
100013	BRINK'S CANADA LIMITED	TEAMSTERS	362	FEDERAL	EDMONTON	15	86/01/05

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	MANUFACTURNG						
050005	MILLER PRINTING (1972) LTD	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	CALGARY	4	86/02/14
050025	ARCTIC TRANSIT MIX & CONCRETE PROD LTD	OPERATING ENGINEERS	955	ALRA	EDMONTON	2	86/02/28
050026	CONSOLIDATED CONCRETE LIMITED	LABOURERS	92	ALRA	EDMONTON	46	86/02/28
050079	EDMONTON GRAPHIC INDUSTRIES ASSOCIATION	GRAPHIC COMMUNICATIONS	255C	ALRA	EDMONTON	140	86/02/14
050119	CELANESE CANADA LIMITED	ENERGY & CHEMICAL WORKERS	666	ALRA	EDMONTON	470	86/02/28
050130	WESTERN ROCK BIT COMPANY LIMITED	WESTERN ROCK BIT EMPL ASSOC	EA040	ALRA	CALGARY	113	86/02/28
050191	RED DEER ADVOCATE LTD	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	RED DEER	21	86/02/28
050216	NORWOOD FOUNDRY LIMITED	NORWOOD FOUNDRY EMPL ASSOC	EA036	ALRA	NISKU	112	86/02/28
050296	CONSOLIDATED CONCRETE LIMITED	OPERATING ENGINEERS	955	ALRA	EDMONTON	45	86/02/28
050336	ALBERTA CONCRETE PRODUCTS CO LTD	OPERATING ENGINEERS	955	ALRA	EDMONTON	45	86/02/28
050341	STEEL BROTHERS CANADA LTD (AGGREGATE DI	OPERATING ENGINEERS	955	ALRA	EDMONTON	45	86/02/28
050356	LAWSON BUSINESS FORMS (ALBERTA) LIMITED	PRINTING & GRAPHIC COMM.	201C	ALRA	CALGARY	13	86/02/14
050406	CONTINENTAL CAN CO OF CANADA	STEELWORKERS	5885	ALRA	EDMONTON	60	86/02/19
050525	BARRHEAD PRINTERS AND STATIONERS LTD	WESTWEB PRESS EMPL ASSOC	EA092	ALRA	BARRHEAD	85	86/02/28
050526	NEW LIFE FEEDS	UNITED FOOD & COMM. WORKERS	280P	ALRA	EDMONTON	4	86/02/25
050536	STEEL BROTHERS CANADA LTD (AGGREGATE)	DALE BROS. EMPL ASSOC	EA064	ALRA	EDMONTON	5	86/02/28
050548	COMMERCIAL PRINTERS LTD	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	CALGARY	1	86/02/15
050553	MILLER PRINTING 1972 LTD	PRINTING & GRAPHIC COMM.	201	ALRA	CALGARY	5	86/02/14
050558	TRANS CANADA FREEZERS	TEAMSTERS	987	ALRA	LETHBRIDGE	49	86/02/22
050575	BLACKWOODS BEVERAGES LTD	BLACKWOODS BEVERAGES EA	EA019	ALRA	CALGARY	130	86/02/28
	TRANSPORT						
070106	CLEARWATER CONCRETE PRODUCTS LTD	TEAMSTERS	362	ALRA	FORT MCMURRAY	10	86/02/28
070135	CHRISTIE BROWN AND CO-DIV OF NABISCO	TEAMSTERS	987	ALRA	CALGARY	9	86/02/07

TABLE 8 - MASTER AGREEMENTS EXPIRING IN FEBRUARY 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	TRADE						
080076	RED DEER CO-OP LIMITED	REDCO ASSOC	EA028	ALRA	RED DEER	7	86/02/28
080083	TIREMASTER SALES & SERVICE	INDEP UNION HVY EQUIP TRDS	EA020	ALRA	PROVINCE-WIDE	42	86/02/28
	SERVICE						
100449	EXTENDICARE (ALBERTA) LTD/EDM SOUTH	CHRISTIAN LABOUR ASSOCIATION	301	ALRA	EDMONTON	40	86/02/28

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF OCT 1985

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MINING						
040014	SHELL CANADA LIMITED JUMPING POUND GAS	SHELL GAS PLANT JUMPING PD	EA157	ALRA	COCHRANE	70	86/03/31
040016	SHELL CANADA LIMITED-BURNT TIMBER	SHELL GAS PLANT BURNT TIMB	EA158	ALRA	DIDSBURY	39	86/03/31
040049	GREY-MAK PIPE & WELL SUPPLIES LTD	STEELWORKERS	7226	ALRA	CALGARY	12	86/03/21
	MANUFACTURNG						
050030	W S TYLER COMPANY OF CANADA LIMITED	STEELWORKERS	5885	ALRA	EDMONTON	12	86/03/14
050032	REVELSTOKE CONCRETE (MIXER DRIVER)	TEAMSTERS	362	ALRA	CALGARY	25	86/03/31
050066	BURNCO ROCK PRODUCTS LTD	TEAMSTERS	362	ALRA	CALGARY	25	86/03/31
050072	CONMAC WESTERN INDUSTRIES	TEAMSTERS	362	ALRA	CALGARY	15	86/03/31
050100	OLD DUTCH FOODS LTD	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	150	86/03/17
050125	ARCTIC TRANSIT MIX & CONCRETE PROD LTD	TEAMSTERS	362	ALRA	EDMONTON	11	86/03/14
050208	REVELSTOKE CONCRETE (DIV REVLSTOKE CO)	TEAMSTERS	362	ALRA	LETHBRIDGE	6	86/03/31
050212	BURNS MEATS LTD (CANADIAN DRES. MEATS)	UNITED FOOD & COMM. WORKERS	77777	ALRA	EDMONTON & LETHBRIDGE	125	86/03/31
050246	CANADA PACKERS LIMITED	UNITED FOOD & COMM. WORKERS	77777	ALRA	INTERCITY	616	86/03/31
050260	CONMAC WESTERN INDUSTRIES	TEAMSTERS	362	ALRA	FORT MCMURRAY	8	86/03/31
050273	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	RED DEER	12	86/03/31
050274	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	LETHBRIDGE	9	86/03/31
050277	CONSOLIDATED CONCRETE LIMITED	OPERATING ENGINEERS	955	ALRA	CALGARY	25	86/03/31
050290	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	CALGARY	18	86/03/31
050292	CONSOLIDATED CONCRETE LTD (PIPE PLANT)	TEAMSTERS	362	ALRA	CALGARY	8	86/03/31
050298	CONSOLIDATED CONCRETE LTD (BLOCK PLANT)	TEAMSTERS	362	ALRA	CALGARY	12	86/03/31
050330	TITAN FOUNDRY LTD	STEELWORKERS	5530	ALRA	EDMONTON	51	86/03/31
050360	SUPERCRETE-DIV OF CANFARGE LTD	CARPENTERS	1325	ALRA	EDMONTON	50	86/03/15
050374	HAGEN ELECTRIC LTD	ELECTRICAL WORKERS	254	ALRA	LETHBRIDGE	10	86/03/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MANUFACTURNG (...CONT D)						
050422	ZAPH CONSTRUCTION(WESTERN CANADA) LTD	LABOURERS	1111	ALRA	CALGARY	6	86/03/31
050426	CANRON PIPE DIVISION	BOILERMAKERS	D555	ALRA	CALGARY	12	86/03/31
050460	REVELSTOKE COMPANIES LTD (ACHESONPARK)	TEAMSTERS	362	ALRA	WINTERBURN	8	86/03/31
050491	TRU-MIX LTD	TRU MIX EMPL ASSOC	EA089	ALRA	LETHBRIDGE	8	86/03/31
050518	ED-WEB PRINTERS LTD	PRINTING & GRAPHIC COMM.	255-C	ALRA	EDMONTON	1	86/03/31
050567	BURNS MEATS LTD (VIGOR FOODS)	UNITED FOOD & COMM. WORKERS	233P	ALRA	EDMONTON	8	86/03/31
050569	NAILOR - HART INDUSTRIES INC	SHEET METAL WORKERS	8	ALRA	CALGARY	7	86/03/31
050573	PELICAN SPRUCE MILLS LTD	PELICAN SPRUCE MILLS EMPLOYEE	EA091	ALRA	EDSON	120	86/03/31
	CONSTRUCTION						
060156	C E C ELECTRIC INC	C E C ELECTRIC EMPL ASSOC	EA171	ALRA	EDMONTON	14	86/03/29
	TRANSPORT						
070074	LETHBRIDGE, THE CITY OF	ELECTRICAL WORKERS	254	ALRA	LETHBRIDGE	40	86/03/31
070101	CRONE BROS/CASCADE CARRIERS/VETERAN TR	RAILWAY WORKERS		ALRA	INTERCITY	80	86/03/31
070108	ACCESS ALBERTA	ELECTRICAL WORKERS	348	ALRA	PROVINCE WIDE	125	86/03/31
070110	WESTWAY FORWARDING LTD	RAILWAY WORKERS	50	ALRA	CALGARY	3	86/03/31
070129	CARRIER CANADA LIMITED	OPERATING ENGINEERS	955	FEDERAL	CALGARY	11	86/03/31
	TRADE						
080102	MARSHALL AUTO WRECKERS	TEAMSTERS	362	ALRA	LETHBRIDGE	24	86/03/31
080144	MERCO WHOLESALE LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	30	86/03/31
	SERVICE						
100005	EDMONTON GENERAL HOSPITAL	ALTA HOSP EA, EDM GENERAL	EA150	ALRA	EDMONTON	500	86/03/31
100022	ROYAL CANADIAN LEGION NO 1 (DINING RM)	HOTEL & RESTAURANT EMPL	47	ALRA	CALGARY	5	86/03/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100026	EDMONTON GENERAL HOSPITAL	OPERATING ENGINEERS	955	ALRA	EDMONTON	22	86/03/31
100035	ROYAL CANADIAN LEGION NO 1 (BAR)	HOTEL & RESTAURANT EMPL	47	ALRA	CALGARY	14	86/03/31
100046	CALGARY & RURAL GEN HOSP DISTRICT-NO 93	OPERATING ENGINEERS	955	ALRA	CALGARY	5	86/03/31
100065	ROYAL ALEXANDRA HOSPITAL	ALTA HOSP EA, ROYAL ALEX.	EA152	ALRA	EDMONTON	1000	86/03/31
100073	LETHBRIDGE REGIONAL HOSPITAL	OPERATING ENGINEERS	955	ALRA	LETHBRIDGE	5	86/03/31
100082	MISERICORDIA HOSPITAL	OPERATING ENGINEERS	955	ALRA	EDMONTON	10	86/03/31
100093	CALGARY LOCAL BOARD OF HEALTH	C. U. P. E.	182	ALRA	CALGARY	156	86/03/31
100095	ST JOSEPH'S HOSPITAL	OPERATING ENGINEERS	955	ALRA	EDMONTON	2	86/03/31
100099	ST MICHAELS GENERAL HOSPITAL	OPERATING ENGINEERS	955	ALRA	LETHBRIDGE	5	86/03/31
100102	VS SERVICES LTD (MASTER)	C. U. P. E.	77777	ALRA	INTERCITY	200	86/03/31
100113	STONY PLAIN-LAC STE ANNE HEALTH UNIT 17	STAFF NURSES, LAC STE ANNE	EA140	ALRA	STONY PLAIN	22	86/03/31
100158	DUCLOS HOSPITAL SOCIETY	AARNA		ALRA	BONNYVILLE	5	86/03/31
100165	GRANDE PRAIRIE HEALTH UNIT NO 20	C. U. P. E.	1419	ALRA	GRANDE PRAIRIE	35	86/03/31
100176	ALBERTA HOSPITAL ASSOCIATION	C. U. P. E.	77777	ALRA	PROVINCE-WIDE	4038	86/03/31
100246	CARA OPERATIONS (RESTAURANT/RETAIL DIV)	HOTEL & RESTAURANT EMPL	47	ALRA	EDMONTON	30	86/03/31
100248	NATIVE OUTREACH ASSOCIATION	A. U. P. E.	101	ALRA	EDMONTON	22	86/03/01
100267	CALGARY LOCAL BOARD OF HEALTH	STAFF NURSES, CALG LOC BD	EA136	ALRA	CALGARY	230	86/03/31
100280	ALBERTA HOSPITAL ASSOCIATION	AARNA		ALRA	PROVINCE-WIDE	5000	86/03/31
100311	ROYAL ALEXANDRA HOSPITAL	A. U. P. E.	106	ALRA	EDMONTON	260	86/03/31
100327	GLENBOW-ALBERTA INSTITUTE	C. U. P. E.	1645	ALRA	CALGARY	110	86/03/31
100338	MAJESTIC THEATRES LTD	IATSE	302	ALRA	LETHBRIDGE	4	86/03/21
100340	NB COOK (CHINOOKBRENTWOODSOUTHWOOD NH)	C. U. P. E.	8	ALRA	CALGARY	190	86/03/31
100356	GLENROSE PROVINCIAL GENERAL HOSPITAL	AARNA		PSERA	EDMONTON	151	86/03/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100366	ALTA CHILDRENS PROV GENERAL HOSPITAL	AARNA		PSERA	CALGARY	28	86/03/31
100367	METRO-EDMONTON HOSPITAL (CAMSELL)	ALTA HOSP EA, C CAMSELL GEN	EA151	ALRA	EDMONTON	211	86/03/31
100368	UNIVERSITY OF ALBERTA (SUPPORT STAFF)	U OF A NON ACAD STAFF ASSOC	EA037	PSERA	EDMONTON	3300	86/03/31
100403	WOODS CHRISTIAN HOMES	C. U. P. E.	38	ALRA	CALGARY	87	86/03/31
100445	ISLAY MUNICIPAL HOSPITAL DIST #4	A. U. P. E.	112	ALRA	ISLAY	15	86/03/31
100457	EXTENDICARE (ALTA) LTD/MAYERTHORPE	CHRISTIAN LABOUR ASSOCIATION	301	ALRA	MAYERTHORPE	27	86/03/31
100480	HIGH RIVER HOSPITAL & NH DISTRICT #11	HIGH RIVER GH & NH SUPP STAFF	EA071	ALRA	HIGH RIVER	96	86/03/31
100516	BERWYN/GRIMSHAW HOSP & NURS HOME #50	A. U. P. E.	122	ALRA	GRIMSHAW	18	86/03/31
100519	ALBERTA EAST CENTRAL HEALTH UNIT	A. U. P. E.	116	ALRA	STETTLER & CAMROSE	29	86/03/31
	PUBLIC ADMIN						
110012	WAINWRIGHT, THE TOWN OF	C. U. P. E.	1606	ALRA	WAINWRIGHT	30	86/03/31
110061	RED DEER COUNTY NO 23	C. U. P. E.	792	ALRA	RED DEER	27	86/03/31

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COLLECTIVE BARGAINING SCENE

LABOUR FACT BOOK

FOURTH QUARTER 1985

Statistics & Information Services
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January 1986

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Additional copies of this publication may be obtained by contacting:

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HIGHLIGHTS

Negotiated Wage Settlements

All Settlements (Table I)

1. The weighted average annual percentage increase for **all new settlements** in Alberta for 1985 was 1.7%, compared to 1.1% in 1984.

2. 1985 fourth quarter settlements at 1.4% were down from 1.8% in the third quarter.

3. The distribution of reported increases in 1985 and the fourth quarter was as follows:

Range of Increases	**No. of Agreements**	**Employees**
1985, Year to Date		
Less than 0%	26	7,823
0%	107	10,045
Over 0% - 2%	108	51,099
Over 2% - 5%	185	37,149
Over 5%	16	2,491
Total	442	108,607
1985, Q4		
Less than 0%	1	14
0%	15	3,337
Over 0% - 2%	17	32,322
Over 2% - 5%	25	2,017
Over 5%	1	420
Total	59	38,110

Teachers (Table II)

4. Wage adjustments of **teacher settlements** for 1985 for the 83 settlements received so far show an average increase in the minimums (category 4) of 2.7% and maximums of 2.6%. This compares to an average of 1.2% for both minimums and maximums in 1984.

Public and Private Sector (Table III)

5. In the fourth quarter of 1985, 24 **public sector** settlements averaged 1.4% annual increases compared with 35 **private sector** settlements which averaged 1.8% increases. The increases for the whole of 1985 are 1.6% and 2.1% respectively.

6. In 1985, 141 **public sector** settlements were reported with average annual increases of 1.6%, while 301 **private sector** settlements were reported with increases averaging 2.1%. The increases for 1984 were 1.1% and 1.2% respectively.

Industry (Table IV)

7. In 1985, public administration at 1.3% registered the lowest negotiated settlements increases followed by transportation at 1.8%. Mining and trade were the highest at 2.3%.

8. In the fourth quarter of 1985, negotiated increases ranged from 0.0% in construction to 3.9% in service.

Alberta and Other Jurisdictions (Table V)

9. In the third quarter of 1985, effective wage increases in base rates, as compiled by **Labour Canada** showed Alberta at 1.6% while Ontario was 5.0%, and B.C. was 1.0%. The average increases for Canada were 3.8%.

10. By comparison, in 1984, the effective wage increases in base rates were 1.2% for Alberta, 4.5% for Ontario, 2.5% for B.C. and 3.6% for Canada.

Collective Bargaining

11. In 1985 **expired agreements** numbered 664. At the same time 611 settlements were reported. (Table VI)

12. **Mediators** were appointed in 159 cases. Twenty-nine strikes and lockouts were initiated and 20 were terminated. (Table VI).

13. In the first six months of 1985, 313 agreements covering about 85,660 employees are scheduled to expire. (Table VII and Appendix C)

14. In 1985, time lost due to work stoppages amounted to 100,255 person days. The stoppage generating the largest number of lost days involved the Elk Island Regional School Authorities Association and the ATA (12,060 person-days). (Table VIII)

15. Due to work stoppages in the period January to May 1985, as reported by Labour Canada, Alberta lost 4.3 person-days per 10,000 days worked, ranking fifth after P.E.I., Manitoba, Nova Scotia, and Saskatchewan. The average for the whole of Canada was 13.6. By comparison B.C. lost 4.4 days and Ontario 18.9. (Table IX)

Economic Data

16. **Average weekly earnings** in Alberta in October 1985, based on the **industrial composite,** were $503.04 compared to Ontario at $462.09, British Columbia at $514.16 and Canada at $464.00 (Details in Table X and XI).

17. The survey of **Employment, Earnings and Hours** of Work by Statistics Canada is highlighted in Table XII. This table provides employee counts, average weekly earnings, hourly earnings, hours worked and overtime worked. These figures are all disaggregated by major industry groupings.

18. The average weekly earnings (excluding overtime) for the industrial aggregate in Alberta in October 1985 were $431.22, up slightly from $425.08 in October 1984. The average for the third quarter of 1985 was $432.88, up from $426.72 in the comparable period in 1984.

19. Average hourly earnings for hourly paid **construction workers** (including overtime) fell from $14.77 in October 1984 to $14.11 in October 1985. **Weekly earnings** for all construction workers fell fractionally from $458.86 in October 1984 to $458.05 in October 1985.

20. Average weekly hours of work did not change significantly between the third quarter of 1984 and the third quarter of 1985.

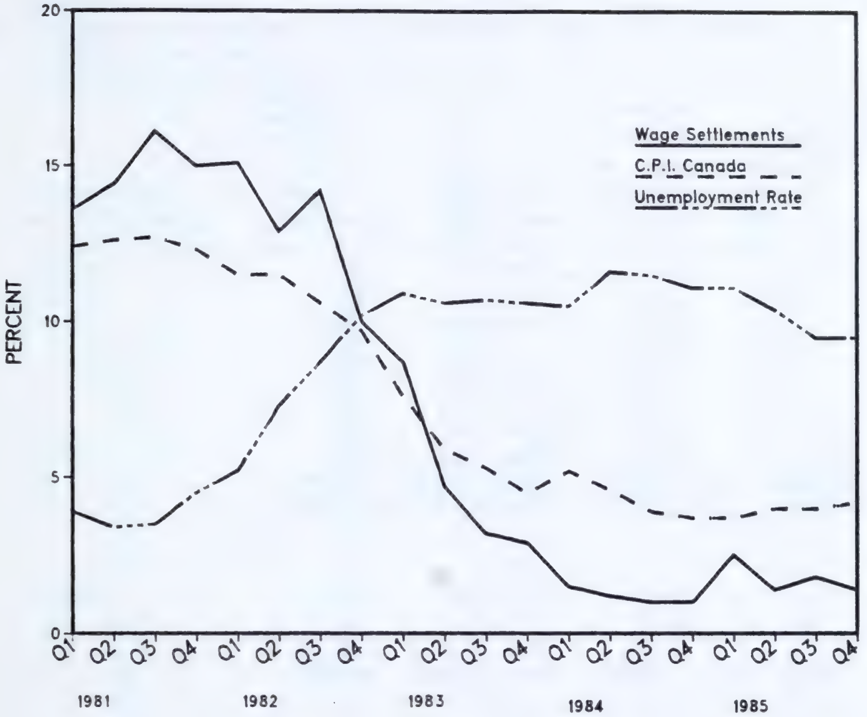
21. The year over year increase in the **Consumer Price Index** for December was 3.4% for Edmonton, 3.3% for Calgary, and 4.4% for Canada. (For the whole of 1985 the figures for Edmonton, Calgary and Canada were 3.1%, 2.9% and 4.0% respectively, compared to 2.7%, 2.5% and 4.4% respectively for all of 1984. (Table XIII)

Labour Force

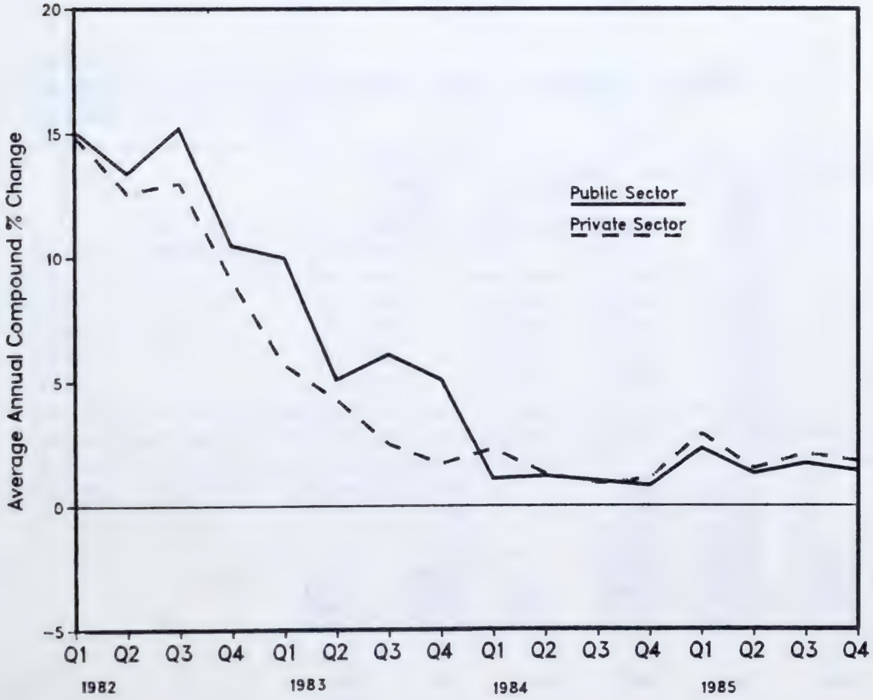
22. In December the seasonally adjusted **unemployment rate** in Alberta was 9.4% compared to 7.4% in Ontario, 14.1% in British Columbia and 10.0% in Canada. In December 1984, Alberta's unemployment rate was 10.7%. (Table XIV)

23. In December 1985 Alberta's **participation rate** was at 71.4% compared to Canada at 64.6%, Ontario at 67.1% and British Columbia at 64.0%. At the same time the **employment/population ratio** in Alberta was 65.2% compared to Canada at 58.2%, Ontario at 62.4% and British Columbia at 55.2%. (Table XV)

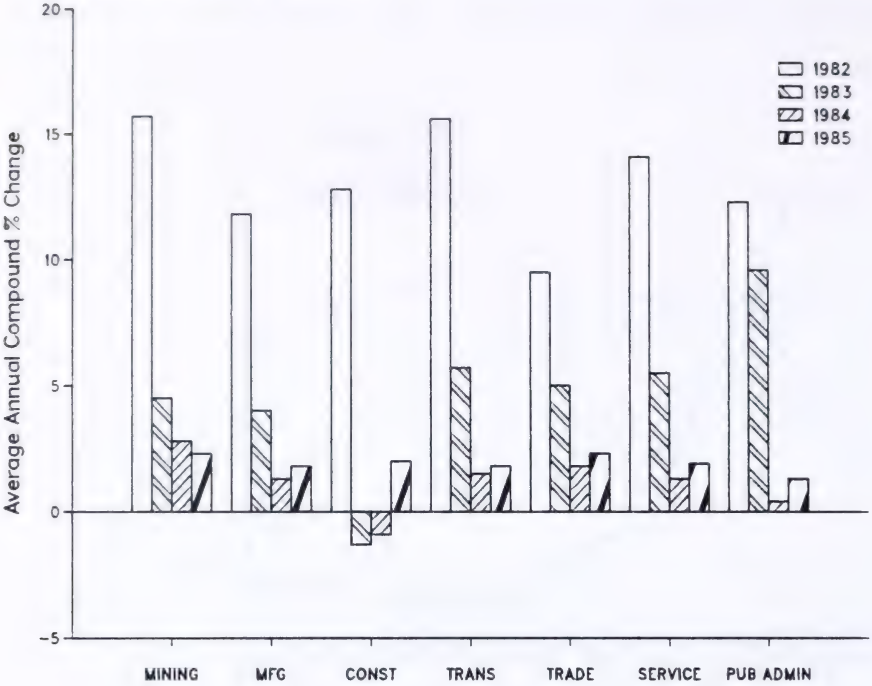
WAGE SETTLEMENTS, UNEMPLOYMENT AND C.P.I. CANADA
Alberta 1981 – 1985



PUBLIC AND PRIVATE SECTOR WAGE SETTLEMENTS
Alberta, 1982 – 1985



WAGE SETTLEMENTS BY INDUSTRY
Alberta, 1982 – 1985



PERSON–DAYS LOST DUE TO WORK STOPPAGES
AS A % OF ESTIMATED WORKING TIME
Alberta and Selected JuriSDICTIONS 1979 – May 1985

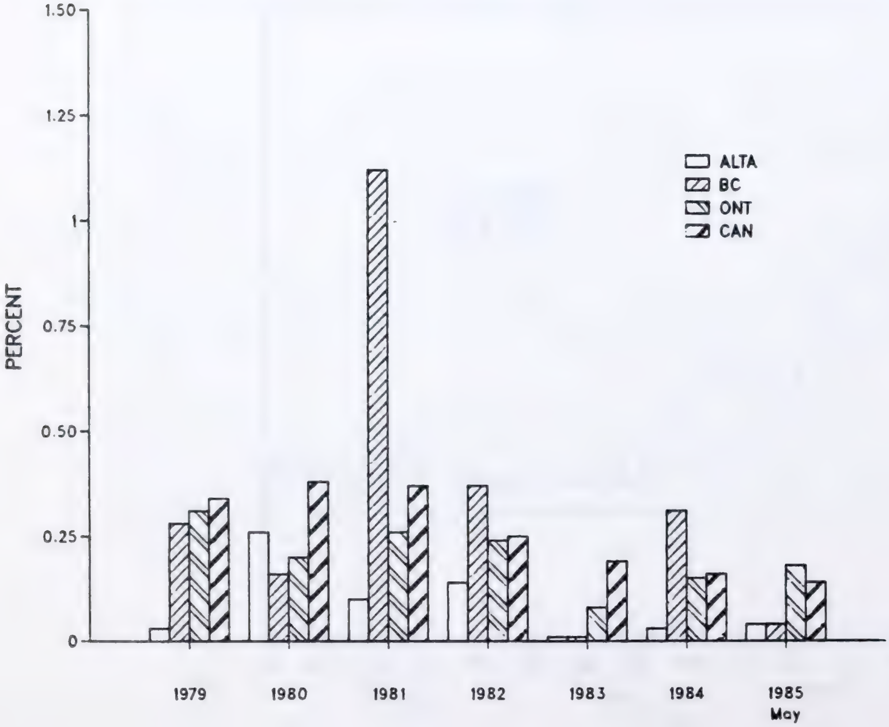


TABLE I
COLLECTIVE AGREEMENT WAGE SETTLEMENTS (EXCLUDING TEACHERS)
ALBERTA, 1981-1985

Time Period of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average): Average Annual Compound	Percentage Change (Weighted Average): Total Over Duration of Agreement
1981	**487**	**69,881**	**18.5**	**14.3**	**22.1**
1982	**585**	**183,327**	**21.1**	**13.1**	**24.4**
1983	**510**	**63,744**	**18.1**	**5.6**	**8.6**
Q1	136	22,103	20.8	8.7	15.9
2	170	22,435	14.7	4.7	6.3
3	109	9,209	18.5	3.2	4.9
4	95	9,997	19.2	2.9	2.8
1984^{r}	**585**	**110,845**	**19.1**	**1.1**	**1.9**
Q1^{r}	154	12,415	17.2	1.5	2.3
2^{r}	182	47,660	17.4	1.2	1.9
3^{r}	122	37,639	21.7	1.0	1.9
4^{r}	127	13,131	19.9	1.0	1.4
1985P	**442**	**108,607**	**21.0**	**1.7**	**2.9**
Q1^{r}	137	25,931	20.6	2.5	4.0
Q2^{r}	154	29,932	18.1	1.4	1.9
Q3^{r}	92	14,634	21.3	1.8	3.6
Q4P	59	38,110	23.3	1.4	2.6
Oct.	12	292	20.5	2.2	3.8
Nov.	29	36,365	23.8	1.3	2.6
Dec.	18	1,453	12.0	3.9	3.0

^{r} = revised P = preliminary

TABLE II
TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS SUMMARY
ALBERTA, 1983 - 1986

			Category 4 (4 Yr. Education Degree)					
			Average of Previous Rates		Average of New Rates		Average % Change	
Year*	No. of Agreements	No. of Employees	Min. $	Max.	Min. $	Max.	Min.	Max.
1983	81	21,996	21,680	36,365	22,791	38,183	5.1	5.0
1984	85	25,720	22,794	38,243	23,062	38,712	1.2	1.2
1985^{r}	83	26,029	23,069	38,702	23,690	39,707	2.7	2.6
1986^{r}	16	3,200	23,838	39,898	24,410	40,853	2.4	2.4

For a listing of 1985 & 1986 individual teacher settlements see Appendix B.
* The reference year is either the calendar year or school year depending on the collective agreement term.

TABLE III
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
PUBLIC AND PRIVATE SECTORS
ALBERTA, 1982-1985

Time Period Of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
Public Sector[1]					
1982	**269**	**105,775**	**19.9**	**13.7**	**23.5**
1983	**117**	**31,215**	**17.5**	**7.6**	**12.8**
1984[r]	**193**	**70,983**	**17.6**	**1.1**	**1.6**
Q1[r]	55	8,172	16.5	1.1	1.4
2[r]	66	37,281	15.3	1.2	1.4
3[r]	40	20,464	21.8	1.0	2.2
4	32	5,066	19.1	0.8	1.4
1985P	**141**	**79,760**	**20.7**	**1.6**	**2.5**
Q1[r]	49	17,372	20.1	2.3	3.4
Q2[r]	48	17,650	16.4	1.3	1.6
Q3[r]	20	8,174	18.5	1.7	2.4
Q4P	24	35,564	23.5	1.4	2.6
Oct.	1	12	16.0	4.5	6.1
Nov.	16	35,525	23.9	1.3	2.6
Dec.	7	1,027	8.2	4.8	3.0
Private Sector					
1982	**316**	**77,552**	**22.9**	**12.2**	**25.4**
1983	**393**	**32,529**	**18.6**	**3.6**	**5.2**
1984[r]	**392**	**39,862**	**21.9**	**1.2**	**2.3**
Q1[r]	99	4,243	18.4	2.3	3.9
2[r]	116	10,379	24.6	1.3	3.5
3[r]	82	17,175	21.7	0.9	1.7
4[r]	95	8,065	20.4	1.1	1.4
1985P	**301**	**28,847**	**21.8**	**2.1**	**3.8**
Q1[r]	88	8,559	21.6	2.9	5.2
Q2[r]	106	12,282	20.6	1.5	2.4
Q3[r]	72	6,460	24.9	2.1	5.1
Q4P	35	1,546	19.5	1.8	3.0
Oct.	11	280	20.7	2.1	3.6
Nov.	13	840	18.4	1.8	2.8
Dec.	11	426	21.4	1.7	3.0

[r] = revised P = preliminary

[1] Public sector is defined to include organizations involved in the following: broadcasting, telecommunications, utilities, education (beginning in 1983 teacher settlements are excluded and are listed separately in table II) and related services, hospitals and related health care, urban transit, welfare organizations and public administration (eg: municipalities and other government).

TABLE IV
COLLECTIVE AGREEMENT WAGE SETTLEMENTS[1]
BY INDUSTRY
ALBERTA, 1983-1985

Industry	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
1983					
All Ind.	**510**	**63,744**	**18.1**	**5.6**	**8.6**
Mining	26	2,916	14.1	4.5	5.5
Mfg.	193	13,650	18.8	4.0	6.8
Const.	23	3,556	23.7	-1.3	-4.2
Trans.[2]	62	11,121	14.4	5.7	6.9
Trade	66	8,884	17.3	5.0	8.4
Service	98	10,269	14.9	5.5	7.0
Pub. Admin.	42	13,348	22.7	9.6	19.6
1984r					
All Ind.	**585**	**110,845**	**19.1**	**1.1**	**1.9**
Mining	29	3,275	17.9	2.8	3.8
Mfg.	202	13,507	23.2	1.3	3.5
Const.	35	8,972	20.0	-0.9	-1.0
Trans.[2]	65	16,824	16.9	1.5	1.2
Trade	52	13,358	20.6	1.8	3.5
Service	145	39,790	19.6	1.3	2.4
Pub. Admin.	57	15,119	15.2	0.4	0.8
1985P					
All Ind.	**442**	**108,607**	**21.0**	**1.7**	**2.9**
Mining	11	1,247	20.9	2.3	3.4
Mfg.	141	10,701	24.3	1.8	4.6
Const.	21	7,052	22.2	2.0	2.7
Trans.[2]	47	14,004	23.5	1.8	2.9
Trade	60	8,341	16.4	2.3	3.5
Service	126	30,904	16.6	1.9	2.4
Pub. Admin.	36	36,358	23.5	1.3	2.5
1985 Q4P					
All Ind.	**59**	**38,110**	**23.3**	**1.4**	**2.6**
Mining	1	256	24.0	2.1	4.3
Mfg.	11	487	19.0	1.9	2.5
Const.	1	250	12.0	0	0
Trans.[2]	8	166	12.5	1.6	1.6
Trade	5	228	21.8	2.2	4.6
Service	19	1,752	13.9	3.9	3.8
Pub. Admin.	14	34,971	24.0	1.2	2.5

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[1] Teacher settlements are not included here (see table II)

[2] The Transportation industry also includes Communications and Utilities.

r = revised, P = preliminary

TABLE V
EFFECTIVE WAGE INCREASE[1] IN BASE RATES, ALL INDUSTRIES[2]
Agreements Covering 500 or more Employees
Canada and Selected Provinces, 1981 - 1985 (3rd Quarter)

	Average Annual Percentage Increases (Compound)					
	Canada	Alberta	Ontario	Manitoba	Sask.	B.C.
1981	13.0	14.3	12.3	14.6	12.4	14.5
1982	10.3	12.4	10.4	12.2[r]	14.7	7.9
1983	**4.8**	**6.9**	**6.1**	**8.8**	**6.5**	**3.1**
Q1	5.0	9.9	6.5	8.7	6.7	6.1
2	4.3	5.9	5.7	9.0	7.0	6.1
3	6.0	6.3	6.7	9.1	6.1	4.4
4	4.2	4.6	4.0	7.3	4.4	1.9
1984	**3.6**	**1.2**	**4.5**[r]	**3.7**[r]	**3.6**	**2.5**[r]
Q1	3.9	0.9	2.9	5.6	4.6	2.5
2	3.1	1.2	3.9	3.5	3.0	2.6
3	3.1	1.2	4.4	2.7	3.4	2.1
4	4.4	1.5	5.3	3.2	3.6	3.5
1985						
Q1	3.2	1.2	4.6	3.5	2.4	2.2[r]
Q2	3.4[r]	2.4	4.4[r]	2.6	-	1.7
Q3P	3.8	1.6	5.0	2.8	-	1.0

[1] The "effective wage increase" measures all contractually stipulated wage increases including COLA. The COLA formulae are quantified using a combination of the latest CPI data available and/or a projected CPI estimate of 4%.

[2] Includes Construction industry.

r = revised   p = preliminary

Source: Major Wage Settlements, Labour Data, Collective Bargaining Division, Labour Data Branch, Labour Canada.

TABLE VI
COLLECTIVE BARGAINING ACTIVITIES
Alberta, 1983 - 1985

Activity	1983	1984	1985 Oct.	1985 Nov.	1985 Dec.	Total 1985
Collective Agreements						
Expired	**716**	**631**	**22**	**12**	**257**	**664**
Private Sector	–	473	22	12	73	407
Public Sector	–	158	0	0	184	257
Settled	**806**	**743**	**17**	**39**	**20**	**611**
Private Sector	–	485	15	17	12	375
Public Sector	–	258	2	22	8	236
Mediation Appointments	**222**	**198**	**13**	**13**	**10**	**159**
Interest Arbitrations Filed	**16**	**8**	**0**	**0**	**1**	**6**
Police	0	0	0	0	0	0
Firefighters	2	1	0	0	0	0
Hospitals	1	2	0	0	0	1
Other	1	5	0	0	1	5
Strikes/Lockouts						
Initiated	**10**	**36**	**0**	**1**	**0**	**29**
Private Sector	5	36	0	1	0	15
Public Sector	5	0	0	0	0	14
Terminated/Settled	**10**	**35**	**0**	**1**	**0**	**20***
Private Sector	5	35	0	1	0	14
Public Sector	5	0	0	0	0	6
Person-days Lost	**15,426**	**73,265**	**4,370**	**3,868**	**2,935**	**100,255**

Source: Mediation Services Branch & Labour Library

[r] revised

* Including one lockout which was not lifted, but employees went back to work without a settlement.

TABLE VII
COLLECTIVE BARGAINING CALENDAR, ALBERTA

AGREEMENTS EXPIRING JANUARY 1986 - MARCH 1986
(BY INDUSTRY - BY MONTH)*

INDUSTRY	JANUARY - 1986		FEBRUARY - 1986		MARCH - 1986		TOTAL 1ST. QUARTER - 1986	
	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.
MINING	7	399	0	0	3	121	10	520
MANUFACTURING	7	507	21	1,364	28	1,378	56	3,249
CONSTRUCTION	1	1	0	0	1	14	2	15
TRANSPORTATION COMMUNICATION AND UTILITIES	3	4,429	2	19	5	259	10	4,707
TRADE	4	48	2	49	2	54	8	151
SERVICE	1	15	1	40	48	21,209	50	21,264
PUBLIC ADMINISTRATION	0	0	0	0	16	35,618	16	35,618
TOTAL	23	5,399	26	1,472	103	58,653	152	65,524

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

PLANNING AND RESEARCH BRANCH
JANUARY 28, 1986

TABLE VII
COLLECTIVE BARGAINING CALENDAR, ALBERTA (Cont'd)

AGREEMENTS EXPIRING APRIL 1986 - JUNE 1986

(BY INDUSTRY - BY MONTH)*

INDUSTRY	APRIL - 1986		MAY - 1986		JUNE - 1986		TOTAL 2ND. QUARTER - 1986	
	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.	# AGMTS.	# EMP.
MINING	0	0	4	1,095	3	586	7	1,681
MANUFACTURING	15	1,254	34	2,482	13	1,190	62	4,926
CONSTRUCTION	30	1,869	3	16	4	319	37	2,204
TRANSPORTATION COMMUNICATION AND UTILITIES	2	15	1	20	4	476	7	511
TRADE	6	880	7	2,497	4	2,260	17	5,637
SERVICE	10	293	2	95	17	4,656	29	5,044
PUBLIC ADMINISTRATION	1	20	0	0	1	113	2	133
TOTAL	64	4,331	51	6,205	46	9,600	161	20,136

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

PLANNING AND RESEARCH BRANCH
JANUARY 28, 1986

TABLE VIII
LEGAL STRIKES AND LOCKOUTS IN ALBERTA
JAN. - DEC. 1985

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Fairview S.D. #50 Fairview	Alberta Teachers Association	87	Jan. 7/85 Jan. 9/85	2	174
St. Albert P.S.S.D. #6, St. Albert	Alberta Teachers Association	286	Jan. 14/85 Jan. 17/85	3	858
Leduc County #25 Leduc	Alberta Teachers Association	228	Jan. 21/85 Feb. 4/85	10	2,280
Triangle Steel Ltd. (Lockout) Edmonton	International Association of Bridge, Structural & Ornamental Iron Workers Shopman's Local 776	10	Feb. 1/85 Feb. 5/85	2	20
Elk Island Regional School Authorities Association Leduc	Alberta Teachers Association	603	Feb. 19/85 Mar. 19/85	20	12,060
Tile, Terrazzo & Marble Association of Alberta & The Tile Contractors of Edmonton (Lockout) Edmonton	International Union of Bricklayers & Allied Craftsmen Local 1	100	Mar. 18/85 Mar. 19/85	1	100
Edmonton Ambulance Authority Edmonton	Edmonton Ambulance Authority Employee Association	126	March 28/85 April 3/85	4	504
North Eastern Alberta Health Unit St. Paul	UNA Local 114	25	Apr. 1/85	189	4,725
Minburn-Vermilion Health Unit #12 Vermilion	UNA Local #88	19	Apr. 1/85	189	3,591
Leduc-Strathcona Health Unit #13 Sherwood Park	UNA Local #90	41	Apr. 1/85	189	7,749
Wetoka Health Unit Wetaskiwin	UNA Local #97	45	Apr. 1/85 Dec. 5/85	172	7,740
City of Lethbridge Health Unit Lethbridge	UNA Local #89	25	Apr. 1/85 Oct. 18/85	139	3,475
Big Country Health Unit Hanna	UNA Local #126	16	Apr. 1/85	189	3,024

EGAL STRIKES AND LOCKOUTS IN ALBERTA (Continued)

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Vegreville Health Unit #15 Vegreville	UNA Local #44	20	Apr. 1/85	189	3,780
Alberta West Central Health Unit Edson	UNA Local #98	18	Apr. 1/85 Oct. 1/85	127	2,286
Royal Canadian Legion Montgomery Branch (lockout & strike) Edmonton	Hotel & Restaurant Employees & Bartenders Local #47	19	Apr. 12/85	181	3,439
Victorian Order of Nurses (Calgary Branch) Calgary	UNA Local #53	25	Apr. 22/85 -*	93	2,325
CLR - Millwrights Edmonton Trade Division (Lockout) Edmonton	Carpenters Local #1460	6	Apr. 22/85 Apr. 23/85	1	6
[illegible]star Costain Tile Co. Ltd. [illegible]onton	Steelworkers Local #8600	65	May 1/85 July 3/85	43	2,795
Breweries Employers Industrial Relations Association (BEIRA) (Labatt's) (strike and lockout) Province Wide	Brewery Workers Local #250	174	May 7/85 July 13/85	47	8,178
Breweries Employers Industrial Relations Association (BEIRA) (Carling O'Keefe) (strike and lockout) Province Wide	Brewery Workers Local #287	148	May 7/85 July 13/85	47	6,956
Breweries Employers Industrial Relations Association (BEIRA) (Molson Western) (strike and lockout) Province Wide	Brewery Workers Local #284	84	May 7/85 July 13/85	47	3,948

LEGAL STRIKES AND LOCKOUTS IN ALBERTA (Continued)

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Breweries Employers Industrial Relations Association (BEIRA) (Sick's Lethbridge Brewery Ltd.) (strike and lockout) Province Wide	Brewery Workers Local #245	131	May 7/85 July 13/85	47	6,157
Breweries Employers Industrial Relations Association (BEIRA) (Alberta Brewers Agents) (strike and lockout) Calgary	Brewery Workers Local #288	119	May 7/85 July 13/85	47	5,593
Breweries Employers Industrial Relations Association (BEIRA) (Alberta Brewers Agents) (strike and lockout) Edmonton	Brewery Workers Local #285	113	May 17/85 July 13/85	47	5,311
CLR - Ironworkers Calgary & Edmonton Trade Division Province Wide	Ironworkers Local #720 and #725	150	May 30/85 June 26/85	19	2,850
Pacific Northern Rail Contractors Corporation (Lockout) Cochrane	Construction Workers Local #1111	27	June 7/85 June 8/85	1	27
Maloney Steel Crafts Ltd. (Strike) Calgary	Boilermakers Local #146	68	Aug. 6/85 Aug. 8/85	2	136
Jim Pattison Sign Company (Neon Products Ltd.) (Strike) Calgary	Electrical Workers Local #254	12	Nov. 4/85 Nov. 25/85	14	168
TOTALS (Strikes or Lockouts)	**29**	**2,790**			**100,255**

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* Strike not officially terminated. Person days lost accumulated to August 31. V.O.N. no longer under contract with the City of Calgary.

Source: Mediation Services Branch, Alberta Labour

Note: Termination date is defined as the date workers returned to the job regardless of whether the work stoppage has been officially terminated.

Working days lost are counted up to but not including the date workers returned to the job.

No. of Workers represents the number of workers affected by the stoppage. In cases where this number fluctuates during the work stoppage, person days lost are calculated accordingly, but only the maximum number of workers affected is reported in this table.

TABLE IX
ERSON-DAYS LOST DUE TO WORK STOPPAGES
PROVINCIAL RANKING
JANUARY - MAY, 1985

	Person-Days Worked (000's) *	Person-Days Lost **	Person-Days Lost/10,000 Worked	Provincial Ranking ***
British Columbia	108,052	47,760	4.4	6
Alberta	96,236	41,310	4.3	5
Saskatchewan	33,128	10,060	3.0	4
Manitoba	39,063	3,990	1.0	2
Ontario	388,325	732,970	18.9	8
Quebec	248,786	476,440	19.2	9
New Brunswick	21,156	14,070	6.7	7
Nova Scotia	26,416	7,340	2.8	3
Prince Edward Island	3,544	0	0.0	1
Newfoundland	13,862	60,200	43.4	10
Federal Public Service	43,016	40	0.01	
Industries Under Federal Jurisdiction		64,230	N/A	
Canada (Provincial & Federal)	**1,021,584**	**1,394,140**	**13.6**	

Sources: The Labour Force, Statistics Canada Cat. 71-001
Federal Government Employment, Statistics Canada Cat. 72-004
Collective Bargaining Review, Labour Canada

* As statistics for person-days worked in industries coming under Federal jurisdiction are not published on a separate basis, they are included in provincial totals.

** Preliminary Figures

*** Provinces are ranked from one to ten from the lowest to the highest ratio of person-days lost per 10,000 worked.

TABLE X
AVERAGE WEEKLY EARNINGS (INDUSTRIAL COMPOSITE)[1] AND C.P.I. (CANADA)
ACTUAL AND INDEX, 1981 = 100
ALBERTA AND SELECTED JURISDICTIONS, 1980 - 1985

Year	C.P.I.	Alberta		Ontario		Saskatchewan		British Columbia		Canada[2]	
		Actual $	Index	Actual $	Index	Actual $	Index	Actual $	Index	Actual $	Index
1980	88.9	341.93	87.6	311.45	89.5	303.71	90.2	363.51	89.3	317.38	89.4
1981	100.0	390.40	100.0	347.92	100.0	336.78	100.0	407.03	100.0	355.12	100.0
1982	110.8	435.47	111.5	381.88	109.8	373.80	111.0	445.43	109.4	390.79	110.0
1983	117.2	466.62	119.5	411.74	118.3	401.09	119.1	476.85	117.2	419.46	118.1
1984	122.3	485.96	124.5	435.69	125.6	422.09	125.3	491.75	120.8	441.82	124.4
Oct	123.2	494.14	126.6	437.52	125.8	425.78	126.4	501.11	123.1	445.70	125.5
Nov	124.0	494.86	126.8	445.03	127.9	430.34	127.8	500.92	123.1	450.27	126.8
Dec	124.1	484.48	124.1	435.56	125.2	431.65	128.2	492.92	121.1	443.70	124.9
1985											
Jan	124.6	493.58	126.4	446.44	128.3	430.16	127.7	496.88	122.1	451.13	127.0
Feb	125.4	494.07	126.6	448.02	128.8	426.24	126.6	497.73	122.3	451.63	127.2
Mar	125.7	491.48	125.9	450.19	129.4	429.69	127.6	499.59	122.7	453.18	127.6
Apr	126.2	495.70	127.0	453.16	130.2	434.50	129.0	501.31	123.2	454.91	128.1
May	126.5	494.06	126.6	453.95	130.5	439.38	130.5	501.85	123.3	455.71	128.3
June	127.2	496.83	127.3	453.19	130.3	442.36	131.3	507.62	124.7	456.71	128.6
July	127.6	500.51r	128.2r	456.29r	131.2r	442.08r	131.3r	508.22r	124.9r	457.88r	128.9r
Aug	127.8	499.80	128.0	456.02	131.1	441.82	131.2	507.21	124.6	457.80	128.9
Sept	128.0	501.74	128.5	461.70	132.7	440.90	130.9	513.27	126.1	462.65	130.3
Oct	128.4	503.04	128.9	462.09	132.8	442.45	131.4	514.16	126.3	464.00	130.7

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[1] In April Statistics Canada adopted the 1970 S.I.C. system of industry classification. As a result the industrial composite weekly earnings figures after March, 1983 are not totally comparable.
[2] Includes Yukon and Northwest Territories.

Source: Statistics Canada Cat. 72-002, Employment Earnings and Hours
Cat. 62-001, The Consumer Price Index

r revised

TABLE XI
INDEX - AVERAGE WEEKLY EARNINGS
ALBERTA COMPARED TO SELECTED CANADIAN JURISDICTIONS
1980 - 1985 (Alberta = 100)

Year	Alberta	Ontario	Saskatchewan	British Columbia	Canada
1980	100	91.9	88.8	106.3	92.8
1981	100	89.1	86.3	104.3	91.0
1982	100	87.7	85.8	102.3	89.7
1983	100	88.2	86.0	102.2	89.9
1984	100	89.7	86.9	101.2	90.2
Oct	100	88.5	86.2	101.4	90.2
Nov	100	89.9	87.0	101.2	91.0
Dec	100	90.0	89.1	101.7	91.6
1985					
Jan	100	90.5	87.2	100.7	91.4
Feb	100	90.7	86.3	100.7	91.4
Mar	100	91.6	87.4	101.7	92.2
Apr	100	91.4	87.7	101.1	91.8
May	100	91.9	88.9	101.6	92.2
June	100	91.2	89.0	102.2	91.9
July	100	91.2r	88.3r	101.5r	91.5r
Aug	100	91.2	88.4	101.5	91.6
Sept	100	92.0	87.9	102.3	92.2
Oct	100	91.9	88.0	102.2	92.2

Source: Table X

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TABLE XII
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

	No. of Employees ('000)				Average Weekly Earnings($) Excluding Overtime				Average Hourly Earnings($) Including Overtime							
									Salaried				Hourly Paid			
	1985		1984		1985		1984		1985		1984		1985		1984	
Industry	Oct	Q_3 Mean**	Oct	Q_3 Mean	Oct	Q_3 Mean	Oct	Q_3 Mean	Oct	Q_3 Mean	Oct	Q_3 Mean	Oct	Q_3 Mean	Oct	Q_3 Mean
1. Forestry	2.3	2.3	1.7	2.1	459.34	486.02	557.83	473.70	16.11	16.33	17.02	15.34	15.19	12.97	11.40	10.06
2. Mining	71.1	72.8	60.2	61.1	705.44	689.38	691.10	678.63	22.73	21.88	21.09	20.23	15.90	15.70	15.41	15.65
3. Manufacturing	74.0	74.2	70.5	70.0	497.66	495.47	480.33	474.48	16.19	16.14	15.28	14.97	12.49	12.39	12.32	12.20
4. Construction	60.0	58.5	52.0	49.4	458.05	456.75	458.86	458.62	14.39	14.25	14.14	13.94	14.11	13.55	14.77	14.48
5. Transportation	93.1	91.8	87.4	88.5	528.10	533.32	523.90	520.30	15.69	15.88	15.23	15.14	13.21	13.08	12.94	12.71
6. Trade	165.5	163.8	151.6	147.1	315.07	321.78	312.27	314.60	11.56	11.50	11.36	11.40	8.77	8.62	8.88	8.87
7. Finance, Ins. & Real Estate	51.0	51.1	47.5	47.7	423.10	428.48	435.71	430.55	12.46	12.52	11.66	11.45	10.14	9.38	8.87	8.93
8. Services	313.4	306.5	304.6	288.0	364.65	364.23	360.07	364.99	13.91	13.97	13.71	13.87	9.05	8.95	8.90	8.75
Education & Related*	85.4	71.9	82.2	69.7	477.80	518.27	469.67	509.41	15.37	16.24	15.39	16.04	9.56	8.95	8.99	8.63
Health & Welfare*	81.8	82.1	75.6	75.3	383.47	385.03	380.31	381.52	12.35	12.07	12.07	12.20	11.98	11.98	11.84	11.70
9. Public Admin.	72.9	73.8	69.2	73.5	505.42	506.27	509.64	500.59	13.22	13.25	13.36	13.22	13.85	12.97	13.13	12.60
Industrial Aggregate	**903.2**	**894.7**	**844.8**	**827.3**	**431.22**	**432.88**	**425.08**	**426.72**	**14.65**	**14.61**	**14.19**	**14.12**	**11.11**	**10.89**	**10.96**	**10.81**

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the Quarter under review; in this case the third quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XII (Cont'd)
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

	Average Weekly Hours Including Overtime								Average Weekly Overtime Hours Hourly Paid			
	Salaried				Hourly Paid							
	1985		1984		1985		1984		1985		1984	
Industry	Oct	Q_3 Mean**	Oct	Q_3 Mean	Oct	Q_3 Mean	Oct	Q_3 Mean	Oct	Q_3 Mean	Oct	Q_3 Mean
1. Forestry	37.7	37.8	37.8	37.8	30.9	33.9	29.4	32.3	1.6	2.1	1.0	.5
2. Mining	38.3	38.3	38.6	38.6	37.0	37.6	39.5	39.1	6.0	6.3	5.1	5.2
3. Manufacturing	38.5	38.6	38.5	38.5	37.5	37.3	37.6	37.2	2.1	2.2	2.0	1.8
4. Construction	39.3	39.3	39.6	39.6	37.5	38.4	36.0	36.1	4.1	4.1	3.8	3.7
5. Transportation	38.0	38.0	37.9	37.9	38.0	37.6	37.8	38.3	1.6	1.5	1.3	1.7
6. Trade	39.3	39.4	39.4	39.4	27.4	28.4	27.5	27.9	0.6	0.5	0.6	0.5
7. Finance, Ins. & Real Estate	36.7	36.8	38.1	38.1	25.7	26.0	28.9	28.9	1.8	1.2	0.7	0.5
8. Services	35.1	35.2	34.8	35.0	27.6	28.4	27.7	28.2	0.6	0.6	0.6	0.5
Education & Related*	32.7	32.7	32.2	20.6	19.5	20.4	17.6	30.6	0.2	0.2	0.2	0.2
Health & Welfare*	36.5	36.4	36.2	36.1	29.7	30.3	30.8	30.2	0.3	0.2	0.2	0.1
9. Public Admin.	38.7	38.7	38.8	38.5	33.9	35.2	34.3	34.0	0.9	0.9	1.1	1.0
Industrial Aggregate	**37.3**	**37.4**	**37.2**	**37.4**	**31.2**	**31.8**	**31.2**	**31.5**	**1.6**	**1.6**	**1.4**	**1.3**

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the Quarter under review; in this case the third quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XIII
CONSUMER PRICE INDEX, 1981 = 100
EDMONTON, CALGARY AND CANADA
1978 - 1985

Year/Month	Edmonton Index	Edmonton Yr/Yr%	Calgary Index	Calgary Yr/Yr%	Canada Index	Canada Yr/Yr%
1978	74.1	9.0	73.6	8.2	73.9	8.8
1979	80.7	8.9	80.0	8.7	80.7	9.2
1980	88.9	10.2	88.3	10.4	88.9	10.2
1981	100.0	12.5	100.0	13.3	100.0	12.5
1982	110.8	10.8	112.1	12.0	110.8	10.8
1983	117.2	5.8	117.1	4.5	117.2	5.8
1984	120.4	2.7	120.0	2.5	122.3	4.4
January	119.2	4.5	118.7	3.3	120.2	5.3
February	119.4	4.0	119.1	3.4	120.9	5.5
March	119.7	3.5	119.1	2.7	121.2	4.7
April	119.9	2.7	119.5	2.1	121.5	4.9
May	119.8	2.2	119.4	1.5	121.7	4.8
June	119.8	1.9	119.7	1.8	122.2	4.1
July	121.2	2.5	120.5	2.6	122.9	4.2
August	121.1	2.5	120.6	2.6	122.9	3.7
September	121.3	2.8	121.0	3.3	123.0	3.8
October	121.2	2.3	120.4	2.1	123.2	3.4
November	121.3	2.3	120.9	2.3	124.0	4.0
December	121.4	2.2	121.1	2.4	124.1	3.8
1985	124.2	3.1	123.5	2.9	127.2	4.0
January	122.2	2.5	121.3	2.2	124.6	3.7
February	122.7	2.8	121.7	2.2	125.4	3.7
March	123.1	2.8	122.2	2.6	125.7	3.7
April	123.8	3.3	122.8	2.8	126.2	3.9
May	124.1	3.6	123.2	3.2	126.5	3.9
June	124.7	4.1	123.9	3.5	127.2	4.1
July	124.8	3.0	124.2	3.1	127.6	3.8
August	124.5	2.8	124.0	2.8	127.8	4.0
September	124.6	2.7	124.4	2.8	128.0	4.1
October	124.6	2.8	124.5	3.4	128.4	4.2
November	125.2	3.2	124.9	3.3	128.9	4.0
December	125.5	3.4	125.1	3.3	129.5	4.4

Source: Statistics Canada Catalogue 62-001

TABLE XIV
UNEMPLOYMENT RATE
ALBERTA AND SELECTED JURISDICTIONS, 1976 - 1985

Year/Month	Alberta	Ontario	Saskatchewan	British Columbia	Canada
			Unadjusted		
1976	4.0	6.2	3.9	8.6	7.1
1977	4.5	7.0	4.5	8.5	8.1
1978	4.7	7.2	4.9	8.3	8.4
1979	3.9	6.5	4.2	7.7	7.5
1980	3.7	6.9	4.4	6.8	7.5
1981	3.8	6.6	4.6	6.7	7.6
1982	7.5	9.8	6.1	12.1	11.0
1983	10.5	10.4	7.4	13.8	11.9
1984	11.2	9.1	8.0	14.8	11.3
1985	10.1	8.1	8.1	14.2	10.5
	Adj/Unadj*	Adj/Unadj	Adj/Unadj	Adj/Unadj	Adj/Unadj
1984					
January	10.6 11.8	9.2 10.4	7.4 8.6	13.6 15.2	11.2 12.4
February	10.3 11.2	9.1 9.9	7.6 8.8	14.5 15.5	11.3 12.3
March	10.7 12.2	9.4 10.5	8.4 9.4	14.4 15.6	11.4 12.7
April	11.0 12.1	9.1 9.7	7.6 8.3	15.1 15.7	11.4 12.1
May	12.0 12.1	9.3 9.4	8.0 7.7	15.6 15.6	11.7 11.7
June	11.8 11.0	8.6 8.4	8.0 7.1	15.7 14.8	11.2 10.7
July	11.0 10.8	8.8 8.5	8.0 7.7	14.7 14.0	11.0 10.3
August	11.6 11.0	9.1 8.5	7.9 7.2	14.4 13.7	11.2 10.5
September	12.0 11.2	9.5 8.7	8.5 7.8	14.9 14.1	11.8 10.9
October	11.8 10.5	8.9 8.1	7.9 7.1	15.1 14.0	11.3 10.5
November	10.9 10.5	9.1 8.5	8.7 8.3	14.7 14.4	11.3 10.9
December	10.7 10.1	8.7 8.3	8.3 8.5	15.0 14.7	10.9 10.7
1985					
January	10.9 11.9	8.8 9.9	8.5 9.7	14.9 16.4	11.2 12.2
February	11.5 12.3	8.7 9.4	8.3 9.3	15.0 16.0	11.0 11.9
March	10.8 12.0	8.7 9.8	8.6 9.6	14.4 15.3	11.2 12.5
Apr	10.8 11.7	8.3 8.8	8.1 8.7	14.8 15.4	10.9 11.5
May	10.6 10.6	7.7 7.7	8.3 7.9	13.8 13.8	10.5 10.4
June	9.8 9.2	7.7 7.4	7.9 7.0	14.8 14.2	10.5 10.0
July	9.5 9.1	8.0 7.6	7.9 7.4	14.0 13.4	10.4 9.7
August	9.7 9.2	8.0 7.5	8.2 7.5	13.6 12.8	10.3 9.6
September	9.2 8.6	8.1 7.4	7.6 6.8	13.0 12.2	10.1 9.3
October	9.5 8.5	7.9 7.1	7.9 6.9	14.2 13.3	10.3 9.5
November	9.6 9.2	7.4 6.9	7.9 7.8	14.5 14.3	10.2 9.8
December	9.4 8.7	7.4 7.1	8.2 8.7	14.1 13.8	10.0 9.8

Source: Statistics Canada Catalogues 71-001, 71-201 and
A Summary of Alberta Labour Force Statistics, Alberta Manpower

* Adj/Unadj - Seasonally Adjusted, and Unadjusted

TABLE XV
PRINCIPAL LABOUR FORCE STATISTICS (UNADJUSTED)
ALBERTA AND SELECTED JURISDICTIONS
DECEMBER, 1985

	Alberta	Ontario	Sask.	B.C.	Canada
Labour Force ('000)					
Total	1,248	4,757	485	1,428	12,577
15 - 24 Years	280	1,022	115	292	2,725
25 Years or Over	968	3,736	371	1,135	9,852
Female	530	2,082	204	609	5,402
Male	718	2,675	281	818	7,176
Employed ('000)					
Total	1,139	4,422	443	1,231	11,339
15 - 24 Years	242	900	97	228	2,301
25 Years or Over	897	3,522	346	1,003	9,038
Female	484	1,938	189	527	4,880
Male	655	2,484	255	704	6,459
Unemployment Rate (%)					
Total	8.7	7.1	8.7	13.8	9.8
15 - 24 Years	13.6	11.9	15.6	22.1	15.5
25 Years or Over	7.3	5.7	6.5	11.6	8.3
Female	8.7	6.9	7.5	13.5	9.7
Male	8.7	7.2	9.5	14.0	10.0
Participation Rate (%)					
Total	71.4	67.1	65.6	64.0	64.6
15 - 24 Years	70.1	67.3	69.1	66.2	64.8
25 Years or Over	71.8	67.0	64.6	63.5	64.5
Female	60.9	57.2	54.8	53.6	54.3
Male	81.9	77.6	76.6	74.8	75.4
Employment/Population Ratio (%)*					
Total	65.2	62.4	59.9	55.2	58.2
15 - 24 Years	60.7	59.3	58.4	51.6	54.7
25 Years or Over	66.5	63.2	60.3	56.1	59.2
Female	55.6	53.2	50.6	46.4	49.0
Male	74.8	72.0	69.3	64.3	67.9

*The number of employed expressed as a percentage of the population 15 and over.

Source: The Labour Force, Statistics Canada Cat. 71-001

TECHNICAL NOTES

Settlements: Settlements included in this report are those which are either negotiated or arbitrated and are acquired by this branch through; Mediation Services' monitoring system, the media and other sources. Details are verified by a researcher from this branch through telephone contact with the parties involved.

At times it is necessary to slightly alter the data when average annual percentage increases are calculated. For example, when a COLA occurs in the second year of a two year agreement, the duration of the agreement is shown as 12 months, and the end rate used is the last given rate in the agreement. The reason for this is that most COLAs are based on increases in the Consumer Price Index and these figures are not available ahead of time.

Annual, monthly, bi-weekly etc. salaries are all reduced to hourly rates based on the hours of work expressed in the agreement.

Settlements not included in this report are those where payment is based on piece rate or milage rate systems, or incomplete settlement data is obtained. The wage information for the quarter under review is "preliminary" and will be revised in the next report should details of other settlements in the quarter be subsequently acquired.

Beginning with the second quarter, 1983 issue teacher settlements from 1983 on are not included in the computerized reporting system but are listed separately in the appendix

Work Stoppage Statistics: (TABLE IX - Inter Provincial Rankings). To prepare this table comparing Alberta's strike record with other provinces, it is necessary to use Labour Canada data. Their methodology and criteria for recording strike statistics is somewhat different from ours, so the reader should note that the person-days lost figures for Alberta on Table IX are not strictly comparable to the figures in the listing of "Legal Strikes and Lockouts in Alberta".

DEFINITIONS:

Job Class - job classification.

Base - represents the starting wage rate taken from the lowest paid classification in the collective agreement, apart from any part-time or probationary rates; eg. labourers or helpers rates are commonly used here.

Mid - represents the starting wage rate mid-way between the base rate and high rate. If there is no rate exactly half way between the base and high rates, the rate which is closest to mid-way is used.

High - represents the starting wage rate taken from the highest paid classification in the agreement apart from any

foreman or supervisory rates. Journeyman rates are commonly used here.

When only two rates are listed in an agreement, the lowest rate is used for both the base and mid. When only one rate is given, it is used for the base, mid and high.

The reported settlement increases in Tables I to III are derived by taking an arithmetic average of the, base, mid and high rates in each settlement and applying the weighting formula at the end of the this section. For individual settlements all rates are reported in Appendix "A".

Public Sector - For the purpose of this report organizations involved in the following activities make up the public sector: broadcasting, telecommunications, utilities, education and related services, hospitals and related health care, urban transit, welfare organizations, and public administration (ie. municipalities and government).

Private Sector - All groups not listed under Public Sector are considered private sector for the purpose of this report.

COLA - A provision in a collective agreement which provides for payment of a cost-of-living allowance at specified times during the term of the agreement, based on increases in the Consumer Price Index. "COLA" after the company name in Appendix "A" is used in this report to indicate additional wage increases that cannot yet be tabulated as explained in the "Technical Notes". It is also used when end rates can be established but the agreement states that there could be additional increases should the CPI increase by a specified amount.
All collective agreements with wage reopeners are treated in the same manner and identified with an "R".

Settlement Date - is the date that the collective agreement was ratified or signed. If this date cannot be established, then the effective date of the collective agreement is used.

Effective Date - is the date the new wage schedule comes into effect and is usually the same as the effective date of the agreement.

Expiry Date - is the expiry date of the wage schedule, and is usually the same as the expiry date of the agreement except in cases where certain COLA or wage re-opener clauses are in effect.

Duration - is the duration of the wage schedule and is usually the same as the duration of the agreement except where certain COLA or wage re-opener clauses are in effect.

Average Annual Compound Percentage Increase:

$$\left[\left(\frac{w_f}{w_0} \right)^{\frac{12}{t}} - 1 \right] \times 100\%$$

Weighted Average Percentage Increase:

$$\frac{\sum_{i=1}^{\infty} R_i E_i}{\sum_{i=1}^{\infty} E_i}$$

Where:

w_f = the rate at the end of the new collective agreement.

w_o = the rate at the end of the previous collective agreement.

t = the term of the collective agreement expressed in months.

E_i = the number of employees in the i^{th} settlement.

R_i = the rate of increase (either simple or compound) for the i^{th} settlement

$\sum_i$ = the summation over all the settlements in a group.

APPENDIX A

Listing of Reported Settlements

4th Quarter 1985

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING OCTOBER 1985

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION O AGREEMEN
MANUFACTURING									
BLANCHETT NEON/JIM PATTISON/NORDICNEON MULTI-UNION LOCAL 88888	32	OCT 02, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	16.13 16.13 16.13	16.13 16.13 16.13	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	1 32	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	16.13 16.13 16.13	16.13 16.13 16.13	.0 .0 .0	.0 .0 .0	.0 .0 .0
TRANSPORTATION, COMMUNICATION AND UTILITIES									
CONTAIN-A-WAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00401	37	OCT 31, 1985 JUL 28, 1985 JUL 27, 1986	12	BASE - MID - HIGH -	9.50 9.85 9.95	9.95 9.95 9.95	4.7 1.0 .0	4.7 1.0 .0	4.7 1.0 .0
MEL MARTINS TRANSFER LTD TEAMSTERS LOCAL 00362	3	OCT 07, 1985 JAN 01, 1986 DEC 31, 1986	12	BASE - MID - HIGH -	11.20 11.25 11.30	11.20 11.25 11.30	.0 .0 .0	.0 .0 .0	.0 .0 .0
OWEN DISTRIBUTING LIMITED TEAMSTERS LOCAL 00362	6	OCT 29, 1985 NOV 16, 1985 NOV 15, 1987	24	BASE - MID - HIGH -	10.05 10.05 10.20	10.95 10.95 11.10	4.3 4.3 4.3	4.4 4.4 4.4	8.9 8.9 8.8
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	3 46	WEIGHTED AVERAGES:	13.5	BASE - MID - HIGH -	9.68 9.96 10.07	10.16 10.16 10.18	4.3 1.3 .5	4.3 1.3 .5	4.9 1.9 1.1
TRADE									
BOOTS DRUG STORES UNITED FOOD & COMM. WORKERS LOCAL 00401	60	OCT 09, 1985 MAR 06, 1985 MAR 05, 1987	24	BASE - MID - HIGH -	6.66 6.93 7.19	7.02 7.30 7.57	2.6 2.6 2.5	2.7 2.6 2.6	5.4 5.3 5.2
BOOTS DRUG STORES (WESTERN) LTD UNITED FOOD & COMM. WORKERS LOCAL 00401	60	OCT 10, 1985 MAR 06, 1985 MAR 05, 1987	24	BASE - MID - HIGH -	6.66 6.93 7.19	7.02 7.30 7.57	2.6 2.6 2.5	2.7 2.6 2.6	5.4 5.3 5.2
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	2 120	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	6.66 6.93 7.19	7.02 7.30 7.57	2.6 2.6 2.5	2.7 2.6 2.6	5.4 5.3 5.2
SERVICE									
MILLWRIGHTS MACHINERY ERECTOR LOC#1975 OFFICE WORKERS LOCAL 00379	1	OCT 02, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	9.86 11.16 12.59	9.86 11.16 12.59	.0 .0 .0	.0 .0 .0	.0 .0 .0
CALGARY LABOUR COUNCIL OFFICE WORKERS LOCAL 00379	1	OCT 21, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	13.63 13.63 13.63	13.63 13.63 13.63	.0 .0 .0	.0 .0 .0	.0 .0 .0
AMALGAMATED TRANSIT UNION LOCAL 583 OFFICE WORKERS LOCAL 00379	2	OCT 22, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	10.94 10.94 14.96	10.94 10.94 14.96	.0 .0 .0	.0 .0 .0	.0 .0 .0
MILLWRIGHT LOCAL 1460 OFFICE WORKERS LOCAL 00458	1	OCT 17, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	16.98 16.98 16.98	17.50 17.50 17.50	1.4 1.4 1.4	1.5 1.5 1.5	3.0 3.0 3.0
CARA OPERATIONS (ALBERTA) LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00401	77	OCT 15, 1985 OCT 01, 1985 SEP 30, 1987	24	BASE - MID - HIGH -	8.69 9.29 10.34	9.19 9.79 10.84	2.8 2.6 2.3	2.8 2.6 2.4	5.7 5.3 4.8
EXTENDICARE (ALBERTA) LTD/EDMONTON UNITED NURSES OF ALBERTA LOCAL 00117	12	OCT 24, 1985 NOV 22, 1985 MAR 31, 1987	16	BASE - MID - HIGH -	12.74 13.12 13.45	13.52 13.92 14.28	4.5 4.4 4.5	4.5 4.5 4.5	6.1 6.0 6.1
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	6 94	WEIGHTED AVERAGES:	22.4	BASE - MID - HIGH -	9.40 9.96 10.96	9.92 10.47 11.48	2.8 2.7 2.5	2.9 2.7 2.5	5.4 5.1 4.7
MONTH TOTAL AGREEMENTS: EMPLOYEES:	12 292	WEIGHTED AVERAGES:	20.5	BASE - MID - HIGH -	9.05 9.39 9.83	9.44 9.74 10.18	2.7 2.1 1.9	2.7 2.1 1.9	4.2 3.7 3.4

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING NOVEMBER 1985

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES		
							AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION OF AGREEMENT
SERVICE									
ELKS CLUB OF LETHBRIDGE UNITED FOOD & COMM. WORKERS LOCAL 0740P	6	NOV 07, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	5.83 7.77 10.34	5.83 7.77 10.34	.0 .0 .0	.0 .0 .0	.0 .0 .0
EXTENDICARE (ALBERTA) LTD C. U. P. E. LOCAL 00008	75	NOV 16, 1985 APR 01, 1985 MAR 31, 1987	24	BASE - MID - HIGH -	7.82 8.34 9.44	8.06 8.58 9.68	1.4 1.3 1.2	1.5 1.4 1.2	3.0 2.8 2.5
VILLACENTRES MNGMT LTD(CEDAR VILLA NH) C. U. P. E. LOCAL 02340	80	NOV 16, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	8.11 8.11 8.11	8.35 8.35 8.35	1.4 1.4 1.4	1.4 1.4 1.4	2.9 2.9 2.9
CALGARY RC SEPARATE SCHOOL DISTRICT # 1 C. U. P. E. LOCAL 00520	250	NOV 03, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	9.90 12.20 17.02	10.66 13.13 18.32	3.7 3.7 3.7	3.8 3.8 3.8	7.6 7.6 7.6
FORT MCMURRAY SCHOOL DISTRICT NO 2833 C. U. P. E. LOCAL 02545	240	NOV 27, 1985 JAN 01, 1985 AUG 31, 1986	20	BASE - MID - HIGH -	10.85 14.46 17.88	11.38 15.06 18.55	2.8 2.4 2.2	2.8 2.4 2.2	4.8 4.1 3.7
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	5 651	WEIGHTED AVERAGES:	22.4	BASE - MID - HIGH -	9.75 12.04 15.30	10.29 12.68 16.11	2.8 2.6 2.5	2.8 2.7 2.5	5.5 5.2 5.2
PUBLIC ADMINISTRATION									
ALTA GOVT-ADMIN & SUPPORT A. U. P. E. LOCAL 00001	14804	NOV 01, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	7.06 10.29 13.33	7.33 10.56 13.60	1.8 1.2 .9	1.9 1.3 1.0	3.8 2.6 2.0
ALTA GOVT-ADMIN & PROGRAM SUPPORT A. U. P. E. LOCAL 00002	2427	NOV 01, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	9.85 13.96 18.42	10.14 14.38 18.98	1.4 1.4 1.4	1.4 1.5 1.5	2.9 3.0 3.0
ALTA GOVT-CORRECTIONAL & REGULATORY A. U. P. E. LOCAL 00003	1196	NOV 20, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	7.63 9.88 11.54	7.86 10.18 11.89	1.4 1.4 1.4	1.5 1.5 1.5	3.0 3.0 3.0
ALTA GOVT-TRADES & RELATED SERVICES A. U. P. E. LOCAL 00004	2805	NOV 01, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	9.05 15.19 22.31	9.05 15.19 22.31	.0 .0 .0	.0 .0 .0	.0 .0 .0
ALTA GOVT-NATURAL RESOURCES A. U. P. E. LOCAL 00005	1319	NOV 20, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	9.24 13.25 17.70	9.52 13.65 18.27	1.4 1.4 1.5	1.5 1.5 1.6	3.0 3.0 3.2
ALTA GOVT-SOCIAL SERVICES A. U. P. E. LOCAL 00006	2380	NOV 25, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	9.46 13.49 16.76	9.75 13.90 17.26	1.4 1.4 1.4	1.5 1.5 1.4	3.0 3.0 2.9
ALTA GOVT-INSTITUTIONAL&PATIENT SER A. U. P. E. LOCAL 00007	421	NOV 20, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	7.91 8.80 9.09	8.15 9.06 9.36	1.4 1.4 1.4	1.5 1.4 1.4	3.0 2.9 2.9
ALTA GOVT-EDUCATIONAL SERVICES A. U. P. E. LOCAL 00008	674	NOV 25, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	8.05 13.54 19.62	8.29 13.95 20.21	1.4 1.4 1.4	1.4 1.5 1.5	2.9 3.0 3.0
ALTA GOVT-HEALTH & THERAPY A. U. P. E. LOCAL 00009	1682	NOV 20, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	8.00 9.92 13.09	8.24 10.22 13.48	1.4 1.4 1.4	1.5 1.5 1.4	3.0 3.0 2.9
ALTA GOVT-MEDICAL & REHABILITATION A. U. P. E. LOCAL 00010	1080	NOV 25, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	9.47 12.29 14.90	9.75 12.66 15.34	1.4 1.4 1.4	1.4 1.5 1.4	2.9 3.0 2.9
ALTA GOVT-GENERAL & FIELD SUPPORT A. U. P. E. LOCAL 00011	2999	NOV 01, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	8.93 12.61 16.12	9.20 12.99 16.60	1.4 1.4 1.4	1.5 1.5 1.4	3.0 3.0 2.9
ALTA GOVT-TECHNICAL SERVICES A. U. P. E. LOCAL 00012	3093	NOV 01, 1985 APR 01, 1984 MAR 31, 1986	24	BASE - MID - HIGH -	7.47 11.82 16.09	7.70 12.18 16.58	1.4 1.4 1.4	1.5 1.5 1.5	3.0 3.0 3.0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	12 34880	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	8.02 11.67 15.33	8.27 11.97 15.68	1.5 1.2 1.1	1.5 1.2 1.1	3.0 2.5 2.3
MONTH TOTAL AGREEMENTS: EMPLOYEES:	29 36365	WEIGHTED AVERAGES:	23.8	BASE - MID - HIGH -	8.24 11.79 15.37	8.49 12.10 15.74	1.5 1.3 1.1	1.5 1.3 1.2	3.1 2.6 2.3

* This group received no increase to salaries but did get a lump sum paid out quarterly equal to 3%.

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING NOVEMBER 1985

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION O AGREEMEN
MINING									
LUSCAR STERCO (1977) LTD OPERATING ENGINEERS LOCAL 00955	256	NOV 25, 1985 OCT 01, 1985 SEP 30, 1987	24	BASE - MID - HIGH -	12.73 14.74 17.13	13.38 15.39 17.78	2.5 2.1 1.8	2.5 2.2 1.8	5.1 4.4 3.7
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	1 256	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	12.73 14.74 17.13	13.38 15.39 17.78	2.5 2.1 1.8	2.5 2.2 1.8	5.1 4.4 3.7
MANUFACTURING									
CALGARY HERALD, THE CALGARY PRINTING TRADE #1	98	NOV 20, 1985 JUL 01, 1985 JUN 30, 1986	12	BASE - MID - HIGH -	17.32 17.32 17.32	17.93 17.93 17.93	3.5 3.5 3.5	3.5 3.5 3.5	3.5 3.5 3.5
POLESYSTEMS LTD BOILERMAKERS LOCAL 00146	21	NOV 25, 1985 AUG 01, 1985 JUL 31, 1987	24	BASE - MID - HIGH -	11.71 13.62 14.77	11.71 13.62 14.77	.0 .0 .0	.0 .0 .0	.0 .0 .0
JIM PATTISON SIGN COMPANY ELECTRICAL WORKERS LOCAL 00254	14	NOV 14, 1985 OCT 01, 1985 SEP 30, 1987	24	BASE - MID - HIGH -	15.08 15.08 15.08	14.08 14.08 14.08	-3.4 -3.4 -3.4	-3.3 -3.3 -3.3	-6.6 -6.6 -6.6
BLANCHETT NEON LIMITED SHEET METAL WORKERS LOCAL 00008	3	NOV 15, 1985 APR 01, 1985 OCT 31, 1986	19	BASE - MID - HIGH -	16.00 16.00 16.00	16.15 16.15 16.15	.5 .5 .5	.5 .5 .5	.9 .9 .9
YORK FARMS-DIV OF CANADA PACKERS UNITED FOOD & COMM. WORKERS LOCAL 0P740	33	NOV 09, 1985 NOV 16, 1985 NOV 15, 1987	24	BASE - MID - HIGH -	9.30 10.18 12.46	10.02 10.97 13.43	3.7 3.7 3.7	3.8 3.8 3.8	7.7 7.7 7.7
CALGARY HERALD PRINTING & GRAPHIC COMM. LOCAL 0201C	99	NOV 15, 1985 OCT 01, 1985 SEP 30, 1986	12	BASE - MID - HIGH -	16.11 16.11 18.96	16.67 16.67 19.62	3.4 3.4 3.4	3.4 3.4 3.4	3.4 3.4 3.4
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	6 268	WEIGHTED AVERAGES:	15.1	BASE - MID - HIGH -	15.31 15.57 16.99	15.78 16.04 17.53	2.8 2.8 2.8	2.8 2.8 2.8	3.0 3.0 3.1
CONSTRUCTION									
SPARROW ELECTRIC CO LTD SPARROW ELECT EMPL ASSOC	250	NOV 15, 1985 JUL 01, 1985 JUN 30, 1986	12	BASE - MID - HIGH -	16.85 16.85 16.85	16.85 16.85 16.85	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	1 250	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	16.85 16.85 16.85	16.85 16.85 16.85	.0 .0 .0	.0 .0 .0	.0 .0 .0
TRANSPORTATION, COMMUNICATION AND UTILITIES									
BETTENSONS CARTAGE COMPANY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00401	7	NOV 06, 1985 JAN 01, 1985 DEC 31, 1985	12	BASE - MID - HIGH -	10.19 10.19 11.20	10.19 10.19 11.20	.0 .0 .0	.0 .0 .0	.0 .0 .0
MEDALTA TRANSPORT LTD TEAMSTERS LOCAL 00362	32	NOV 12, 1985 JAN 01, 1986 DEC 31, 1986	12	BASE - MID - HIGH -	11.50 11.50 11.50	12.05 12.05 12.05	4.7 4.7 4.7	4.7 4.7 4.7	4.7 4.7 4.7
RED ARROW EXPRESS TEAMSTERS LOCAL 00362	13	NOV 01, 1985 APR 01, 1985 DEC 31, 1985	9	BASE - MID - HIGH -	10.30 10.30 10.30	10.30 10.30 10.30	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	3 52	WEIGHTED AVERAGES:	11.2	BASE - MID - HIGH -	11.02 11.02 11.15	11.36 11.36 11.49	2.8 2.8 2.8	2.8 2.8 2.8	3.0 3.0 3.0
TRADE									
WILLIAMS MACHINERY (ALBERTA) LTD OPERATING ENGINEERS LOCAL 00955	8	NOV 05, 1985 NOV 01, 1985 OCT 31, 1987	24	BASE - MID - HIGH -	15.00 15.36 15.72	15.61 16.00 16.40	1.9 2.0 2.1	2.0 2.0 2.1	4.0 4.1 4.3
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	1 8	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	15.00 15.36 15.72	15.61 16.00 16.40	1.9 2.0 2.1	2.0 2.0 2.1	4.0 4.1 4.3

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING DECEMBER 1985

COMPANY NAME ION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION OF AGREEMENT
MANUFACTURING									
BARBER INDUSTRIES BOILERMAKERS LOCAL 00146	90	DEC 16, 1985 AUG 01, 1985 JUL 30, 1987	24	BASE - MID - HIGH -	10.98 14.02 17.52	10.98 14.02 17.52	.0 .0 .0	.0 .0 .0	.0 .0 .0
LUCERNE FOODS LIMITED (MILK PLANT) UNITED FOOD & COMM. WORKERS LOCAL 00401	51	DEC 15, 1985 MAY 01, 1985 APR 30, 1987	24	BASE - MID - HIGH -	13.90 16.76 17.84	14.35 17.21 18.29	1.5 1.2 1.2	1.6 1.3 1.2	3.2 2.6 2.5
VITAFOAM PRODUCTS CANADA LTD STEELWORKERS LOCAL 07226	30	DEC 18, 1985 OCT 01, 1985 SEP 30, 1988	36	BASE - MID - HIGH -	9.29 9.62 10.00	10.04 10.37 10.75	2.5 2.5 2.4	2.6 2.5 2.4	8.0 7.7 7.5
SEAWAY MIDWEST LTD TEAMSTERS LOCAL 00987	16	DEC 16, 1985 JAN 01, 1986 DEC 31, 1987	24	BASE - MID - HIGH -	12.05 12.25 12.58	12.75 12.95 13.28	2.8 2.8 2.7	2.9 2.8 2.7	5.8 5.7 5.5
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	4 187	WEIGHTED AVERAGES:	25.9	BASE - MID - HIGH -	11.59 13.90 15.97	11.89 14.21 16.28	1.0 .9 .9	1.1 1.0 .9	2.6 2.1 1.8
TRANSPORTATION, COMMUNICATION AND UTILITIES									
EDMONTON,THE CITY OF ENERGY & CHEMICAL WORKERS LOCAL 00829	57	DEC 18, 1985 DEC 18, 1985 JAN 03, 1987	13	BASE - MID - HIGH -	12.08 17.17 20.40	12.08 17.17 20.40	.0 .0 .0	.0 .0 .0	.0 .0 .0
MACCOSHAM STORAGE & DISTRIBUTION TEAMSTERS LOCAL 00362	11	DEC 24, 1985 JAN 01, 1986 DEC 31, 1986	12	BASE - MID - HIGH -	12.01 12.06 12.12	12.41 12.46 12.52	3.3 3.3 3.3	3.3 3.3 3.3	3.3 3.3 3.3
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	2 68	WEIGHTED AVERAGES:	12.8	BASE - MID - HIGH -	12.06 16.34 19.06	12.13 16.40 19.12	.5 .5 .5	.5 .5 .5	.5 .3 .3
TRADE									
RED DEER CO-OP LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00401	40	DEC 09, 1985 JUL 01, 1985 JUN 30, 1986	12	BASE - MID - HIGH -	5.41 8.18 10.35	5.41 8.18 10.35	.0 .0 .0	.0 .0 .0	.0 .0 .0
ATELLI-DIV OF AULT FOODS NITED FOOD & COMM. WORKERS LOCAL 0740P	60	DEC 09, 1985 JAN 01, 1986 DEC 31, 1987	24	BASE - MID - HIGH -	9.53 12.02 13.69	10.11 12.75 14.52	2.9 2.9 2.9	3.0 3.0 3.0	6.0 6.0 6.0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	2 100	WEIGHTED AVERAGES:	19.2	BASE - MID - HIGH -	7.88 10.48 12.35	8.23 10.92 12.85	1.7 1.7 1.7	1.8 1.8 1.8	4.4 4.1 4.0
SERVICE									
EDMONTON RCSSD NO 7 SCH SUPP STAFF, EDM RCSSD #7	420	DEC 18, 1985 SEP 01, 1985 DEC 31, 1985	4	BASE - MID - HIGH -	7.35 9.97 12.43	7.50 10.17 12.68	6.1 6.1 6.1	6.0 6.0 6.0	2.0 2.0 2.0
EDMONTON RCSSD NO 7 SCH SUPP STAFF, EDM RCSSD #7	420	DEC 18, 1985 JAN 01, 1986 AUG 31, 1986	8	BASE - MID - HIGH -	7.50 10.17 12.68	7.72 10.48 13.06	4.3 4.5 4.3	4.3 4.5 4.3	2.9 3.0 2.9
MOUNT VIEW HEALTH UNIT, THE BOARD OF STAFF NURSES, MOUNT VIEW	30	DEC 13, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	12.17 13.53 13.90	12.47 13.87 14.25	2.4 2.5 2.5	2.4 2.5 2.5	2.4 2.5 2.5
AARNA AARNA STAFF ASSOC.	7	DEC 06, 1985 MAY 01, 1985 MAY 01, 1986	12	BASE - MID - HIGH -	6.38 9.60 12.35	6.92 9.88 12.35	8.4 2.9 .0	8.4 2.9 .0	8.4 2.9 .0
CANADIAN LINEN SUPPLY CO LTD (DRIVERS) TEAMSTERS LOCAL 00987	14	DEC 09, 1985 JAN 01, 1986 DEC 31, 1987	24	BASE - MID - HIGH -	10.03 10.03 10.10	10.64 10.64 10.72	2.9 2.9 3.0	3.0 3.0 3.0	6.0 6.0 6.1
CANADIAN LINEN SUPPLY CO LTD (PLANT) TEAMSTERS LOCAL 00987	45	DEC 06, 1985 JAN 01, 1986 DEC 31, 1987	24	BASE - MID - HIGH -	6.50 6.90 7.25	6.90 7.32 7.69	3.0 2.9 2.9	3.0 3.0 3.0	6.1 6.0 6.0
CALGARY WOMEN'S EMERGENCY SHELTER ASSN C. U. P. E. LOCAL 00037	9	DEC 21, 1985 APR 01, 1985 MAR 31, 1986	12	BASE - MID - HIGH -	9.89 9.89 9.89	9.89 9.89 9.89	.0 .0 .0	.0 .0 .0	.0 .0 .0
EDMONTON NORTHLANDS C. U. P. E. LOCAL 00030	62	DEC 20, 1985 DEC 22, 1985 DEC 20, 1986	12	BASE - MID - HIGH -	10.83 13.57 17.41	11.18 13.92 17.76	3.2 2.5 2.0	3.2 2.5 2.0	3.2 2.5 2.0
INDUSTRY TOTAL AGREEMENTS: EMPLOYEES:	8 1007	WEIGHTED AVERAGES:	7.6	BASE - MID - HIGH -	7.78 10.24 12.59	8.00 10.51 12.92	4.8 4.8 4.7	4.8 4.8 4.6	2.7 2.6 2.5

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

REPORTED SETTLEMENTS NEGOTIATED DURING DECEMBER 1985

COMPANY NAME UNION AND LOCAL		NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION AGREEMEN
PUBLIC ADMINISTRATION										
FORT MCMURRAY, CITY OF FIREFIGHTERS LOCAL 02494		61	DEC 20, 1985 JAN 01, 1985 DEC 31, 1986	24	BASE - MID - HIGH -	13.14 17.32 21.43	14.42 19.02 23.53	4.7 4.7 4.7	4.8 4.9 4.8	9.7 9.8 9.7
EDSON TOWN OF C. U. P. E. LOCAL 02838		30	DEC 04, 1985 JAN 01, 1986 DEC 31, 1987	24	BASE - MID - HIGH -	10.12 12.74 15.24	10.92 13.54 16.04	3.8 3.0 2.5	3.9 3.1 2.6	7.9 6.2 5.2
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	2 91	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	12.14 15.81 19.38	13.26 17.21 21.06	4.4 4.2 4.0	4.5 4.3 4.1	9.2 8.8 8.6
MONTH TOTAL	AGREEMENTS: EMPLOYEES:	18 1453	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	8.75 11.36 13.74	9.04 11.71 14.14	3.9 3.9 3.8	3.9 3.8 3.7	3.2 3.0 2.9

APPENDIX B

Teacher Collective Agreement Wage Adjustments

Alberta, 1985 and 1986

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1]

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	Max.	No. of Empl.
1.	Hinton[2] RCSSD #155 (83.09.01 - 85.12.31)	84.02.29	23,433 - 39,026	23,902 - 39,807[3]	2.0	2.0	11
2.	Medicine Hat[2] PSD #76 (84.01.01 - 85.12.31)	83.12.29	24,400 - 40,500	24,400 - 40,500	0	0	330
3.	Ralston S.D. #4981 (84.01.01 - 85.12.31)	84.03.09	24,600 - 40,700	24,600 - 40,700	0	0	14
4.	Spruce Grove[2] RCSSD #128 (84.05.09 - 85.12.31)	84.05.17	22,743 - 38,353	23,198 - 39,118	2.0	2.0	27
5.	Edmonton P.S.D. #7 (83.09.01 - 85.08.31)	84.06.25	23,520 - 39,555	23,520 - 39,555	0	0	3,900
6.	Rocky View[2] SD#41 (84.01.01 - 85.08.31)	84.08.22	22,503 - 38,035	23,069 - 38,986	2.5	2.5	428
7.	Calgary[2] RCSSD #1 (84.01.01 - 85.12.31)	84.09.11	22,914 - 38,638	23,601 - 39,793	3.0	3.0	1,317
8.	Wetskiwin RCSSD #15 (84.01.01 - 85.12.31)	84.09.11	22,674 - 37,900	23,468 - 39,227	4.0	3.5	22
9.	Calgary[2] PSD #19 (84.01.01 - 85.12.31)	84.09.17	22,850 - 38,605	24,010 - 40,565	5.1	5.1	5,059
10.	Ft. Saskatchewan RCSSD #104 (84.01.01 - 85.12.31)	84.09.19	23,007 - 38,853	23,467 - 39,630	2.0	2.0	53
11.	Swan Hills SD #5109 (84.01.01 - 85.12.31)	84.10.02	24,209 - 40,148	24,209 - 40,148	0	0	26
12.	Lakeland PSD #5460 (84.01.01 - 85.08.31)	84.10.11	22,781 - 38,529	23,123 - 39,107	1.5	1.5	190
13.	Red Deer[2] RCSSD #17 (84.01.01 - 85.12.31)	84.10.19	23,240 - 39,300	23,470 - 39,695	1.0	1.0	102
14.	Yellowhead[2] SD#12 (84.01.01 - 85.12.31)	84.10.26	23,318 - 38,835	23,784 - 39,762	2.0	2.4	282
15.	Edmonton[2] RCSSD #7 (84.01.01-85.08.30)	84.10.30	22,780 - 38,415	23,463 - 39,570	3.0	3.0	1,466
16.	St. Albert[2] SD #3 (84.01.01 - 85.12.31)	84.11.12	22,764 - 38,429	23,447 - 39,582	3.0	3.0	180

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (Continued)

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	 Max.	No. of Empl.
17.	Vegreville[2] RCSSD #16	84.11.21	22,489 - 38,189	22,939 - 38,952	2.0	2.0	23
18.	Medicine Hat[2] RCSSD #21 (84.01.01 - 85.12.31)	84.11.22	23,672 - 39,926	23,672 - 39,926	0	0	110
19.	Edson[2] RCSSD #153 (84.01.01 - 86.08.31)	84.11.25	22,861 - 38,074	24,018 - 40,000	5.0	5.0	24
20.	Canadian Forces[2] Base S.D. #4986 (83.09.01 - 85.08.31)	84.11.26	23,620 - 39,655	23,620 - 39,655	0	0	60
21.	Sherwood Park RCSSD #105 (84.01.01 - 85.12.31)	84.11.26	23,091 - 38,883	23,961 - 40,348	3.8	3.8	155
22.	Lethbridge[2] S.D. #51 (84.01.01 - 85.12.31)	84.12.04	23,180 - 38,845	24,116 - 40,414	4.0	4.0	465
23.	Ft. Vermilion #52 (84.01.01 - 85.12.31)	84.12.07	23,636 - 38,922	24,061 - 39,623	1.8	1.8	176
24.	Leduc RCSSD[2] #132 (84.01.01 - 85.12.31)	84.12.12	22,799 - 38,412	23,487 - 39,572	3.0	3.0	38
25.	Grande Prairie[2] S.D. #2357 (84.01.01 - 85.12.31)	84.12.13	23,660 - 39,350	24,130 - 40,130	2.0	2.0	221
26.	Redcliff[2] S.D. #2283	84.12.17	23,000 - 38,450	24,400 - 40,500	6.1	5.3	37
27	Medley S.D. #5029 (83.09.01 - 85.08.31)	84.12.18	23,720 - 39,755	23,720 - 39,755	0	0	67
28.	High Prairie[2] S.D. #48 (84.01.01 - 85.12.31)	84.12.20	23,165 - 38,858	23,860 - 40,020	3.0	3.0	219
29.	Battle River[2] S.A.A. (84.01.01 - 85.12.31)	85.01.05	22,748 - 38,338	23,424 - 39,476	3.0	3.0	1,369
30.	Leduc [2,5] S.D. #297 (84.01.01 - 85.12.31)	85.01.08	22,523 - 38,089	23,433 - 39,627	4.0	4.0	156
31.	Lethbridge[2] RCSSD #9 (84.01.01 - 85.12.31)	85.01.09	22,950 - 38,460	24,112 - 40,406	5.1	5.1	121
32.	Fairview[2] S.D. #50 (84.01.01 - 85.12.31)	85.01.14	23,019 - 38,609	23,714 - 39,774	3.0	3.0	87

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (continued)

			Category 4 (4 yr. Education Degree)				
		Settlement	Previous End Rate	New End Rate	Total % Change		No. of
	School Board	Date	Min. $ Max.	Min. $ Max.	Min.	Max.	Empl.
33.	Spirit River[2] S.D. #47 (84.01.01 - 85.12.31)	85.01.14	23,098 - 38,668	23,776 - 39,826	3.0	3.0	83
34.	St. Albert[2] PSSD #6 (84.01.01 - 85.12.31)	85.01.16	22,758 - 38,427	23,441 - 39,580	3.0	3.0	286
35.	Foothills S.D. #38 (84.01.01 - 85.12.31)	85.01.24	22,691 - 38,366	23,368 - 39,505	3.0	3.0	269
36.	Theresetta RCSSD #23	85.01.29	22,523 - 37,961	23,420 - 39,475	4.0	4.0	9
37.	Grande Prairie[2] RCSSD #28 (84.01.01 - 85.12.31)	85.01.30	23,120 - 38,500	23,929 - 39,849	3.5	3.5	77
38.	Willow Creek[2,4] S.D. #28 (84.01.01 - 85.12.31)	85.01.30	22,365 - 37,985	23,350 - 39,450	4.4	3.9	176
39.	Leduc County[2] #25 (84.01.01 - 86.12.31)	85.02.02	22,579 - 38,184	23,200 - 39,234	2.75	2.75	228
40.	Grande Praire[2] Cnty #1 (84.01.01 - 85.12.31)	85.02.07	22,850 - 38,600	23,650 - 39,951	3.5	3.5	181
41.	Red Deer[2] P.S.D. #104	85.02.07	22,810 - 38,760	23,550 - 39,950	3.2	3.1	407
42.	Devon S.D. #4972	85.02.12	22,610 - 38,149	23,458 - 39,580	3.8	3.8	56
43.	Fort Vermilion RCSSD #26	85.02.12	23,500 - 38,300	24,400 - 39,770	3.8	3.8	8
44.	Vermilion River[2] Cnty #24 (84.01.01 - 85.12.31)	85.02.13	22,575 - 37,995	23,478 - 37,508	4.0	4.0	135
45.	Fairview[2] RCSSD #35	85.02.15	23,005 - 38,425	23,934 - 39,974	4.0	4.0	20
46.	Beaverlodge[2] RCSSD #68 (84.01.01 - 85.12.31)	85.02.19	23,120 - 38,500	23,929 - 39,849	3.5	3.5	6
47.	St. Paul[2] S.D. 2228 (84.01.01 - 85.12.31)	85.02.22	22,854 - 38,111	23,540 - 39,254	3.0	3.0	60
48.	Strathcona Cnty #20 (85.01.01 - 86.08.31)	85.02.25	23,080 - 38,990	23,680 - 40,005	2.6	2.6	783
49.	Drumheller[2] RCSSD #25 (84.01.01 - 85.12.31)	85.02.27	23,025 - 38,835	23,720 - 40,000	3.0	3.0	17

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (continued)

	School Board	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.
			Previous End Rate	New End Rate	Total % Change		
			Min. $ Max.	Min. $ Max.	Min.	Max.	
50.	Killam RCSSD #49 (84.01.01 - 85.12.31)	85.02.28	22,435 - 37,204	22,936 - 38,134	2.2	2.5	3
51.	Spirit River RCSSD #36	85.02.28	23,192 - 38,852	23,780 - 39,880	2.5	2.6	6
52.	Southern Alberta[2] S.A.A. (84.01.01 - 85.12.31)	85.03.03	22,365 - 37,985	23,259 - 39,506	4.0	4.0	1093
53.	Lac Ste Anne[2] Cnty #28 (85.01.01 - 86.12.31)	85.03.04	22,575 - 38,220	23,252 - 39,367	3.0	3.0	142
54.	Stony Plain[2] RCSSD #151 (85.03.06 - 86.08.31)	85.03.05	22,743 - 38,353	23,429 - 39,519	3.0	3.0	18
55.	Sturgeon[2] S.D. #24 (85.01.01 - 86.08.31)	85.03.07	22,950 - 38,735	23,524 - 39,705	2.5	2.5	249
56.	Lethbridge Cnty #26 (84.01.01 - 85.12.31)	85.03.11	22,650 - 38,200	23,550 - 39,750	4.0	4.0	159
57.	Camrose[2] RCSSD #60 (84.01.01 - 86.12.31)	85.03.12	22,523 - 37,963	23,424 - 39,484	4.0	4.0	31
58.	Fort McMurray[2] RCSSD #32 (85.01.01 - 86.08.31)	85.03.12	24,469 - 39,367	26,069 - 41,562	6.5	5.6	210
59.	Elk Island[2] Regional SAA (84.01.01 - 85.12.31)	85.03.18	22,523 - 38,115	23,311 - 39,450	3.5	3.5	621
60.	Sexsmith RCSSD #51 (84.01.01 - 85.12.31)	85.03.19	23,236 - 38,773	23,929 - 39,849	3.0	2.8	7
61.	Grovedale S.D. #4910 (84.01.01 - 85.12.31)	85.03.25	23,050 - 38,800	23,626 - 39,770	2.5	2.5	6
62.	Wetaskiwin[2] PSD #264	85.03.26	22,750 - 38,689	23,432 - 39,855	3.0	3.0	126
63.	Lakeland RCSSD #150	85.04.01	23,191 - 38,451	23,655 - 39,220	2.0	2.0	80
64.	Rocky Mtn. House RCSSD #131	85.04.01	23,185 - 39,190	23,185 - 39,190	0	0	14
65.	Bow Valley S.A.A. (85.01.01 - 85.12.31)	85.04.04	22,873 - 38,713	23,312 - 39,449	1.9	1.9	752

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1985[1] (continued)

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	 Max.	No. of Empl.
66.	North Central[2] East S.A.A. (84.01.01 - 85.12.31)	85.04.10	22,308 - 37,673	23,260 - 39,260	4.3	4.2	585
67.	East Smoky S.D. #54	85.04.22	23,780 - 39,165	24,325 - 40,065	2.3	2.3	123
68.	High Prairie RCSSD #56 (85.01.01 - 86.12.31)	85.04.30	23,507 - 39,426	23,741 - 39,821	1.0	1.0	25
69.	Parkland Cnty #31	85.05.06	23,027 - 38,987	23,500 - 39,745	2.0	2.0	578
70.	Wainwright RCSSD #31	85.05.07	23,484 - 38,792	24,071 - 39,762	2.5	2.5	17
71.	Stirling S.D. #647	85.05.10	22,885 - 38,769	23,457 - 39,737	2.5	2.5	17
72.	Valleyview RCSSD #84	85.05.10	23,795 - 39,025	24,390 - 40,000	2.5	2.5	19
73.	Northland S.D. #61	85.05.16	23,410 - 38,710	24,183 - 39,987	3.3	3.3	175
74.	Neutral Hills S.D. #16	85.05.27	23,320 - 39,050	23,700 - 39,700	1.6	1.6	36
75.	Lakeland P.S.D. #5460 (85.09.01 - 86.08.31)	85.05.29	22,781 - 38,529	23,470 - 39,694	3.0	3.0	182
76.	Starland S.D. #30	85.05.29	22,866 - 38,772	23,323 - 39,547	2.0	2.0	39
77.	Mynarski[2] Park #5012	85.06.10	23,010 - 38,960	23,750 - 40,150	3.2	3.0	11
78.	McLennan RCSSD #30	85.06.13	22,820 - 38,280	23,007 - 38,597	0.8	1.0	13
79.	North Central[2] West S.A.A. (85.01.01 - 86.12.31)	85.06.27	23,027 - 38,987	23,430 - 39,670	1.75	1.75	570
80.	Fort McMurray PSD #2833 (85.01.01 - 86.08.31)	85.09.25	24,745 - 39,716	25,487 - 40,909	3.0	3.0	313
81.	Provost RCSSD #65 (85.01.01 - 86.08.31)	85.10.10	22,940 - 38,670	23,630 - 39,830	3.0	3.0	14
82.	North Peace Sch. Auth. Assoc.	85.10.19	22,940 - 38,670	23,630 - 39,830	3.0	3.0	14
83.	Vermilion RCSSD #97	85.12.02	22,860 - 38,750	22,974 - 38,944	0.5	0.5	24

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[1] The term of all the reported teachers settlements is 85.01.01 - 85.12.31 except where indicated. The wage adjustments reported are only those which occur in the 1985 calendar year.

[2] These agreements have more than one salary adjustment during the new term, the salary under the new end rate is for 1985 or the 1984/85 school year only.

[3] This increase could change depending on the 1985 Provincial funding.

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1986[1]

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	Max.	No. of Empl.
1.	Edson[2] RCSSD #153 (84.01.01 - 86.08.31)	84.11.25	24,018 - 40,000	24,258 - 40,400	1.0	1.0	24
2.	Leduc County[2] #25 (84.01.01 - 86.12.31)	85.02.02	23,200 - 39,234	23,969 - 40,534	3.31	3.31	228
3.	Strathcona[2] Cnty #20 (85.01.01 - 86.08.31)	85.02.25	23,680 - 40,005	24,095 - 40,705	1.75	1.75	783
4.	Lac Ste Anne Cnty #28 (85.01.01 - 86.12.31)	85.03.04	23,252 - 39,367	23,950 - 40,548	3.0	2.8	142
5.	Stony Plain[2] RCSSD #151 (85.01.01 - 86.08.31)	85.03.05	23,429 - 39,519	23,898 - 40,308	2.0	2.0	18
6.	Sturgeon[2] S.D. #24 (85.03.06 - 86.08.31)	85.03.07	23,524 - 39,705	23,877 - 40,300	1.5	1.5	249
7.	Camrose[2] RCSSD #60 (84.01.01 - 86.12.31)	85.03.12	23,424 - 39,484	24,126 - 40,666	3.0	3.0	31
8.	Fort McMurray RCSSD #32 (85.01.01 - 86.08.31)	85.03.12	26,069 - 41,562	26,851 - 42,816	3.0	3.0	210
9.	High Prairie RCSSD #56 (85.01.01 - 86.12.31)	85.04.30	23,741 - 39,821	24,097 - 40,417	1.5	1.5	25
10.	Lakeland PSD #5460 (85.09.01 - 86.08.31)	85.05.29	23,470 - 39,694	23,939 - 40,488	2.0	2.0	182
11.	North Central West S.A.A. (85.01.01 - 86.12.31)	85.06.27	23,430 - 39,670	23,957 - 40,562	2.2	2.2	570
12.	Fort McMurray PSD #2833 (85.01.01 - 86.08.31)	85.09.25	25,487 - 40,909	26,252 - 42,136	3.0	3.0	313
13.	Provost RCSSD #65 (85.01.01 - 86.08.31)	85.10.10	22,630 - 39,830	23,630 - 39,830	0	0	14
14.	Medicine Hat RCSSD #21	85.11.07	23,672 - 39,926	24,501 - 41,323	3.5	3.5	116

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[1] The term of all the reported teachers settlements is 86.01.01 - 86.12.31 except where indicated. The wageadjustments reported are only those which occur in the 1986 calendar year.

[2] These agreements have more than one salary adjustment during the new term, the salary under the new end rate is for 1986 or the 1985/86 school year only.

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS
ALBERTA, 1986[1] (continued)

			Category 4 (4 yr. Education Degree)				
	School Board	Settlement Date	Previous End Rate Min. $ Max.	New End Rate Min. $ Max.	Total % Change Min.	 Max.	No. of Empl.
15.	Grande Prairie PSD #2357	85.12.03	24,130 - 40,130	24,975 - 41,535	3.5	3.5	236
16.	Cypress S.D. #4	85.12.14	23,259 - 39,506	24,189 - 41,086	4.0	4.0	59

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[1] The term of all the reported teachers settlements is 86.01.01 - 86.12.31 except where indicated. The wageadjustments reported are only those which occur in the 1986 calendar year.

[2] These agreements have more than one salary adjustment during the new term, the salary under the new end rate is for 1986 or the 1985/86 school year only.

APPENDIX C

Agreements Expiring

January to June, 1986

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JANUARY 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MINING						
040008	SUL PETRO LTD	ENERGY & CHEMICAL WORKERS	666	ALRA	BUCK LAKE	26	86/01/31
040010	TEXACO CANADA LIMITED	ENERGY & CHEMICAL WORKERS	910	ALRA	EDMONTON	10	86/01/31
040012	AMOCO CANADA PETROLEUM COMPANY LTD	ENERGY & CHEMICAL WORKERS	851	ALRA	WHITECOURT	55	86/01/31
040015	SHELL CANADA LIMITED WATERTON GAS PLANT	ENERGY & CHEMICAL WORKERS	835	ALRA	PINCHER CREEK	165	86/01/31
040018	CHEVRON CANADA RESOURCES LTD	ENERGY & CHEMICAL WORKERS	909	ALRA	FOX CREEK	73	86/01/31
040022	PETRO-CAN EXPLORATION	ENERGY & CHEMICAL WORKERS	746	ALRA	EMPRESS	50	86/01/31
040032	SARATOGA PROCESSING COMPANY LIMITED	ENERGY & CHEMICAL WORKERS	835	ALRA	COLEMAN	20	86/01/31
	MANUFACTURNG						
050048	GULF CANADA LIMITED-EDMONTON REFINERY	ENERGY & CHEMICAL WORKERS	501	ALRA	EDMONTON	245	86/01/31
050080	CANADIAN OCCIDENTAL PETROLEUM LTD	ENERGY & CHEMICAL WORKERS	666	ALRA	BALZAC	73	86/01/31
050184	CRANE CANADA INC.	STEELWORKERS	5213	ALRA	MEDICINE HAT	55	86/01/15
050266	HUSKY OIL OPERATIONS LTD	ENERGY & CHEMICAL WORKERS	658	ALRA	LLOYDMINSTER	67	86/01/31
050338	SEISMIC DRILLS INTERNATIONAL LTD	OPERATING ENGINEERS	955	ALRA	CALGARY	25	86/01/31
050416	PREFAC DIV OF F.L.METAL INC	TEAMSTERS	362	ALRA	CALGARY	8	86/01/01
050471	CANADIAN LIQUID AIR LTD	ENERGY & CHEMICAL WORKERS	666	ALRA	EDMONTON	34	86/01/31
	CONSTRUCTION						
060172	MONAD CONTRACTORS LTD	CHRISTIAN LABOUR ASSOCIATION	77777	ALRA	PROVINCE-WIDE	1	86/01/18
	TRANSPORT						
070002	TRANS CANADA FREEZERS LTD	UNITED FOOD & COMM. WORKERS	402	ALRA	EDMONTON	6	86/01/07
070048	ALBERTA GOVERNMENT TELEPHONES (CLERC)	ELECTRICAL WORKERS	348	ALRA	PROVINCE-WIDE	3032	86/01/04
070049	ALBERTA GOVERNMENT TELEPHONES-TRAFFIC	ELECTRICAL WORKERS	348	ALRA	PROVINCE-WIDE	1391	86/01/04
	TRADE						
080035	MACLEODS DISTRIBUTION CENTRE	MACLEODS EMPL ASSOC	EA024	ALRA	EDMONTON	37	86/01/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JANUARY 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	TRADE (...CONT D)						
080065	HORNE & PITFIELD FOODS-LETH FOOD GIANT	UNITED FOOD & COMM. WORKERS	373-A	ALRA	LETHBRIDGE	4	86/01/19
080085	HORNE & PITFIELD FOODS-SOUTHVIEW IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	MEDICINE HAT	4	86/01/19
080087	HORNE & PITFIELD FOODS-CARDSTON IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CARDSTON	3	86/01/19
	SERVICE						
100013	BRINK'S CANADA LIMITED	TEAMSTERS	362	FEDERAL	EDMONTON	15	86/01/05

TABLE 8 - MASTER AGREEMENTS EXPIRING IN FEBRUARY 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MANUFACTURNG						
050005	MILLER PRINTING (1972) LTD	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	CALGARY	4	86/02/14
050025	ARCTIC TRANSIT MIX & CONCRETE PROD LTD	OPERATING ENGINEERS	955	ALRA	EDMONTON	2	86/02/28
050026	CONSOLIDATED CONCRETE LIMITED	LABOURERS	92	ALRA	EDMONTON	46	86/02/28
050079	EDMONTON GRAPHIC INDUSTRIES ASSOCIATION	GRAPHIC COMMUNICATIONS	255C	ALRA	EDMONTON	140	86/02/14
050119	CELANESE CANADA LIMITED	ENERGY & CHEMICAL WORKERS	666	ALRA	EDMONTON	470	86/02/28
050130	WESTERN ROCK BIT COMPANY LIMITED	WESTERN ROCK BIT EMPL ASSOC	EA040	ALRA	CALGARY	113	86/02/28
050191	RED DEER ADVOCATE LTD	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	RED DEER	21	86/02/28
050216	NORWOOD FOUNDRY LIMITED	NORWOOD FOUNDRY EMPL ASSOC	EA036	ALRA	NISKU	112	86/02/28
050296	CONSOLIDATED CONCRETE LIMITED	OPERATING ENGINEERS	955	ALRA	EDMONTON	45	86/02/28
050336	ALBERTA CONCRETE PRODUCTS CO LTD	OPERATING ENGINEERS	955	ALRA	EDMONTON	45	86/02/28
050341	STEEL BROTHERS CANADA LTD (AGGREGATE DI	OPERATING ENGINEERS	955	ALRA	EDMONTON	45	86/02/28
050356	LAWSON BUSINESS FORMS (ALBERTA) LIMITED	PRINTING & GRAPHIC COMM.	201C	ALRA	CALGARY	13	86/02/14
050525	BARRHEAD PRINTERS AND STATIONERS LTD	WESTWEB PRESS EMPL ASSOC	EA092	ALRA	BARRHEAD	85	86/02/28
050526	NEW LIFE FEEDS	UNITED FOOD & COMM. WORKERS	280P	FEDERAL	EDMONTON	4	86/02/25
050536	STEEL BROTHERS CANADA LTD (AGGREGATE)	DALE BROS. EMPL ASSOC	EA064	ALRA	EDMONTON	5	86/02/28
050542	MCARA PRINTING LTD-COMMERCIAL	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	CALGARY	25	86/02/14
050548	COMMERCIAL PRINTERS LTD	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	CALGARY	1	86/02/15
050553	MILLER PRINTING 1972 LTD	PRINTING & GRAPHIC COMM.	201	ALRA	CALGARY	5	86/02/14
050558	TRANS CANADA FREEZERS	TEAMSTERS	987	ALRA	LETHBRIDGE	49	86/02/22
050559	HYDRAMACH OVERHEAD CRANE LTD	ELECTRICAL WORKERS	424	ALRA	NISKU	4	86/02/28
050575	BLACKWOODS BEVERAGES LTD	BLACKWOODS BEVERAGES EA	EA019	ALRA	CALGARY	130	86/02/28
	TRANSPORT						
070106	CLEARWATER CONCRETE PRODUCTS LTD	TEAMSTERS	362	ALRA	FORT MCMURRAY	10	86/02/28

TABLE 8 - MASTER AGREEMENTS EXPIRING IN FEBRUARY 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	TRANSPORT (...CONT D)						
070135	CHRISTIE BROWN AND CO-DIV OF NABISCO	TEAMSTERS	987	ALRA	CALGARY	9	86/02/07
	TRADE						
080076	RED DEER CO-OP LIMITED	REDCO ASSOC	EA028	ALRA	RED DEER	7	86/02/28
080083	TIREMASTER SALES & SERVICE	INDEP UNION HVY EQUIP TRDS	EA020	ALRA	PROVINCE-WIDE	42	86/02/28
	SERVICE						
100449	EXTENDICARE (ALBERTA) LTD/EDM SOUTH	CHRISTIAN LABOUR ASSOCIATION	301	ALRA	EDMONTON	40	86/02/28

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF JAN 1986

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MINING						
040014	SHELL CANADA LIMITED JUMPING POUND GAS	SHELL GAS PLANT JUMPING PD	EA157	ALRA	COCHRANE	70	86/03/31
040016	SHELL CANADA LIMITED-BURNT TIMBER	SHELL GAS PLANT BURNT TIMB	EA158	ALRA	DIDSBURY	39	86/03/31
040049	GREY-MAK PIPE & WELL SUPPLIES LTD	STEELWORKERS	7226	ALRA	CALGARY	12	86/03/21
	MANUFACTURNG						
050030	W S TYLER COMPANY OF CANADA LIMITED	STEELWORKERS	5885	ALRA	EDMONTON	12	86/03/14
050032	REVELSTOKE CONCRETE (MIXER DRIVER)	TEAMSTERS	362	ALRA	CALGARY	25	86/03/31
050066	BURNCO ROCK PRODUCTS LTD	TEAMSTERS	362	ALRA	CALGARY	25	86/03/31
050072	CONMAC WESTERN INDUSTRIES	TEAMSTERS	362	ALRA	CALGARY	15	86/03/31
050100	OLD DUTCH FOODS LTD	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	150	86/03/17
050125	ARCTIC TRANSIT MIX & CONCRETE PROD LTD	TEAMSTERS	362	ALRA	EDMONTON	13	86/03/14
050208	REVELSTOKE CONCRETE (DIV REVLSTOKE CO)	TEAMSTERS	362	ALRA	LETHBRIDGE	6	86/03/31
050212	BURNS MEATS LTD (CANADIAN DRES. MEATS)	UNITED FOOD & COMM. WORKERS	77777	ALRA	EDMONTON & LETHBRIDGE	125	86/03/31
050246	CANADA PACKERS LIMITED	UNITED FOOD & COMM. WORKERS	77777	ALRA	INTERCITY	616	86/03/31
050260	CONMAC WESTERN INDUSTRIES	TEAMSTERS	362	ALRA	FORT MCMURRAY	8	86/03/31
050273	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	RED DEER	12	86/03/31
050274	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	LETHBRIDGE	9	86/03/31
050277	CONSOLIDATED CONCRETE LIMITED	OPERATING ENGINEERS	955	ALRA	CALGARY	25	86/03/31
050290	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	CALGARY	18	86/03/31
050292	CONSOLIDATED CONCRETE LTD (PIPE PLANT)	TEAMSTERS	362	ALRA	CALGARY	8	86/03/31
050298	CONSOLIDATED CONCRETE LTD (BLOCK PLANT)	TEAMSTERS	362	ALRA	CALGARY	12	86/03/31
050330	TITAN FOUNDRY LTD	STEELWORKERS	5530	ALRA	EDMONTON	51	86/03/31
050360	SUPERCRETE-DIV OF CANFARGE LTD	CARPENTERS	1325	ALRA	EDMONTON	50	86/03/15
050374	HAGEN ELECTRIC LTD	ELECTRICAL WORKERS	254	ALRA	LETHBRIDGE	10	86/03/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MANUFACTURNG (...CONT D)						
050399	BLANCHETT NEON/JIM PATTISON/NORDICNEON	MULTI-UNION	88888	ALRA	EDMONTON	18	86/03/31
050422	ZAPH CONSTRUCTION(WESTERN CANADA) LTD	LABOURERS	1111	ALRA	CALGARY	6	86/03/31
050426	CANRON PIPE DIVISION	BOILERMAKERS	D555	ALRA	CALGARY	12	86/03/31
050460	REVELSTOKE COMPANIES LTD (ACHESONPARK)	TEAMSTERS	362	ALRA	WINTERBURN	8	86/03/31
050491	TRU-MIX LTD	TRU MIX EMPL ASSOC	EA089	ALRA	LETHBRIDGE	8	86/03/31
050518	ED-WEB PRINTERS LTD	PRINTING & GRAPHIC COMM.	255-C	ALRA	EDMONTON	1	86/03/31
050567	BURNS MEATS LTD (VIGOR FOODS)	UNITED FOOD & COMM. WORKERS	233P	ALRA	EDMONTON	8	86/03/31
050569	NAILOR - HART INDUSTRIES INC	SHEET METAL WORKERS	8	ALRA	CALGARY	7	86/03/31
050573	PELICAN SPRUCE MILLS LTD	PELICAN SPRUCE MILLS EMPLOYEE	EA091	ALRA	EDSON	120	86/03/31
	CONSTRUCTION						
060156	C E C ELECTRIC INC	C E C ELECTRIC EMPL ASSOC	EA171	ALRA	EDMONTON	14	86/03/29
	TRANSPORT						
070074	LETHBRIDGE, THE CITY OF	ELECTRICAL WORKERS	254	ALRA	LETHBRIDGE	40	86/03/31
070101	CRONE BROS/CASCADE CARRIERS/VETERAN TR	RAILWAY WORKERS		ALRA	INTERCITY	80	86/03/31
070108	ACCESS ALBERTA	ELECTRICAL WORKERS	348	ALRA	PROVINCE WIDE	125	86/03/31
070110	WESTWAY FORWARDING LTD	RAILWAY WORKERS	50	ALRA	CALGARY	3	86/03/31
070129	CARRIER CANADA LIMITED	OPERATING ENGINEERS	955	FEDERAL	CALGARY	11	86/03/31
	TRADE						
080102	MARSHALL AUTO WRECKERS	TEAMSTERS	362	ALRA	LETHBRIDGE	24	86/03/31
080144	MERCO WHOLESALE LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	30	86/03/31
	SERVICE						
100005	EDMONTON GENERAL HOSPITAL	ALTA HOSP EA, EDM GENERAL	EA150	ALRA	EDMONTON	500	86/03/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100022	ROYAL CANADIAN LEGION NO 1 (DINING RM)	HOTEL & RESTAURANT EMPL	47	ALRA	CALGARY	5	86/03/31
100026	EDMONTON GENERAL HOSPITAL	OPERATING ENGINEERS	955	ALRA	EDMONTON	22	86/03/31
100035	ROYAL CANADIAN LEGION NO 1 (BAR)	HOTEL & RESTAURANT EMPL	47	ALRA	CALGARY	14	86/03/31
100046	CALGARY & RURAL GEN HOSP DISTRICT-NO 93	OPERATING ENGINEERS	955	ALRA	CALGARY	5	86/03/31
100065	ROYAL ALEXANDRA HOSPITAL	ALTA HOSP EA, ROYAL ALEX.	EA152	ALRA	EDMONTON	1000	86/03/31
100073	LETHBRIDGE REGIONAL HOSPITAL	OPERATING ENGINEERS	955	ALRA	LETHBRIDGE	5	86/03/31
100082	MISERICORDIA HOSPITAL	OPERATING ENGINEERS	955	ALRA	EDMONTON	10	86/03/31
100093	CALGARY LOCAL BOARD OF HEALTH	C. U. P. E.	182	ALRA	CALGARY	156	86/03/31
100095	ST JOSEPH'S HOSPITAL	OPERATING ENGINEERS	955	ALRA	EDMONTON	2	86/03/31
100099	ST MICHAELS GENERAL HOSPITAL	OPERATING ENGINEERS	955	ALRA	LETHBRIDGE	5	86/03/31
100102	VS SERVICES LTD (MASTER)	C. U. P. E.	77777	ALRA	INTERCITY	200	86/03/31
100113	STONY PLAIN-LAC STE ANNE HEALTH UNIT 17	STAFF NURSES, LAC STE ANNE	EA140	ALRA	STONY PLAIN	22	86/03/31
100144	ELKS CLUB OF LETHBRIDGE	UNITED FOOD & COMM. WORKERS	740P	ALRA	LETHBRIDGE	6	86/03/31
100158	DUCLOS HOSPITAL SOCIETY	AARNA		ALRA	BONNYVILLE	5	86/03/31
100165	SOUTH PEACE HEALTH UNIT #20	C. U. P. E.	1419	ALRA	GRANDE PRAIRIE	35	86/03/31
100176	ALBERTA HOSPITAL ASSOCIATION	C. U. P. E.	77777	ALRA	PROVINCE-WIDE	4038	86/03/31
100246	CARA OPERATIONS (RESTAURANT/RETAIL DIV)	HOTEL & RESTAURANT EMPL	47	ALRA	EDMONTON	30	86/03/31
100248	NATIVE OUTREACH ASSOCIATION	A. U. P. E.	101	ALRA	EDMONTON	22	86/03/01
100267	CALGARY LOCAL BOARD OF HEALTH	STAFF NURSES, CALG LOC BD	EA136	ALRA	CALGARY	230	86/03/31
100280	ALBERTA HOSPITAL ASSOCIATION	AARNA		ALRA	PROVINCE-WIDE	5000	86/03/31
100311	ROYAL ALEXANDRA HOSPITAL	A. U. P. E.	106	ALRA	EDMONTON	260	86/03/31
100327	GLENBOW-ALBERTA INSTITUTE	C. U. P. E.	1645	ALRA	CALGARY	110	86/03/31
100338	MAJESTIC THEATRES LTD	IATSE	302	ALRA	LETHBRIDGE	4	86/03/21

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100340	NB COOK (CHINOOKBRENTWOODSOUTHWOOD NH)	C. U. P. E.	8	ALRA	CALGARY	190	86/03/31
100354	UNIVERSITY OF ALBERTA HOSPITAL	A. U. P. E.	54	PSERA	EDMONTON	1563	86/03/31
100355	GLENROSE PROVINCIAL GENERAL HOSPITAL	A. U. P. E.	57	PSERA	EDMONTON	203	86/03/31
100356	GLENROSE PROVINCIAL GENERAL HOSPITAL	AARNA		PSERA	EDMONTON	151	86/03/31
100359	ALBERTA CANCER BOARD	A. U. P. E.	56	PSERA	INTERCITY	332	86/03/31
100360	FOOTHILLS PROVINCIAL GENERAL HOSPITAL	A. U. P. E.	55	PSERA	CALGARY	1650	86/03/31
100366	ALTA CHILDRENS PROV GENERAL HOSPITAL	AARNA		PSERA	CALGARY	28	86/03/31
100367	METRO-EDMONTON HOSPITAL (CAMSELL)	ALTA HOSP EA, C CAMSELL GEN	EA151	ALRA	EDMONTON	211	86/03/31
100368	UNIVERSITY OF ALBERTA (SUPPORT STAFF)	U OF A NON ACAD STAFF ASSOC	EA037	PSERA	EDMONTON	3300	86/03/31
100371	RESEARCH COUNCIL OF ALBERTA	A. U. P. E.	60	PSERA	EDMONTON	290	86/03/31
100403	WOODS CHRISTIAN HOMES	C. U. P. E.	38	ALRA	CALGARY	87	86/03/31
100410	MOUNT VIEW HEALTH UNIT, THE BOARD OF	STAFF NURSES, MOUNT VIEW	EA139	ALRA	INTERCITY	30	86/03/31
100445	ISLAY MUNICIPAL HOSPITAL DIST #4	A. U. P. E.	112	ALRA	ISLAY	15	86/03/31
100451	CALGARY WOMEN'S EMERGENCY SHELTER ASSN	C. U. P. E.	37	ALRA	CALGARY	9	86/03/31
100457	EXTENDICARE (ALTA) LTD/MAYERTHORPE	CHRISTIAN LABOUR ASSOCIATION	301	ALRA	MAYERTHORPE	27	86/03/31
100480	HIGH RIVER HOSPITAL & NH DISTRICT #11	HIGH RIVER GH & NH SUPP STAFF	EA071	ALRA	HIGH RIVER	96	86/03/31
100516	BERWYN/GRIMSHAW HOSP & NURS HOME #50	A. U. P. E.	122	ALRA	GRIMSHAW	18	86/03/31
100519	ALBERTA E CENTRAL HEALTH UNIT (PROF)	A. U. P. E.	116	ALRA	STETTLER & CAMROSE	12	86/03/31
100521	ALBERTA E CENTRAL HEALTH UNIT (SUPP)	A. U. P. E.	116	ALRA	STETTLER & CAMROSE	18	86/03/31
100522	UNIVERSITY OF ALBERTA HOSPITAL	AARNA		ALRA	EDMONTON	366	86/03/31
100524	MENTAL HEALTH HOSP PONOKA-AIDES	A. U. P. E.	41	PSERA	PONOKA	147	86/03/31
100525	MENTAL HEALTH HOSP PONOKA-SUPPORTSTAFF	A. U. P. E.	42	PSERA	PONOKA	244	86/03/31
100526	MENTAL HEALTH HOSP PONOKA	A. U. P. E.	40	PSERA	PONOKA	186	86/03/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100527	UNIVERSITY OF ALTA HOSP	AARNA		PSERA	EDMONTON	350	86/03/31
	PUBLIC ADMIN						
110012	WAINWRIGHT, THE TOWN OF	C. U. P. E.	1606	ALRA	WAINWRIGHT	30	86/03/31
110061	RED DEER COUNTY NO 23	C. U. P. E.	792	ALRA	RED DEER	27	86/03/31
110062	ALBERTA GOVERNMENT (MASTER AGREEMENT	A. U. P. E.		PSERA	PROVINCE-WIDE	1	86/03/31
110063	ALTA GOVT-ADMIN & SUPPORT	A. U. P. E.	1	PSERA	PROVINCE-WIDE	14804	86/03/31
110064	ALTA GOVT-ADMIN & PROGRAM SUPPORT	A. U. P. E.	2	PSERA	PROVINCE-WIDE	2427	86/03/31
110065	ALTA GOVT-CORRECTIONAL & REGULATORY	A. U. P. E.	3	PSERA	PROVINCE-WIDE	1196	86/03/31
110066	ALTA GOVT-TRADES & RELATED SERVICES	A. U. P. E.	4	PSERA	PROVINCE-WIDE	2805	86/03/31
110067	ALTA GOVT-NATURAL RESOURCES	A. U. P. E.	5	PSERA	PROVINCE-WIDE	1319	86/03/31
110068	ALTA GOVT-SOCIAL SERVICES	A. U. P. E.	6	PSERA	PROVINCE-WIDE	2380	86/03/31
110069	ALTA GOVT-INSTITUTIONAL&PATIENT SER	A. U. P. E.	7	PSERA	PROVINCE-WIDE	421	86/03/31
110070	ALTA GOVT-EDUCATIONAL SERVICES	A. U. P. E.	8	PSERA	PROVINCE-WIDE	674	86/03/31
110071	ALTA GOVT-HEALTH & THERAPY	A. U. P. E.	9	PSERA	PROVINCE-WIDE	1682	86/03/31
110072	ALTA GOVT-MEDICAL & REHABILITATION	A. U. P. E.	10	PSERA	PROVINCE-WIDE	1080	86/03/31
110073	ALTA GOVT-GENERAL & FIELD SUPPORT	A. U. P. E.	11	PSERA	PROVINCE-WIDE	2999	86/03/31
110074	ALTA GOVT-TECHNICAL SERVICES	A. U. P. E.	12	PSERA	PROVINCE-WIDE	3093	86/03/31
110085	ALBERTA MORTGAGE & HOUSING CORP	A. U. P. E.	61	PSERA	EDMONTON	680	86/03/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN APRIL 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MANUFACTURNG						
050083	NORTHERN ALTA DAIRY POOL (COUNTRY BR)	ALTA BRHD DAIRY EMPLOYEES	EA074	ALRA	PROVINCE-WIDE	160	86/04/30
050118	CENTRAL ALTA DAIRY POOL-CULTURED PROD	TEAMSTERS	987	ALRA	INNERCITY	75	86/04/30
050153	ALPHA MILK COMPANY FLUID MILK DIV	TEAMSTERS	987	ALRA	INTER-CITY	300	86/04/30
050161	HYCROFT CHINA LIMITED	GLASSWORKERS	205	ALRA	MEDICINE HAT	35	86/04/30
050170	LETHBRIDGE HERALD CO LTD	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	LETHBRIDGE	23	86/04/30
050248	LETHBRIDGE CONCRETE PRODUCTS LTD	LETHBRIDGE CONCRETE EMPL	EA055	ALRA	LETHBRIDGE	30	86/04/01
050276	NORTHERN ALTA DAIRY POOL (EDM)	ALTA BRHD DAIRY EMPLOYEES	EA074	ALRA	EDMONTON	190	86/04/30
050279	PALM DAIRIES LTD	TEAMSTERS	987	ALRA	INTERCITY	225	86/04/30
050286	CAMCO INC-DISTRIBUTION	ELECTRICAL WORKERS	424	ALRA	EDMONTON	26	86/04/15
050297	BUILDING DESIGN SYSTEMS (MASTER)	SHEET METAL WORKERS	8	ALRA	PROVINCE-WIDE	85	86/04/30
050299	SOVEREIGN CASTINGS LIMITED	MOULDERS	360	ALRA	CALGARY	50	86/04/14
050310	GENSTAR STRUCTURES LTD	CARPENTERS	77777	ALRA	CALGARY	3	86/04/30
050388	J K CAMPBELL & ASSOCIATES LTD	SHEET METAL WORKERS	8	ALRA	EDMONTON	30	86/04/30
050463	NORTHERN ALTA DAIRY POOL (G.P.)	TEAMSTERS	987	ALRA	GRANDE PRAIRIE	17	86/04/30
050468	LETHBRIDGE HERALD	PRINTING & GRAPHIC COMM.	686	ALRA	LETHBRIDGE	5	86/04/30
	CONSTRUCTION						
060014	MARBLE TILE AND TERRAZZO CONTRACTORS	BRICKLAYERS	2	ALRA	INTERCITY	150	86/04/30
060015	CRANE OWNERS ASSOCIATION	OPERATING ENGINEERS	955	ALRA	PROVINCE-WIDE	55	86/04/30
060029	CLR-SHEET METAL TRADE DIV	SHEET METAL WORKERS	8	ALRA	PROVINCE-WIDE	1032	86/04/30
060030	PIPELINE CONTRACTORS ASSN-DISTRIBUTION	LABOURERS	77777	ALRA	PROVINCE-WIDE	1	86/04/30
060033	PIPELINE CONTRACTORS ASSN-DISTRIBUTION	PLUMBERS	488	ALRA	PROVINCE-WIDE	1	86/04/30
060034	PIPELINE CONTRACTORS ASSN-DISTRIBUTION	TEAMSTERS	362	ALRA	PROVINCE-WIDE	1	86/04/30
060044	COLUMBIA-MELCO CONTRACTORS INC	LABOURERS	92	ALRA	EDMONTON	25	86/04/30

TABLE 8 - MASTER AGREEMENTS EXPIRING IN APRIL 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	CONSTRUCTION (...CONT D)						
060047	SIDEWALK&CURBS CONTRACTORS MASTER	LABOURERS	1111	ALRA	CALGARY	160	86/04/30
060049	PIPELINE CONTRACTORS ASSN-DISTRIBUTION	OPERATING ENGINEERS	955	ALRA	PROVINCE-WIDE	1	86/04/30
060054	RALPH EERKES PAINTING LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	3	86/04/30
060075	SOUTHERN ALBERTA SHEET METAL & ROOFING	SHEET METAL WORKERS	8	ALRA	LETHBRIDGE	15	86/04/30
060092	CLR-SHEETERS,CLADDERS & DECKERS DIV	SHEET METAL WORKERS	8	ALRA	PROVINCE-WIDE	196	86/04/30
060099	STEARNS CATALYTIC-DOW CHEM PRODUCTION	LABOURERS	92	ALRA	FORT SASKATCHEWAN	26	86/04/30
060108	HEIDELBERG PAINTING AND DECORATING	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	2	86/04/30
060109	P.T.S. ELECTRICAL & MECHANICAL LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	18	86/04/30
060110	COMMAND ELECTRIC LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	15	86/04/30
060112	PENN-CO CONSTRUCTION	CHRISTIAN LABOUR ASSOCIATION	77777	ALRA	CALGARY	12	86/04/30
060130	MINUTE MAN ELECTRICAL SERVICES LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	15	86/04/30
060134	CORONET ELECTRIC	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	15	86/04/30
060136	ALBERTA AUTOMATIC SPRINKLERS LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	8	86/04/30
060137	WESTBROOK ELECTRICAL SERVICES LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	1	86/04/30
060139	BEYERSBERGEN CONSTRUCTION LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	5	86/04/30
060145	R & T ELECTRIC SERVICES LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	4	86/04/30
060147	ALERT ELECTRIC LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	25	86/04/30
060155	TRANS-WEST ELECTRIC LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	34	86/04/30
060165	HANK'S PAINTING & DECORATING LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	4	86/04/30
060169	CANA CRANE & EQUIPMENT RENTAL LTD	OPERATING ENGINEERS	955	ALRA	EDMONTON & CALGARY	32	86/04/30
060170	PETRIN MECHANICAL LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	8	86/04/30
060171	PATERSON CROKEN ELECTRIC LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	PROVINCE-WIDE	2	86/04/30
060183	NORTH COUNTRY ELECTRIC	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	ST. ALBERT	3	86/04/30

TABLE 8 - MASTER AGREEMENTS EXPIRING IN APRIL 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	TRANSPORT						
070028	LESWASTE SYSTEMS LTD	TEAMSTERS	362	ALRA	CALGARY	6	86/04/30
070040	WILSON CARTAGE & STORAGE LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	9	86/04/30
	TRADE						
080000	R ANGUS ALBERTA LIMITED	INDEP UNION HVY EQUIP TRDS	EA020	ALRA	PROVINCE-WIDE	600	86/04/30
080002	PARDEE EQUIPMENT LIMITED	PARDEE EQUIP EMPL ASSOC	EA021	ALRA	EDMONTON	24	86/04/30
080033	FERGUSON SUPPLY LTD	MACHINISTS	1722	ALRA	CALGARY & EDMONTON	112	86/04/30
080057	ICG CANADIAN PROPANE LTD	TEAMSTERS	362	ALRA	INTERCITY	115	86/04/20
080096	VULCAN MACHINERY AND EQUIPMENT LTD	VULCAN EMPL ASSOC, CALGARY	EA032	ALRA	CALGARY	5	86/04/30
080137	CANADIAN GENERAL ELECTRIC	COMMUNICATION ELECTRONIC WKR	591	ALRA	EDMONTON	24	86/04/30
	SERVICE						
100036	HOLIDAY INN	HOTEL & RESTAURANT EMPL	47	ALRA	CALGARY	33	86/04/30
100177	CALGARY SCHOOL DISTRICT NO 19	PLUMBERS	496	ALRA	CALGARY	32	86/04/30
100178	CALGARY SCHOOL DISTRICT NO 19	CARPENTERS	77777	ALRA	CALGARY	28	86/04/30
100179	CALGARY SCHOOL DISTRICT NO 19	ELECTRICAL WORKERS	254	ALRA	CALGARY	28	86/04/30
100180	CALGARY SCHOOL DISTRICT NO 19	SHEET METAL WORKERS	8	ALRA	CALGARY	9	86/04/30
100181	CALGARY SCHOOL DISTRICT NO 19	PAINTERS & GLAZIERS	1725	ALRA	CALGARY	22	86/04/30
100182	CALGARY SCHOOL DISTRICT NO 19	PAINTERS & GLAZIERS	583	ALRA	CALGARY	29	86/04/30
100270	ALBERTA UNION OF PROVINCIAL EMPLOYEES	CIVIL SERVICE OFFICE WKRS	EA048	ALRA	EDMONTON	38	86/04/30
100448	EXTENDICARE (ALBERTA) LTD/LEDUC	CHRISTIAN LABOUR ASSOCIATION	301	ALRA	LEDUC	45	86/04/15
100501	GREAT WEST CATERING LTD	HOTEL & RESTAURANT EMPL	47	ALRA	SHEERNESS	29	86/04/30
	PUBLIC ADMIN						
110030	CALGARY, THE CITY OF	CARPENTERS	77777	ALRA	CALGARY	20	86/04/30

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MAY 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MINING						
040007	FORESTBURG COLLIERIES LIMITED	OPERATING ENGINEERS	955	ALRA	FORESTBURG	67	86/05/31
040013	SHELL CANADA LIMITED-INNISFAIL	INNISFAIL GAS PLANT EA	EA159	ALRA	INNISFAIL	18	86/05/31
040021	SUNCOR INC. RESOURCES GP(OIL SANDS DIV)	OIL WORKERS, MCMURRAY INDEP.	1	ALRA	FORT MCMURRAY	1000	86/05/01
040030	CAPROCO CORROSION PREVENTION LTD	CAPROCO EMPL ASSOC.	EA076	ALRA	EDMONTON	10	86/05/31
	MANUFACTURNG						
050022	DOMTAR CONSTRUCTION MATERIALS LTD	ENERGY & CHEMICAL WORKERS	658	ALRA	LLOYDMINSTER	48	86/05/31
050058	EDMONTON EXCHANGER & REFINERY SERVICES	BOILERMAKERS	146	ALRA	EDMONTON	35	86/05/31
050065	VULCAN INDUSTRIAL PACKAGING LTD	ENERGY & CHEMICAL WORKERS	666	ALRA	EDMONTON	42	86/05/15
050067	MCARA PRINTING LTD-BINDERY	GRAPHIC COMMUNICATIONS	565	ALRA	CALGARY	19	86/05/15
050070	BURNCO ROCK PRODUCTS LTD	TEAMSTERS	362	ALRA	CANMORE	10	86/05/31
050071	BURNCO ROCK PRODUCTS LTD	TEAMSTERS	362	ALRA	RED DEER	8	86/05/31
050073	LAWSON BUSINESS FORMS(ALTA) LTD-BINDERY	GRAPHIC COMMUNICATIONS	565	ALRA	CALGARY	8	86/05/15
050075	LAWSON GRAPHIC WESTERN (LITHOGRAPHIC)	GRAPHIC COMMUNICATIONS	565	ALRA	CALGARY	30	86/05/15
050078	LAWSON GRAPHICS WESTERN LTD (BINDERY)	GRAPHIC COMMUNICATIONS	565	ALRA	CALGARY	26	86/05/15
050087	ECONOMY BOOKBINDERY COMPANY LTD	GRAPHIC COMMUNICATIONS	565	ALRA	CALGARY	30	86/05/15
050092	RONALDS WESTERN PRINTING & BINDERY	GRAPHIC COMMUNICATIONS	565	ALRA	CALGARY	7	86/05/15
050105	BONNYBROOK STEEL LTD	IRON WORKERS	805	ALRA	CALGARY	13	86/05/31
050121	RONALDS-FEDERATED WESTERN LTD (LITHO)	GRAPHIC COMMUNICATIONS	565	ALRA	EDMONTON	49	86/05/15
050138	ALPHA MILK COMPANY	OPERATING ENGINEERS	955	ALRA	WETASKIWIN	50	86/05/30
050160	C W CARRY LTD	STEELWORKERS	5575	ALRA	EDMONTON	95	86/05/31
050169	GREAT WEST STEEL INDUSTRIES LTD	IRON WORKERS	805	ALRA	CALGARY	45	86/05/31
050196	REVELSTOKE CONCRETE (MAINTENANCE SHOP)	TEAMSTERS	362	ALRA	CALGARY	10	86/05/31
050210	BUILDING PRODUCTS OF CANADA LIMITED	ENERGY & CHEMICAL WORKERS	666	ALRA	EDMONTON	135	86/05/14

COLLECTIVE BARGAINING AGREEMENTS AS OF JAN 1986

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MAY 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MANUFACTURNG (...CONT D)						
050254	GAINERS LIMITED (RED MEAT)	UNITED FOOD & COMM. WORKERS	280-P	ALRA	EDMONTON	940	86/05/31
050268	DVORKIN MEAT PACKERS LTD	UNITED FOOD & COMM. WORKERS	P421	ALRA	CALGARY	120	86/05/31
050272	CENTRAL ALTA DAIRY POOL (TRANSPORT DIV)	TEAMSTERS	987	ALRA	RED DEER	25	86/05/15
050278	GENSTAR STRUCTURES LTD	IRON WORKERS	776	ALRA	EDMONTON	50	86/05/31
050324	RUSSELSTEEL-DIV YORK RUSSEL INC	STEELWORKERS	5885	ALRA	EDMONTON	21	86/05/31
050327	SHAW PIPE PROTECTION (ALBERTA) LIMITED	LABOURERS	92	ALRA	EDMONTON	154	86/05/31
050340	BANISTER PIPELINES	OPERATING ENGINEERS	955	ALRA	EDMONTON	6	86/05/31
050451	NORTHERN STEEL INC	IRON WORKERS	776	ALRA	EDMONTON	101	86/05/31
050478	UNIVERSAL INDUSTRIES LTD	BOILERMAKERS	146	ALRA	LLOYDMINSTER	150	86/05/15
050487	WAIWARD STEEL FABRICATORS LTD	IRON WORKERS	776	ALRA	EDMONTON	22	86/05/31
050535	CANADIAN APPLIANCE MFG CONSUMER SERV	ELECTRICAL WORKERS	254	ALRA	CALGARY	19	86/05/07
050551	COMMERCIAL PRINTERS (CALGARY) LTD	PRINTING & GRAPHIC COMM.	201C	ALRA	CALGARY	6	86/05/14
050556	RONALDS WESTERN PRINTING-BINDERY (EDM)	GRAPHIC COMMUNICATIONS	565	ALRA	EDMONTON	15	86/05/15
050561	RONALDS-FEDERATED WESTERN (LITHO)	GRAPHIC COMMUNICATIONS	565	ALRA	CALGARY	23	86/05/15
050564	MCARA PRINTING LTD-LITHO	GRAPHIC COMMUNICATIONS	565	ALRA	CALGARY	19	86/05/15
050574	MONTAGNE MEATS-DIV ALTA BEEF PROCESS	MONTAGNE MEATS EMPLOYEE ASSOCIE	A165	ALRA	CALGARY	151	86/05/31
	CONSTRUCTION						
060072	MARINE PIPELINE CONSTR OF CANADA LTD	OPERATING ENGINEERS	955	ALRA	CALGARY	2	86/05/31
060091	MAJESTIC WILEY CONTRACTORS LTD	OPERATING ENGINEERS	955	ALRA	ELLERSLIE	5	86/05/31
060158	PE BEN PIPELINES (1979) LTD	OPERATING ENGINEERS	955	ALRA	EDMONTON	9	86/05/31
	TRANSPORT						
070001	LETHBRIDGE WATER TREATMENT PLANT	OPERATING ENGINEERS	955	ALRA	LETHBRIDGE	20	86/05/31
	TRADE						
080052	BIRD BUILDING SUPPLIES	TEAMSTERS	362	ALRA	LETHBRIDGE	4	86/05/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MAY 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	TRADE (...CONT D)						
080056	PINCHER CREEK COOPERATIVE ASSOC LTD	RETAIL WHOLESALE UNION	975	ALRA	PINCHER CREEK-COWLEY	100	86/05/31
080066	ALBERTA-NATIONAL DRUG COMPANY LTD	TEAMSTERS	987	ALRA	CALGARY	14	86/05/31
080124	HORNE & PITFIELD FOODS BLAIRMORE IGA	UNITED FOOD & COMM. WORKERS	401	ALRA	BLAIRMORE	30	86/05/26
080145	CALGARY CO-OP ASSOC LTD	CALCO CLUB	EA049	ALRA	CALGARY	2300	86/05/03
080148	CAMCO INC-EDM CONSUMER PROD SERVICE	ELECTRICAL WORKERS	424	ALRA	EDMONTON	26	86/05/06
080159	FOOTHILLS INTERNATIONAL TRUCKS LTD	AUTO WORKERS	1227	ALRA	CALGARY	23	86/05/31
	SERVICE						
100299	CALGARY PHILHARMONIC SOCIETY	MUSICIANS	547	ALRA	CALGARY	91	86/05/31
100493	ALBERTA SHEET METAL TRUST FUNDS AUTHOR	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	4	86/05/31

LBCB202 [illegible]28/86 ALBERTA LABOUR - PLANNIN[illegible] RESEARCH BRANCH

COLLECTIVE BARGAINING AGREEMENTS AS OF JAN 1986

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JUNE 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	MINING						
040006	CARDINAL RIVER COALS LTD	MINE WORKERS	1656	ALRA	LUSCAR	450	86/06/30
040020	MANALTA COAL LTD	OPERATING ENGINEERS	955	ALRA	HALKIRK	41	86/06/30
040024	CANADIAN SUPERIOR OIL LTD	CDN SUP DIDSBURY EMPL ASSOC	EA013	ALRA	HARMATTAN	95	86/06/30
	MANUFACTURNG						
050033	DACRO INDUSTRIES LTD	BOILERMAKERS	146	ALRA	EDMONTON	20	86/06/30
050038	PORTA-TEST MANUFACTURING LTD	BOILERMAKERS	146	ALRA	EDMONTON	64	86/06/30
050117	PALLISER DISTILLERS LTD	UNITED FOOD & COMM. WORKERS	P740	ALRA	LETHBRIDGE	39	86/06/09
050154	TRAVELAIRE TRAILER CANADA LTD	WOODWORKERS	1-207	ALRA	RED DEER	102	86/06/30
050201	MCCOY BROS LTD	MCCOY BROS EMPL ASSOC	EA004	ALRA	EDMONTON	150	86/06/30
050236	CALGARY HERALD, THE	CALGARY PRINTING TRADE #1	EA057	ALRA	CALGARY	98	86/06/30
050252	XL BEEF-DIV ALBERTA BEEF PROCESSORS	XL BEEF EMPL ASSOC	EA044	ALRA	CALGARY	114	86/06/30
050287	LUCERNE FOODS LTD	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	176	86/06/01
050289	FLETCHER'S (ALBERTA) LIMITED	UNITED FOOD & COMM. WORKERS	1118P	ALRA	RED DEER	300	86/06/01
050300	IRVING INDUSTRIES (STEEL DIV) LTD	MOULDERS	360	ALRA	CALGARY	60	86/06/14
050401	TRAVELAIRE TRAILER CANADA LTD OFFICE	WOODWORKERS	1207	ALRA	RED DEER	6	86/06/30
050502	SEAWAY/MIDWEST LTD	TEAMSTERS	987	ALRA	ST ALBERT	24	86/06/30
050531	STRATHCONA STEEL MFG INC	BOILERMAKERS	146	ALRA	EDMONTON	37	86/06/30
	CONSTRUCTION						
060052	SPARROW ELECTRIC CO LTD	SPARROW ELECT EMPL ASSOC	EA014	ALRA	INTERCITY	250	86/06/30
060132	ALL GLASS AND MIRROR LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	5	86/06/30
060143	KONDRO ELECTRIC (1980) LTD	KONDRO ELECTRIC EMPL ASSOC	EA054	ALRA	LLOYDMINSTER	40	86/06/30
060177	TRANS-WEST ELECTRIC LTD (MAINTENANCE)	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	24	86/06/30
	TRANSPORT						
070004	MCMILLAN TRANSPORT LIMITED	TEAMSTERS	362	FEDERAL	MEDICINE HAT	20	86/06/30

COLLECTIVE BARGAINING AGREEMENTS AS OF JAN 1986

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JUNE 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	TRANSPORT (...CONT D)						
070066	CANADIAN MOTOR TRANSFER LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	18	86/06/30
070141	TEAMSTER MASTER AGREEMENT	TEAMSTERS	362	ALRA	EDMONTON	421	86/06/30
070156	INTERLINE FORWARDERS LTD RAILFAST	TEAMSTERS	362	FEDERAL	EDMONTON	17	86/06/30
	TRADE						
080001	WATEROUS G M DIESEL LTD	MACHINISTS	1722	ALRA	EDMONTON-GRANDE PRAIRIE	55	86/06/25
080029	EDMONTON MOTORS LIMITED	EDM MOTORS LTD EMPL ASSOC	EA022	ALRA	EDMONTON	65	86/06/30
080075	RED DEER CO-OP LIMITED	UNITED FOOD & COMM. WORKERS	401	ALRA	RED DEER	40	86/06/30
080130	ALBERTA LIQUOR CONTROL BOARD	A. U. P. E.	50	ALRA	PROVINCE-WIDE	2100	86/06/14
	SERVICE						
100048	MOUNT ROYAL COLLEGE (FACULTY)	MT ROYAL FACULTY ASSOC	EA010	COLLEGES ACT	CALGARY	158	86/06/30
100049	MEDICINE HAT COLLEGE (FACULTY)	MED HAT COLL FACULTY ASSOC	EA052	COLLEGES ACT	MEDICINE HAT	135	86/06/30
100051	MEDICINE HAT COLLEGE (SUPPORT STAFF)	A. U. P. E.	67	PSERA	MEDICINE HAT	121	86/06/30
100142	RED DEER COLLEGE (SUPPORT STAFF)	C. U. P. E.	1445	PSERA	RED DEER	60	86/06/30
100259	MOUNT ROYAL COLLEGE (SUPPORT STAFF)	MT ROYAL COLL SUPP STAFF	EA059	PSERA	CALGARY	323	86/06/30
100344	LETHBRIDGE COMMUNITY COLLEGE (FACULTY)	LETH COM COLL FACULTY ASSOC	EA051	COLLEGES ACT	LETHBRIDGE	135	86/06/30
100374	UNIVERSITY OF LETHBRIDGE (SUPP STAFF)	A. U. P. E.	53	PSERA	LETHBRIDGE	240	86/06/30
100429	NAIT (ACADEMIC STAFF)	NAIT ACADEMIC STAFF ASSOC	EA098	TECH INST ACT	EDMONTON	842	86/06/30
100434	GRANT MACEWAN COLLEGE (FACULTY)	GRANT MACEWAN FACULTY ASSOC	EA065	COLLEGES ACT	EDMONTON	215	86/06/30
100435	OLDS COLLEGE (FACULTY ASSOC)	OLDS COLLEGE FACULTY ASSOC	EA100	COLLEGES ACT	OLDS	75	86/06/30
100436	U OF A (FACULTY SERVICE OFFICERS)	U. OF A. FACULTY ASSOC	EA094	UNIVERSITIES	EDMONTON	35	86/06/30
100438	U OF A (FACULTY)	U. OF A. FACULTY ASSOC	EA094	UNIVERSITIES	EDMONTON	1600	86/06/30
100439	U OF A (ADMIN & PROFF OFFICERS)	U. OF A. FACULTY ASSOC	EA094	UNIVERSITIES	EDMONTON	230	86/06/30
100440	U OF A (LIBRARIAN FACULTY)	U. OF A. FACULTY ASSOC	EA094	UNIVERSITIES	EDMONTON	75	86/06/30

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JUNE 1986

	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
	SERVICE (...CONT D)						
100454	LAKELAND COLLEGE (FACULTY)	LAKELAND COLL FACULTY ASSOC	EA056	COLLEGES ACT	LLOYDMINSTER	99	86/06/30
100477	GRANT MACEWAN COMMUNITY COLLEGE	GRANT MACEWAN NON-ACADEMIC	EA087	PSERA	EDMONTON	285	86/06/30
100481	WESTERRA INSTITUTE OF TECHNOLOGY	WESTERRA ACAD STAFF ASSOC	EA070	TECH INST ACT	STONY PLAIN	28	86/06/30
	PUBLIC ADMIN						
110056	GRANDE PRAIRIE,THE CITY OF	C. U. P. E.	787	ALRA	GRANDE PRAIRIE	113	86/06/30

ALBERTA LABOUR - PLANNI D RESEARCH BRANCH
WAGE SETTLEMENTS FOR THE MONTH OF JANUARY 1985

SETTLEMENT PERIOD: 85/01/01 - 85/01/31

FOLIO,	COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASE AVG ANN. COMPOUND	AVG ANN. SIMPLE	TOTAL
040027	CANADIAN SALT COMPANY LIMITED 00474 ENERGY & CHEMICAL WORKERS	N 0790	58	85/01/04	84/11/01	86/10/31	24	BASE -	10.50	11.47	4.4	4.6	9.2
								MID -	12.57	13.73	4.4	4.6	9.2
								HIGH -	14.93	16.31	4.4	4.6	9.2
040032	SARATOGA PROCESSING COMPANY LIMITED 00835 ENERGY & CHEMICAL WORKERS	N 0640	20	85/01/01	85/01/01	86/01/31	13	BASE -	11.88	12.36	3.6	3.6	4.0
								MID -	14.85	15.44	3.5	3.5	3.9
								HIGH -	17.34	18.03	3.5	3.5	3.9
050243	CANADA CEMENT LAFARGE LTD 00331 CEMENT WORKERS	C 3520	138	85/01/28	85/01/01	87/12/31	36	BASE -	13.85	14.85	2.3	2.3	7.2
								MID -	14.63	15.63	2.2	2.2	6.8
								HIGH -	15.96	16.96	2.0	2.0	6.2
050244	CANADA CEMENT LAFARGE LTD 00369 CEMENT WORKERS	C 3520	26	85/01/28	85/01/01	87/12/31	36	BASE -	13.85	14.85	2.3	2.3	7.2
								MID -	14.73	15.73	2.1	2.2	6.7
								HIGH -	15.40	16.40	2.0	2.1	6.4
050331	STEEL BROTHERS CANADA LTD (LIME DIV) 00331 CEMENT WORKERS	C 3540	39	85/01/11	85/01/01	87/12/31	36	BASE -	13.79	14.80	2.3	2.4	7.3
								MID -	14.69	15.76	2.3	2.3	7.2
								HIGH -	15.49	16.62	2.3	2.3	7.2
050361	ALBERTA DISTILLERS LIMITED 00194 DISTILLERY WORKERS	N 1090	68	85/01/08	85/01/01	86/12/31	24	BASE -	11.96	13.16	4.8	5.0	10.0
								MID -	13.66	14.86	4.2	4.3	8.7
								HIGH -	16.33	17.53	3.5	3.6	7.3
070048	ALBERTA GOVERNMENT TELEPHONES (CLERC) 00348 ELECTRICAL WORKERS	N 5440	3032	85/01/18	83/12/25	86/01/04	24	BASE -	6.88	7.65	5.4	5.5	11.1
								MID -	8.06	8.87	4.8	5.0	10.0
								HIGH -	9.66	10.51	4.2	4.3	8.7
070157	TRICIL LIMITED 00362 TEAMSTERS	N 5790	18	85/01/01	85/01/01	86/12/31	24	BASE -	11.50	12.20	2.9	3.0	6.0
								MID -	12.40	13.10	2.7	2.8	5.6
								HIGH -	13.25	13.95	2.5	2.6	5.2
080136	LINK SERVICES LTD EA083 SCHNEIDER EMPL ASSOC	N 6140	22	85/01/12	84/12/01	86/11/30	24	BASE -	11.85	11.85	.0	.0	.0
								MID -	11.85	11.85	.0	.0	.0
								HIGH -	11.85	11.85	.0	.0	.0
100000	GLAZIERS GLASSWORKERS LOCAL #1725 00379 OFFICE WORKERS	N 8910	1	85/01/01	85/01/01	85/12/31	12	BASE -	10.21	10.21	.0	.0	.0
								MID -	11.44	11.44	.0	.0	.0
								HIGH -	13.24	13.24	.0	.0	.0
100059	EDMONTON EXHIBITION ASSOCIATION LTD 00030 C. U. P. E.	N 8990	70	85/01/24	84/12/22	85/12/21	12	BASE -	10.83	10.83	.0	.0	.0
								MID -	13.57	13.57	.0	.0	.0
								HIGH -	17.41	17.41	.0	.0	.0
100087	INTL OPERATING ENGINEERS LOC 955 00401 UNITED FOOD & COMM. WORKERS	N 8910	12	85/01/01	85/01/01	86/12/31	24	BASE -	9.34	9.34	.0	.0	.0
								MID -	11.72	11.72	.0	.0	.0
								HIGH -	14.09	14.09	.0	.0	.0
100112	CROWSNEST PASS SCHOOL DIVISION NO 63 00812 C. U. P. E.	N 8020	17	85/01/01	85/01/01	85/12/31	12	BASE -	9.99	9.99	.0	.0	.0
								MID -	9.99	9.99	.0	.0	.0
								HIGH -	11.08	11.08	.0	.0	.0
100163	NEWELL COUNTY NO 4 SCHOOL 01032 C. U. P. E.	N 8020	20	85/01/24	85/01/01	86/12/31	24	BASE -	9.33	9.53	1.0	1.0	2.1
								MID -	10.20	10.40	.9	.9	1.9
								HIGH -	11.05	11.25	.8	.9	1.8
100248	NATIVE OUTREACH ASSOCIATION 00101 A. U. P. E.	N 8510	20	85/01/14	84/02/01	85/03/31	14	BASE -	7.73	7.73	.0	.0	.0
								MID -	9.48	9.48	.0	.0	.0
								HIGH -	12.03	12.03	.0	.0	.0
100407	CROWSNEST PASS SCH DIV #63(CLERICALS) 00812 C. U. P. E.	N 8020	27	85/01/01	85/01/01	85/12/31	12	BASE -	8.35	8.35	.0	.0	.0
								MID -	8.35	8.35	.0	.0	.0
								HIGH -	9.99	9.99	.0	.0	.0
100411	THIBAULT RCPS DISTRICT #35 (OFFICE) 02550 C. U. P. E.	N 8020	20	85/01/27	85/01/01	85/12/31	12	BASE -	7.58	7.83	3.2	3.2	3.2
								MID -	7.85	8.10	3.1	3.1	3.1
								HIGH -	8.06	8.31	3.1	3.1	3.1
110038	DRUMHELLER, THE CITY OF 00135 C. U. P. E.	N 9510	28	85/01/16	84/01/01	86/12/31	36	BASE -	8.84	9.54	2.5	2.6	7.9
								MID -	10.90	11.60	2.0	2.1	6.4
								HIGH -	13.09	13.79	1.7	1.7	5.3

ALBERTA LABOUR - P[illegible]ING AND RESEARCH BRANCH
WAGE SETTLEMENTS FOR THE MONTH OF JANUARY 1985

SETTLEMENT PERIOD: 85/01/01 - 85/01/31

FOLIO, COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASE AVG ANN. COMPOUND	AVG ANN. SIMPLE	TOTAL
110055 NEWELL COUNTY NO 4 01032 C. U. P. E.	N 9510	60	85/01/24	85/01/01	86/12/31	24	BASE -	9.25	9.45	1.0	1.0	2.1
							MID -	10.60	10.80	.8	.9	1.8
							HIGH -	12.65	12.85	.7	.7	1.5
TOTAL AGREEMENTS: TOTAL NO EMPLOYEES:		19 3,696	WEIGHTED AVG:	DURATION -		24.1	BASE -	7.67	8.41	4.8	4.9	9.6
							MID -	8.88	9.66	4.3	4.4	8.7
							HIGH -	10.53	11.34	3.8	3.9	7.7

ALBERTA LABOUR ANNING AND RESEARCH BRANCH
WAGE SETTLEMENTS IN THE PRIVATE SECTOR

SETTLEMENT PERIOD: 85/01/01 - 85/01/31

January, 1985

FOLIO	COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASE AVG ANN. COMPOUND	AVG ANN. SIMPLE	TOTAL
040027	CANADIAN SALT COMPANY LIMITED 00474 ENERGY & CHEMICAL WORKERS	N 0790	58	85/01/04	84/11/01	86/10/31	24	BASE -	10.50	11.47	4.4	4.6	9.2
								MID -	12.57	13.73	4.4	4.6	9.2
								HIGH -	14.93	16.31	4.4	4.6	9.2
040032	SARATOGA PROCESSING COMPANY LIMITED 00835 ENERGY & CHEMICAL WORKERS	N 0640	20	85/01/01	85/01/01	86/01/31	13	BASE -	11.88	12.36	3.6	3.6	4.0
								MID -	14.85	15.44	3.5	3.5	3.9
								HIGH -	17.34	18.03	3.5	3.5	3.9
050243	CANADA CEMENT LAFARGE LTD 00331 CEMENT WORKERS	C 3520	138	85/01/28	85/01/01	87/12/31	36	BASE -	13.85	14.85	2.3	2.3	7.2
								MID -	14.63	15.63	2.2	2.2	6.8
								HIGH -	15.96	16.96	2.0	2.0	6.2
050244	CANADA CEMENT LAFARGE LTD 00369 CEMENT WORKERS	C 3520	26	85/01/28	85/01/01	87/12/31	36	BASE -	13.85	14.85	2.3	2.3	7.2
								MID -	14.73	15.73	2.1	2.2	6.7
								HIGH -	15.40	16.40	2.0	2.1	6.4
050331	STEEL BROTHERS CANADA LTD (LIME DIV) 00331 CEMENT WORKERS	C 3540	39	85/01/11	85/01/01	87/12/31	36	BASE -	13.79	14.80	2.3	2.4	7.3
								MID -	14.69	15.76	2.3	2.3	7.2
								HIGH -	15.49	16.62	2.3	2.3	7.2
050361	ALBERTA DISTILLERS LIMITED 00194 DISTILLERY WORKERS	N 1090	68	85/01/08	85/01/01	86/12/31	24	BASE -	11.96	13.16	4.8	5.0	10.0
								MID -	13.66	14.86	4.2	4.3	8.7
								HIGH -	16.33	17.53	3.5	3.6	7.3
070157	TRICIL LIMITED 00362 TEAMSTERS	N 5790	18	85/01/01	85/01/01	86/12/31	24	BASE -	11.50	12.20	2.9	3.0	6.0
								MID -	12.40	13.10	2.7	2.8	5.6
								HIGH -	13.25	13.95	2.5	2.6	5.2
080136	LINK SERVICES LTD EA083 SCHNEIDER EMPL ASSOC	N 6140	22	85/01/12	84/12/01	86/11/30	24	BASE -	11.85	11.85	.0	.0	.0
								MID -	11.85	11.85	.0	.0	.0
								HIGH -	11.85	11.85	.0	.0	.0
100000	GLAZIERS GLASSWORKERS LOCAL #1725 00379 OFFICE WORKERS	N 8910	1	85/01/01	85/01/01	85/12/31	12	BASE -	10.21	10.21	.0	.0	.0
								MID -	11.44	11.44	.0	.0	.0
								HIGH -	13.24	13.24	.0	.0	.0
100059	EDMONTON EXHIBITION ASSOCIATION LTD 00030 C. U. P. E.	N 8990	70	85/01/24	84/12/22	85/12/21	12	BASE -	10.83	10.83	.0	.0	.0
								MID -	13.57	13.57	.0	.0	.0
								HIGH -	17.41	17.41	.0	.0	.0
100087	INTL OPERATING ENGINEERS LOC 955 00401 UNITED FOOD & COMM. WORKERS	N 8910	12	85/01/01	85/01/01	86/12/31	24	BASE -	9.34	9.34	.0	.0	.0
								MID -	11.72	11.72	.0	.0	.0
								HIGH -	14.09	14.09	.0	.0	.0
100248	NATIVE OUTREACH ASSOCIATION 00101 A. U. P. E.	N 8510	20	85/01/14	84/02/01	85/03/31	14	BASE -	7.73	7.73	.0	.0	.0
								MID -	9.48	9.48	.0	.0	.0
								HIGH -	12.03	12.03	.0	.0	.0
	TOTAL AGREEMENTS: TOTAL NO EMPLOYEES:		12 492	WEIGHTED AVG:	DURATION -		26.3	BASE -	12.13	12.87	2.4	2.4	6.0
								MID -	13.62	14.39	2.2	2.3	5.6
								HIGH -	15.59	16.39	2.1	2.1	5.1

ALBERTA LABOUR - PLANNI D RESEARCH BRANCH

WAGE SETTLEMENTS IN THE PUBLIC SECTOR

January, 1985

SETTLEMENT PERIOD: 85/01/01 - 85/01/31

FOLIO, COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE AVG ANN. COMPOUND	INCREASE AVG ANN. SIMPLE	TOTAL
070048 ALBERTA GOVERNMENT TELEPHONES (CLERC) 00348 ELECTRICAL WORKERS	N 5440	3032	85/01/18	83/12/25	86/01/04	24	BASE -	6.88	7.65	5.4	5.5	11.1
							MID -	8.06	8.87	4.8	5.0	10.0
							HIGH -	9.66	10.51	4.2	4.3	8.7
100112 CROWSNEST PASS SCHOOL DIVISION NO 63 00812 C. U. P. E.	N 8020	17	85/01/01	85/01/01	85/12/31	12	BASE -	9.99	9.99	.0	.0	.0
							MID -	9.99	9.99	.0	.0	.0
							HIGH -	11.08	11.08	.0	.0	.0
100163 NEWELL COUNTY NO 4 SCHOOL 01032 C. U. P. E.	N 8020	20	85/01/24	85/01/01	86/12/31	24	BASE -	9.33	9.53	1.0	1.0	2.1
							MID -	10.20	10.40	.9	.9	1.9
							HIGH -	11.05	11.25	.8	.9	1.8
100407 CROWSNEST PASS SCH DIV #63(CLERICALS) 00812 C. U. P. E.	N 8020	27	85/01/01	85/01/01	85/12/31	12	BASE -	8.35	8.35	.0	.0	.0
							MID -	8.35	8.35	.0	.0	.0
							HIGH -	9.99	9.99	.0	.0	.0
100411 THIBAULT RCPS DISTRICT #35 (OFFICE) 02550 C. U. P. E.	N 8020	20	85/01/27	85/01/01	85/12/31	12	BASE -	7.58	7.83	3.2	3.2	3.2
							MID -	7.85	8.10	3.1	3.1	3.1
							HIGH -	8.06	8.31	3.1	3.1	3.1
110038 DRUMHELLER, THE CITY OF 00135 C. U. P. E.	N 9510	28	85/01/16	84/01/01	86/12/31	36	BASE -	8.84	9.54	2.5	2.6	7.9
							MID -	10.90	11.60	2.0	2.1	6.4
							HIGH -	13.09	13.79	1.7	1.7	5.3
110055 NEWELL COUNTY NO 4 01032 C. U. P. E.	N 9510	60	85/01/24	85/01/01	86/12/31	24	BASE -	9.25	9.45	1.0	1.0	2.1
							MID -	10.60	10.80	.8	.9	1.8
							HIGH -	12.65	12.85	.7	.7	1.5
TOTAL AGREEMENTS: TOTAL NO EMPLOYEES:		7 3,204	WEIGHTED AVG:		DURATION -	23.8	BASE -	6.99	7.73	5.1	5.3	10.6
							MID -	8.15	8.93	4.6	4.7	9.5
							HIGH -	9.75	10.57	4.0	4.1	8.3

LEGAL STRIKES AND LOCKOUTS IN ALBERTA

EMPLOYER LOCATION	UNION	NO. OF WORKERS	START DATE TERM DATE	WORKING DAYS LOST IN 1985	PERSON DAYS LOST IN 1985
Fairview School District No. 50 Fairview	Alberta Teachers Association	90	Jan. 7/85 Jan. 9/85	2	180
St. Albert Public School District No. 6 St. Albert	Alberta Teachers Association	307	Jan. 14/85 Jan. 17/85	3	921

SUPPLEMENT TO THE COLLECTIVE BARGAINING SCENE/LABOUR FACT BOOK

APRIL AND MAY, 1985

(PRELIMINARY INFORMATION)

UNIVERSITY OF ALBERTA
JUL - 3 1985
GOVERNMENT
PUBLICATIONS

Statistics and Information
Planning and Research
Alberta Labour
June, 1985

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

WAGE SETTLEMENTS FOR THE MONTH OF APRIL 1985

SETTLEMENT PERIOD: 85/04/01 - 85/04/30

FOLIO,	COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE AVG ANN. COMPOUND	INCREASE AVG ANN. SIMPLE	TOTAL
050098	LIQUID CARBONIC CANADA LTD	N	6	85/04/24	85/04/01	88/04/01	36	BASE -	11.29	12.09	2.2	2.3	7.0
	00666 ENERGY & CHEMICAL WORKERS	3780						MID -	11.29	12.09	2.2	2.3	7.0
								HIGH -	12.33	13.13	2.0	2.1	6.4
050166	WESTEEL-DIV OF JANNOCK LTD	N	64	85/04/30	85/04/01	87/03/31	24	BASE -	12.28	12.78	1.9	2.0	4.0
	05013 STEELWORKERS	2910						MID -	13.53	14.03	1.7	1.8	3.6
								HIGH -	14.52	15.03	1.7	1.7	3.5
050182	ATCO STRUCTURES LTD & ATCO METAL LTD	N	11	85/04/01	84/12/01	86/11/30	24	BASE -	9.78	7.98	-9.7	-9.2	-18.4
	01325 CARPENTERS	3240						MID -	10.24	8.96	-6.4	-6.2	-12.5
								HIGH -	11.15	11.50	1.5	1.5	3.1
050248	LETHBRIDGE CONCRETE PRODUCTS LTD	N	30	85/04/19	85/04/01	86/04/01	12	BASE -	11.10	11.43	2.9	2.9	2.9
	EA055 LETHBRIDGE CONCRETE EMPL	3540						MID -	11.65	12.00	3.0	3.0	3.0
								HIGH -	13.50	13.91	3.0	3.0	3.0
050336	ALBERTA CONCRETE PRODUCTS CO LTD	N	55	85/04/19	85/03/01	86/02/28	12	BASE -	9.25	9.25	.0	.0	.0
	00955 OPERATING ENGINEERS	3550						MID -	11.20	11.20	.0	.0	.0
								HIGH -	13.16	13.16	.0	.0	.0
050374	HAGEN ELECTRIC LTD	N	10	85/04/01	85/04/01	86/03/31	12	BASE -	7.74	7.90	2.0	2.0	2.0
	00254 ELECTRICAL WORKERS	3390						MID -	13.23	13.50	2.0	2.0	2.0
								HIGH -	15.57	15.88	1.9	1.9	1.9
050411	CANADA CUP	N	46	85/04/11	85/02/07	87/02/06	24	BASE -	10.89	11.22	1.4	1.5	3.0
	9-666 ENERGY & CHEMICAL WORKERS	2740						MID -	11.70	12.05	1.4	1.4	2.9
								HIGH -	13.44	13.84	1.4	1.4	2.9
060047	SIDEWALK&CURBS CONTRACTORS MASTER	N	160	85/04/30	85/04/30	86/04/30	12	BASE -	10.75	10.75	.0	.0	.0
	01111 LABOURERS	4210						MID -	11.00	11.00	.0	.0	.0
								HIGH -	11.15	11.15	.0	.0	.0
070130	EDMONTON AMBULANCE AUTHORITY	N	100	85/04/02	85/01/01	85/12/31	12	BASE -	9.88	9.88	.0	.0	.0
	EA090 EDM AMBUL AUTH EMPL ASSOC	5190						MID -	11.85	11.85	.0	.0	.0
								HIGH -	14.49	14.49	.0	.0	.0
080073	CUMMINS DIESEL POWER LTD	N	64	85/04/08	84/06/26	86/12/31	30	BASE -	9.81	10.08	1.0	1.0	2.7
	01722 MACHINISTS	6230						MID -	12.26	12.60	1.0	1.0	2.7
								HIGH -	16.35	16.80	1.0	1.0	2.7
080076	RED DEER CO-OP LIMITED	N	7	85/04/26	85/03/01	86/02/28	12	BASE -	6.50	6.50	.0	.0	.0
	EA028 REDCO ASSOC	6420						MID -	7.63	7.63	.0	.0	.0
								HIGH -	11.95	11.95	.0	.0	.0
100023	GRANDE PRAIRIE GENERAL HOSP AMBULANCE	N	9	85/04/07	84/01/01	85/12/31	24	BASE -	10.96	11.63	3.0	3.0	6.1
	00000 HEALTH SCIENCE ASSOCIATION	8210						MID -	10.96	11.63	3.0	3.0	6.1
								HIGH -	12.74	13.52	3.0	3.0	6.1
100114	DRUMHELLER VALLEY SCHOOL DIVISION NO 62	N	13	85/04/11	85/01/01	86/12/31	24	BASE -	9.21	9.64	2.2	2.3	4.6
	01184 C. U. P. E.	8020						MID -	9.21	9.64	2.2	2.3	4.6
								HIGH -	9.21	9.64	2.2	2.3	4.6
100138	CANADIAN RED CROSS SOCIETY	N	9	85/04/19	84/01/01	85/12/31	24	BASE -	7.89	8.85	5.8	6.0	12.1
	00362 TEAMSTERS	8260						MID -	7.89	8.85	5.8	6.0	12.1
								HIGH -	8.47	9.50	5.8	6.0	12.1
100236	RED DEER PSD NO 104	N	60	85/04/01	85/01/01	85/12/31	12	BASE -	11.19	11.43	2.1	2.1	2.1
	01012 C. U. P. E.	8020						MID -	12.37	12.63	2.1	2.1	2.1
								HIGH -	16.84	17.19	2.0	2.0	2.0
100268	FORTY MILE COUNTY NO 8 (SCHOOL)	N	30	85/04/23	85/01/01	85/12/31	12	BASE -	8.25	8.65	4.8	4.8	4.8
	00070 C. U. P. E.	8020						MID -	9.49	9.89	4.2	4.2	4.2
								HIGH -	10.64	11.04	3.7	3.7	3.7
100280	ALBERTA HOSPITAL ASSOCIATION	N	5000	85/04/01	85/04/01	86/03/31	12	BASE -	9.43	9.71	2.9	2.9	2.9
	00000 AARNA	8210						MID -	10.47	10.78	2.9	2.9	2.9
								HIGH -	10.95	11.28	3.0	3.0	3.0
100380	WESTLOCK FOUNDATION (PEMBINA LODGE)	N	20	85/04/18	85/01/01	86/12/31	24	BASE -	7.57	7.86	1.8	1.9	3.8
	00323 SERVICE EMPL. INT. UNION	8280						MID -	7.63	7.91	1.7	1.8	3.6
								HIGH -	7.84	8.12	1.7	1.7	3.5

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                                                       ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
                                                       WAGE SETTLEMENTS FOR THE MONTH OF APRIL 1985
SETTLEMENT PERIOD: 85/04/01 - 85/04/30
                                                                                                                PERCENTAGE INCREASE
                                                       NO OF  SETTLE   EFFECTIVE  EXPIRY            JOB      PREV  END  AVG ANN.   AVG ANN.
FOLIO, COMPANY, LOCAL, UNION & SIC                COLA EMPLY   DATE      DATE      DATE  DURATION CLASS      RATE  RATE COMPOUND    SIMPLE TOTAL
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100395 DRUMHELLER VALLEY SCH DIST 62 (CLERC)       N      25  85/04/11  85/01/01  86/12/31   24     BASE -  7.74  8.14    2.5         2.5   5.1
          02347 C. U. P. E.                       8020                                           MID -  8.91  9.31    2.1         2.2   4.4
                                                                                                HIGH -  9.65 10.05    2.0         2.0   4.1

100403 WOODS CHRISTIAN HOMES                       N      87  85/04/01  85/04/01  86/03/31   12     BASE -  9.23  9.51    3.0         3.0   3.0
          00038 C. U. P. E.                       8220                                           MID - 11.69 12.04    2.9         2.9   2.9
                                                                                                HIGH - 15.69 16.16    2.9         2.9   2.9
                                                                                                        -----------------------------------
                              TOTAL AGREEMENTS:           20    WEIGHTED AVG:  DURATION -  12.6     BASE -  9.51  9.78    2.6         2.6   2.7
                              TOTAL NO EMPLOYEES:      5,806                                     MID - 10.59 10.89    2.6         2.6   2.7
                                                                                                HIGH - 11.28 11.61    2.7         2.7   2.8
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ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

WAGE SETTLEMENTS IN THE PRIVATE SECTOR

SETTLEMENT PERIOD: 85/04/01 - 85/04/30

APRIL 1985

FOLIO, COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE AVG ANN. COMPOUND	INCREASE AVG ANN. SIMPLE	TOTAL
050098 LIQUID CARBONIC CANADA LTD	N	6	85/04/24	85/04/01	88/04/01	36	BASE -	11.29	12.09	2.2	2.3	7.0
00666 ENERGY & CHEMICAL WORKERS	3780						MID -	11.29	12.09	2.2	2.3	7.0
							HIGH -	12.33	13.13	2.0	2.1	6.4
050166 WESTEEL-DIV OF JANNOCK LTD	N	64	85/04/30	85/04/01	87/03/31	24	BASE -	12.28	12.78	1.9	2.0	4.0
05013 STEELWORKERS	2910						MID -	13.53	14.03	1.7	1.8	3.6
							HIGH -	14.52	15.03	1.7	1.7	3.5
050182 ATCO STRUCTURES LTD & ATCO METAL LTD	N	11	85/04/01	84/12/01	86/11/30	24	BASE -	9.78	7.98	-9.7	-9.2	-18.4
01325 CARPENTERS	3240						MID -	10.24	8.96	-6.4	-6.2	-12.5
							HIGH -	11.15	11.50	1.5	1.5	3.1
050248 LETHBRIDGE CONCRETE PRODUCTS LTD	N	30	85/04/19	85/04/01	86/04/01	12	BASE -	11.10	11.43	2.9	2.9	2.9
EA055 LETHBRIDGE CONCRETE EMPL	3540						MID -	11.65	12.00	3.0	3.0	3.0
							HIGH -	13.50	13.91	3.0	3.0	3.0
050336 ALBERTA CONCRETE PRODUCTS CO LTD	N	55	85/04/19	85/03/01	86/02/28	12	BASE -	9.25	9.25	.0	.0	.0
00955 OPERATING ENGINEERS	3550						MID -	11.20	11.20	.0	.0	.0
							HIGH -	13.16	13.16	.0	.0	.0
050374 HAGEN ELECTRIC LTD	N	10	85/04/01	85/04/01	86/03/31	12	BASE -	7.74	7.90	2.0	2.0	2.0
00254 ELECTRICAL WORKERS	3390						MID -	13.23	13.50	2.0	2.0	2.0
							HIGH -	15.57	15.88	1.9	1.9	1.9
050411 CANADA CUP	N	46	85/04/11	85/02/07	87/02/06	24	BASE -	10.89	11.22	1.4	1.5	3.0
9-666 ENERGY & CHEMICAL WORKERS	2740						MID -	11.70	12.05	1.4	1.4	2.9
							HIGH -	13.44	13.84	1.4	1.4	2.9
060047 SIDEWALK&CURBS CONTRACTORS MASTER	N	160	85/04/30	85/04/30	86/04/30	12	BASE -	10.75	10.75	.0	.0	.0
01111 LABOURERS	4210						MID -	11.00	11.00	.0	.0	.0
							HIGH -	11.15	11.15	.0	.0	.0
080073 CUMMINS DIESEL POWER LTD	N	64	85/04/08	84/06/26	86/12/31	30	BASE -	9.81	10.08	1.0	1.0	2.7
01722 MACHINISTS	6230						MID -	12.26	12.60	1.0	1.0	2.7
							HIGH -	16.35	16.80	1.0	1.0	2.7
080076 RED DEER CO-OP LIMITED	N	7	85/04/26	85/03/01	86/02/28	12	BASE -	6.50	6.50	.0	.0	.0
EA028 REDCO ASSOC	6420						MID -	7.63	7.63	.0	.0	.0
							HIGH -	11.95	11.95	.0	.0	.0
TOTAL AGREEMENTS:		10	WEIGHTED AVG:	DURATION -		18.0	BASE -	10.54	10.67	.6	.6	1.2
TOTAL NO EMPLOYEES:		453					MID -	11.65	11.81	.6	.6	1.3
							HIGH -	13.11	13.34	.8	.8	1.7

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

WAGE SETTLEMENTS IN THE PUBLIC SECTOR

SETTLEMENT PERIOD: 85/04/01 - 85/04/30

APRIL 1985

FOLIO, COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE AVG ANN. COMPOUND	INCREASE AVG ANN. SIMPLE	TOTAL
070130 EDMONTON AMBULANCE AUTHORITY	N	100	85/04/02	85/01/01	85/12/31	12	BASE -	9.88	9.88	.0	.0	.0
EA090 EDM AMBUL AUTH EMPL ASSOC	5190						MID -	11.85	11.85	.0	.0	.0
							HIGH -	14.49	14.49	.0	.0	.0
100023 GRANDE PRAIRIE GENERAL HOSP AMBULANCE	N	9	85/04/07	84/01/01	85/12/31	24	BASE -	10.96	11.63	3.0	3.0	6.1
00000 HEALTH SCIENCE ASSOCIATION	8210						MID -	10.96	11.63	3.0	3.0	6.1
							HIGH -	12.74	13.52	3.0	3.0	6.1
100114 DRUMHELLER VALLEY SCHOOL DIVISION NO 62	N	13	85/04/11	85/01/01	86/12/31	24	BASE -	9.21	9.64	2.2	2.3	4.6
01184 C. U. P. E.	8020						MID -	9.21	9.64	2.2	2.3	4.6
							HIGH -	9.21	9.64	2.2	2.3	4.6
100138 CANADIAN RED CROSS SOCIETY	N	9	85/04/19	84/01/01	85/12/31	24	BASE -	7.89	8.85	5.8	6.0	12.1
00362 TEAMSTERS	8260						MID -	7.89	8.85	5.8	6.0	12.1
							HIGH -	8.47	9.50	5.8	6.0	12.1
100236 RED DEER PSD NO 104	N	60	85/04/01	85/01/01	85/12/31	12	BASE -	11.19	11.43	2.1	2.1	2.1
01012 C. U. P. E.	8020						MID -	12.37	12.63	2.1	2.1	2.1
							HIGH -	16.84	17.19	2.0	2.0	2.0
100268 FORTY MILE COUNTY NO 8 (SCHOOL)	N	30	85/04/23	85/01/01	85/12/31	12	BASE -	8.25	8.65	4.8	4.8	4.8
00070 C. U. P. E.	8020						MID -	9.49	9.89	4.2	4.2	4.2
							HIGH -	10.64	11.04	3.7	3.7	3.7
100280 ALBERTA HOSPITAL ASSOCIATION	N	5000	85/04/01	85/04/01	86/03/31	12	BASE -	9.43	9.71	2.9	2.9	2.9
00000 AARNA	8210						MID -	10.47	10.78	2.9	2.9	2.9
							HIGH -	10.95	11.28	3.0	3.0	3.0
100380 WESTLOCK FOUNDATION (PEMBINA LODGE)	N	20	85/04/18	85/01/01	86/12/31	24	BASE -	7.57	7.86	1.8	1.9	3.8
00323 SERVICE EMPL. INT. UNION	8280						MID -	7.63	7.91	1.7	1.8	3.6
							HIGH -	7.84	8.12	1.7	1.7	3.5
100395 DRUMHELLER VALLEY SCH DIST 62 (CLERC)	N	25	85/04/11	85/01/01	86/12/31	24	BASE -	7.74	8.14	2.5	2.5	5.1
02347 C. U. P. E.	8020						MID -	8.91	9.31	2.1	2.2	4.4
							HIGH -	9.65	10.05	2.0	2.0	4.1
100403 WOODS CHRISTIAN HOMES	N	87	85/04/01	85/04/01	86/03/31	12	BASE -	9.23	9.51	3.0	3.0	3.0
00038 C. U. P. E.	8220						MID -	11.69	12.04	2.9	2.9	2.9
							HIGH -	15.69	16.16	2.9	2.9	2.9
TOTAL AGREEMENTS:		10	WEIGHTED AVG:	DURATION -		12.1	BASE -	9.43	9.71	2.8	2.8	2.9
TOTAL NO EMPLOYEES:		5,353					MID -	10.50	10.81	2.8	2.8	2.9
							HIGH -	11.13	11.46	2.9	2.9	2.9

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

WAGE SETTLEMENTS FOR THE MONTH OF MAY 1985

SETTLEMENT PERIOD: 85/05/01 - 85/05/31

FOLIO, COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASE AVG ANN. COMPOUND	AVG ANN. SIMPLE	TOTAL
050001 EMPRESS FOODS LTD 00955 OPERATING ENGINEERS	N 1030	150	85/05/18	83/11/19	85/12/31	25	BASE -	8.57	8.97	2.1	2.2	4.6
							MID -	10.61	11.01	1.7	1.7	3.7
							HIGH -	13.77	14.17	1.3	1.3	2.9
050018 00035 00805 IRON WORKERS	R 3540	35	85/05/17	85/05/15	86/05/14	12	BASE -	10.03	10.03	.0	.0	.0
							MID -	11.47	11.47	.0	.0	.0
							HIGH -	12.01	12.01	.0	.0	.0
050175 WESTON BAKERIES LIMITED 00252 BAKERY WORKERS	N 1070	50	85/05/15	85/03/01	87/02/28	24	BASE -	13.92	14.33	1.4	1.4	2.9
							MID -	14.25	14.66	1.3	1.4	2.8
							HIGH -	14.55	14.96	1.3	1.4	2.8
050192 SHERRITT GORDON MINES LTD 00530 ENERGY & CHEMICAL WORKERS	N 2980	550	85/05/19	85/04/01	88/03/01	35	BASE -	10.42	11.85	4.4	4.6	13.7
							MID -	13.73	15.60	4.4	4.6	13.6
							HIGH -	16.72	19.00	4.4	4.6	13.6
050289 FLETCHER'S (ALBERTA) LIMITED 1118P UNITED FOOD & COMM. WORKERS	N 1010	300	85/05/09	84/06/01	86/06/01	24	BASE -	12.17	12.17	.0	.0	.0
							MID -	13.21	13.21	.0	.0	.0
							HIGH -	15.29	15.29	.0	.0	.0
050296 CONSOLIDATED CONCRETE LIMITED 00955 OPERATING ENGINEERS	N 3540	45	85/05/22	85/03/01	86/02/28	12	BASE -	9.40	9.40	.0	.0	.0
							MID -	11.35	11.35	.0	.0	.0
							HIGH -	13.37	13.37	.0	.0	.0
050417 UNION CARBIDE AGRICULTURAL PRDTS LTD 00987 TEAMSTERS	N 3780	25	85/05/10	85/05/01	87/04/30	24	BASE -	10.05	10.65	2.9	2.9	5.9
							MID -	10.55	11.30	3.4	3.5	7.1
							HIGH -	10.85	11.60	3.3	3.4	6.9
050525 BARRHEAD PRINTERS AND STATIONERS LTD EA092 WESTWEB PRESS EMPL ASSOC	N 2890	85	85/05/25	85/03/01	86/02/28	12	BASE -	8.22	8.47	3.0	3.0	3.0
							MID -	11.19	11.53	3.0	3.0	3.0
							HIGH -	13.99	14.41	3.0	3.0	3.0
050551 COMMERCIAL PRINTERS (CALGARY) LTD 0201C PRINTING & GRAPHIC COMM.	N 2860	6	85/05/18	85/02/15	86/05/14	15	BASE -	11.50	12.04	3.6	3.6	4.6
							MID -	14.63	15.17	2.8	2.8	3.6
							HIGH -	15.80	16.34	2.7	2.7	3.4
050553 MILLER PRINTING 1972 LTD 00201 PRINTING & GRAPHIC COMM.	N 2860	5	85/05/18	85/02/15	86/02/14	12	BASE -	11.50	11.93	3.7	3.7	3.7
							MID -	14.63	15.17	3.6	3.6	3.6
							HIGH -	15.80	16.39	3.7	3.7	3.7
060000 BOILERMAKERS CONTRACTORS ASSOCIATION 00146 BOILERMAKERS	N 4210	1500	85/05/12	84/07/01	87/06/30	36	BASE -	20.00	19.82	-.3	-.2	-.9
							MID -	20.00	19.82	-.3	-.2	-.9
							HIGH -	20.00	19.82	-.3	-.2	-.9
070033 RED DEER, THE CITY OF 01374 AMALGAMATED TRANSIT	N 5090	40	85/05/13	85/01/01	86/12/29	24	BASE -	11.34	12.04	3.0	3.0	6.1
							MID -	11.34	12.04	3.0	3.0	6.1
							HIGH -	11.34	12.04	3.0	3.0	6.1
080000 R ANGUS ALBERTA LIMITED EA020 INDEP UNION HVY EQUIP TRDS	N 6230	600	85/05/22	85/05/01	86/04/30	12	BASE -	7.28	7.54	3.5	3.5	3.5
							MID -	11.91	12.33	3.5	3.5	3.5
							HIGH -	16.08	16.64	3.4	3.4	3.4
080043 MACDONALDS CONSOLODATED-CANADA SAFEWAY 00987 TEAMSTERS	N 6140	295	85/05/25	85/03/26	87/03/25	24	BASE -	11.39	11.74	1.4	1.5	3.0
							MID -	13.26	13.61	1.2	1.3	2.6
							HIGH -	15.36	15.71	1.0	1.1	2.2
080052 BIRD BUILDING SUPPLIES 00362 TEAMSTERS	N 6260	4	85/05/03	85/06/01	86/05/31	12	BASE -	11.70	10.00	-14.6	-14.5	-14.5
							MID -	11.70	10.00	-14.6	-14.5	-14.5
							HIGH -	11.70	10.00	-14.6	-14.5	-14.5
080102 MARSHALL AUTO WRECKERS 00362 TEAMSTERS	N 6270	24	85/05/03	85/04/01	86/03/31	12	BASE -	6.00	5.00	-16.7	-16.6	-16.6
							MID -	10.31	10.80	4.7	4.7	4.7
							HIGH -	11.30	11.30	.0	.0	.0
080132 FEDERATED CO-OPERATIVE LTD 00987 TEAMSTERS	N 6120	106	85/05/16	85/04/01	87/03/31	24	BASE -	10.62	10.62	.0	.0	.0
							MID -	11.38	11.38	.0	.0	.0
							HIGH -	12.67	12.67	.0	.0	.0
080137 CANADIAN GENERAL ELECTRIC 00591 COMMUNICATION ELECTRONIC WKR	N 6780	24	85/05/18	85/05/01	86/04/30	12	BASE -	9.51	9.51	.0	.0	.0
							MID -	12.95	12.95	.0	.0	.0
							HIGH -	17.60	17.60	.0	.0	.0

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

WAGE SETTLEMENTS FOR THE MONTH OF MAY 1985

SETTLEMENT PERIOD: 85/05/01 - 85/05/31

FOLIO, COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE AVG ANN. COMPOUND	INCREASE AVG ANN. SIMPLE	TOTAL
100043 CENTRAL PARK LODGES OF CANADA	N	38	85/05/19	85/04/01	87/03/31	24	BASE -	8.34	8.76	2.4	2.5	5.0
00008 C. U. P. E.	8220						MID -	8.46	8.89	2.4	2.5	5.0
							HIGH -	9.09	9.55	2.4	2.5	5.0
100151 LETHBRIDGE COUNTY NO 26 SCHOOL	N	25	85/05/17	85/01/01	85/12/31	12	BASE -	9.01	9.26	2.7	2.7	2.7
02800 C. U. P. E.	8020						MID -	9.51	9.76	2.6	2.6	2.6
							HIGH -	9.74	9.99	2.5	2.5	2.5
100166 JASPER SCHOOL DISTRICT NO 3063	N	15	85/05/17	85/01/01	85/12/31	12	BASE -	8.61	8.78	1.9	1.9	1.9
01458 C. U. P. E.	8020						MID -	8.61	8.78	1.9	1.9	1.9
							HIGH -	9.10	9.28	1.9	1.9	1.9
100184 CENTRAL PARK LODGES OF CANADA	N	71	85/05/22	85/04/01	87/03/31	24	BASE -	8.34	8.76	2.4	2.5	5.0
02075 C. U. P. E.	8220						MID -	8.46	8.89	2.4	2.5	5.0
							HIGH -	9.09	9.55	2.4	2.5	5.0
100195 EDMONTON SCHOOL DISTRICT NO 7	N	200	85/05/15	85/01/01	86/12/31	24	BASE -	10.95	11.31	1.5	1.6	3.2
00784 C. U. P. E.	8020						MID -	11.54	11.91	1.5	1.6	3.2
							HIGH -	11.93	12.31	1.5	1.5	3.1
100322 CENTRAL PARK LODGES OF CANADA	N	31	85/05/24	85/04/01	87/03/31	24	BASE -	8.34	8.76	2.4	2.5	5.0
02158 C. U. P. E.	8220						MID -	8.46	8.89	2.4	2.5	5.0
							HIGH -	9.09	9.55	2.4	2.5	5.0
100387 BOW CREST NURSING HOMES LTD	N	90	85/05/28	84/11/01	85/10/31	12	BASE -	7.58	7.73	1.9	1.9	1.9
2406 C. U. P. E.	8220						MID -	7.77	7.93	2.0	2.0	2.0
							HIGH -	8.44	8.61	2.0	2.0	2.0
100400 GRANDE PRAIRIE RCSSD #28	N	20	85/05/19	85/01/01	85/12/31	12	BASE -	8.27	8.41	1.6	1.6	1.6
EA128 SCH SUPP STAFF, GP RCSSD #28	8020						MID -	10.26	10.43	1.6	1.6	1.6
							HIGH -	12.19	12.42	1.8	1.8	1.8
100448 EXTENDICARE (ALBERTA) LTD/LEDUC	N	45	85/05/18	85/04/16	86/04/15	12	BASE -	7.47	7.52	.6	.6	.6
00301 CHRISTIAN LABOUR ASSOCIATION	8220						MID -	7.81	7.86	.6	.6	.6
							HIGH -	10.00	10.05	.5	.5	.5
100449 EXTENDICARE (ALBERTA) LTD/EDM SOUTH	N	40	85/05/18	85/03/01	86/02/28	12	BASE -	7.47	7.52	.6	.6	.6
00301 CHRISTIAN LABOUR ASSOCIATION	8220						MID -	7.81	7.86	.6	.6	.6
							HIGH -	10.00	10.05	.5	.5	.5
100457 EXTENDICARE (ALTA) LTD/MAYERTHORPE	N	27	85/05/18	85/04/01	86/03/31	12	BASE -	7.47	7.52	.6	.6	.6
00301 CHRISTIAN LABOUR ASSOCIATION	8220						MID -	7.81	7.86	.6	.6	.6
							HIGH -	9.11	9.16	.5	.5	.5
100467 CHUBB SECURITY SYSTEMS	N	7	85/05/01	85/05/01	87/03/31	23	BASE -	6.58	7.12	4.1	4.2	8.2
00254 ELECTRICAL WORKERS	8550						MID -	6.58	7.12	4.1	4.2	8.2
							HIGH -	8.75	9.47	4.1	4.2	8.2
110052 LAC STE ANNE COUNTY NO 28	N	32	85/05/17	85/01/01	86/12/31	24	BASE -	9.17	9.73	3.0	3.0	6.1
01928 C. U. P. E.	9510						MID -	10.59	11.24	3.0	3.0	6.1
							HIGH -	12.34	13.09	2.9	3.0	6.0
110080 COALDALE, TOWN OF	N	6	85/05/21	85/01/01	86/12/31	24	BASE -	11.45	12.03	2.4	2.5	5.0
EA113 POLICE ASSOC, COALDALE	9510						MID -	14.31	15.04	2.5	2.5	5.1
							HIGH -	15.75	16.54	2.4	2.5	5.0
110091 DRAYTON VALLEY, THE TOWN OF	N	23	85/05/01	85/01/01	86/12/31	24	BASE -	8.63	9.08	2.5	2.6	5.2
02515 C. U. P. E.	9510						MID -	10.72	11.17	2.0	2.0	4.1
							HIGH -	11.98	12.43	1.8	1.8	3.7
TOTAL AGREEMENTS:		33	WEIGHTED AVG:	DURATION -		26.4	BASE -	13.05	13.29	1.3	1.4	1.8
TOTAL NO EMPLOYEES:		4,514					MID -	14.57	14.90	1.4	1.4	2.2
							HIGH -	16.15	16.55	1.3	1.4	2.4

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

WAGE SETTLEMENTS IN THE PRIVATE SECTOR

MAY 1985

SETTLEMENT PERIOD: 85/05/01 - 85/05/31

FOLIO,	COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE AVG ANN. COMPOUND	INCREASE AVG ANN. SIMPLE	TOTAL
050001	EMPRESS FOODS LTD 00955 OPERATING ENGINEERS	N 1030	150	85/05/18	83/11/19	85/12/31	25	BASE -	8.57	8.97	2.1	2.2	4.6
								MID -	10.61	11.01	1.7	1.7	3.7
								HIGH -	13.77	14.17	1.3	1.3	2.9
050018	00035 00805 IRON WORKERS	R 3540	35	85/05/17	85/05/15	86/05/14	12	BASE -	10.03	10.03	.0	.0	.0
								MID -	11.47	11.47	.0	.0	.0
								HIGH -	12.01	12.01	.0	.0	.0
050175	WESTON BAKERIES LIMITED 00252 BAKERY WORKERS	N 1070	50	85/05/15	85/03/01	87/02/28	24	BASE -	13.92	14.33	1.4	1.4	2.9
								MID -	14.25	14.66	1.3	1.4	2.8
								HIGH -	14.55	14.96	1.3	1.4	2.8
050192	SHERRITT GORDON MINES LTD 00530 ENERGY & CHEMICAL WORKERS	N 2980	550	85/05/19	85/04/01	88/03/01	35	BASE -	10.42	11.85	4.4	4.6	13.7
								MID -	13.73	15.60	4.4	4.6	13.6
								HIGH -	16.72	19.00	4.4	4.6	13.6
050289	FLETCHER'S (ALBERTA) LIMITED 1118P UNITED FOOD & COMM. WORKERS	N 1010	300	85/05/09	84/06/01	86/06/01	24	BASE -	12.17	12.17	.0	.0	.0
								MID -	13.21	13.21	.0	.0	.0
								HIGH -	15.29	15.29	.0	.0	.0
050296	CONSOLIDATED CONCRETE LIMITED 00955 OPERATING ENGINEERS	N 3540	45	85/05/22	85/03/01	86/02/28	12	BASE -	9.40	9.40	.0	.0	.0
								MID -	11.35	11.35	.0	.0	.0
								HIGH -	13.37	13.37	.0	.0	.0
050417	UNION CARBIDE AGRICULTURAL PRDTS LTD 00987 TEAMSTERS	N 3780	25	85/05/10	85/05/01	87/04/30	24	BASE -	10.05	10.65	2.9	2.9	5.9
								MID -	10.55	11.30	3.4	3.5	7.1
								HIGH -	10.85	11.60	3.3	3.4	6.9
050525	BARRHEAD PRINTERS AND STATIONERS LTD EA092 WESTWEB PRESS EMPL ASSOC	N 2890	85	85/05/25	85/03/01	86/02/28	12	BASE -	8.22	8.47	3.0	3.0	3.0
								MID -	11.19	11.53	3.0	3.0	3.0
								HIGH -	13.99	14.41	3.0	3.0	3.0
050551	COMMERCIAL PRINTERS (CALGARY) LTD 0201C PRINTING & GRAPHIC COMM.	N 2860	6	85/05/18	85/02/15	86/05/14	15	BASE -	11.50	12.04	3.6	3.6	4.6
								MID -	14.63	15.17	2.8	2.8	3.6
								HIGH -	15.80	16.34	2.7	2.7	3.4
050553	MILLER PRINTING 1972 LTD 00201 PRINTING & GRAPHIC COMM.	N 2860	5	85/05/18	85/02/15	86/02/14	12	BASE -	11.50	11.93	3.7	3.7	3.7
								MID -	14.63	15.17	3.6	3.6	3.6
								HIGH -	15.80	16.39	3.7	3.7	3.7
060000	BOILERMAKERS CONTRACTORS ASSOCIATION 00146 BOILERMAKERS	N 4210	1500	85/05/12	84/07/01	87/06/30	36	BASE -	20.00	19.82	-.3	-.2	-.9
								MID -	20.00	19.82	-.3	-.2	-.9
								HIGH -	20.00	19.82	-.3	-.2	-.9
080000	R ANGUS ALBERTA LIMITED EA020 INDEP UNION HVY EQUIP TRDS	N 6230	600	85/05/22	85/05/01	86/04/30	12	BASE -	7.28	7.54	3.5	3.5	3.5
								MID -	11.91	12.33	3.5	3.5	3.5
								HIGH -	16.08	16.64	3.4	3.4	3.4
080043	MACDONALDS CONSOLODATED-CANADA SAFEWAY 00987 TEAMSTERS	N 6140	295	85/05/25	85/03/26	87/03/25	24	BASE -	11.39	11.74	1.4	1.5	3.0
								MID -	13.26	13.61	1.2	1.3	2.6
								HIGH -	15.36	15.71	1.0	1.1	2.2
080052	BIRD BUILDING SUPPLIES 00362 TEAMSTERS	N 6260	4	85/05/03	85/06/01	86/05/31	12	BASE -	11.70	10.00	-14.6	-14.5	-14.5
								MID -	11.70	10.00	-14.6	-14.5	-14.5
								HIGH -	11.70	10.00	-14.6	-14.5	-14.5
080102	MARSHALL AUTO WRECKERS 00362 TEAMSTERS	N 6270	24	85/05/03	85/04/01	86/03/31	12	BASE -	6.00	5.00	-16.7	-16.6	-16.6
								MID -	10.31	10.80	4.7	4.7	4.7
								HIGH -	11.30	11.30	.0	.0	.0
080132	FEDERATED CO-OPERATIVE LTD 00987 TEAMSTERS	N 6120	106	85/05/16	85/04/01	87/03/31	24	BASE -	10.62	10.62	.0	.0	.0
								MID -	11.38	11.38	.0	.0	.0
								HIGH -	12.67	12.67	.0	.0	.0
080137	CANADIAN GENERAL ELECTRIC 00591 COMMUNICATION ELECTRONIC WKR	N 6780	24	85/05/18	85/05/01	86/04/30	12	BASE -	9.51	9.51	.0	.0	.0
								MID -	12.95	12.95	.0	.0	.0
								HIGH -	17.60	17.60	.0	.0	.0
100457	EXTENDICARE (ALTA) LTD/MAYERTHORPE 00301 CHRISTIAN LABOUR ASSOCIATION	N 8220	27	85/05/18	85/04/01	86/03/31	12	BASE -	7.47	7.52	.6	.6	.6
								MID -	7.81	7.86	.6	.6	.6
								HIGH -	9.11	9.16	.5	.5	.5

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

WAGE SETTLEMENTS IN THE PRIVATE SECTOR

MAY 1985

SETTLEMENT PERIOD: 85/05/01 - 85/05/31

FOLIO, COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASE AVG ANN. COMPOUND	AVG ANN. SIMPLE	TOTAL
100467 CHUBB SECURITY SYSTEMS	N	7	85/05/01	85/05/01	87/03/31	23	BASE -	6.58	7.12	4.1	4.2	8.2
00254 ELECTRICAL WORKERS	8550						MID -	6.58	7.12	4.1	4.2	8.2
							HIGH -	8.75	9.47	4.1	4.2	8.2
TOTAL AGREEMENTS:		19	WEIGHTED AVG:	DURATION -		27.6	BASE -	13.74	13.96	1.2	1.3	1.6
TOTAL NO EMPLOYEES:		3,838					MID -	15.43	15.76	1.3	1.4	2.1
							HIGH -	17.14	17.55	1.3	1.3	2.3

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

WAGE SETTLEMENTS IN THE PUBLIC SECTOR

SETTLEMENT PERIOD: 85/05/01 - 85/05/31

MAY 1985

FOLIO,	COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASE AVG ANN. COMPOUND	AVG ANN. SIMPLE	TOTAL
070033	RED DEER, THE CITY OF	N	40	85/05/13	85/01/01	86/12/29	24	BASE -	11.34	12.04	3.0	3.0	6.1
	01374 AMALGAMATED TRANSIT	5090						MID -	11.34	12.04	3.0	3.0	6.1
								HIGH -	11.34	12.04	3.0	3.0	6.1
100043	CENTRAL PARK LODGES OF CANADA	N	38	85/05/19	85/04/01	87/03/31	24	BASE -	8.34	8.76	2.4	2.5	5.0
	00008 C. U. P. E.	8220						MID -	8.46	8.89	2.4	2.5	5.0
								HIGH -	9.09	9.55	2.4	2.5	5.0
100151	LETHBRIDGE COUNTY NO 26 SCHOOL	N	25	85/05/17	85/01/01	85/12/31	12	BASE -	9.01	9.26	2.7	2.7	2.7
	02800 C. U. P. E.	8020						MID -	9.51	9.76	2.6	2.6	2.6
								HIGH -	9.74	9.99	2.5	2.5	2.5
100166	JASPER SCHOOL DISTRICT NO 3063	N	15	85/05/17	85/01/01	85/12/31	12	BASE -	8.61	8.78	1.9	1.9	1.9
	01458 C. U. P. E.	8020						MID -	8.61	8.78	1.9	1.9	1.9
								HIGH -	9.10	9.28	1.9	1.9	1.9
100184	CENTRAL PARK LODGES OF CANADA	N	71	85/05/22	85/04/01	87/03/31	24	BASE -	8.34	8.76	2.4	2.5	5.0
	02075 C. U. P. E.	8220						MID -	8.46	8.89	2.4	2.5	5.0
								HIGH -	9.09	9.55	2.4	2.5	5.0
100195	EDMONTON SCHOOL DISTRICT NO 7	N	200	85/05/15	85/01/01	86/12/31	24	BASE -	10.95	11.31	1.5	1.6	3.2
	00784 C. U. P. E.	8020						MID -	11.54	11.91	1.5	1.6	3.2
								HIGH -	11.93	12.31	1.5	1.5	3.1
100322	CENTRAL PARK LODGES OF CANADA	N	31	85/05/24	85/04/01	87/03/31	24	BASE -	8.34	8.76	2.4	2.5	5.0
	02158 C. U. P. E.	8220						MID -	8.46	8.89	2.4	2.5	5.0
								HIGH -	9.09	9.55	2.4	2.5	5.0
100387	BOW CREST NURSING HOMES LTD	N	90	85/05/28	84/11/01	85/10/31	12	BASE -	7.58	7.73	1.9	1.9	1.9
	2406 C. U. P. E.	8220						MID -	7.77	7.93	2.0	2.0	2.0
								HIGH -	8.44	8.61	2.0	2.0	2.0
100400	GRANDE PRAIRIE RCSSD #28	N	20	85/05/19	85/01/01	85/12/31	12	BASE -	8.27	8.41	1.6	1.6	1.6
	EA128 SCH SUPP STAFF, GP RCSSD #28	8020						MID -	10.26	10.43	1.6	1.6	1.6
								HIGH -	12.19	12.42	1.8	1.8	1.8
100448	EXTENDICARE (ALBERTA) LTD/LEDUC	N	45	85/05/18	85/04/16	86/04/15	12	BASE -	7.47	7.52	.6	.6	.6
	00301 CHRISTIAN LABOUR ASSOCIATION	8220						MID -	7.81	7.86	.6	.6	.6
								HIGH -	10.00	10.05	.5	.5	.5
100449	EXTENDICARE (ALBERTA) LTD/EDM SOUTH	N	40	85/05/18	85/03/01	86/02/28	12	BASE -	7.47	7.52	.6	.6	.6
	00301 CHRISTIAN LABOUR ASSOCIATION	8220						MID -	7.81	7.86	.6	.6	.6
								HIGH -	10.00	10.05	.5	.5	.5
110052	LAC STE ANNE COUNTY NO 28	N	32	85/05/17	85/01/01	86/12/31	24	BASE -	9.17	9.73	3.0	3.0	6.1
	01928 C. U. P. E.	9510						MID -	10.59	11.24	3.0	3.0	6.1
								HIGH -	12.34	13.09	2.9	3.0	6.0
110080	COALDALE, TOWN OF	N	6	85/05/21	85/01/01	86/12/31	24	BASE -	11.45	12.03	2.4	2.5	5.0
	EA113 POLICE ASSOC, COALDALE	9510						MID -	14.31	15.04	2.5	2.5	5.1
								HIGH -	15.75	16.54	2.4	2.5	5.0
110091	DRAYTON VALLEY, THE TOWN OF	N	23	85/05/01	85/01/01	86/12/31	24	BASE -	8.63	9.08	2.5	2.6	5.2
	02515 C. U. P. E.	9510						MID -	10.72	11.17	2.0	2.0	4.1
								HIGH -	11.98	12.43	1.8	1.8	3.7
	TOTAL AGREEMENTS:		14	WEIGHTED AVG:	DURATION -		19.8	BASE -	9.18	9.50	1.9	1.9	3.5
	TOTAL NO EMPLOYEES:		676					MID -	9.69	10.03	1.9	1.9	3.4
								HIGH -	10.51	10.87	1.8	1.9	3.3

LEGAL STRIKES AND LOCKOUTS IN ALBERTA
JAN. - MAY 1985

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Fairview S.D. #50 Fairview	Alberta Teachers Association	90	Jan. 7/85 Jan. 9/85	2	180
St. Albert P.S.S.D. #6 St. Albert	Alberta Teachers Association	307	Jan. 14/85 Jan. 17/85	3	921
Leduc County #25 Leduc	Alberta Teachers Association	230	Jan. 21/85 Feb. 4/85	10	2,300
Triangle Steel Ltd. Edmonton (Lockout)	International Association of Bridge, Structural & Ornamental Iron Workers Shopman's Local 776	10	Feb. 1/85 Feb. 5/85	2	20
Elk Island Regional School Authorities Association Leduc	Alberta Teachers Association	612	Feb. 19/85 Mar. 19/85	20	12,240
Tile, Terrazzo & Marble Association of Alberta & The Tile Contractors of Edmonton Edmonton (Lockout)	International Union of Bricklayers & Allied Craftsmen Local 1	100	Mar. 18/85 Mar. 19/85	1	100
Edmonton Ambulance Authority Edmonton	Edmonton Ambulance Authority Employee Association	126	March 28/85 Aprril 3/85	4	504
North Eastern Alberta Health Unit St. Paul	UNA Local 114	25	Apr. 1/85	43	1075
Minburn-Vermilion Health Unit #12 Vermilion	UNA Local #88	19	Apr. 1/85	43	817
Leduc-Strathcona Health Unit #13 Sherwood Park	UNA Local #90	41	Apr. 1/85	43	1763
Wetoka Health Unit Wetaskiwin	UNA Local #97	45	Apr. 1/85	43	1935
City of Lethbridge Health Unit Lethbridge	UNA Local #89	25	Apr. 1/85	43	1075

LEGAL STRIKES AND LOCKOUTS
(Continued)

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Big Country Health Unit Hanna	UNA Local #126	16	Apr. 1/85	43	688
Vegreville Health Unit #15 Vegreville	UNA Local #44	20	Apr. 1/85	43	860
Alberta West Central Health Unit Edson	UNA Local #98	18	Apr. 1/85	43	774
Royal Canadian Legion Montgomery Branch (lockout) Edmonton	Hotel & Restaurant Employees & Bartenders Local #47	19	Apr. 12/85	35	665
Royal Canadian Legion Montgomery Branch (strike) Edmonton	Hotel & Restaurant Employees & Bartenders #47	19	Apr. 13/85	34	646
Victorian Order of Nurses (Calgary Branch) Calgary	UNA Local #53	25	Apr. 22/85	29	725
CLR - Millwrights Edmonton Trade Division (Lockout) Edmonton	Carpenters & Joiners	6	Apr. 22/85 Apr. 23/85	1	6
Genstar Costain Tile Co. Ltd. Edmonton	Steelworkers Local #8600	65	May 1/85	22	1430
Breweries Employers Industrial Relations Association (BEIRA) (Labatt's) (strike and lockout) Province Wide	Brewery Workers Local #250	143	May 7/85	18	2574
Breweries Employers Industrial Relations Association (BEIRA) (Carling O'Keefe) (strike and lockout) Province Wide	Brewery Workers Local #287	148	May 7/85	18	2664

LEGAL STRIKES AND LOCKOUTS
(Continued)

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Breweries Employers Industrial Relations Association (BEIRA) (Molson Western) (strike and lockout) Province Wide	Brewery Workers Local #284	78	May 7/85	18	1404
Breweries Employers Industrial Relations Association (BEIRA) (Sick's Lethbridge Brewery Ltd.) (strike and lockout) Province Wide	Brewery Workers Local #245	131	May 7/85	18	2358
Breweries Employers Industrial Relations Association (BEIRA) (Alberta Brewers Agents) (strike and lockout) Calgary	Brewery Workers Local #288	119	May 7/85	18	2142
Breweries Employers Industrial Relations Association (BEIRA) (Alberta Brewers Agents) (strike and lockout) Edmonton	Brewery Workers Local #285	113	May 17/85	10	1130
CLR - Ironworkers Calgary & Edmonton Trade Division Province Wide	Ironworkers Local #720 and #725	150	May 30/85	2	300
TOTALS (Strikes or Lockouts)	27	2700			41,296

Source: Mediation Services Branch, Alberta Labour

SUPPLEMENT TO THE COLLECTIVE BARGAINING SCENE/LABOUR FACT BOOK

JULY, 1985

(PRELIMINARY INFORMATION)

UNIVERSITY OF ALBERTA
SEP 17 1985
GOVERNMENT
PUBLICATIONS

Statistics and Information
Planning and Research
Alberta Labour
September, 1985

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

WAGE SETTLEMENTS FOR THE MONTH OF JULY 1985

SETTLEMENT PERIOD: 85/07/01 - 85/07/31

FOLIO, COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASE AVG ANN. COMPOUND	AVG ANN. SIMPLE	TOTAL
080134 ALBERTA BREWERS AGENTS LTD 00288 RETAIL WHOLESALE UNION	C 6290	130	85/07/13	85/07/13	88/03/31	33	BASE -	15.15	17.10	4.4	4.6	12.8
							MID -	15.29	17.24	4.4	4.6	12.7
							HIGH -	16.07	18.02	4.2	4.3	12.1
100026 EDMONTON GENERAL HOSPITAL 00955 OPERATING ENGINEERS	N 8210	22	85/07/15	84/04/01	86/03/31	24	BASE -	14.14	14.49	1.1	1.2	2.4
							MID -	14.88	15.23	1.1	1.1	2.3
							HIGH -	17.01	17.36	.9	1.0	2.0
100046 CALGARY & RURAL GEN HOSP DISTRICT-NO 93 00955 OPERATING ENGINEERS	N 8210	5	85/07/15	84/04/01	86/03/31	24	BASE -	12.64	12.99	1.3	1.3	2.7
							MID -	13.05	13.40	1.2	1.3	2.6
							HIGH -	14.14	14.49	1.1	1.2	2.4
100073 LETHBRIDGE MUNICIPAL HOSPITAL 00955 OPERATING ENGINEERS	N 8210	5	85/07/15	84/04/01	86/03/31	24	BASE -	10.75	11.10	1.5	1.6	3.2
							MID -	12.64	12.99	1.3	1.3	2.7
							HIGH -	14.14	14.49	1.1	1.2	2.4
100082 MISERICORDIA HOSPITAL 00955 OPERATING ENGINEERS	N 8210	10	85/07/15	84/04/01	86/03/31	24	BASE -	12.64	12.99	1.3	1.3	2.7
							MID -	12.64	12.99	1.3	1.3	2.7
							HIGH -	14.14	14.49	1.1	1.2	2.4
100093 CALGARY LOCAL BOARD OF HEALTH 00182 C. U. P. E.	N 8270	156	85/07/10	85/04/01	86/03/31	12	BASE -	7.55	7.71	2.1	2.1	2.1
							MID -	9.95	10.15	2.0	2.0	2.0
							HIGH -	11.97	12.21	2.0	2.0	2.0
100095 ST JOSEPH'S HOSPITAL 00955 OPERATING ENGINEERS	N 8210	2	85/07/15	84/04/01	86/03/31	24	BASE -	10.75	11.10	1.5	1.6	3.2
							MID -	10.75	11.10	1.5	1.6	3.2
							HIGH -	12.64	12.99	1.3	1.3	2.7
100099 ST MICHAELS GENERAL HOSPITAL 00955 OPERATING ENGINEERS	N 8210	5	85/07/15	84/04/01	86/03/31	24	BASE -	12.64	12.99	1.3	1.3	2.7
							MID -	12.64	12.99	1.3	1.3	2.7
							HIGH -	12.64	12.99	1.3	1.3	2.7
100170 SHERWOOD PARK RCSSD NO 105 EA130 SCH SUPP STAFF, SH PK RC 105	N 8020	35	85/07/16	84/01/01	86/08/31	32	BASE -	7.01	7.29	1.4	1.4	3.9
							MID -	7.90	8.22	1.4	1.5	4.0
							HIGH -	9.76	10.15	1.4	1.4	3.9
100230 LABOR CLUB OF LETHBRIDGE 0740P UNITED FOOD & COMM. WORKERS	N 8910	55	85/07/29	85/04/01	87/03/31	24	BASE -	6.00	6.00	.0	.0	.0
							MID -	8.10	8.10	.0	.0	.0
							HIGH -	10.50	10.50	.0	.0	.0
100267 CALGARY LOCAL BOARD OF HEALTH EA136 STAFF NURSES, CALG LOC BD	N 8270	230	85/07/09	85/04/01	86/03/31	12	BASE -	12.16	12.40	1.9	1.9	1.9
							MID -	13.41	13.67	1.9	1.9	1.9
							HIGH -	15.51	15.83	2.0	2.0	2.0
100340 NB COOK (CHINOOKBRENTWOODSOUTHWOOD NH) 00008 C. U. P. E.	N 8220	190	85/07/03	85/04/01	86/03/31	12	BASE -	8.29	8.50	2.5	2.5	2.5
							MID -	9.15	9.37	2.4	2.4	2.4
							HIGH -	10.41	10.63	2.1	2.1	2.1
TOTAL AGREEMENTS: TOTAL NO EMPLOYEES:		30 4,091	WEIGHTED AVG:		DURATION -	25.7	BASE -	11.34	12.15	2.7	2.7	7.1
							MID -	12.39	13.19	2.5	2.5	6.4
							HIGH -	13.88	14.73	2.3	2.4	6.1

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

WAGE SETTLEMENTS IN THE PRIVATE SECTOR

SETTLEMENT PERIOD: 85/07/01 - 85/07/31

FOLIO, COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASE AVG ANN. COMPOUND	AVG ANN. SIMPLE	TOTAL
050035 LILYDALE CO-OPERATIVE LIMITED 0312A UNITED FOOD & COMM. WORKERS	N 1010	700	85/07/22	85/03/23	87/03/22	24	BASE - MID - HIGH -	9.88 10.63 11.33	10.38 11.13 11.83	2.4 2.3 2.1	2.5 2.3 2.2	5.0 4.7 4.4
050093 DOMGLAS INC. 00201 GLASSWORKERS	N 3560	422	85/07/17	85/08/16	88/08/15	36	BASE - MID - HIGH -	11.90 13.27 15.72	13.29 14.51 17.20	3.7 3.0 3.0	3.8 3.0 3.1	11.6 9.3 9.4
050099 LABATT'S ALBERTA BREWERY 00250 RETAIL WHOLESALE UNION	C 1090	160	85/07/13	85/03/21	88/03/22	36	BASE - MID - HIGH -	15.15 15.40 17.30	17.10 17.35 19.58	4.0 4.0 4.1	4.2 4.1 4.3	12.8 12.6 13.1
050109 MOLSON ALBERTA BREWERY LTD 00284 RETAIL WHOLESALE UNION	C 1090	90	85/07/13	85/04/01	88/03/31	36	BASE - MID - HIGH -	15.15 15.96 17.40	17.10 17.91 19.35	4.0 3.9 3.5	4.2 4.0 3.7	12.8 12.2 11.2
050111 SICKS' LETHBRIDGE BREWERY LIMITED 00245 BREWERY WORKERS	C 1090	130	85/07/13	85/04/01	88/03/31	36	BASE - MID - HIGH -	15.15 15.96 17.40	17.10 17.91 19.35	4.0 3.9 3.5	4.2 4.0 3.7	12.8 12.2 11.2
050113 CARLING O'KEEFE BREWERIES OF CANADA LTD 0287A RETAIL WHOLESALE UNION	C 1090	175	85/07/13	85/04/01	88/03/31	36	BASE - MID - HIGH -	15.15 15.34 17.30	17.10 17.29 19.58	4.0 4.0 4.1	4.2 4.2 4.3	12.8 12.7 13.1
050123 DOMGLAS INC (CLERICAL) 00234 GLASSWORKERS	N 3560	17	85/07/25	85/08/01	88/07/31	36	BASE - MID - HIGH -	8.40 11.74 14.51	9.23 12.91 14.92	3.1 3.1 .9	3.2 3.2 .9	9.8 9.9 2.8
050215 PINECREST FOODS LIMITED 0373A UNITED FOOD & COMM. WORKERS	N 1010	700	85/07/24	85/03/28	87/03/27	24	BASE - MID - HIGH -	9.71 10.48 11.33	10.06 10.83 11.68	1.7 1.6 1.4	1.8 1.6 1.5	3.6 3.3 3.0
050294 LUCERNE FOODS LIMITED (ICE CREAM) 00401 UNITED FOOD & COMM. WORKERS	N 1040	35	85/07/13	84/12/14	86/12/13	24	BASE - MID - HIGH -	12.56 14.54 14.86	13.01 14.79 15.31	1.7 .8 1.4	1.7 .8 1.5	3.5 1.7 3.0
050300 IRVING INDUSTRIES (STEEL DIV) LTD 00360 MOULDERS	C 2910	60	85/07/12	85/06/15	86/06/14	12	BASE - MID - HIGH -	11.48 15.14 16.18	11.83 15.49 16.53	3.0 2.3 2.1	3.0 2.3 2.1	3.0 2.3 2.1
050306 GENSTAR CONSTAIN TIE CO LTD 08600 STEELWORKERS	N 3540	60	85/07/03	85/05/01	87/04/30	24	BASE - MID - HIGH -	11.61 13.46 15.35	12.21 14.06 15.95	2.5 2.1 1.9	2.5 2.2 1.9	5.1 4.4 3.9
050381 CROWNPAPER-CROWN FOREST INDUSTRIES LTD 01118 CANADIAN PAPERWORKERS	N 2740	22	85/07/12	85/02/01	88/01/31	36	BASE - MID - HIGH -	12.27 12.27 12.91	13.33 13.33 14.03	2.7 2.7 2.7	2.8 2.8 2.8	8.6 8.6 8.6
070112 OIL SANDS TRANSPORTATION LTD 00362 TEAMSTERS	N 5190	57	85/07/22	85/01/01	86/12/31	24	BASE - MID - HIGH -	13.00 13.00 13.00	13.26 13.26 13.26	.9 .9 .9	1.0 1.0 1.0	2.0 2.0 2.0
080028 CANADA SAFEWAY LIMITED 00401 UNITED FOOD & COMM. WORKERS	N 6310	90	85/07/09	85/01/01	86/12/31	24	BASE - MID - HIGH -	8.11 8.35 12.61	9.01 9.25 13.51	5.3 5.2 3.4	5.5 5.3 3.5	11.0 10.7 7.1
080079 ALBERTA BREWERS AGENTS LIMITED 00285 RETAIL WHOLESALE UNION	C 6290	135	85/07/13	85/07/13	88/03/31	33	BASE - MID - HIGH -	15.15 15.29 16.07	17.10 17.24 18.02	4.4 4.4 4.2	4.6 4.6 4.3	12.8 12.7 12.1
080091 MACDONALD'S CONSOLIDATED LTD 00987 TEAMSTERS	N 6140	40	85/07/13	84/12/14	86/12/13	24	BASE - MID - HIGH -	11.14 12.19 13.19	11.59 12.64 13.64	1.9 1.7 1.6	2.0 1.8 1.7	4.0 3.6 3.4
080114 HORNE & PITFIELD FOODS LIMITED 00401 UNITED FOOD & COMM. WORKERS	N 6140	20	85/07/17	85/04/18	87/04/14	24	BASE - MID - HIGH -	11.31 12.64 13.26	11.76 13.09 13.71	1.9 1.7 1.6	1.9 1.7 1.6	3.9 3.5 3.3
080134 ALBERTA BREWERS AGENTS LTD 00285 RETAIL WHOLESALE UNION	C 6290	130	85/07/13	85/07/13	88/03/31	33	BASE - MID - HIGH -	15.15 15.29 16.07	17.10 17.24 18.02	4.4 4.4 4.2	4.6 4.6 4.3	12.8 12.7 12.1

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                                  ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
                                    WAGE SETTLEMENTS IN THE PRIVATE SECTOR
SETTLEMENT PERIOD: 85/07/01 - 85/07/31
                                                                                                 PERCENTAGE INCREASE
                                                 NO OF   SETTLE   EFFECTIVE  EXPIRY             JOB      PREV  END   AVG ANN.    AVG ANN.
FOLIO, COMPANY, LOCAL, UNION & SIC         COLA  EMPLY    DATE      DATE      DATE  DURATION CLASS     RATE  RATE  COMPOUND     SIMPLE TOTAL
------------------------------------------------------------------------------------------------------------------------------------------
100230 LABOR CLUB OF LETHBRIDGE             N      55   85/07/29  85/04/01  87/03/31   24     BASE -  6.00  6.00     .0          .0    .0
          0740P UNITED FOOD & COMM. WORKERS 8910                                               MID -  8.10  8.10     .0          .0    .0
                                                                                              HIGH - 10.50 10.50     .0          .0    .0
                                                                                                     ------------------------------------
                               TOTAL AGREEMENTS:     19     WEIGHTED AVG:  DURATION -  28.4   BASE - 11.57 12.55    2.9         3.0   8.4
                               TOTAL NO EMPLOYEES: 3,098                                       MID - 12.41 13.36    2.7         2.8   7.6
                                                                                              HIGH - 13.74 14.75    2.5         2.6   7.4
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ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

WAGE SETTLEMENTS IN THE PUBLIC SECTOR

SETTLEMENT PERIOD: 85/07/01 - 85/07/31

FOLIO, COMPANY, LOCAL, UNION & SIC	COLA	NO OF EMPLY	SETTLE DATE	EFFECTIVE DATE	EXPIRY DATE	DURATION	JOB CLASS	PREV RATE	END RATE	PERCENTAGE AVG ANN. COMPOUND	INCREASE AVG ANN. SIMPLE	TOTAL
070115 TRANSALTA UTILITIES CORP	N	333	85/07/13	84/12/14	86/12/13	24	BASE -	12.39	12.84	1.7	1.8	3.6
EA005 TRANSALTA EMPL ASSOC	5720						MID -	14.79	15.24	1.4	1.5	3.0
							HIGH -	17.20	17.65	1.2	1.3	2.6
100026 EDMONTON GENERAL HOSPITAL	N	22	85/07/15	84/04/01	86/03/31	24	BASE -	14.14	14.49	1.1	1.2	2.4
00955 OPERATING ENGINEERS	8210						MID -	14.88	15.23	1.1	1.1	2.3
							HIGH -	17.01	17.36	.9	1.0	2.0
100046 CALGARY & RURAL GEN HOSP DISTRICT-NO 93	N	5	85/07/15	84/04/01	86/03/31	24	BASE -	12.64	12.99	1.3	1.3	2.7
00955 OPERATING ENGINEERS	8210						MID -	13.05	13.40	1.2	1.3	2.6
							HIGH -	14.14	14.49	1.1	1.2	2.4
100073 LETHBRIDGE MUNICIPAL HOSPITAL	N	5	85/07/15	84/04/01	86/03/31	24	BASE -	10.75	11.10	1.5	1.6	3.2
00955 OPERATING ENGINEERS	8210						MID -	12.64	12.99	1.3	1.3	2.7
							HIGH -	14.14	14.49	1.1	1.2	2.4
100082 MISERICORDIA HOSPITAL	N	10	85/07/15	84/04/01	86/03/31	24	BASE -	12.64	12.99	1.3	1.3	2.7
00955 OPERATING ENGINEERS	8210						MID -	12.64	12.99	1.3	1.3	2.7
							HIGH -	14.14	14.49	1.1	1.2	2.4
100093 CALGARY LOCAL BOARD OF HEALTH	N	156	85/07/10	85/04/01	86/03/31	12	BASE -	7.55	7.71	2.1	2.1	2.1
00182 C. U. P. E.	8270						MID -	9.95	10.15	2.0	2.0	2.0
							HIGH -	11.97	12.21	2.0	2.0	2.0
100095 ST JOSEPH'S HOSPITAL	N	2	85/07/15	84/04/01	86/03/31	24	BASE -	10.75	11.10	1.5	1.6	3.2
00955 OPERATING ENGINEERS	8210						MID -	10.75	11.10	1.5	1.6	3.2
							HIGH -	12.64	12.99	1.3	1.3	2.7
100099 ST MICHAELS GENERAL HOSPITAL	N	5	85/07/15	84/04/01	86/03/31	24	BASE -	12.64	12.99	1.3	1.3	2.7
00955 OPERATING ENGINEERS	8210						MID -	12.64	12.99	1.3	1.3	2.7
							HIGH -	12.64	12.99	1.3	1.3	2.7
100170 SHERWOOD PARK RCSSD NO 105	N	35	85/07/16	84/01/01	86/08/31	32	BASE -	7.01	7.29	1.4	1.4	3.9
EA130 SCH SUPP STAFF, SH PK RC 105	8020						MID -	7.90	8.22	1.4	1.5	4.0
							HIGH -	9.76	10.15	1.4	1.4	3.9
100267 CALGARY LOCAL BOARD OF HEALTH	N	230	85/07/09	85/04/01	86/03/31	12	BASE -	12.16	12.40	1.9	1.9	1.9
EA136 STAFF NURSES, CALG LOC BD	8270						MID -	13.41	13.67	1.9	1.9	1.9
							HIGH -	15.51	15.83	2.0	2.0	2.0
100340 NB COOK (CHINOOKBRENTWOODSOUTHWOOD NH)	N	190	85/07/03	85/04/01	86/03/31	12	BASE -	8.29	8.50	2.5	2.5	2.5
00008 C. U. P. E.	8220						MID -	9.15	9.37	2.4	2.4	2.4
							HIGH -	10.41	10.63	2.1	2.1	2.1
TOTAL AGREEMENTS:		11	WEIGHTED AVG:		DURATION -	17.3	BASE -	10.63	10.93	1.9	1.9	2.8
TOTAL NO EMPLOYEES:		993					MID -	12.32	12.64	1.8	1.8	2.5
							HIGH -	14.32	14.66	1.7	1.7	2.3

EGAL STRIKES AND LOCKOUTS IN ALBERTA
AN. - JULY 1985

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Fairview S.D. #50 Fairview	Alberta Teachers Association	90	Jan. 7/85 Jan. 9/85	2	1[illegible]
St. Albert P.S.S.D. #6, St. Albert	Alberta Teachers Association	307	Jan. 14/85 Jan. 17/85	3	921
Leduc County #25 Leduc	Alberta Teachers Association	230	Jan. 21/85 Feb. 4/85	10	2,300
Triangle Steel Ltd. (Lockout) Edmonton	International Association of Bridge, Structural & Ornamental Iron Workers Shopman's Local #776	10	Feb. 1/85 Feb. 5/85	2	20
Elk Island Regional School Authorities Association Leduc	Alberta Teachers Association	612	Feb. 19/85 Mar. 19/85	20	12,240
Tile, Terrazzo & Marble Association of Alberta & The Tile Contractors of Edmonton (Lockout) Edmonton	International Union of Bricklayers & Allied Craftsmen Local #1	100	Mar. 18/85 Mar. 19/85	1	100
Edmonton Ambulance Authority Edmonton	Edmonton Ambulance Authority Employee Association	126	March 28/85 April 3/85	4	504
North Eastern Alberta Health Unit St. Paul	UNA Local #114	25	Apr. 1/85	85	2125
Minburn-Vermilion Health Unit #12 Vermilion	UNA Local #88	19	Apr. 1/85	85	1615
Leduc-Strathcona Health Unit #13 Sherwood Park	UNA Local #90	41	Apr. 1/85	85	3485
Wetoka Health Unit Wetaskiwin	UNA Local #97	45	Apr. 1/85	85	3825
City of Lethbridge Health Unit Lethbridge	UNA Local #89	25	Apr. 1/85	85	2125

EGAL STRIKES AND LOCKOUTS (Continued)

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Big Country Health Unit Hanna	UNA Local #126	16	Apr. 1/85	85	1360
Vegreville Health Unit #15 Vegreville	UNA Local #44	20	Apr. 1/85	85	1700
Alberta West Central Health Unit Edson	UNA Local #98	18	Apr. 1/85	85	1530
Royal Canadian Legion Montgomery Branch (lockout) Edmonton	Hotel & Restaurant Employees & Bartenders Local #47	19	Apr. 12/85	77	1463
Royal Canadian Legion Montgomery Branch (strike) Edmonton	Hotel & Restaurant Employees & Bartenders #47	19	Apr. 13/85	76	1444
Victorian Order of Nurses (Calgary Branch) Calgary	UNA Local #53	25	Apr. 22/85	71	1775
CLR - Millwrights Edmonton Trade Division (Lockout) Edmonton	Carpenters Local #1460	6	Apr. 22/85 Apr. 23/85	1	6
Genstar Costain Tile Co. Ltd. Edmonton	Steelworkers Local #8600	65	May 1/85 July 3/85	44	2860
Breweries Employers Industrial Relations Association (BEIRA) (Labatt's) (strike and lockout) Province Wide	Brewery Workers Local #250	143	May 7/85 July 13/85	48	6864
Breweries Employers Industrial Relations Association (BEIRA) (Carling O'Keefe) (strike and lockout) Province Wide	Brewery Workers Local #287	148	May 7/85 July 13/85	48	7104

LEGAL STRIKES AND LOCKOUTS (Continued)

Employer Location	Union	No. of Workers	Start Date Term. Date	Working Days Lost in 1985	Person Days Lost in 1985
Breweries Employers Industrial Relations Association (BEIRA) (Molson Western) (strike and lockout) Province Wide	Brewery Workers Local #284	78	May 7/85 July 13/85	48	3744
Breweries Employers Industrial Relations Association (BEIRA) (Sick's Lethbridge Brewery Ltd.) (strike and lockout) Province Wide	Brewery Workers Local #245	131	May 7/85 July 13/85	48	6288
Breweries Employers Industrial Relations Association (BEIRA) (Alberta Brewers Agents) (strike and lockout) Calgary	Brewery Workers Local #288	119	May 7/85 July 13/85	48	5712
Breweries Employers Industrial Relations Association (BEIRA) (Alberta Brewers Agents) (strike and lockout) Edmonton	Brewery Workers Local #285	113	May 7/85 July 13/85	48	5424
CLR - Ironworkers Calgary & Edmonton Trade Division Province Wide	Ironworkers Local #720 and #725	150	May 30/85 June 26/85	19	2850
Pacific Northern Rail Contractors Corporation (Lockout) Cochrane	Construction Workers Local #1111	27	June 7/85 June 8/85	1	27
TOTALS **(Strikes or Lockouts)**	**28**	**2727**			**79,591**

Source: Mediation Services Branch, Alberta Labour